

**NOTICE OF PUBLIC MEETINGS OF SEWARD COUNTY BOARD OF  
COMMISSIONERS AND SEWARD COUNTY BOARD OF EQUALIZATION  
TUESDAY, APRIL 14, 2026**

Notice is hereby given that meetings of the Seward County Board of Commissioners and the Seward County Board of Equalization, if commenced, will be held on Tuesday, April 14, 2026 in the County Board Meeting Room, Room 303 on the 3<sup>rd</sup> Floor of the of the Seward County Courthouse in Seward, Nebraska. The County Board of Equalization meeting will begin at 8:30 a.m. The Board of Commissioners meeting will begin at 9:00 a.m. Both meetings are open to the public. Agendas for such meetings are kept continuously current and are available for public inspection at the office of the County Clerk in the Seward County Courthouse, Seward, Nebraska.

Brandy Johnson, Seward County Clerk

*This is an Open Meeting of the Seward County Commissioners. Seward County abides by the Nebraska Open Meetings Act in conducting business. A copy of the Nebraska Open Meetings Act is displayed on the back wall of this meeting room as required by law. Presenters shall state their name for the Clerk's record and are asked to limit remarks to five minutes. All remarks shall be directed to the Chair who shall determine by whom any appropriate response shall be made. Seward County reserves the right to adjust the order of items on this Agenda if necessary and may elect to take action on any of the items listed.*

Known items on the agenda for Board of Equalization on April 14, 2026 are as follows:

**8:30 a.m.**

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action – Approve minutes of March 24, 2026
4. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on April 14, 2026 are as follows:

**9:00 a.m.**

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of April 7, 2026

**Other Business Matters to Address When Time Allows**

4. Discuss/Action - Public/Organizations/Officials
5. Commissioner Reports
6. Discuss/Action – Addendum to Public Defender Contract
7. Discuss/Action – Quarterly Jail Inspection
8. Discuss/Action – Agenda for April 21, 2026

**9:05 a.m.** Discuss/Action – Quote from Summit Contracting and Discussion for Covered Parking for County Owned Vehicles at the West Wing

**9:15 a.m.** Discuss/Action – Update on Status of Camera System at the Justice Center

**9:40 a.m.** Discuss/Action – Hope Crisis Center – Request to Use Courthouse Lawn for a Lemonade Stand on April 30, 2026, from 11 a.m. – 1 p.m.

**9:45 a.m.** Discuss/Action – Audio/Video Recording of Commissioner Meetings

**10:00 a.m.** Discuss/Action – Authorize Chair to Sign Service Agreement with Jackson's Heavy Equipment Training, LLC for Motor Grader Operator Training

Discuss/Action – Res.- Authorize Chair to Sign Environmental Services Agreement between Seward County and Olsson, Inc. for Nebraska Department of Transportation (NDOT) Project BRO-7080(55) Beaver Crossing Southeast

**ABOVE AGENDA IS OPEN UNTIL 24 HOURS PRIOR TO THE MEETING AND IS SUBJECT TO CHANGE TO INCLUDE EMERGENCY ITEMS. THE OFFICIAL AGENDA IS KEPT AT THE SEWARD COUNTY CLERK'S OFFICE. PLEASE CONTACT THEM AT 402-643-2883 FOR ANY QUESTIONS PERTAINING TO THE AGENDA AS LISTED ABOVE.**

Seward County Government Home Page  
Posted 04/13/2026

**ADDENDUM**

This Addendum is entered into as of this \_\_\_\_ day of \_\_\_\_\_, 2026 and is between Seward County, Nebraska, hereinafter called "County", and Ms. Tana Fye, hereinafter called "Defender".

County and Defender are parties to the *Seward County Public Defender Contract*, a document signed by both parties on \_\_\_\_\_, 2025.

The parties desire to revise the *Seward County Public Defender Contract*, as set forth in this *Addendum*.

The parties, therefore, agree as follows:

1. That Paragraph #8, of the *Seward County Public Defender Contract*, shall be changed to the following language:

"8. Other Expenses. The County may pay other miscellaneous expenses reasonably necessary to enable the Defender to effectively and competently represent the clients of the Defender. Such miscellaneous expenses exceeding \$5,000.00, in any one case, shall require prior approval from the County Board."

2. To the extent that any of the terms or conditions contained in this *Addendum* may contradict or conflict with any of the terms or conditions of the *Seward County Public Defender Contract*, the terms of this *Addendum* will take precedence and supersede the *Seward County Public Defender Contract*.

IN WITNESS WHEREOF, the parties have hereunto set their hands the day and year first above written.

SEWARD COUNTY, NEBRASKA

By: \_\_\_\_\_  
Chairperson, Seward County Board of Commissioners

By: Tana Fye  
Seward County Public Defender

STATE OF NEBRASKA )  
 ) ss.  
COUNTY OF SEWARD )

Before me, a notary public qualified for said county, personally came \_\_\_\_\_,  
Chairperson of the Seward County Board of Commissioners, known to me to be the identical person  
who signed the foregoing instrument and acknowledged the execution thereof to be his voluntary act  
and deed.

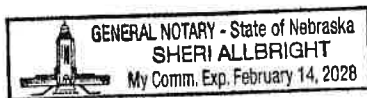
Witness my hand and notarial seal on this \_\_\_\_ day of \_\_\_\_\_, 2026.

\_\_\_\_\_  
Notary Public

STATE OF NEBRASKA )  
 ) ss.  
COUNTY OF SEWARD )

Before me, a notary public qualified for said county, personally came Tana Fye, known to me to  
be the identical person who signed the foregoing instrument and acknowledged the execution thereof to  
be his voluntary act and deed.

Witness my hand and notarial seal on this 9th day of April, 2026.



Sheri Allbright  
Notary Public





City of Seward Board of Adjustment  
Application for Variance

Applicant: \_\_\_\_\_ Date: \_\_\_\_\_ Fee: \$ 100.00 Notification: \$ 100.00

Address: \_\_\_\_\_ Phone: \_\_\_\_\_ Total Due: \$ 200.00

Legal Description: \_\_\_\_\_  
\_\_\_\_\_

Present/Future Use of \_\_\_\_\_

Property: \_\_\_\_\_  
\_\_\_\_\_

Zoning District: \_\_\_\_\_

Site Plan Attached:  Yes  No

This is a request for a variance from Section \_\_\_\_\_ of the Zoning Ordinance.

A. The existing situation is:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

B. Granting of this petition would permit:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

NEBRASKA STATE STATUES STATE IN PART THAT: "NO VARIACNE SHALL BE AUTHORIZED UNLESS THE BOARD FINDS THAT THE CONDITION OR SITUATION OF THE PROPERTY CONCERNED OR THE INTEDED USE OF THE PROERPTY IS NOT SO GENERAL OR RECURRING A NATURE AS TO MAKE REASONABLY PRACTICABLE THE FORMULATION OF A GENERAL REGULATION TO BE ADOPTED AS AN AMENDMENT TO THE ZONING REGULATIONS."

THE UNDERSIGNED ALLEGES THAT:

1. The strict application of the Zoning Regulations would produce undue hardship; in that:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

2. Such hardship is not shared generally by other properties in the same zoning district and the same vicinity; in that: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
3. The authorization of such variance will not be of substantial detriment to adjacent property and the character of the district will not be changed by the granting of the variance; in that: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
4. The granting of such variance is based upon reason of demonstrable and exceptional hardship as distinguished from variations for purposes of convenience, profit, or caprice; in that: \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
5. The condition or situation of the property concerned is not so general or recurring a nature as to make reasonably practicable a general regulation to be adopted as an amendment to these zoning regulations; in that \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_
6. The granting of the variance will not cause substantial detriment to the public good and will not substantially impair the intent and purpose of any ordinance or resolution; in that \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

NOTE: If this variance is granted, it will not permit a use prohibited in the use district in which the above-described premises in located.

\_\_\_\_\_  
Signature of Authorized Agent

\_\_\_\_\_  
Signature of Landowner

OFFICE USE ONLY:		
Date Received: _____	Receipt No: _____	
B.O.A Case No. _____	Hearing Date: _____	
DISPOSITION		
Approved/Denied: _____	Conditions(See Minutes): _____	Date of Appeal: _____
Hearing Date: _____	Approved/Denied: _____	
Conditions(See Minutes): _____	Letter Sent: _____	Permit Issued: _____

**APPLICATION FOR USE OF SEWARD COUNTY COURTHOUSE GROUNDS**

Date(s) of use: Thursday, April 30, 2024  
Time of use (start and end times): 11:00 AM - 1:00 PM  
Group Requesting Use: HOPE Crisis Center  
Name of Person Responsible: CAROLYN THIMMAN, EP  
Address: 529 Steward St., Suite 101  
Telephone Number: 402.643.3056 Fax Number: \_\_\_\_\_  
E-mail address: chimman@hopecrisiscenter.org  
Name of Event: LEMONADE ON THE LAWN  
Type of Event: Steward Co. gives  
Specific areas of Courthouse grounds you request to use: NORTH side (Santa Horse spot)  
Is the event open to the general public?  yes  no  
Were you supplied with a copy of Courthouse lawn policy  yes  no  
Number of participants expected: hard to predict - less than 50?  
What equipment will be used on the grounds? lemonade stand, table  
When will equipment be set up? 10:45 AM - April 30th, 2024  
Is food served for a fee?  yes  no  
If yes, has the appropriate Health Department permit been obtained?  yes  no  
Has this group used Courthouse grounds for other events?  yes  no  
A liability insurance policy naming the County as an "additional insured" is encouraged in the amount of at least \$1 million at the time of event. Does this group have liability insurance to cover this event?  yes  no

I have read the *Rules For Use of Courthouse Grounds*. I understand that Courthouse grounds will be left clean and neat condition after use. I am liable for all damages, expenses and loss caused by any person who attends or participates in this scheduled event. By signing this application, I agree to defend and hold harmless the County regarding any damage which may occur as a result of this scheduled function.

CAROLYN THIMMAN, EP  
Signature of Responsible Person

April 9, 2024  
Date

Please return application to:  
  
Seward County Clerk  
PO Box 190  
Seward, Ne 68434



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# JACKSON'S HEAVY EQUIPMENT TRAINING, LLC

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SEWARD COUNTY ROAD DEPARTMENT, NEBRASKA

PROFESSIONAL SERVICE AGREEMENT

APRIL 09, 2026

JACKSON'S HEAVY EQUIPMENT TRAINING, LLC  
OWNER – BRIAN JACKSON, 111 COUNTY ROAD U, TOBIAS, NE 68453

The information contained in this document, training materials, and training is confidential in nature and that any disclosure or unauthorized use may cause harm or serious damage to Jackson's Heavy Equipment Training LLC. The information in this document, training materials, and training is shared only with the understanding that you will not share its contents or ideas with third parties without the express written consent of Brian Jackson (Owner) Jackson's Heavy Equipment Training LLC.



# JACKSON'S HEAVY EQUIPMENT TRAINING, LLC

## PROFESSIONAL SERVICES AGREEMENT

Agreement between (**Seward County Highway Department, Nebraska**) (hereinafter ("Client")) and Jackson's Heavy Equipment Training, LLC.

WHEREAS (Client), intends to contract Jackson's Heavy Equipment Training, LLC of 111 County Road U, Tobias, Nebraska 68453 for the performance of certain tasks.

WHEREAS Client, principal place of business is located at., (**529 Seward St. #206, Seward, NE 68434**)

WHEREAS Jackson's Heavy Equipment Training, LLC declares and represents that Jackson's Heavy Equipment Training, LLC is engaged in and regularly maintains and carries on as an independent Native American and SBA Certified Veteran Owned Small Business.

THEREFORE, IN CONSIDERATION FOR THE FOREGOING REPRESENTATIONS AND THE FOLLOWING TERMS AND CONDITIONS, THE PARTIES AGREE AS FOLLOWS:

- SERVICES TO BE PERFORMED.** Client engages Jackson's Heavy Equipment Training, LLC to perform the following tasks and services,

This agreement covers motor grader, Level 2 Experienced Operator and Level 3 Super Elevations, Hills, and Intersections.

Jackson's Heavy Equipment Training, LLC will invoice Client, (Seward County Road Department, Nebraska, Attn: Jon Regnier, Highway Superintendent at 529 Seward St. #206, Seward, NE 68434, Phone: 1-402-643-3170, or Via Email: [jregnier@sewardcountyne.gov](mailto:jregnier@sewardcountyne.gov) after the completion of the "Services" performed.

Jackson's Heavy Equipment Training, LLC will invoice Client, upon completion of equipment training or services performed. Equipment training will be invoiced at a rate of \$2,000.00 per day up to 10 students per day.

Clients may send fewer than the minimum requirement of 10 students per day but will be charged the minimum daily rate of \$2,000.00 per day. For each additional student over 10 Jackson's Heavy Equipment Training, LLC will add an additional \$190.00 per student, per day to the invoice.

Training time is 7:00 am to 3:30 pm, additional time can be added but will occur an additional charge of \$300.00 per hour.

Personnel will need to have a photo Id when signing in on the first day to include driver's license / agency Id.

Dates scheduled for training are pending based on contract approval and availability. Agencies requesting training and personnel in attendance will fall under the provisions of this agreement.

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## JACKSON'S HEAVY EQUIPMENT TRAINING, LLC

### PROFESSIONAL SERVICES AGREEMENT

- 2. TERMS OF PAYMENT.** Client agrees to pay a non-refundable retainer of (25% of the estimated invoice). This fee is an advance for initial services, expenses, mobilization and setup costs and is earned in full by Jackson's Heavy Equipment Training, LLC. This fee is non-refundable under any circumstances. The client shall pay Jackson's Heavy Equipment Training, LLC, the balance due upon receipt of an invoice, according to the following terms and conditions set forth here. Any amounts due but unpaid after 30 days shall accrue interest at the legal statutory rate. Should Jackson's Heavy Equipment Training, LLC be required to institute legal proceedings to recover any unpaid amounts under this Agreement, Client shall reimburse, and Jackson's Heavy Equipment Training, LLC shall be entitled to, Jackson's Heavy Equipment Training, LLC's reasonable attorneys' fees and legal costs to collect and enforce the terms of this Agreement, to the fullest extent permitted by law.
- 3. INSTRUMENTATION.** Jackson's Heavy Equipment Training, LLC shall furnish supplies to accomplish the technical instruction and other instrumentation to accomplish designed tasks except as follows:

Client receiving equipment training and or services will provide the equipment and or additional equipment or materials for the hands-on portion of training. Client will provide a section of road, mile of road, or suitable training area that will allow adequate room for equipment and turn around locations and will be closed, signed, and barricaded in accordance with applicable laws and agencies guidelines and falls under agency responsibilities. Agencies will be required to have utilities located in accordance with training, applicable laws, and policies and relocated, if necessary, prior to training.

Hands-on training area needs to be safe and permit each student the experience to perform tasks, make decisions, and or use equipment appropriate to the job assignment for which the training is being conducted.

Client will be responsible to provide students with the appropriate Personal Protection Equipment (PPE) associated with heavy equipment operations and training.

Client will provide a training area for classroom instruction. The training area designated for classroom instruction shall have electricity, tables, chairs, and conform to applicable laws and provide an area where students can be comfortable and adhere to social distancing practices if applicable.

- 4. REIMBURSEMENT OF EXPENSES.** The client will not be liable for any expenses paid or incurred by Jackson's Heavy Equipment Training, LLC, unless otherwise agreed in writing.

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## JACKSON'S HEAVY EQUIPMENT TRAINING, LLC

### PROFESSIONAL SERVICES AGREEMENT

- 5. INDEPENDENT SMALL BUSINESS.** Client and Jackson's Heavy Equipment Training, LLC agree that Jackson's Heavy Equipment Training, LLC is an independent business and not an employee of (Client). Jackson's Heavy Equipment Training, LLC will work with clients to establish guidelines and or direct the manner or means in which the work (described in clause #1) is to be performed. Jackson's Heavy Equipment Training, LLC warrants that all services performed under this agreement should be performed in a good and workmanlike manner and should conform to and terms and conditions or referenced herein.
- 6. LIMITED USE.** It is recognized that in the performance of services for Client hereunder, Jackson's Heavy Equipment Training, LLC does not have access to confidential development and proprietary information of Client. Jackson's Heavy Equipment Training, LLC has developed documents, materials, methods, techniques, services, and processes, which are its proprietary work product or services (the "Work Product/Service") and protectable Intellectual Property Rights (defined below). All Work Product/Service, copyrightable works, Intellectual Property Rights, ideas, discoveries, inventions, patents, products, or other information developed in whole or in part by Jackson's Heavy Equipment Training, LLC in connection with Services are the exclusive property of Jackson's Heavy Equipment Training, LLC. "Intellectual Property Rights" means unpatented inventions, patent applications, design rights, copyrights, trademarks, service marks, trade names, domain name rights, mask work rights, know-how, and other trade secrets, and all other intellectual property rights, derivatives thereof and form of protection of a similar nature anywhere in the world. Client acknowledges that the Work Product/Service and Intellectual Property Rights of Jackson's Heavy Equipment Training, LLC are secret, unique, trade secrets, confidential, and the exclusive property of Jackson's Heavy Equipment Training, LLC. Such Work Product/Service and Intellectual Property Rights of Jackson's Heavy Equipment Training, LLC has been made known to Client in confidence and that Client's agreement to in this provision is material to Jackson's Heavy Equipment Training, LLC is material to Jackson's Heavy Equipment Training, LLC's agreement to provide the Services in this Agreement. Client's use of the Work/Product/Service and Intellectual Property Rights of Jackson's Heavy Equipment Training, LLC is of its sole and exclusive benefit, and any other use shall be wrongful and cause irreparable harm to Jackson's Heavy Equipment Training, LLC.

Unauthorized access or use by unregistered individuals, personnel, or agencies is strictly prohibited and constitutes a violation of these terms and conditions.

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## JACKSON'S HEAVY EQUIPMENT TRAINING, LLC

### PROFESSIONAL SERVICES AGREEMENT

Upon request Client will execute all documents necessary to confirm or perfect the ownership of Jackson's Heavy Equipment Training, LLC to the Work Product/Service and Intellectual Property Rights. In addition, Client agrees not to copy or duplicate or disseminate the Work Product/Service to anyone outside Client, unless prior written authorization and consent is received from Jackson's Heavy Equipment Training, LLC. Client further agrees to not disclose or use, other than in the performance of Client's or Client's employee's duties the Work Product/Service and/or Intellectual Property Rights.

To the fullest extent permitted by law, Client and Jackson's Heavy Equipment Training, LLC agree that any breach of this clause shall result in serious and irreparable damage to Jackson's Heavy Equipment Training, LLC. Client agrees that if it or any of its employees uses the Work Product/Service without authorization, Jackson's Heavy Equipment Training, LLC will be entitled to immediate preliminary or permanent injunctive and/or other equitable relief to prevent continued harm; and money damages, including without limitation reasonable attorneys' fees and costs incurred in obtaining the aforementioned relief as permitted by applicable law, which is not intended to be Jackson's Heavy Equipment Training, LLC's sole remedy.

**7. CONTACTS.** The Parties primary contacts for this Agreement are:

Engineer or Authorized Personnel

Jon Regnier

529 Seward St. #206

Seward, NE 68434

Phone: 1-402-643-3170 Cell: 1-402-641-1947

Email: [jregnier@sewardcountyne.gov](mailto:jregnier@sewardcountyne.gov)

**PRIMARY CONTACT:** Jackson's Heavy Equipment Training, LLC

Brian Jackson

111 County Road U

Tobias, Ne 68453

(402) 826-1815

Email: [Brian@bjhetraining.com](mailto:Brian@bjhetraining.com)

**8. NOTICE.** Any notice or other communication provided for by this Agreement shall be sufficient if in email or writing and sent by registered or certified mail (airmail),

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## JACKSON'S HEAVY EQUIPMENT TRAINING, LLC

### PROFESSIONAL SERVICES AGREEMENT

postage prepaid, to the persons indicated at the addresses set forth below. Any notice required to be given in accordance with the terms of this Agreement shall have been deemed to have been given as of the date the same is mailed or emailed

Client: Seward County Highway Department, Nebraska  
ATTN: Jon Regnier, Email: [jregnier@sewardcountyne.gov](mailto:jregnier@sewardcountyne.gov)  
529 Seward St. #206, Seward, NE 68434

Jackson's Heavy Equipment Training, LLC  
ATTN: Brian Jackson  
111 County Road U, Tobias, Ne 68453, Email: [Brian@bjhetraining.com](mailto:Brian@bjhetraining.com)

- 10. ENTIRE AGREEMENT.** This Agreement and the accompanying purchase order constitute the entire agreement of the parties, and no other representations, promises, or agreements, oral, or otherwise, shall be of any force or effect.
- 11. INDEMNIFICATION AND LIMITATION OF LIABILITY.** The purpose of the information provided in this Agreement is to provide suggestions for equipment operation tips, techniques and suggestions for road maintenance practices and associated services. The information provides references and helps answer questions in the classroom and field for equipment operation. Jackson's Heavy Equipment Training, LLC assumes no responsibility for the interpretation, misinterpretation, use or misuse of this information provided in this training under this Agreement. Material and information provided under this Agreement should not supersede agency policies or those from and agency's insurance carrier.

To the fullest extent permitted by law, Client and respective contractors, agents, employees, representatives, managers, members, and owners, agree to indemnify, defend, and hold harmless Jackson's Heavy Equipment Training, LLC and its contractors, agents, employees, representatives, managers, members, and owners from and against all third-party claims, including reasonably attorneys' fees and costs, for bodily injury, personal injury, or death arising out of or in connection with Client's or its employees negligent use or misuse, or improper use, interpretation, or misinterpretation of the services and training provided, rendered and learned under the terms of this Agreement.

The use of trade, firm, or corporation names is for the information and convenience of the reader. Such use does not constitute an official evaluation, conclusion,

## JACKSON'S HEAVY EQUIPMENT TRAINING, LLC

### PROFESSIONAL SERVICES AGREEMENT

recommendation, endorsement, or approval of any product or service. Individuals should always abide by applicable agencies' policies.

- 12. RIGHT TO USE LIKENESS.** Agencies and registrants grant Jackson's Heavy Equipment Training, LLC permission to use photographs or videos in any of the following Web-based publications/ social media/ print advertisements/ organization bulletin/ training materials/ or any applications as Jackson's Heavy Equipment Training, LLC deems necessary. The client hereby affirms that such a release to Jackson's Heavy Equipment Training, LLC, does not constitute any form of compensation, including royalties arising from the photographs or videos to my benefit. The client understands and agrees that photographs and videos in the possession of Jackson's Heavy Equipment Training, LLC shall become the property of Jackson's Heavy Equipment Training, LLC. The client hereby waives any right to inspect or approve the photographs or videos by which likeness appears. Client hereby holds harmless, release, and forever discharge Jackson's Heavy Equipment Training, LLC from all claims, demands, and causes of action which Client, its registrants, heirs, representatives, executors, administrators, or any other person acting on behalf have or may have by reason of this authorization.
- 13. CHOICE OF LAW AND VENUE.** This Agreement shall be governed by the laws of the State of (Nebraska). In the event of any dispute arising under this Agreement or related to the services provided under this Agreement, the sole and exclusive venue shall be the United States Supreme Court if not resolved at state and federal courts located in Saline County, Nebraska.
- 14. ALTERNATE DISPUTE RESOLUTION.** The parties will attempt to resolve any dispute arising out of or relating to this Agreement through friendly negotiations amongst the parties. If the matter is not resolved by negotiation, any controversies or disputes arising out of or relating to this Agreement will be submitted to mediation in accordance with any statutory rules of mediation. If mediation does not successfully resolve the dispute, the parties may proceed to seek an alternative form of resolution in accordance with any other rights and remedies afforded to them by law.
- 15. MISCELLANEOUS.** Jackson's Heavy Equipment Training, LLC prohibits discrimination in all its programs and activities based on race, color, national origin, age, disability and where applicable, sex, marital status, familial status, parental status, religion, sexual orientation, genetic information reprisal, veteran status, and/or political affiliations in its program, activities, or employment.

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## JACKSON'S HEAVY EQUIPMENT TRAINING, LLC

### PROFESSIONAL SERVICES AGREEMENT

The training and intellectual property of Jackson's Heavy Equipment Training, LLC and are protected by copyright, no photocopying, videotaping, or reproduction in whole or in dissemination is permitted without the express written permission from Jackson's Heavy Equipment Training, LLC.

**16. Expiration of Agreement.** This Agreement will expire 10 business days after date of issuance as noted in the signature approval box of this Professional Services Agreement if the contract has not been approved, signed, and returned to Jackson's Heavy Equipment Training, LLC and receipt has been confirmed. No termination or expiration of this Agreement shall affect any rights, obligations, or liabilities of either Party that shall have accrued on or after the to the date of such termination or expiration. Upon approval of this Agreement, the signed Agreement shall be returned in its entirety to Jackson's Heavy Equipment Training, LLC. Dates for training will be determined pending contract approval; contract has been signed and returned. If agreeable dates for training cannot be determined or agreed upon by either party, this contract, after approval of the Contract / Professional Services Agreement will expire and become voided 45 days after the issuance of the contract as noted by the date signified in the signature box of this contract.

#### SIGNATURES

TO BE COMPLETED BY (CLIENT)	TO BE COMPLETED BY JACKSON'S HEAVY EQUIPMENT TRAINING, LLC
<b>Signed by:</b>	<b>Signed by:</b> Brian L. Jackson <small>Digitally signed by Brian L. Jackson Date: 2026.04.09 11:10:28 -05'00'</small>
<b>Printed Name:</b>	<b>Printed Name: Brian L Jackson</b>
<b>Title:</b>	<b>Title: Owner</b>
<b>Date:</b>	<b>Date: 09 APRIL 2026</b>
<b>Address:</b>	<b>Address: 111 County Road U</b>
	<b>Tobias, NE 68453</b>
	<b>402-826-1815</b>
	<a href="mailto:Brian@bjhetraining.com">Brian@bjhetraining.com</a>

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Jackson's Heavy Equipment Training, LLC  
111 County Road U  
Tobias, NE 68453  
PH. Cell 402-826-1815 Bus. 402-295-2366

Seward County Roads Department, Nebraska  
Attn: Jon Regnier, County Highway Superintendent  
529 Seward St. #206  
Seward, NE 68434  
Phone: 1-402-643-3170  
Email: [jregnier@sewardcountyne.gov](mailto:jregnier@sewardcountyne.gov)

April 09, 2026  
Invoice #: bjhe-00-140  
Federal Tax ID 84-4394928

**PROFESSIONAL SERVICES RENDERED**

**SEWARD COUNTY ROADS DEPARTMENT** **STUDENTS / FEE**

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**04/09/2026** Motor Grader Training  
Motor grader training – Level 2/3 Requested 10    \$2,000.00

**TERMS OF PAYMENT.** Client agrees to pay a non-refundable retainer of (25% of the estimated invoice), based off daily fee of 10 students. This fee is an advance for initial services, expenses, mobilization and setup costs and is earned in full by Jackson's Heavy Equipment Training, LLC. This fee is non-refundable under any circumstances. Fee is deducted from invoice total upon completion of training.

**Balance Due Upon Receipt** **\$2,000.00**

Jon,

Should you have any questions concerning this invoice, please do not hesitate to contact me. I value your business and look forward to continuing to serve your needs.

Thank you! Your business is greatly appreciated.

Brian L. Jackson



Agreement No.	BK2271-002
Effective (NTP) Date	3/27/2026
Supplement Amount	\$7,705.15
Total Agreement Amount	CPFF \$62,928.02

## PROFESSIONAL SERVICES AGREEMENT SUPPLEMENT NO. 2

SEWARD COUNTY, NEBRASKA  
 OLSSON, INC.  
 PROJECT NO. BRO-7080(55)  
 CONTROL NO. 13521  
 BEAVER CROSSING SOUTHEAST  
 ENVIRONMENTAL SERVICES

**THIS SUPPLEMENTAL AGREEMENT** is between the Seward County, Nebraska ("LPA") and Olsson, Inc. ("Consultant"), collectively referred to as the "Parties".

**WHEREAS**, Consultant and LPA entered into an agreement ("Original Agreement") executed by LPA on January 2, 2023; and Supplemental Agreement No. 1 executed by LPA on August 13, 2024, for Consultant to provide Environmental services for LPA's project, and

**WHEREAS**, it is necessary that additional Environmental services as outlined in Exhibit "A" be added under this Supplemental Agreement, and

**WHEREAS**, it is necessary to increase Consultant's compensation by this Supplemental Agreement for the additional work necessary to complete the services under this Agreement, and

**WHEREAS**, LPA desires that this project be developed and constructed under the designation of Project No. BRO-7080(55) and formally authorizes the signing of this Agreement, as evidenced by the Resolution of LPA dated \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_, attached as Exhibit "C" and incorporated herein by this reference.

**NOW THEREFORE**, in consideration of these facts and mutual promises, the Parties agree as follows:

### **SECTION 1. SCOPE OF SERVICES**

Consultant will perform the additional work as set out in Exhibit "A", Scope of Services, and Exhibit "B", Consultant's Fee Proposal, attached and incorporated herein by this reference.

### **SECTION 2. NOTICE TO PROCEED AND COMPLETION**

- 2.1 State, on behalf of LPA, issued Consultant a written Notice-to-Proceed on March 27, 2026. Any work or services performed by Consultant on the project prior to the date specified in the written Notice-to-Proceed is not eligible for reimbursement.
- 2.2 Consultant will complete all work stipulated in the Original Agreement and this Supplemental Agreement by February 29, 2028.

### **SECTION 3. FEES AND PAYMENTS**

Section 2 in Exhibit "C" of the Original Agreement is hereby amended in accordance with Exhibit "B" and as shown below.

PROFESSIONAL SERVICES AGREEMENT – SUPPLEMENT

<u>Previous Amount*</u>	<u>This Supplement Amount</u>	<u>Amended Agreement Amount</u>	
\$ 17,232.16	\$ 2,158.29	\$19,390.45	For actual direct labor costs
\$ 32,434.51	\$ 4,883.70	\$37,318.21	For indirect labor costs & direct expenses
\$ 5,556.20	\$ 663.16	\$6,219.36	For a fixed fee for profit
\$55,222.87	\$7,705.15	\$62,928.02	Total agreement amount

\*includes all prior supplements

**SECTION 4. CONFIDENTIAL INFORMATION**

Documents submitted to LPA, including invoices, supporting documentation, and other information are subject to disclosure by LPA under the Nebraska Public Records Act found at Neb.Rev.Stat. § 84-712 et.seq. Accordingly, Consultant shall redact or not submit to LPA information that is confidential, including, but not limited to, financial information such as social security numbers, tax ID numbers, or bank account numbers. Consultant understands that LPA does not have sufficient resources to review and redact confidential information submitted by Consultant. If such confidential information is submitted, Consultant shall have no right of action of any kind against LPA for the disclosure of such information.

**SECTION 5. CONSULTANT CERTIFICATION AND REAFFIRMATION**

The undersigned duly authorized representative of Consultant, by signing this Supplemental Agreement, hereby reaffirms, under penalty of law, the truth of the certifications set out in the Original Agreement and all Supplements thereto, including this Supplement. Further, Consultant has a duty to inform LPA of any material changes in the accuracy of all assertions set out in the Original Agreement and all Supplements thereto.

**SECTION 6. CERTIFICATION BY LPA**

By signing this Supplemental Agreement, I do hereby certify that, to the best of my knowledge, Consultant or its representative has not been required, directly or indirectly as an express or implied condition in connection with obtaining or carrying out this agreement to:

- (a) employ or retain, or agree to employ or retain, any firm or person, or
- (b) pay or agree to pay to any firm, person, or organization, any fee, contribution, donation, or consideration of any kind.

I acknowledge that this certification is to be furnished to the FHWA, upon their request, in connection with this agreement involving participation of Federal-Aid highway funds and is subject to applicable state and federal laws, both criminal and civil.

**SECTION 7. ENTIRE AGREEMENT**

The Original Agreement, any and all other previous supplements thereto, and this Supplemental Agreement, constitute the entire agreement ("The Agreement") between the Parties. The Agreement supersedes any and all other previous communications, representations, or other understandings, either oral or written; all terms and conditions of the Original Agreement and all previous supplements thereto, to the extent not superseded, remain in full force and effect, and are incorporated herein as if set forth in their entirety.

PROFESSIONAL SERVICES AGREEMENT – SUPPLEMENT

**IN WITNESS WHEREOF**, the Parties hereby execute this Supplemental Agreement pursuant to lawful authority as of the date signed by each party. Further, the Parties, by signing this Supplemental Agreement, attest and affirm the truth of each and every certification and representation set out herein.

**EXECUTED** by the Consultant this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

OLSSON, INC.  
Anthony Baumert

\_\_\_\_\_  
Client Relationship Manager

STATE OF NEBRASKA)  
)ss  
DOUGLAS COUNTY)

**SUBSCRIBED AND SWORN** to before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Notary Public

**EXECUTED** by Seward County, Nebraska this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

SEWARD COUNTY, NEBRASKA  
Misty Ahmic

\_\_\_\_\_  
Chair, Board of Commissioners

**SUBSCRIBED AND SWORN** to before me this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

\_\_\_\_\_  
Clerk

STATE OF NEBRASKA  
DEPARTMENT OF TRANSPORTATION  
Form of Agreement Approved for  
Federal Funding Eligibility:

\_\_\_\_\_  
Date

## Consultant Work Order (Local Projects)

EXHIBIT "A"

Project No.: <b>BRO-7080(55)</b>		Control No.: <b>13521</b>	
Consultant: (Name and Representative) <b>Olsson</b>	Agreement No.: <b>BK2271-002</b>	Work Order No.: <b>2</b>	
LPA: (Name and Representative) <b>Seward County, Jon Regnier</b>		Constr. Change Order No.: (if applicable)	
<p>All parties agree the following described work needs to be performed by the consultant as part of the referenced project. All parties concur and hereby give notice to proceed based on the following: justification to modify contract, scope of services, deliverables, schedule, and estimated total fee. All other terms of existing agreements between the parties are still in effect. It is understood by all parties that the work described herein will become part of a future supplement to the agreement indicated above.</p> <p>Justification to modify agreement: (Include scope of services, deliverables, and schedule) PI supplement</p>			
<b>Work Title</b>	<b>Summary of Fee</b>		
Public Involvement	A. Total Direct Labor Cost	= <b>2,158.29</b>	
	B. Overhead (Factor * x A)	= <b>3,762.76</b>	
	C. A + B	= <b>5,921.05</b>	
	D. Profit/Fee (Factor ** x C)	= <b>663.16</b>	
*Overhead Factor:	174.34%	E. FCCM (Factor*** x A)	= <b>20.94</b>
**Profit/Fee Factor:	11.20%	F. Direct Non-Labor Cost	= <b>1,100.00</b>
***Facility Capital Cost of Money (FCCM):	0.97%	G. Subconsultant Services	= <b>0.00</b>
Total Fee Notes:		<b>TOTAL FEE: C + D + E + F + G</b>	<b>= <b>\$7,705.15</b></b>
		<input checked="" type="checkbox"/> ESTIMATED TOTAL FEE:	7,705.15
		<input type="checkbox"/> FINAL TOTAL FEE:	

**Work Order Authorization – May be granted by email and attached to this document.**

**Consultant:**

Name: Kari Sherman      Digitally signed by Kari Sherman  
Signature: [Signature]      Date: 3/27/26

**LPA:**

Name: \_\_\_\_\_      Signature: \_\_\_\_\_      Date: \_\_\_\_\_

**LPS PC (for Preliminary Engineering) and State Rep. (for Construction Engineering):**

Name: \_\_\_\_\_      Signature: \_\_\_\_\_      Date: \_\_\_\_\_

**LPS Unit Head Review (for PE Phase):**

Name: Kar Sia      Digitally signed by Kar Sia      Date: 3/27/26  
Signature: [Signature]      Date: \_\_\_\_\_

**LPS Manager or Construction Engineer (Construction Phase):**

Name: \_\_\_\_\_      Signature: \_\_\_\_\_      Date: \_\_\_\_\_

**FHWA: (FHWA Approval on Full Oversight Projects Only):**

Name: \_\_\_\_\_      Signature: \_\_\_\_\_      Date: \_\_\_\_\_

Notice to Proceed will be granted by email by:  
LPS PC for Preliminary Engineering & CD PC for Construction Engineering.

FMIS Approval Date:  
**3/23/26**

Notice to Proceed Date:  
**3/27/26**

Distribution: Consultant, LPA – RC, State Rep., FHWA, LPS PC, NDOT Agreements Engineer, Highway Funds Manager, CD PC

**ENVIRONMENTAL SERVICES**

PROJECT NO.: BRO-7080(55)  
CONTROL NO.: 13521  
LOCATION: Seward County, NE  
STATE PC: Paul Kieper, 402-479-3944, paul.kieper@nebraska.gov  
LPA POINT OF CONTACT: Jon Regnier, 402-643-3170, jregnier@sewardcountyne.gov  
CONSULTANT: Olsson  
CONSULTANT POINT OF CONTACT: Kari Sherman, 402-282-44072, ksherman@olsson.com  
STRUCTURE NUMBER(S): C008001115

Upon receipt of notice to proceed, Consultant agrees to complete all the following services as described in this Scope of Services. This Scope of Services is a supplement to the Public Involvement services in the original agreement.

**A. PUBLIC INVOLVEMENT**

1. It is anticipated that the project will require the following tasks. All deliverables will be submitted to the NDOT Local Projects Coordinator for review and approval through the NDOT Public Involvement Coordinator.
  - a. Public Involvement Plan. Consultant will update existing Public Involvement Plan and schedule to reflect a Project Information Packet.
  - b. Public Involvement Kickoff Meeting. The Consultant will arrange for a Public Involvement Kickoff Meeting to include review of the revised Public Involvement Plan and anticipated schedule of activities.
  - c. Distribution List. Consultant will compile names and mailing addresses for contiguous property owners and businesses along the Project and any designated detour routes. NDOT's standard list of contacts will also be included.
  - d. Official Legal Notice. Consultant will develop an official legal notice that includes information on the following: project description, purpose and need, scope of work, right-of-way or easements, detour, construction schedule, and project contacts. Consultant will coordinate submission of legal notice with local newspaper.
  - e. Project Information Packet. Consultant will prepare a Project Information Packet which will include a cover letter and fact sheet. The fact sheet will include project location, purpose and need, map of project location and detour, construction schedule, accommodation of traffic, right of way or easements, potential impacts, and estimated cost. Consultant will distribute the Project Information Packet to the approved distribution list.
  - f. Public Involvement Summary Memo and Report. Consultant will compose a summary memo to summarize public outreach performed in association with the project. The report will include full documentation of the public outreach.

**DELIVERABLES**

- 1) Revised Public Involvement Plan
- 2) Distribution list
- 3) Legal Notice
- 4) Public Information Packet
- 5) Public Involvement Summary Memo and Report

**B. SCHEDULE**

1. Notice to Proceed:
2. Contract End Date: 2/29/2028

**Staffing Plan (CPFF)**

**Environmental Services**

Project Name: Beaver Crossing Southeast  
 Consultant: Olsson  
 Consultant PM: Kari Sherman, 402-282-4072, ksherman@olsson.com  
 LPA RC: Jon Regnier, 402-643-3170, jregnier@sewardcountynegov  
 NDOT PC: Paul Kieper, 402-479-3944, paul.kieper@nebraska.gov  
 Date: March 18, 2026

Project Number: BRO-7080(55)  
 Control Number: 13521



#	Code	Classification	#	Code	Classification
1	PR	Principal	6	DES	Designer
2	PM	Program Manager	7	PI	Public Involvement Specialist
3	SENV	Sr. Environmental Scientist	8	ADM	Administrative
4	ENV	Environmental Scientist	9		
5	SDES	Sr. Designer	10		

<b>Overhead Rate<sup>[1]</sup></b>	
174.34%	0.00%
<b>Fee for Profit Rate<sup>[2]</sup></b>	
11.20%	\$0.00
<b>FCCM (if applicable)</b>	
0.97%	0.00%

**BLENDED RATES TABLE**

Template: T-WB-Environmental Services (LPA) (rev 10-23-2019) CPFF

Employee Name	Job Title & Certifications <sup>[3]</sup>	Current Actual Salary Rate/Hr <sup>[4]</sup>	% Assigned
<b>Principal</b>			
		<b>Blended Rate:</b>	<b>\$0.00</b>
<b>Program Manager</b>			
		<b>Blended Rate:</b>	<b>\$0.00</b>
<b>Sr. Environmental Scientist</b>			
Stacey Roach	Public Engagement Sr Coordinator	\$45.90	80%
Hannah Sievers	Associate Planner	\$40.38	20%
	<b>Blended Rate:</b>	<b>\$44.80</b>	<b>\$0.00</b>
<b>Environmental Scientist</b>			
Kari Sherman	Project Scientist	\$40.87	100%
	<b>Blended Rate:</b>	<b>\$40.87</b>	<b>\$0.00</b>
<b>Sr. Designer</b>			
		<b>Blended Rate:</b>	<b>\$0.00</b>
<b>Designer</b>			
		<b>Blended Rate:</b>	<b>\$0.00</b>
<b>Public Involvement Specialist</b>			
Gabby Hogan	Public Engagement Coordinator	\$31.11	100%
	<b>Blended Rate:</b>	<b>\$31.11</b>	<b>\$0.00</b>
<b>Administrative</b>			
		<b>Blended Rate:</b>	<b>\$0.00</b>

## Consultant's Estimate of Hours

## Environmental Services

**Project Name:** Beaver Crossing Southeast  
**Consultant:** Olsson  
**Consultant PM:** Kari Sherman, 402-282-4072, ksherman@olsson.com  
**LPA RC:** Jon Regnier, 402-643-3170, jregnier@sewardcountyne.gov  
**NDOT PC:** Paul Kieper, 402-479-3944, paul.kieper@nebraska.gov  
**Date:** March 18, 2026

**Project Number:** BRO-7080(55)  
**Control Number:** 13521

TASKS	PERSONNEL CLASSIFICATIONS								
	PR	PM	SENV	ENV	SDES	DES	PI	ADM	Total
<b>I. Project Management</b>	0	0	0	4	0	0	0	0	4
1. Project Management				4					4
<b>IV. Public Involvement Materials</b>	0	0	23	0	0	0	31	0	54
1. PI Plan Update			2				2		4
2. PI Kickoff Meeting			2				2		4
3. Distribution List			5				1		6
4. Legal Notice			2				4		6
5. Project Information Packet			10				16		26
6. PI Summary/Report			2				6		8
<b>Total Days</b>	0	0	2.88	0.5	0	0	3.88	0	7
<b>Total Hours</b>	0	0	23	4	0	0	31	0	58.0

**Direct Expenses**

**Environmental Services**

Project Name: Beaver Crossing Southeast  
 Consultant: Olsson  
 Date: March 18, 2026

Project Number: BRO-7080(55)  
 Control Number: 13521

Subconsultants:			Amount
None			
<b>Subtotal</b>			<b>\$0.00</b>
Printing and Reproduction:	Qty	Unit Cost	Amount
			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
			\$0.00
<b>Subtotal</b>			<b>\$0.00</b>
Mileage/Travel:	Qty	Unit Cost	Amount
Mileage/Travel: Five round trips @ 150 miles/trip + incidental travel		\$0.580	\$0.00
			\$0.00
			\$0.00
			\$0.00
<b>Subtotal</b>			<b>\$0.00</b>
Lodging/Meals:	Qty	Unit Cost	Amount
Motel - Standard Rate \$94+tax		\$110.00	\$0.00
Motel - Omaha/Douglas Co. \$109+tax		\$125.00	\$0.00
Meals & Incidentals (Standard Rate)		\$55.00	\$0.00
Meals & Incidentals (Omaha/Douglas Co.)		\$61.00	\$0.00
			\$0.00
<b>Subtotal</b>			<b>\$0.00</b>
Other Miscellaneous Costs:	Qty	Unit Cost	Amount
Miscellaneous Postage, Mailing, Deliveries Etc.	1	\$800.00	\$800.00
GPS (\$150/day)		\$150.00	\$0.00
Legal Notice Publication	1	\$300.00	\$300.00
			\$0.00
			\$0.00
<b>Subtotal</b>			<b>\$1,100.00</b>
<b>TOTAL DIRECT EXPENSES</b>			<b>\$1,100.00</b>





# Project Cost & Breakdown

# Environmental Services

**Project Name:** Beaver Crossing Southeast  
**Project Number:** BRO-7080(55)  
**Consultant:** Olsson  
**Control Number:** 13521  
**Consultant PM:** Kari Sherman, 402-282-4072, ksherman@olsson.com  
**NDOT PC:** Paul Kieper, 402-479-3944, paul.kieper@nebraska.gov  
**Date:** March 18, 2026

DIRECT LABOR COSTS			
Classification	Hours	Rate	Amount
Principal	0	\$0.00	\$0.00
Program Manager	0	\$0.00	\$0.00
Sr. Environmental Scientist	23	\$44.80	\$1,030.40
Environmental Scientist	4	\$40.87	\$163.48
Sr. Designer	0	\$0.00	\$0.00
Designer	0	\$0.00	\$0.00
Public Involvement Specialist	31	\$31.11	\$964.41
Administrative	0	\$0.00	\$0.00
	58	<b>Subtotal</b>	<b>\$2,158.29</b>

DIRECT EXPENSES	Amount
Subconsultants:	\$0.00
Printing And Reproduction:	\$0.00
Mileage/Travel:	\$0.00
Lodging/Meals:	\$0.00
Other Miscellaneous Costs:	\$1,100.00
<b>Subtotal</b>	<b>\$1,100.00</b>

TOTAL PROJECT COSTS	Amount
Direct Labor Costs	\$2,158.29
Labor Cost Escalation Factor for Multi-year Projects (if allowed): Y 1.0 years @ 5.0% / year = 0.00%	\$0.00
Overhead @ 174.34%	\$3,762.76
Facility Capital Cost of Money (FCCM) @ 0.970% (labor costs x FCCM%)	\$20.94
Direct Expenses	\$1,100.00
Fee for Profit Rate @ 11.20%	\$663.16
<b>TOTAL COST</b>	<b>\$7,705.15</b>

LABOR COST BY MAJOR TASKS	Direct Labor	Overhead+FCCM	Profit	Amount
I. Project Management	\$163.48	\$286.60	\$50.23	\$500.31
II. CE Document and Resource Reviews	\$0.00	\$0.00	\$0.00	\$0.00
III. Wetland and Stream Delineation	\$0.00	\$0.00	\$0.00	\$0.00
IV. Public Involvement Materials	\$1,994.81	\$3,497.11	\$612.93	\$6,104.85
V. User Defined Task 5	\$0.00	\$0.00	\$0.00	\$0.00
VI. User Defined Task 6	\$0.00	\$0.00	\$0.00	\$0.00
VII. User Defined Task 7	\$0.00	\$0.00	\$0.00	\$0.00
VIII. User Defined Task 8	\$0.00	\$0.00	\$0.00	\$0.00
IX. User Defined Task 9	\$0.00	\$0.00	\$0.00	\$0.00
X. User Defined Task 10	\$0.00	\$0.00	\$0.00	\$0.00
XI. User Defined Task 11	\$0.00	\$0.00	\$0.00	\$0.00
XII. User Defined Task 12	\$0.00	\$0.00	\$0.00	\$0.00
	<b>\$2,158.29</b>	<b>\$3,783.71</b>	<b>\$663.16</b>	<b>\$6,605.16</b>

**RESOLUTION  
ENVIRONMENTAL SERVICES SUPPLEMENTAL AGREEMENT – BK2271-002**

SEWARD COUNTY

Resolution No. \_\_\_\_\_

**Whereas:** Seward County and Olsson, Inc. have previously executed an Environmental services agreement for a transportation project for which the Local Public Agency (LPA) would like to obtain Federal funds; and

**Whereas:** Seward County understands that it must continue to strictly follow all Federal, State, and local laws, rules, regulations, policies, and guidelines *applicable* to the funding of this Federal-aid project; and

**Whereas:** Seward County and Olsson, Inc. wish to enter into a supplemental Environmental services agreement, setting out modifications and/or additional duties and/or funding responsibilities for the Federal-aid project.

**Be It Resolved:** by the Board of Commissioners of Seward County, Nebraska that:

Misty Ahmic, Chair of the Seward County Board of Commissioners, is hereby authorized to sign the attached Environmental services Supplemental Agreement No. 2 between Seward County and Olsson, Inc.

NDOT Project Number:     BRO-7080(55)  
NDOT Control Number:    13521  
NDOT Project Description:  Beaver Crossing Southeast

Adopted this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_ at \_\_\_\_\_ Nebraska.

The Board of Commissioners of Seward County, Nebraska:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Board/Council Member \_\_\_\_\_  
Moved the adoption of said resolution  
Member \_\_\_\_\_ Seconded the Motion  
Roll Call: \_\_\_\_\_ Yes \_\_\_\_\_ No \_\_\_\_\_ Abstained \_\_\_\_\_ Absent  
Resolution adopted, signed, and billed as adopted

Attest:

\_\_\_\_\_  
Signature County Clerk