

**NOTICE OF PUBLIC MEETING OF  
SEWARD COUNTY BOARD OF COMMISSIONERS  
TUESDAY, MAY 5, 2026**

Notice is hereby given that a meeting of the Seward County Board of Commissioners will be held at 8:30 a.m. on Tuesday, May 5, 2026 in the County Board Meeting Room, Room 303 on the 3<sup>rd</sup> Floor of the of the Seward County Courthouse in Seward, Nebraska. The meeting is open to the public. The agenda for the meeting is kept continuously current and is available for public inspection at the office of the County Clerk in the Seward County courthouse, Seward, Nebraska.

Brandy Johnson, Seward County Clerk

*This is an Open Meeting of the Seward County Commissioners. Seward County abides by the Nebraska Open Meetings Act in conducting business. A copy of the Nebraska Open Meetings Act is displayed on the back wall of this meeting room as required by law. Presenters shall state their name for the Clerk's record and are asked to limit remarks to five minutes. All remarks shall be directed to the Chair who shall determine by whom any appropriate response shall be made. Seward County reserves the right to adjust the order of items on this Agenda if necessary and may elect to take action on any of the items listed.*

Known items on the agenda for Board of Commissioners on May 5, 2026 are as follows:

**8:30 a.m.**

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of April 28, 2026
4. Discuss/Action – Claims through April 24, 2026
5. Discuss/Action – Public/Organizations/Officials

**Other Business Matters to Address When Time Allows**

6. Commissioner Reports
7. Discuss/Action – Department Head Evaluations and Timeline for Evaluations
8. Discuss/Action – County Wide Wage Increases for 2026- 2027 Fiscal Year
9. Discuss/Action – Request to Cancel Board of Commissioners Meeting on Tuesday, May 12<sup>th</sup> Due to the Statewide Primary Election
10. Discuss/Action – Agenda for May 12, 2026

**9:10 a.m.** Discuss/Action – Authorize Chair to Sign Audio and Video Applications Services Agreement with Cidnet/Encartele

**9:15 a.m.** Discuss/Action – Authorize Chair to Sign CentralSquare Interlocal Addendum #4 Adding Fillmore County as a Party to the Interlocal Agreement

Discuss/Action – Authorize Chair to Sign Agreement with CentralSquare to Grant Permission to Allow Access to Fillmore County

**9:20 a.m.** Discuss/Action – Updated Hiring Bonus Policy

Discuss/Action - Request Hiring Bonus for Detention Center Corrections Officer

**9:30 a.m.** Discuss/Action – Res.- Short Form Plat for Knuth's Subdivision in the SE ¼ of Section 20, Township 11 North, Range 2 East of the 6<sup>th</sup> p.m.

**9:35 a.m.** Discuss/Action – Jessica Bodfield/G&P Landfill – Accepting Waste Outside G&P Landfill Service Area and Waste that Can be Used as an Alternative Daily Cover

**9:45 a.m.** Discuss/Action – Addendum to Public Defender Contract

**ABOVE AGENDA IS OPEN UNTIL 24 HOURS PRIOR TO THE MEETING AND IS SUBJECT TO CHANGE TO INCLUDE EMERGENCY ITEMS. THE OFFICIAL AGENDA IS KEPT AT THE SEWARD COUNTY CLERK'S OFFICE. PLEASE CONTACT THEM AT 402-643-2883 FOR ANY QUESTIONS PERTAINING TO THE AGENDA AS LISTED ABOVE.**

[Seward County Government Home Page](#)

**Posted 05/04/2026**

# Seward County Clerk

Seward County Clerk  
P.O. Box 190  
Seward, Nebraska 68434  
Phone 402-643-2883  
Fax 402-643-2228

**May 5, 2026**

I, BRANDY JOHNSON, SEWARD COUNTY CLERK, DO HEREBY CERTIFY THAT THE FOLLOWING AMOUNTS HAVE BEEN ALLOWED BY THE SEWARD COUNTY COMMISSIONERS AND THEY HAVE AUTHORIZED PAYMENT OF SAME FROM THE IMPREST FUND.

THE FOLLOWING AMOUNTS BY FUND ARE CERTIFIED AS NEEDED FOR THE MONTH OF:

**May 5, 2026**

			TRANSFER	REG. MTHLY AMT	TOTAL
GENERAL FUND 100				\$109,495.83	\$109,495.83
ROAD FUND 300				\$43,185.18	\$43,185.18
ROAD BUYBACK FUND 650				\$0.00	\$0.00
SPECIAL ROAD FUND 700				\$63,750.00	\$63,750.00
DEBT SERVICE FUND - JUSTICE CENTER 900				\$0.00	\$0.00
SINKING FUND 0950				\$5,600.00	\$5,600.00
VISITORS PROMOTION FUND 990				\$3,346.08	\$3,346.08
VISITORS IMPROVEMENT FUND 995				\$2,099.00	\$2,099.00
ASSESSOR REAPPRAISAL 1100				\$0.00	\$0.00
REGISTER OF DEEDS FUND 1150				\$0.00	\$0.00
HEALTH CLAIM FUND 1250				\$175,087.16	\$175,087.16
VETERANS AID FUND 1900				\$0.00	\$0.00
AGING SERVICE FUND 2250				\$6,287.90	\$6,287.90
OPIOID FUND 2320				\$2,836.80	\$2,836.80
DRUG LAW ENFORCE FUND 2360				\$120.03	\$120.03
PROBLEM SOLVING COURT 2390				\$0.00	\$0.00
CO ATTY FED DRUG LAW ENF FUND 2410				\$0.00	\$0.00
CO ATTY TREASURY FUND 2411				\$0.00	\$0.00
TREASURY FUNDS (SHERIFF DRUG) 2412				\$0.00	\$0.00
JUSTICE FUNDS 2414				\$0.00	\$0.00
HOUSE ARREST FUND 2435				\$0.00	\$0.00
ATTORNEY GRANT FUND 2500				\$5,852.46	\$5,852.46
EMERGENCY MGR GRANT FUND 2501				\$0.00	\$0.00
E911 GRANT FUND 2502				\$0.00	\$0.00
ROAD GRANT FUND 2503				\$0.00	\$0.00
MISC GRANT FUND 2504				\$0.00	\$0.00
AMERICAN RELIEF FUND 2580				\$0.00	\$0.00
INHERITANCE TAX FUND 2700				\$31,500.00	\$31,500.00
E911 FUND 2910				\$1,382.40	\$1,382.40
911 WIRELESS SERVICE 2913				\$0.00	\$0.00
911 WIRELESS SERVICE 2914				\$46,363.80	\$46,363.80
COMMISSARY FUND 2965				\$1,947.71	\$1,947.71
			\$0.00	\$498,854.35	<b>\$498,854.35</b>
<b>TOTAL IMPREST FUND</b>					

Dated this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

BRANDY JOHNSON

(SEAL)

Seward  
County Clerk

Seward County Clerk  
P.O. Box 190  
Seward, NE 68434  
Phone 402-643-2883  
Fax 402-643-2228

**May 5, 2026**

I, BRANDY JOHNSON, SEWARD COUNTY CLERK, DO HEREBY CERTIFY THAT THE FOLLOWING AMOUNTS HAVE BEEN ALLOWED BY THE SEWARD COUNTY COMMISSIONERS AND THEY HAVE AUTHORIZED PAYMENT OF SAME FROM THE IMPREST FUND.

THE FOLLOWING AMOUNTS BY FUND ARE CERTIFIED AS NEEDED FOR THE MONTH OF:

**May 5, 2026**

			<b>REG. MTHLY AMT</b>	<b>TOTAL</b>
GENERAL FUND 100			\$279,409.84	\$279,409.84
ROAD FUND 300			\$60,488.71	\$60,488.71
ROAD BUYBACK FUND 650			\$0.00	\$0.00
SPECIAL ROAD FUND 700			\$0.00	\$0.00
DEBT SERVICE FUND - JUSTICE CENTER 90			\$0.00	\$0.00
SINKING FUND 950			\$0.00	\$0.00
VISITORS PROMOTION FUND 990			\$0.00	\$0.00
VISITORS IMPROVEMENT FUND 995			\$0.00	\$0.00
ASSESSOR REAPPRAISAL FUND 1100			\$0.00	\$0.00
REGISTER OF DEEDS FUND 1150			\$0.00	\$0.00
HEALTH CLAIM FUND 1250			\$0.00	\$0.00
VETERANS AID FUND 1900			\$0.00	\$0.00
AGING SERVICE FUND 2250			\$2,595.87	\$2,595.87
DRUG LAW ENFORCE FUND 2360			\$0.00	\$0.00
PROBLEM SOLVING COURT 2390			\$0.00	\$0.00
CO ATTY FED DRUG LAW ENF FUND 2410			\$0.00	\$0.00
CO ATTY TREASURY FUND 2411			\$0.00	\$0.00
SHERIFF FED DRUG LAW ENF FUND 2412			\$0.00	\$0.00
SHERIFF FED DRUG ENFORCE FUND 2414			\$0.00	\$0.00
HOUSE ARREST FUND 2435			\$0.00	\$0.00
ATTORNEY GRANT FUND 2500			\$2,296.86	\$2,296.86
EMERGENCY MGR GRANT FUND 2501			\$0.00	\$0.00
E911 GRANT FUND 2502			\$0.00	\$0.00
ROAD GRANT FUND 2503			\$0.00	\$0.00
MISC GRANT FUND 2504			\$307.26	\$307.26
AMERICAN RELIEF FUND 2580			\$0.00	\$0.00
INHERITANCE TAX FUND 2700			\$0.00	\$0.00
E911 FUND 2910			\$26,313.73	\$26,313.73
911 WIRELESS SERVICE 2913			\$0.00	\$0.00
911 WIRELESS SERVICE 2914			\$0.00	\$0.00
COMMISSARY FUND 2965			\$0.00	\$0.00
<b>TOTAL PERSONNEL IMPREST FUND</b>			\$371,412.27	<b><u>\$371,412.27</u></b>

Dated this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_.

BRANDY JOHNSON  
SEWARD COUNTY CLERK

(SEAL)

## AUDIO AND VIDEO APPLICATION SERVICES AGREEMENT

This Audio and Video Application Services Agreement ("**AGREEMENT**") is entered into as of the date it is signed by the second Party to execute it ("**Execution Date**") and shall become effective on the first day of the month following the Execution Date ("**Effective Date**"), by and between:

**Encartele, Inc.**, a Nebraska corporation located at 8210 S. 109th Street, La Vista, NE 68128 ("**PROVIDER**"), and the **Seward County Jail**, located at 261 S 8th St, Seward, NE 68434 ("**CLIENT**"). Provider and Client may be referred to individually as a "**PARTY**" and collectively as the "**PARTIES**."

### 1. RECITALS

WHEREAS, PROVIDER owns and operates the Cidnet Internet Applications Platform (the "**Platform**"), a secure, internet-based connectivity application system designed for use within correctional facilities;

WHEREAS, the Platform enables audio and video connectivity functionally delivered as a non-interconnected internet-based application service utilizing broadband connectivity;

WHEREAS, CLIENT desires to deploy the Platform within its correctional facility (the "**FACILITY**") for use by incarcerated individuals and Facility personnel;

NOW, THEREFORE, in consideration of the mutual covenants herein, the PARTIES agree as follows:

### 2. SCOPE OF SERVICES

#### 2.1 Platform and Application Services

PROVIDER shall deploy and make available the Platform, including secure audio and video connectivity applications (the "**APPLICATIONS**"), for use within the Facility.

The APPLICATIONS: Operate over internet protocol networks; Require broadband connectivity; Are not connected to traditional telephone applications; Function as a closed-loop application-layer connectivity service accessible only through authorized devices.

PROVIDER grants CLIENT a limited, non-exclusive, non-transferable license during the Term to use and permit access to the APPLICATIONS within the FACILITY.

#### 2.2 Installation of Equipment

PROVIDER shall furnish, install, configure, and test the equipment listed in Exhibit A (the "**EQUIPMENT**") at no upfront cost to CLIENT unless otherwise stated.

PROVIDER may update, replace, add, or remove equipment as reasonably necessary to maintain performance, security, or technological compatibility. Any material equipment modifications shall be documented through a written Equipment Change Order incorporated into this Agreement.

#### 2.3 Internet Connectivity

If it is agreed that Internet access will be provided by the CLIENT, CLIENT will, at its sole cost, arrange for high-speed internet service, both fixed and/or wireless. The CLIENT will also provide, at its sole cost, the electricity necessary to run, install and maintain the high-speed internet service and operation of the equipment. The CLIENT will provide PROVIDER with a Service Set Identifier (SSID) for the operation of the equipment required to utilize a wireless internet connection.

- CLIENT will provide internet for the System and Services as indicated.
- CLIENT will provide a Wi-Fi network for the System and Services as indicated.

## **2.4 Onboarding and Training**

PROVIDER shall provide onboarding and operational training to designated FACILITY personnel. Training shall include administrative controls, monitoring tools, user management, and safety features.

## **2.5 System Integration**

PROVIDER may integrate the Platform with CLIENT's jail management, commissary, or other authorized systems as mutually agreed. CLIENT shall provide necessary technical access and permissions.

## **2.6 Exclusivity**

During the Term, CLIENT shall not deploy third-party systems providing substantially similar internet-based audio/video communication functionality without PROVIDER's written consent.

## **3. RATES AND BILLING**

### **3.1 Service Rates**

Per minute end-user rates for audio and video sessions shall be established in accordance with applicable law and governmental directives governing Incarcerated Persons Communication Services as mandated by the Federal Communications Commission.

Rates may vary based on Facility average daily population (ADP) or other lawful pricing factors.

PROVIDER reserves the right to adjust rates as necessary to maintain compliance with applicable legal requirements or governmental directives.

### **3.2 Safety and Security Reimbursement**

CLIENT shall receive a safety and security reimbursement in the amount of **\$0.02** per completed and billed minute of audio or video connectivity session.

PROVIDER shall remit such reimbursement payments to CLIENT monthly, with payment due sixty (60) days following the close of the applicable month, and represents full compensation to CLIENT related audio and video APPLICATIONS.

### **3.3 Optional Enhanced Services**

PROVIDER may offer optional third-party or premium features integrated within the Platform ("**ENHANCED SERVICES**") as described in Exhibit A.

CLIENT is not obligated to select any ENHANCED SERVICE. CLIENT may modify or discontinue participation in any ENHANCED SERVICE upon thirty (30) days' written notice.

Unless expressly stated in Exhibit A, CLIENT shall not be responsible for payment of ENHANCED SERVICES.

## **4. TERM AND TERMINATION**

### **4.1 Term**

This AGREEMENT shall commence on the first day of the month following the later date this AGREEMENT was signed and shall continue for an initial term of **3 Years (36 months)** ("Initial Term"). Thereafter, the AGREEMENT will automatically renew for successive one (1) year terms unless terminated by either PARTY with at least ninety (90) days' written notice before the end of the then-current term to the other PARTY.

### **4.2 Termination for Cause**

Either PARTY desiring to terminate this AGREEMENT for breach or cause must provide written notice to the other PARTY which states the reason for the breach or cause for which termination is being sought. The other PARTY shall have a cure period of thirty (30) days in which to cure the stated breach or cause. If the breach or cause is not cured within the thirty-day period, the AGREEMENT may then terminate at the end of the thirty (30) day cure period.

### **4.3 Early Termination Without Cause by Client**

Should the CLIENT seek to terminate this AGREEMENT without a breach or cause prior to the expiration of the initial term, CLIENT agrees to reimburse PROVIDER the GREATER of 1) The average monthly revenue from the prior three months multiplied by twenty percent (20%) and then multiplied by the number of months remaining in the initial term of the AGREEMENT or 2) An amount equal to the total number of PROVIDER owned devices installed in the CLIENT facility to include Voice, Wall Mount, Tablet, Wall Port, and Cart Port multiplied by \$500.00 per device.

## **5. OPERATIONAL RESPONSIBILITIES**

### **5.1 PROVIDER Responsibilities**

PROVIDER shall maintain and administer the platform, provide technical support, implement commercially reasonable security safeguards, and maintain session logging and monitoring capabilities consistent with correctional standards.

### **5.2 CLIENT Responsibilities**

CLIENT shall enforce FACILITY rules governing use of the APPLICATIONS, prevent unauthorized tampering with EQUIPMENT, ensure compliance with applicable laws governing correctional communications, and maintain secure network conditions if providing connectivity. PROVIDER may remove inactive or improperly maintained EQUIPMENT.

## **6. COMPLIANCE WITH LAW**

Each PARTY shall comply with all applicable federal, state, and local laws governing its respective obligations under this AGREEMENT.

PROVIDER delivers the APPLICATION as internet-based communication services and shall operate them consistent with applicable statutory and administrative requirements.

If a change in law materially impacts performance or economic assumptions of this AGREEMENT, the PARTIES shall negotiate in good faith to amend affected provisions.

## **7. LIMITATION OF LIABILITY**

### **7.1 Service Interruptions**

PROVIDER shall not be liable for service interruptions caused by events beyond its reasonable control, including but not limited to: acts of government, internet backbone outages, power failures, third-party infrastructure failures, or force majeure events.

### **7.2 Limitation of Damages**

Except for indemnification obligations or willful misconduct, neither PARTY shall be liable for indirect, consequential, special, or punitive damages. PROVIDER's total cumulative liability shall not exceed the total compensation received by PROVIDER from the FACILITY during the twelve (12) months preceding the claim.

## **8. INDEMNIFICATION**

### **8.1 PROVIDER Indemnification**

PROVIDER shall indemnify and hold harmless CLIENT from third-party claims arising from PROVIDER's material breach of this AGREEMENT, PROVIDER's gross negligence or willful misconduct.

### **8.2 CLIENT Indemnification**

CLIENT shall indemnify and hold harmless PROVIDER from third-party claims arising from CLIENT's misuse of the Platform, CLIENT's breach of this Agreement, FACILITY operational decisions unrelated to Platform functionality.

## **9. FORCE MAJEURE**

Neither PARTY shall be liable for failure to perform due to events beyond reasonable control, including governmental actions, infrastructure failures, labor disruptions, natural disasters, or civil unrest. If changes in governmental policy materially impact service delivery, the PARTIES shall confer in good faith regarding necessary adjustments.

**10. CONFIDENTIALITY**

Each PARTY shall protect confidential information disclosed under this AGREEMENT using reasonable safeguards and shall not disclose such information except as required by law.

**11. GENERAL PROVISIONS**

**Governing Law:** Nebraska .

**Entire AGREEMENT:** Supersedes prior understandings.

**Amendments:** Must be in writing signed by both PARTIES.

**Assignment:** No assignment without prior written consent, except to affiliates or successors in merger or acquisition.

**Severability:** Invalid provisions shall not affect remaining provisions.

**12. NOTICES**

Notices shall be sent by certified mail or nationally recognized courier to:

**PROVIDER**

Encartele, Inc.  
8210 S. 109th Street, La Vista, NE 68128

**CLIENT**

Seward County Jail  
261 S 8th St, Seward, NE 68434

**SIGNATURES**

IN WITNESS WHEREOF, the PARTIES execute this AGREEMENT as of the Effective Date.

**PROVIDER**

**CLIENT**

Signature:	Signature:
Name:	Name:
Title:	Title:
Date:	Date:

# EXHIBIT A

Name	Description	Quantity	Additional Equipment
<b>Equipment Deliverables</b>			
Voice Cid Device	Wall Mounted Voice device used by incarcerated population for Cidnet's Voice App.	16	No
Wall Mount Cid Device	Wall Mounted touch screen PoE device used by incarcerated population to access Cidnet's Apps.	10	No
Tablet Cid Device	Portable tablet device used by incarcerated population to access Cidnet apps.	35	No
Cart Port - 32 Tablet Charging Slots	Portable cart charging station for the Tablet Cid Device - holds up to 32 tablets.	1	No
Broadcast Device	Plug-and-play device to facilitate digital signage on existing TV display.	8	No
WS-Cinema Cache Device	WS-Cinema Cache Device	1	No
Space Pro IAQ Sensor	The Space Pro Environmental Sensor measures temperature, humidity, CO2, airborne chemicals (VOCs), light, noise, pressure, air pollutants (PM1 & PM2.5), and virus risk levels in real time. It is powered by batteries and connects via long-range, low-power wireless technology to the Space Hub for continuous monitoring and cloud access.	10	No
Space Hub	Space Hub	1	No
<b>Enhanced Services Provided at No Cost to CLIENT</b>			
Cidnet Law Library App	Application made available on the Tablet and Wall Mount Cid Devices to provide incarcerated users access to a digital law library, statutes, court rulings, and other legal resources.	1	No
CID Sense IAQ Monitoring System	A network of wall-mounted environmental sensors strategically installed throughout the facility to continuously monitor Indoor Air Quality (IAQ). These sensors collect real-time data on key environmental factors—including temperature, noise levels, ambient light, particulate matter, volatile organic compounds (VOCs), carbon dioxide (CO2), humidity, air pressure, and calculated virus risk. The collected data is seamlessly integrated into Cidnet's Voice & Video recordings and submitted Forms, providing valuable environmental context to recorded interactions and enhancing investigative, operational, and health-related insights.	1	No
Cidnet Voice Biometric Intelligence Suite	An advanced investigative portal integrated with the Cidnet system, providing authorized users with powerful tools to review and analyze voice recordings. Features include voice biometric identification for inmate verification, detection of PIN sharing and fraudulent activity, multi-speaker recognition, and automated transcription. The platform also offers conversation summarization, sentiment analysis, translation capabilities, keyword search functionality, and contact link analysis—enabling investigators to uncover patterns, connections, and potential security threats with greater speed and accuracy.	1	No

**ADDENDUM #4 ADDING FILLMORE COUNTY AS A PARTY TO THE  
INTERLOCAL AGREEMENT  
FOR COOPERATIVE PUBLIC SAFETY SOFTWARE, HARDWARE, AND RELATED  
SERVICES BY AND AMONG  
THE COUNTIES OF BUTLER, SALINE, SEWARD, YORK, AND FILLMORE  
AND THE CITIES OF MILFORD, YORK, SEWARD, CRETE, AND DAVID CITY**

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THIS AGREEMENT made and entered by and between the Counties of Butler, Saline, Seward, York, and Fillmore, and the participating Cities of Seward, York, Milford, Crete, and David City, all being political subdivisions of the State of Nebraska, hereinafter referred to collectively as the "Parties" and individually as a "Party."

WITNESSETH:

WHEREAS the Interlocal Cooperation Act, *Neb. Rev. Stat. §§13-801 et seq.* (Reissue 2012), permits units of local governments in the State of Nebraska to cooperate with other localities on a basis of mutual advantage and thereby provide services in a manner that will best serve local communities; and

WHEREAS the *Neb. Rev. Stat. §13-801* provides that any one or more public agencies may contract with any one or more public agencies to perform any governmental service, activity, or other undertaking which each public agency entering into the contract is authorized by law to perform; and

WHEREAS, an interlocal was fully executed on January 14, 2020 creating a joint law enforcement case management system consisting of eight (8) agencies, including Seward County Sheriff, Seward Police Department, Seward County 911 Communications Center, Saline County Sheriff, Butler County Sheriff, York County Sheriff, York County 911, and York Police Department; and

WHEREAS the Zuercher Interlocal Agreement, which was fully executed on January 14, 2020, provides for additional agencies to become part of the Zuercher Interlocal Agreement; Specifically, Paragraph 31 provides:

*Additional Counties, Cities or Villages may become Parties to this agreement upon acceptance and execution of this agreement, and upon written approval by the governing bodies of all the Parties to this Agreement. It is understood that the addition of another Party(ies), may not have a financial impact on the current Parties (positive or negative) because Zuercher will bill the new Party directly and individually.*

WHEREAS the Milford Police Department was added as an additional agency by Addendum #1 executed on or about January 17, 2023; and

WHEREAS the City of David City, the City of Crete, and Butler County 911 were added as additional agencies by Addendum #2, executed on or about June 30, 2025; and

WHEREAS, Fillmore County desires to enter into the Zuercher Interlocal Agreement, for the benefit of its agency Fillmore County Sheriff's Office, as an additional party and be bound to the conditions in the original Zuercher Interlocal Agreement; and

WHEREAS, the Parties agree that Fillmore County may be added as an additional party to the Zuercher Interlocal Agreement;

NOW, THEREFORE, in consideration of the mutual covenants herein contained, it is agreed as follows by the parties hereto:

- 1) Fillmore County Sheriff's Office shall be added as an additional Party to the Original Zuercher Interlocal Agreement.
- 2) Fillmore County shall be subject to the terms and requirements of the Original Zuercher Interlocal Agreement, Zuercher Software License and Service Agreement (herein "Master Agreement") entered into by the County of Seward, Nebraska on March 19, 2019.
- 3) The Fillmore County Sheriff's Office shall not be deemed a party, nor shall the System Administrator activate access or services for such agency, until this Addendum has been fully executed and the Project Manager has confirmed receipt of all signatures.

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FOR SEWARD COUNTY

[Seward County Sheriff, Seward County Attorney, Seward County E911]

<p>Dated this ____ day of _____, 2026</p> <p>SEWARD COUNTY BOARD OF COMMISSIONERS Seward, Nebraska</p> <p>BY: _____ CHAIRPERSON</p>	<p>APPROVED AS TO FORM this ____ day of _____, 2026</p> <p>_____ Seward County Attorney</p>
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FOR SALINE COUNTY  
[Saline County Sheriff]

<p>Dated this <u>14</u> day of <u>April</u>, 2026</p> <p>SALINE COUNTY BOARD OF COMMISSIONERS Wilber, Nebraska</p> <p>BY: <u>[Signature]</u> CHAIRPERSON</p>	<p>APPROVED AS TO FORM this <u>14</u> day of <u>April</u>, 2026</p> <p><u>[Signature]</u> Saline County Attorney</p>
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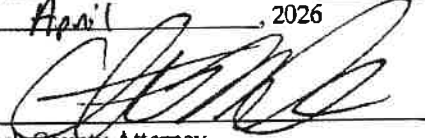
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FOR BUTLER COUNTY  
[Butler County Sheriff, Butler County 911]

<p>Dated this <u>2</u> day of <u>March</u>, 2026</p> <p>BUTLER COUNTY BOARD OF SUPERVISORS David City, Nebraska</p> <p>BY: <u>[Signature]</u> CHAIRPERSON</p>	<p>APPROVED AS TO FORM this <u>2</u> day of <u>March</u>, 2026</p> <p><u>[Signature]</u> Butler County Attorney</p>
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FOR YORK COUNTY  
[York County Sheriff and York County 911] \_\_\_\_\_

<p>Dated this <u>14</u> day of <u>April</u>, 2026</p> <p>YORK COUNTY BOARD OF SUPERVISORS York, Nebraska</p> <p>BY:  CHAIRPERSON</p>	<p>APPROVED AS TO FORM this <u>20<sup>n</sup></u> day of <u>April</u>, 2026</p> <p> York County Attorney</p>
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FOR THE CITY OF YORK  
[York Police Department]

Dated this <u>16</u> day of <u>April</u> , 2026 BY: <u>[Signature]</u> Name: <u>Barry Raftern</u> Title: <u>Mayor</u>	APPROVED AS TO FORM this <u>21st</u> day of _____, 2026 <u>[Signature]</u> York City Attorney
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FOR THE CITY OF SEWARD  
[Seward Police Department]

<p>Dated this <u>21st</u> day of <u>April</u>, 2026</p> <p>BY: <u>Joshua Eickmeier</u></p> <p>Name: <u>Joshua Eickmeier</u></p> <p>Title: <u>Mayor</u></p>	<p>APPROVED AS TO FORM this <u>21st</u> day of <u>April</u>, 2026</p> <p> Seward City Attorney</p>
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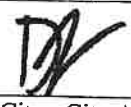
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FOR THE CITY OF MILFORD  
[Milford Police Department]

Dated this <u>4</u> day of <u>March</u> , 2026	APPROVED AS TO FORM this <u>4<sup>th</sup></u> day of <u>March</u> , 2026
BY: <u>Patrick L Kelley</u>	<u>Anthony Arta</u>
Name: <u>Patrick L Kelley</u>	Milford City Attorney
Title: <u>Mayor</u>	

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FOR THE CITY OF DAVID CITY  
[David City Police Department]

Dated this <u>2<sup>nd</sup></u> day of <u>March</u> , 2026 BY: <u>Jessica Miller</u> Name: <u>Jessica J Miller</u> Title: <u>Mayor</u>	APPROVED AS TO FORM this <u>27<sup>th</sup></u> day of <u>February</u> , 2026  _____ David City, City Attorney
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FOR THE CITY OF CRETE  
[Crete Police Department] \_\_\_\_\_

<p>Dated this <u>27<sup>th</sup></u> day of <u>April</u>, 2026</p> <p>BY: <u><i>Dave Bauer</i></u></p> <p>Name: <u>Dave Bauer</u> Title: <u>Mayor</u></p>	<p>APPROVED AS TO FORM this <u>28<sup>th</sup></u> day of <u>April</u>, 2026</p> <p><u><i>Anna J. Burge</i></u> Crete City Attorney</p>
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**AGREEMENT TO GRANT PERMISSION TO ALLOW ACCESS AND USE OF SOFTWARE AGREEMENT  
AND SYSTEM ("ACCESS AGREEMENT")**

among

**Seward County**  
261 South 8th St.  
Seward, NE 68434

and

**Fillmore County Sheriff's Department**  
900 G Street  
Geneva, Nebraska 68361

and

**CentralSquare Technologies, LLC**  
1000 Business Center Drive  
Lake Mary, FL 32746

Whereas, **Seward County** ("Customer") and CentralSquare Technologies, LLC on behalf of itself and affiliates and subsidiaries including Superior, LLC; TriTech Software Systems; and CentralSquare Canada Software, Inc. ("CentralSquare"), have entered into a certain Software License and Service Agreement dated March 19<sup>th</sup>, 2019 ("Customer Agreement");

and

Whereas, the **Fillmore County Sheriff's Department** ("Accessing Agency") has requested, and Customer has agreed that the Accessing Agency be permitted, to access and use the Customer Agreement and Customer's Accessed System in accordance with the terms and conditions of this Access Agreement.

Now therefore, the parties agree as follows:

1. Customer and CentralSquare grant Accessing Agency permission to allow access and use of the Customer Agreement terms and Accessed System under the terms of this Access Agreement. Customer grants Accessing Agency the right to utilize the Customer System ("**Accessed System**") in order to exchange public safety data (which includes but is not limited to CAD, RMS and other law enforcement agency data) between Customer and Accessing Agency, subject to the terms herein.
2. CentralSquare and Customer each have the right to terminate this Access Agreement, and accordingly, Accessing Agency's access to the Accessed System and Customer Agreement at CentralSquare's or Customer's discretion.
3. This Access Agreement shall automatically terminate if the Customer Agreement is terminated. In the event that this Access Agreement should be terminated, CentralSquare shall be under no obligation to the Accessing Agency to permit continued access to the Accessed System or use of the Customer Agreement after such termination of this Access Agreement, but shall agree at CentralSquare's sole and exclusive discretion to provide Software or services under a separate agreement with the Accessing Agency, provided the Accessing Agency is not in default of any of the provisions of this Access Agreement nor any related supplements, and provided the Accessing Agency provides a replacement technical environment satisfactory to CentralSquare.
4. Customer understands that Accessing Agency will not be granted access to the Customer Agreement or Accessed System unless and until the Accessing Agency executes this Access Agreement and agrees that the

Software constitutes proprietary information and trade secrets of CentralSquare and will remain the sole property of CentralSquare. The Accessing Agency shall not at any time sell, assign, transfer or otherwise make available to, or allow use by, a third party any components of Software, and the Accessing Agency shall hold in confidence the CentralSquare proprietary information for its benefit and internal use only by its employees. The Accessing Agency will further acknowledge that, in the event of a breach or threatened breach of the provisions of this paragraph, CentralSquare has no adequate remedy in money damages, and, accordingly, shall be entitled, without bond, to an injunction against such breach or threatened breach.

5. Accessing Agency's right to use the Accessed System and Software is derivative of Customer's license to use the Software under the terms and conditions of the Customer Agreement. CentralSquare is not deemed to have granted Accessing Agency any license to use the Software by virtue of this Access Agreement. Any such license can only be affected by the execution by Accessing Agency and CentralSquare of a definitive written software license agreement between CentralSquare and Accessing Agency that, by its express terms, purports to provide such a right of license to Accessing Agency. CentralSquare will have no obligations whatsoever to Accessing Agency in connection with the Software. AS BETWEEN CENTRALSQUARE AND ACCESSING AGENCY, THE SOFTWARE IS MADE AVAILABLE ON AN "AS IS" BASIS. CENTRALSQUARE MAKES NO WARRANTIES WHATSOEVER TO ACCESSING AGENCY REGARDING THE SOFTWARE, AND HEREBY DISCLAIMS ANY AND ALL WARRANTIES, EXPRESS OR IMPLIED, INCLUDING WITHOUT LIMITATION ANY IMPLIED WARRANTIES OF MERCHANTABILITY, NON-INFRINGEMENT AND/OR FITNESS FOR A PARTICULAR PURPOSE. CENTRALSQUARE WILL HAVE NO LIABILITY TO OR THROUGH ACCESSING AGENCY UNDER OR IN CONNECTION WITH THIS ACCESS AGREEMENT OR OTHERWISE IN CONNECTION WITH THE SOFTWARE, IN WHOLE OR IN PART.

6. Customer grants Accessing Agency use of the Customer Agreement as-is, allowing Accessing Agency to purchase additional licenses, services, and support for Accessing Agency's sole use via a quote or sales order subject to the terms and conditions of the Customer Agreement.

7. Subject to compliance with applicable laws, Customer and Accessing Agency may agree to share and contribute data directly or indirectly into the Accessed System for the use in implementation and performance of the Accessed System. Each party shall be the respective owner of their own data and no ownership rights shall transfer by the use or contribution of said data.

8. Customer and Accessing Agency agree to be bound by the most current version of the FBI CJIS Security Policy and are responsible for maintaining the required certifications for access to the respective state's CJIS system(s), NCIC, and/or other local state, federal, and/or other applicable systems.

9. Accessing Agency shall indemnify, defend and hold harmless CentralSquare, and their respective officers, directors, employees, agents, successors, and assigns from and against any and all losses incurred by either CentralSquare resulting from any action by a third party that arise out of or result from, or are alleged to arise out of or result from the gross negligence or more culpable act or omission (including recklessness or willful misconduct) by Accessing Agency, any authorized user, or any third party on behalf of Accessing Agency or any authorized user, in connection with this Access Agreement.

10. This Access Agreement will be governed by and construed under the laws of the State of Florida, without reference to the choice of laws provisions thereof. If any provision of this Agreement is illegal or unenforceable, it will be deemed stricken from this Access Agreement and the remaining provisions of this Access Agreement will remain in full force and effect.

11. Customer shall be the first point of contact for the Accessing Agency for Accessed Software in the event that support services are required by the Accessing Agency. Should Customer not be able to solve the Support Service issue, Customer shall contact or coordinate contact with CentralSquare for support services.

12. This Access Agreement contains the entire understanding of the parties with respect to its subject matter supersedes and extinguishes all prior oral and written communications between the parties about its subject matter. No modification of this Access Agreement will be effective unless it is in writing, is signed by each party, and expressly provides that it amends this Access Agreement.

By the signatures of their duly authorized representatives below, CentralSquare, Customer, and Accessing Agency, intending to be legally bound, agree to all of the provisions of this Access Agreement.

**Seward County**

**CentralSquare Technologies, LLC**

BY:

BY:

PRINT NAME:

PRINT NAME:

PRINT TITLE:

PRINT TITLE:

DATE SIGNED:

DATE SIGNED:

**Fillmore County Sheriff's Department**


BY:

PRINT NAME:

PRINT TITLE:

DATE SIGNED:

*Mark L. McFarland*  
*Mark L. McFarland*  
*Sheriff*  
*8-2-26*

	Seward County Employee Policy	
	Policy Name:	Hiring Bonus
	Revised Date:	05/2026
	Approved By:	Seward County Board of Commissioners

## HIRING BONUS

### PURPOSE

The purpose of this policy is to establish guidelines for the implementation and payment of the hiring bonus. The hiring bonus is a one-time incentive provided to encourage qualified candidates to accept employment with Seward County. The policy outlines the eligibility criteria, payment schedule, and factors considered for approving hiring bonuses.

### IMPLEMENTATION

If a department fails to receive qualified applications within 30 days of posting a position, the Department Head may request a hiring bonus. The Department Head will evaluate factors such as the duration of the position being open, budget availability, and the amount of the hiring bonus before requesting approval from the Board of Commissioners. All hiring bonuses must be approved by the Board.

### TIERS AND PAYMENT STRUCTURE

Human Resources will be responsible for tracking hiring bonuses and corresponding payments. The County Board will set the initial hiring bonus amount based on the following three tiers:

- Tier 1: \$2,000
  - \$500 payable after the employee completes 90 days of employment
  - \$500 payable after the employee completes 6 months of employment
  - \$1,000 payable after the employee completes 1 year of employment
- Tier 2: \$3,500
  - \$500 payable after the employee completes 90 days of employment
  - \$1,000 payable after the employee completes 6 months of employment
  - \$2,000 payable after the employee completes 1 year of employment
- Tier 3: \$5,000
  - \$500 payable after the employee completes 90 days of employment
  - \$1,000 payable after the employee completes 6 months of employment
  - \$1,000 payable after the employee completes 1 year of employment
  - \$2,500 payable after the employee completes 2 years of employment

If a position remains unfilled after an initial hiring bonus is authorized, the Department Head may request advancement to a higher tier. Approval of an initial hiring bonus and any subsequent advancements to a higher tier is solely at the discretion of the County Board.

**ELIGIBILITY**

All new Seward County employees hired for positions approved for a hiring bonus are eligible to receive it. Rehires, including those previously employed as temporary or part-time employees, are not eligible unless three years have passed since their termination date and approval is granted by the Board of Commissioners. Temporary and internship positions are not eligible for hiring bonuses.

**REQUIREMENTS**

Upon completion of specified periods of employment and satisfactory performance, employees will receive payment of the hiring bonus in their next applicable payroll cycle. The employee must be a Seward County employee at the time of payment. Resignation notice periods are not considered when calculating the employment period, and employees giving notice are not eligible for further bonus payments. An acknowledgement form specifying the payment amounts and dates will be provided and signed by the employee during new hire orientation. All bonus payments are dependent upon the employee demonstrating satisfactory performance. In the event of unsatisfactory performance, the unpaid portion of the hiring bonus is forfeited.

**POLICY ADJUSTMENTS**

The hiring bonus policy is subject to change or discontinuation at any time, as determined by the Board of Commissioners.



SEWARD COUNTY  
PLAT SUBDIVISION APPLICATION

Date 3/15/26 Plat Application Number 08-2026

Owner/Applicant Twila Fickel

Address 3698 McKelvie Rd. Seward, NE 68434

Telephone 308-430-0794 E-mail dchappyfeet7@gmail.com

Owner 2/Applicant \_\_\_\_\_

Address \_\_\_\_\_

Telephone \_\_\_\_\_ E-mail \_\_\_\_\_

This application is for  Short Form Plat  Admin Plat  Vacate/Replat

Legal description of requested subdivision: Parcel ID 800211529 Total acres \_\_\_\_\_

# of acres to be divided \_\_\_\_\_ Precinct \_\_\_\_\_ Section 20

Township 11 Range 2 Quarter SE Zoning District A-1

In Water Conservation  Yes  No

Fee is \$400. Please make checks payable to **Seward County Treasurer**

Receipt # \_\_\_\_\_

Twila Fickel dpr  
Applicant 1

3/15/26  
Date

Applicant 2 \_\_\_\_\_

\_\_\_\_\_ Date

Official Use

Taxes paid in full  Yes  No

Sherry Lewing  
Seward County Treasurer Office

Planning Commission Recommendation Approve

[Signature]  
Planning Commission Chair

4-20-26  
Date

Knuth's Subdivision Replat

Located in Precinct F, Section 20, Township 11N, Range 2E in the SE 1/4.  
Quarter section zoned A-1

Twila Fickel has requested a Replat. The intention of this application is to replat the current 5 acres parcel. This Replat meets the requirements for Seward County.

This parcel is not in the Water Conservation District.

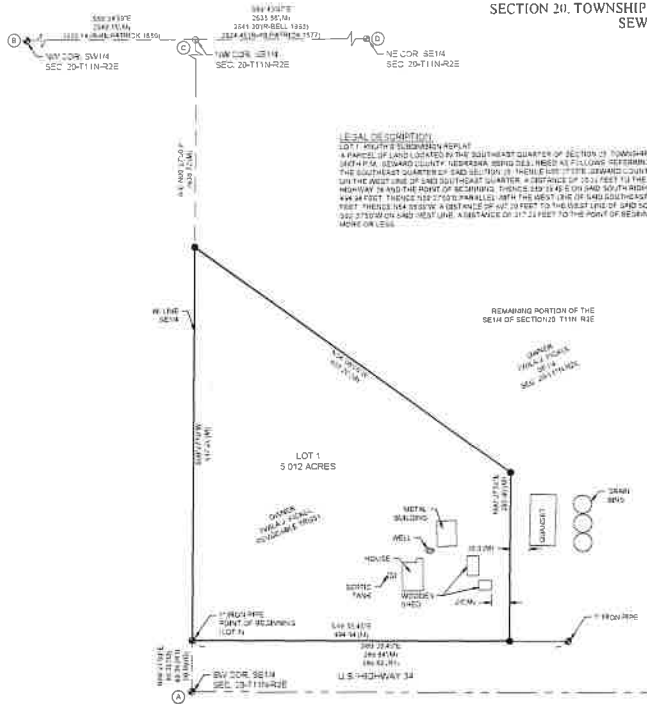
This parcel does not have floodplain concerns.

Taxes are paid in full as of 03/15/2026.

Planning Commission recommended approval of this plat with a vote of 6 for 0 against 3  
absent not voting

# KNUTH'S SUBDIVISION REPLAT

A SURVEY IN THE SOUTHEAST QUARTER OF SECTION 20, TOWNSHIP 11 NORTH, RANGE 2 EAST OF THE SIXTH P.M. SEWARD COUNTY, NEBRASKA



**LEGAL DESCRIPTION**  
 LOT 1 KNUTH'S SUBDIVISION REPLAT  
 A PARCEL OF LAND LOCATED IN THE SOUTHWEST QUARTER OF SECTION 20, TOWNSHIP 11 NORTH, RANGE 2 EAST OF THE SIXTH P.M. SEWARD COUNTY, NEBRASKA, BEING THE FOLLOWING: BEGINS AT THE SOUTHWEST CORNER OF THE SOUTHWEST QUARTER OF SAID SECTION 20, THENCE EAST TO THE SEWARD COUNTY LOW CENTERLINE (1/2 MILE) TO THE WEST LINE OF SAID SOUTHWEST QUARTER, A DISTANCE OF 102.11 FEET TO THE SOUTH POINT OF SAID CENTERLINE, THENCE SOUTH 1/4 MILE TO THE POINT OF BEGINNING, THENCE EAST TO THE EAST LINE OF SAID SOUTHWEST QUARTER, A DISTANCE OF 320.00 FEET, THENCE SOUTH 1/4 MILE TO THE POINT OF BEGINNING, THENCE WEST TO THE WEST LINE OF SAID SOUTHWEST QUARTER, THENCE NORTH 1/4 MILE TO THE POINT OF BEGINNING, CONTAINING 5.012 ACRES MORE OR LESS.

**SURVEYOR'S CERTIFICATE**

I, TROY J. FICKEL, TRUSTEE OF THE TROY J. FICKEL REVOCABLE TRUST, OWNER OF THE PROPERTY DESCRIBED IN THE LEGAL DESCRIPTION ON THIS PLAT, DO HEREBY CERTIFY THAT I HAVE Laid Out, PLATTED, AND SUBSCRIBED SAID REAL ESTATE IN ACCORDANCE WITH THIS PLAT.

AND

I, TROY J. FICKEL, OWNER OF THE PROPERTY DESCRIBED IN THE LEGAL DESCRIPTION ON THIS PLAT, DO HEREBY CERTIFY THAT I HAVE Laid Out, PLATTED, AND SUBSCRIBED SAID REAL ESTATE IN ACCORDANCE WITH THIS PLAT.

TROY J. FICKEL, TRUSTEE OF THE TROY J. FICKEL REVOCABLE TRUST

TROY J. FICKEL

**ACKNOWLEDGMENT OF NOTARY**

STATE OF NEBRASKA  
 COUNTY OF \_\_\_\_\_  
 BEFORE ME, A NOTARY PUBLIC QUALIFIED IN SAID COUNTY, PERSONALLY COME TROY J. FICKEL, KNOWN TO ME TO BE THE IDENTICAL PERSON WHO SIGNED THE FOREGOING INSTRUMENT, AND ACKNOWLEDGED THE EXECUTION THEREOF TO BE THEIR VOLUNTARY ACT AND DEED.

WITNESS MY HAND AND NOTARIAL SEAL ON THIS \_\_\_\_\_ DAY OF \_\_\_\_\_, 2025.

NOTARY PUBLIC \_\_\_\_\_

**CORNER NOTES**

- A. SW CORNER SECTION 20-T11N-R2E**  
 FOUND A 3\"/>
- B. NW CORNER SECTION 20-T11N-R2E**  
 FOUND A 3\"/>
- C. NW CORNER SECTION 20-T11N-R2E**  
 FOUND THE 2\"/>
- D. NE CORNER SECTION 20-T11N-R2E**  
 FOUND A 1\"/>

**SURVEYOR'S CERTIFICATE**

I, TROY J. FICKEL, TRUSTEE OF THE TROY J. FICKEL REVOCABLE TRUST, OWNER OF THE PROPERTY DESCRIBED IN THE LEGAL DESCRIPTION ON THIS PLAT, DO HEREBY CERTIFY THAT I HAVE Laid Out, PLATTED, AND SUBSCRIBED SAID REAL ESTATE IN ACCORDANCE WITH THIS PLAT.

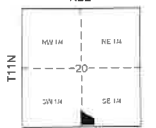
TROY J. FICKEL, TRUSTEE OF THE TROY J. FICKEL REVOCABLE TRUST

TROY J. FICKEL



**JEO CONSULTING GROUP**  
 JEO Consulting, Inc.  
 1937 N. Chatham St.  
 Wahoo, NE 68084  
 800.723.9567 | jeo.com  
 Organization Certificate of Authorization Number: CA-0059

**VICINITY SKETCH**  
 SEWARD COUNTY, NEBRASKA  
 R2E



SCALE: AS SHOWN ON DRAWING

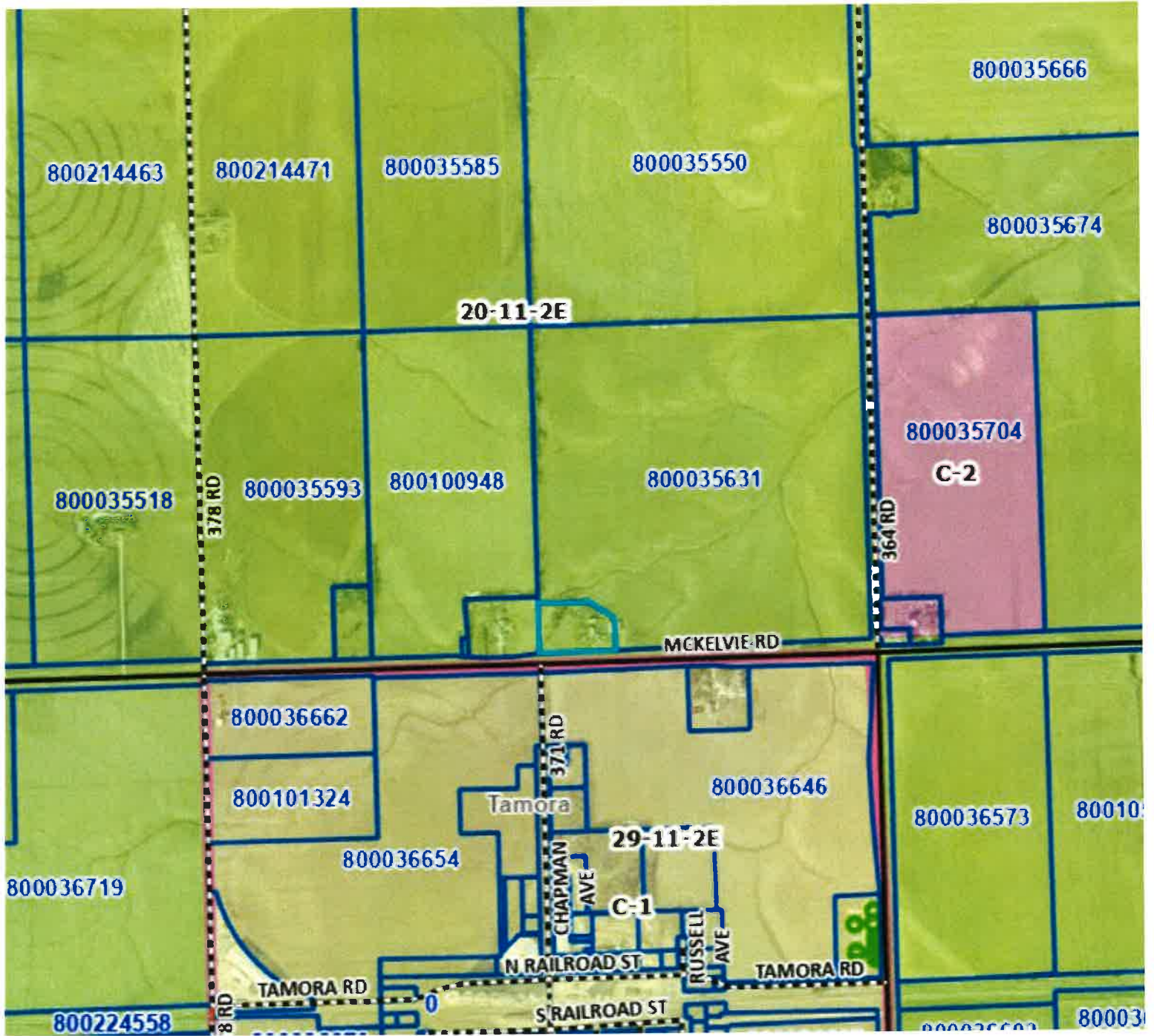


**LEGEND**

---	Section Boundary
---	Quarter Section Boundary
---	Centerline of Road
---	Centerline of Gravel Road
---	Centerline of Utility Line
---	Centerline of Easement
---	Centerline of Right-of-Way
---	Centerline of Survey

JEO Project No.: 2252977  
 Date: 6/15/2025  
 DACC: JAS  
 Field Book: SEWARD CO 15  
 Field Crew: BJF  
 Survey File No.: 2025-011  
 Drawn By: BJF





Not at density

800214471

800035585

Not at density

800035550

20-11-2E

800035593

800100948

800035631

Not at density

Not at density

800035

C-2

378 RD

364 RD

MCKELVIE RD

800036662

800101324

800036654

Tamora

C-1

371 RD

CHAPMAN AVE

800036646

29-11-2E

80003

TAMORA RD

N RAILROAD ST

RUSSELL AVE

TAMORA RD

S RAILROAD ST

DAILY ST

ISSELL AVE

800036670

800036697

3

8

8

ty



20-11-2E

800211529

MCKELVIE RD



800211529

20-11-2E

MCKELVIE RD

**RESOLUTION NO \_\_\_\_\_ OF THE SEWARD COUNTY BOARD OF COMMISSIONERS**

**WHEREAS** Twila Fickel owns approximately 152.00 acres of land and has applied for a replat of 5 acres, and described it as a tract of land in the Southeast Quarter of, Section 20, Township 11N, Range 2 East of the 6th P.M, Seward County, Nebraska, and

**WHEREAS** the replat shall be called KNUTH'S SUBDIVISION REPLAT and

**WHEREAS** The Seward County Planning Commission held a meeting on April 20, 2026 to consider the Replat, and

**WHEREAS**, the Planning Commission recommended approval of the Knuth's Subdivision Replat, with a vote of 6 For, 0 Against, 0 abstained and 3 Absent Not Voting, and

**WHEREAS** \_\_\_ No one appeared to oppose the subdivision.

\_\_\_ Individuals appeared to oppose the subdivision

\_\_\_ No one appeared to support the subdivision

\_\_\_ Individuals appeared to support the subdivision.

\_\_\_ Individuals appeared without commitment, and

**THEREFORE, BE IT RESOLVED** that the Seward County Board of Commissioners do hereby Approve or Deny the Knuth's Subdivision Replat, Replat, with Resolution NO: \_\_\_\_\_

MOTION BY: \_\_\_\_\_

SECONDED BY: \_\_\_\_\_

ROLL CALL

AYES: \_\_\_\_\_

NAYS: \_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

\_\_\_\_\_

Chairman, Board of Commissioners

Chairman, Board of Commissioners

May 5, 2026

ATTEST: \_\_\_\_\_

Brandy Johnson, Seward County Clerk

**ADDENDUM**

This Addendum is entered into as of this \_\_\_\_ day of \_\_\_\_\_, 2026 and is between Seward County, Nebraska, hereinafter called "County", and Ms. Tana Fye, hereinafter called "Defender".

County and Defender are parties to the *Seward County Public Defender Contract*, a document signed by both parties on \_\_\_\_\_, 2025.

The parties desire to revise the *Seward County Public Defender Contract*, as set forth in this *Addendum*.

The parties, therefore, agree as follows:

1. That Paragraph #8, of the *Seward County Public Defender Contract*, shall be changed to the following language:

"8. Other Expenses. Subject to the approval and consent of the appropriate Court, the County shall pay necessary costs ordered to be paid by the Court, including: appellate court costs, felony grade case depositions, felony grade investigative personnel costs, felony grade expert witness costs, reimbursement for blood sample re-testing in DUI cases, and other miscellaneous expenses reasonably necessary to enable the Defender to effectively and competently represent the clients of the Defender. Such miscellaneous expenses exceeding \$5,000.00, in any one case, shall require prior approval from the County Board."

2. To the extent that any of the terms or conditions contained in this *Addendum* may contradict or conflict with any of the terms or conditions of the *Seward County Public Defender Contract*, the terms of this *Addendum* will take precedence and supersede the *Seward County Public Defender Contract*.

IN WITNESS WHEREOF, the parties have hereunto set their hands the day and year first above written.

SEWARD COUNTY, NEBRASKA

By: \_\_\_\_\_  
Chairperson, Seward County Board of Commissioners

By: Tana Fye  
Seward County Public Defender

STATE OF NEBRASKA    )  
  ) ss.  
COUNTY OF SEWARD    )

Before me, a notary public qualified for said county, personally came \_\_\_\_\_,  
Chairperson of the Seward County Board of Commissioners, known to me to be the identical person  
who signed the foregoing instrument and acknowledged the execution thereof to be his voluntary act  
and deed.

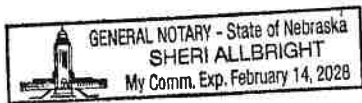
Witness my hand and notarial seal on this \_\_\_\_ day of \_\_\_\_\_, 2026.

\_\_\_\_\_  
Notary Public

STATE OF NEBRASKA    )  
  ) ss.  
COUNTY OF SEWARD    )

Before me, a notary public qualified for said county, personally came Tana Fye, known to me to  
be the identical person who signed the foregoing instrument and acknowledged the execution thereof to  
be his voluntary act and deed.

Witness my hand and notarial seal on this 1<sup>st</sup> day of May, 2026.



Sheri Allbright  
Notary Public