February 4, 2025 Seward County Board of Commissioners

State of Nebraska) County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 8:30 a.m. on February 4, 2025 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board, on the Commissioner's Room door, on the Seward County website: sewardcountyne.gov and published in the Seward County Independent and the Milford Times. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on February 4, 2025 at 8:30 a.m.

Present: Chairperson: Misty Ahmic

Members: Raegan Hain, Ken Schmieding, Darrell Zabrocki,

Scott Pekarek

Deputy County Clerk: Brandy Johnson

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Jonathan Jank, Executive Director of Seward County Chamber & Development Partnership (SCCDP), updated the Commissioners on activities of his organization.

Jon Regnier, Highway Superintendent, updated the Commissioners on activities of his department.

Moved by Hain and seconded by Zabrocki to approve the consent agenda consisting of:

- a. Minutes of January 28, 2025
- b. Sheriff's Fee & Mileage Reports for November 2024 \$1,091.00 and \$775.00 Affirmative Vote: Hain, Zabrocki, Schmieding, Pekarek, Ahmic Motion Carried

Commissioner Reports:

Commissioner Hain reported she met with the Highway Superintendent & Assistant Highway Superintendent, completed and submitted edits for the employee safety manual, listened to a National Association of County Officials webinar, provided a statement on a Legislative bill, had a Zoom call with captains from the Sheriff's Office & Detention Center, attended a Staplehurst village board meeting, visited with Senator Kauth's aide regarding a Legislative bill, received a Region 5 survey and recommended the other Commissioners participate in that survey if they haven't yet, provided testimony on another Legislative Bill 216, and was in contact with the Buildings & Grounds Superintendent regarding the West Wing telehealth room.

Commissioner Zabrocki reported he met with Matt Kasik, CEO of Apace, attended the GBE open house on Friday, as their company does the county's audit, dealt with a personnel issue, and drove county roads to check on the 1 & 6 Road Plan projects.

Commissioner Ahmic reported she submitted commentary on a Legislative bill, as well as contacting Nebraska Association of County Officials (NACO) about the same bill, attended a Broadband Task Force meeting with Lancaster County, Gage County & Southeast Nebraska Development District (SENDD), visited with the District Court Clerk,

listened to a National Association of County Officials webinar, attended a Solid Waste Management meeting in Milford, worked on the Johnson Dam Road project, and will follow up on figuring out how to move forward with that, worked on the grant writing contract, spent time at the State Capitol talking to multiple senators, and reported that the county did not receive the CDS CPF Grant funding through Fischer and Flood for 420th Road, as had been previously expected.

Gary Petersen, Emergency Manager, presented the Seward County Hazard Mitigation Plan for approval.

Moved by Zabrocki and seconded by Hain to adopt Resolution No. 3831 in regards to approving the revised Seward County Hazard Mitigation Plan.

RESOLUTION NUMBER 3831

WHEREAS, the Federal Disaster Mitigation Act of 2000 was signed in to law on October 30, 2000, placing new emphasis on state and local mitigation planning for natural hazards and requiring communities to adopt a hazard mitigation action plan to be eligible for pre-disaster and post-disaster federal funding for mitigation purposes; and

WHEREAS, a Multi-Jurisdictional Hazard Mitigation Plan was prepared by the Upper Big Blue Natural Resources District, with assistance from JEO Consulting Group, Inc.

WHEREAS, the purpose of the mitigation plan was to lessen the effects of disasters by increasing the disaster resistance of the counties and participating jurisdictions located within the planning boundary by identifying the hazards that affect Seward County and prioritize mitigation strategies to reduce potential loss of life and property damage from those hazards, and

WHEREAS, FEMA regulations require documentation that the plan has been formally adopted by the governing body of Seward County in the form of a resolution and further requesting approval of the plan at the Federal Level; and

NOW, THEREFORE, the governing body of Seward County does herewith adopt the most recent and FEMA approved version of the Upper Big Blue NRD Hazard Mitigation Plan in its entirety; and

PASSED AND APPROVED this 4th day of February, 2025.

Misty Ahmic
Seward County Board Chair

ATTEST:
Brandy M. Johnson
Deputy County Clerk

Affirmative Vote: Zabrocki, Hain, Pekarek, Schmieding, Ahmic Motion Carried

Devin Oddenino, Safety Committee Chair, was present with Petersen to request approval of the Seward County Safety Manual and Emergency Action Plans. Oddenino stated that there need to be a couple of minor grammatical and formatting corrections made to both documents, but that is all that will change within them. The template for the Emergency Action Plan will be sent to all department heads to adjust specifically for each department.

Moved by Hain and seconded by Pekarek to authorize the chair to sign the approval of the Seward County Safety Manual and Emergency Action Plans.

Affirmative Vote: Hain, Pekarek, Schmieding, Zabrocki, Ahmic

Motion Carried

Commissioner Reports, Cnt'd:

Commissioner Schmieding reported he will attend an Extension Board meeting and a 4th of July Committee meeting and a Visitors Bureau meeting. He also received a couple phone calls regarding a road.

Commissioner Pekarek reported he had a Zoom meeting with Court Appointed Special Advocates (CASA), spoke with the Assessor and District Court Clerk to schedule times to meet with them, and will attend a village board meeting in Garland tonight.

Marissa Pfile, Zoning Administrator, presented two plats for the Commissioners consideration.

Moved by Zabrocki and seconded by Schmieding to adopt Resolution No. 3832 in regard to approving the short form plat of Reagan's Addition in A Precinct in the SE $\frac{1}{4}$ of Section 8, Township 12 North, Range 4 East of the 6^{th} pm.

RESOLUTION NO 3832 OF THE SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS Patti Popken owns approximately 75.48 acres of land and has applied for a Short Form Plat to separate 5.69 acres, and described as a tract of land in the Southeast 1/4 of, Section 8, Township 12N, Range 4E, Seward County, Nebraska, and

WHEREAS the Short Form Plat shall be called REAGAN'S ADDITION Short Form Plat and

WHEREAS The Seward County Planning Commission held a meeting on January 27, 2025 to consider the Short Form Plat, and

WHEREAS, the Planning Commission recommended approval of REAGAN'S ADDITION Short Form Plat, with a vote of 7 For, 0 Against, and 2 Absent Not Voting, and

WHEREAS X No one appeared to oppose the subdivision.
Individuals appeared to oppose the subdivisionIndividuals appeared to support the subdivisionIndividuals appeared to support the subdivisionIndividuals appeared without commitment, and

THEREFORE, BE IT RESOLVED that the Seward County Board of Commissioners do hereby Approve or Deny the REAGAN'S ADDITION Short Form Plat, with Resolution NO: __3832__.

Moved by: Zabrocki Seconded by: Schmieding February 4, 2025 Ayes: <u>Ken Schmieding</u>, <u>Scott Pekarek</u>, <u>Raegan Hain</u>, <u>Darrell J. Zabrocki</u>, Misty Ahmic, Chair of the Board

Attest: Brandy M. Johnson, Deputy County Clerk

Affirmative Vote: Zabrocki, Schmieding, Hain, Pekarek, Ahmic Motion Carried

Moved by Hain and seconded by Zabrocki to adopt Resolution No. 3833 in regard to approving the short form plat of Cole M. Bohrer Addition in I Precinct in the NE ¼ of Section 21, Township 10 North, Range 4 East of the 6th P.M.

RESOLUTION NO 3833 OF THE SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS Thomas Sieck owns approximately 189 acres of land and has applied for a Short Form Plat to separate 7.41 acres, and described as a tract of land in the Northeast 1/4 of, Section 21, Township 10N, Range 4E, Seward County, Nebraska, and

WHEREAS the Short Form Plat shall be called the Cole M. Bohrer Short Form Plat and

WHEREAS The Seward County Planning Commission held a meeting on January 27, 2025 to consider the Short Form Plat, and

WHEREAS, the Planning Commission recommended approval of the BOHRER SUBDIVISION Short Form Plat, with a vote of 7 For, 0 Against, and 2 Absent Not Voting, and

WHEREAS _X_No one appeared to oppose the subdivision.
___Individuals appeared to oppose the subdivision _X_No one appeared to support the subdivision ___Individuals appeared to support the subdivision. ___Individuals appeared without commitment, and

THEREFORE, BE IT RESOLVED that the Seward County Board of Commissioners do hereby Approve or Deny the BOHRER SUBDIVISION Short Form Plat, with Resolution NO: ___3833___.

Affirmative Vote: Hain, Zabrocki, Pekarek, Schmieding, Ahmic Motion Carried

The Commissioners Recessed at 9:58 a.m. The Commissioners Reconvened at 10:01 a.m.

Jon Regnier, Highway Superintendent, was present with Trever Trebilcock, Assistant Highway Superintendent, to present a resolution for final project acceptance for Bluff Bridge Project BRO-7080(54).

Moved by Hain and seconded by Pekarek to adopt Resolution No. 3834 to authorize the chair to sign final acceptance resolution for Bluff Bridge Project BRO-7080(54).

RESOLUTION FINAL ACCEPTANCE OF PROJECT CONSTRUCTION

Seward County Resolution No. _3834_

Whereas: Seward County and State entered into an LPA Program Agreement for State to assist County in the development and construction of an LPA Federal-aid transportation project;

Whereas: The project construction has been tentatively accepted and the State, on LPA's behalf, has recommended that the project is ready for final acceptance;

Whereas: The LPA Program Agreement requires the county to review and formally approve State's recommendation that the project is ready for final acceptance;

Whereas: County has reviewed the State's recommendation and agrees that the project has been constructed according to the plans, specifications and any change order(s) and that the construction is ready for final acceptance;

Whereas: County believes that the traffic control and permanent signs on the project are appropriate, have been properly placed and are acceptable to the County.

Be It Resolved by the County Board of Seward County that:

The Chair, Misty Ahmic, is hereby authorized to sign the bottom of this resolution and submit it to the State signifying the County's final acceptance of the project construction.

The permanent signing and traffic control on the project are appropriate, have been properly placed and are acceptable to County. The County hereby accepts maintenance of the project and agrees to meet all environmental and other commitments related to the project.

NDOR Project Number: BRO-7080(54)

NDOR Control Number: 13362

NDOR Project Description: Northwest of Seward

Adopted this 4th day of February, 2025 at Seward Nebraska.

The County Board of Seward County, Nebraska:

Darrell J. Zabrocki, Raegan Hain, Scott Pekarek, Ken Schmieding,

Misty Ahmic, Chair of the Board

Attest: Brandy M. Johnson, Deputy County Clerk

Board/Council Member Hain

Moved the adoption of said resolution Member Pekarek seconded the motion Roll Call: 5 Yes, 0 No, 0 Abstained, 0 Absent Resolution adopted, signed and billed as adopted

Affirmative Vote: Hain, Pekarek, Zabrocki, Schmieding, Ahmic Motion Carried

Jeff Fleischman, Road Dept. Shop Foreman, joined Regnier and Trebilcock, to request going out for bids for a belly dump trailer. There are funds in the Special Road Fund for this purchase.

Moved by Zabrocki and seconded by Hain to authorize the Highway Superintendent to go out for bids for a belly dump trailer.

Affirmative Vote: Zabrocki, Hain, Schmieding, Pekarek, Ahmic Motion Carried

Roxanne Knutson, HR Director, was present with Regnier and Trebilcock to request a hiring bonus for the Road Department's vacant Heavy Duty Equipment Operator position. Multiple offers have been made for this position that have been declined due to pay. Due to the length of time this position has remained vacant, it qualifies for a Tier Three Bonus, which consists of a \$500 bonus after 90 days, a \$1,000 bonus after six months, a \$1,000 bonus after one year and a \$2,500 bonus after two years.

Moved by Pekarek and seconded by Hain to approve a Tier Three hiring bonus for the Road Department Heavy Duty Equipment Operator position, with a \$500 bonus after 90 days, a \$1000 bonus after six months, a \$1000 bonus after one year and a \$2500 bonus after two years.

Affirmative Vote: Pekarek, Hain, Schmieding, Ahmic

Voting No: Zabrocki Motion Carried

Moved by Zabrocki and seconded by Hain to enter into Executive Session for personnel at 10:21 a.m., it being necessary to protect the reputation of the individual(s). Affirmative Vote: Zabrocki, Hain, Schmieding, Pekarek, Ahmic Motion Carried

The Chairman reiterated that the Executive Session is for personnel.

Moved by Zabrocki and seconded by Pekarek to come out of Executive Session at 11:15 a.m.

Affirmative Vote: Zabrocki, Pekarek, Hain, Schmieding, Ahmic Motion Carried

The chairman stated that personnel was discussed, and no decisions were made.

Barb Armstead, Deputy County Attorney, led the discussion on the Notice regarding Rhode Island temporary restraining order regarding the temporary funding pause related to EO 14151. Some states filed for a restraining order to block the Executive Order, claiming that federal funding cannot be paused based on an Executive Order. That litigation is still in play, resulting in the court in Rhode Island ordering a temporary restraining order to block any federal agencies from keeping funding due to the Executive Order. Although the case is in Rhode Island, it's not just for Rhode Island. At this time, the county's federal funds, such as drug funds, will not be affected.

Commissioner Hain presented a proposed template for the Aging Advisory Board application.

Moved by Zabrocki and seconded by Hain to adopt the Aging Advisory Board Application. Affirmative Vote: Zabrocki, Hain, Pekarek, Schmieding, Ahmic Motion Carried

Commissioner Hain also led discussion on the estimate for county vehicle decals from Middle Creek Printing. These are for the vehicles used by the Road Department, Weed Department, Zoning, and Public Transit. Discussion was held regarding the fleet vehicles used by Public Transit, and it was decided to table this item until clarification has been made with the Public Transit Director regarding those vehicles, and a revision to reflect that clarification has been made on the quote.

During the Legislative Update, Commissioner Hain discussed LB203, which would change powers and duties of health directors in certain local public health departments. She encouraged the Commissioners to submit their comment on this bill on the Legislature's website. Ahmic noted that she had sent out an overview of the upcoming hearings and reminded the others to submit their testimonies online if they cannot attend hearings in person.

Known items on the agenda for Board of Equalization on February 11, 2025 are as follows:

8:30 a.m.

- 1. Convene and announce Open Meetings Law
- 2. Pledge of Allegiance
- 3. Discuss/Action Approve minutes of January 28, 2025
- 4. Discuss/Action Assessor Information Update

Known items on the agenda for Board of Commissioners on February 11, 2025 are as follows:

9:00 a.m.

- 5. Convene and announce Open Meetings Law
- 6. Pledge of Allegiance
- 7. Discuss/Action Approve minutes of February 4, 2025
- 8. Discuss/Action Claims for the period through January 31, 2025

Other Business Matters to Address When Time Allows

- 9. Discuss/Action Public/Organizations/Officials
- 10. Commissioner Reports
- 11. Discuss/Action Consider Estimate from Middle Creek Printing for Seward County Vehicle Decals
- 12. Discuss/Action Legislative Update
- 9:15 a.m. Discuss/Action Public Hearing Permit to Upgrade/Modify Existing Equipment on Wireless Tower in O Precinct in Section 9, Township 9 North, Range 3 East of the 6th P.M.

Discuss/Action - Res – Permit to Upgrade/Modify Existing Equipment on Wireless Tower in O Precinct in Section 9, Township 9 North, Range 3 East of the 6th P.M.

Moved by Zabrocki and seconded by Schmieding to adjourn at 11:43 a.m.

Affirmative Vote: Zabrocki, Schmieding, Hain, Pekarek Ahmic

Motion Carried

State of Nebraska) County of Seward) ss.

I, Brandy Johnson, the undersigned Deputy County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I	[have hereur	nto set my	/ hand an	d affixed	my official	seal	this
11th day of February 2025	5.	_					

Deputy County Clerk	Chairperson