

# June 9, 2026

## Seward County Board of Equalization

State of Nebraska)  
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 on June 9, 2026 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board, on the Commissioner's Room door, on the Seward County website: [sewardcountyne.gov](http://sewardcountyne.gov) and published in the Seward County Independent. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on June 9, 2026 at 8:30 a.m.

Present: Chairperson: Misty Ahmic  
Members: Raegan Hain, Darrell Zabrocki, Scott Pekarek  
County Clerk: Brandy Johnson  
County Assessor: Marilyn Hladky  
Absent: Member: Ken Schmieding

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Hain and seconded by Zabrocki to approve the minutes of May 26, 2026.  
Affirmative Vote: Hain, Zabrocki, Pekarek, Ahmic Motion Carried

Hladky updated the Commissioners on activities of her department.

Known items on the agenda for Board of Equalization on June 23, 2026 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of June 9, 2026
4. Discuss/Action – Assessor Information Update

Moved by Hain and seconded by Zabrocki to adjourn at 8:52 a.m.  
Affirmative Vote: Hain, Zabrocki, Pekarek, Ahmic Motion Carried

State of Nebraska)  
County of Seward) ss.

I, Brandy Johnson, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 23<sup>rd</sup> day of June 2026.

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County Clerk

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Chairperson

# June 9, 2026

## Seward County Board of Commissioners

State of Nebraska)  
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on June 9, 2026 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board, on the Commissioner's Room door, on the Seward County website: [sewardcountyne.gov](http://sewardcountyne.gov) and published in the Seward County Independent. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on June 9, 2026 at 9:00 a.m.

Present: Chairperson: Misty Ahmic  
Members: Raegan Hain, Scott Pekarek, Darrell Zabrocki  
County Clerk: Brandy Johnson  
Absent: Member: Ken Schmieding

Deputy County Attorney Barbara Armstead was present as legal counsel.

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the minutes of June 2, 2026.

Affirmative Vote: Zabrocki, Hain, Ahmic

Abstain: Pekarek

Motion Carried

Jon Regnier, Highway Superintendent, updated the Commissioners on activities of his department.

### **Commissioner Reports:**

Commissioner Pekarek reported he met with the Sheriff's Office and Commissioner Zabrocki, performed a follow up employee evaluation, attended a Nebraska Intergovernmental Risk Management Assn. (NIRMA) meeting via Zoom, met with the Detention Center Director, and met with the Emergency Manager & Commissioner Ahmic.

Commissioner Ahmic reported she completed two evaluations, met with Commissioner Pekarek and representatives from another county, had budget discussions with officials, attended an interview for the Seward County Chamber & Development Partnership (SCCDP) Executive Director position, received calls about road conditions and worked with the Highway Superintendent on those reported issues, and had discussions with some other counties regarding new home permits.

Commissioner Zabrocki reported he attended a Seward City Council meeting, met with the Sheriff's Office and Commissioner Pekarek, attended a Public Transit training in Lincoln, will meet with Nebraska Dept of Revenue (NDOT) regarding Public Transit, attended an Apace board meeting, attended a Region 5 Systems board meeting, and continues working in the Public Transit office.

Commissioner Hain reported she attended a Nebraska Association of County Officials (NACO) Land Use forum, received calls and messages regarding road conditions and forwarded those on to the Road Department, completed employee evaluations, led a Juvenile Comprehensive Plan meeting, will be working with Commissioner Ahmic and

department heads regarding budget, has been checking emails, phone calls & messages for Aging Services, and will meet with the Deputy County Treasurer to work on reconciliation of expenditure statements for Aging Services.

Moved by Hain and seconded by Pekarek to open bids for rock and gravel for the Road Department.

Affirmative Vote: Hain, Pekarek, Zabrocki, Ahmic

Motion Carried

Bids were received from:

Johnson Sand & Gravel, Dale R. Johnson, James Enterprise Inc., Mid-Nebraska Aggregate, Southwest Gravel Products, and Vogt Trucking.

Moved by Hain and seconded by Zabrocki to adopt Resolution No. 3933 authorizing the execution of the Agreement with the Nebraska Department of Transportation for Project No. NH-80(110) Seward – Pleasant Dale.

**RESOLUTION No. 3933**

**A RESOLUTION AUTHORIZING THE EXECUTION OF AN AGREEMENT WITH THE NEBRASKA DEPARTMENT OF TRANSPORTATION FOR:**

NDOT Project Number: NH-80-8(110)  
NDOT Control Number: CN 12598  
NDOT Project Name: Seward – Pleasant Dale

**Whereas:** The County of Seward has been asked by the Nebraska Department of Transportation (NDOT) to enter into an Agency Agreement with NDOT for the above Project for the purpose of highway improvements on Highway Interstate 80 (I-80) within the boundaries of the County; and

**Whereas:** The County understands that it must strictly follow all Federal, State and local laws, rules, regulations, policies and guidelines applicable to the funding of this project; and

**Whereas:** The County and NDOT wish to enter into a Project Program Agreement setting out the various duties and funding responsibilities for the project.

**Be it resolved:** the following is the official action taken by the County Board of the County of Seward, Nebraska:

- 1. The Chairperson of the County Board is hereby authorized and directed to execute said Project Program Agreement on behalf of the County of Seward and the County Clerk is authorized to attest said execution.**
2. This resolution will be marked Exhibit "E" and a copy attached to each Original Agreement.

PASSED AND APPROVED THIS 9<sup>th</sup> DAY OF JUNE, 2026.

Misty Ahmic

Chairperson of the County Board

ATTEST: Brandy M. Johnson  
County Clerk

**EXHIBIT "E"**

Affirmative Vote: Hain, Zabrocki, Pekarek, Ahmic

Motion Carried

Sara Stenger, Detention Center Director, was present with Andrew Truslow, Deputy Director and Sheriff Mike Vance to present a step plan pay proposal request for the Detention Center. The purpose of their proposed step pay plan is due to continued staffing issues within the Detention Center, as a way to improve employee retention. There are currently multiple vacant positions that need to be filled, so Stenger has been exploring opportunities to improve staffing by retaining officers rather than continually spending significant amounts of money to recruit and train new employees. Stenger noted that short staffing within the jail also creates potential safety issues for both inmates and staff. There was discussion regarding the county using a step pay plan in the past, and reasons why that method was not successful, as well as other potential options to improve pay besides a step pay plan. Stenger presented an overview, regional wage comparison, and proposed step pay structure. Ahmic stated that it would be helpful to see data from other counties within the Southeast District, the district that Seward County is in, rather than regional data that includes counties such as Buffalo, Hall, Douglas and Sarpy. She also noted that there are other essential departments that are equally struggling with retention, which is why she is not in favor of a certain type of pay scale for one department that is not county wide. The board members all acknowledged the need for wage increases, and after a lengthy discussion, it was decided that Stenger will collect data from the Southeast District and bring the proposal back for further discussion at next week's meeting.

Regnier was present with Trever Trebilcock, Assistant Highway Superintendent, to give their recommendation for rock and gravel bids.

Moved by Hain and seconded by Pekarek to award the rock and gravel bids to all companies that provided bids, as suggested by the Highway Superintendent.

Affirmative Vote: Hain, Pekarek, Zabrocki, Ahmic

Motion Carried

Ahmic led discussion on appointing a member to the Planning Commission for the term beginning June 23, 2026 through June 22, 2029. There was discussion regarding the applicants, as well as the need for members of the Planning Commission to equally represent the various regions within the county. It was noted that four current members' terms will be up for appointment in 2027.

Moved by Hain and seconded by Pekarek to appoint Brent Schluckebier to the Planning Commission for the term beginning June 23, 2026 through June 22, 2029.

Affirmative Vote: Hain, Pekarek, Zabrocki, Ahmic

Motion Carried

Moved by Zabrocki and seconded by Hain to approve the Consent Agenda, consisting of:

- a. Clerk of District Court Fee Report for May 2026 - \$2,801.15
- b. County Clerk Fee Report for May 2026 - \$83,870.34
- c. Zoning Fee Report for May 2026 - \$3,100.00
- d. Seward County Ag Society – Request to Place Electronic Sign on the SW Corner of Courthouse Square for the Period of July 20, 2026 through July 28, 2026 to Promote the 2026 Seward County Fair

Affirmative Vote: Zabrocki, Hain, Pekarek, Ahmic

Motion Carried

Known items on the agenda for Board of Commissioners on June 16, 2026 are as follows:  
9:00 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of June 9, 2026
4. Discuss/Action – Claims through June 5, 2026

#### **Other Business Matters to Address When Time Allows**

5. Discuss/Action – Public/Organizations/Officials
6. Commissioner Reports

7. Discuss/Action – Agenda for June 23, 2026

9:15 a.m. Discuss/Action – Carrie Rodriguez/Probation – Annual Report and Request for 2026-2027 Funding for the 5<sup>th</sup> District Probation Office

Moved by Zabrocki and seconded by Hain to adjourn at 10:53 a.m.

Affirmative Vote: Zabrocki, Hain, Pekarek, Ahmic

Motion Carried

State of Nebraska)  
County of Seward) ss.

I, Brandy Johnson, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 16<sup>th</sup> day of June, 2026.

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County Clerk

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Chairman