

January 2, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 8:30 a.m. on January 2, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on January 2, 2024 at 8:30 a.m.
Present: Chairperson: John Culver
Members: Misty Ahmic, Raegan Hain, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Jonathan Jank, Executive Director of Seward County Chamber & Development Partnership (SCCDP), updated the Commissioners on activities of his organization.

Those officials updating the Commissioners on activities of their office/departments were Ann Dobesh, Jon Regnier and Sherry Schweitzer.

Roxanne Knutson, HR Director, was present to give Sherry Schweitzer a Certificate of Recognition for 45 years of service to Seward County.

Moved by Schmieding and seconded by Ahmic to approve the minutes of December 26, 2023.
Affirmative Vote: Schmieding, Ahmic, Hain, Zabrocki, Culver Motion Carried

Moved by Hain and seconded by Zabrocki to approve the claims for the period through December 22, 2023.

SEWARD COUNTY CLAIMS THROUGH DECEMBER 22, 2023					
ACCURATE CONTROLS	EQ	\$1,856.36	TAMORA VOL FIRE DEPT	SE	\$679.19
ADP LLC	SE	\$2,714.05	THOMSON REUTERS-WEST	EQ	\$1,142.91
ADVANCED OFFICE AUTOM	SU	\$171.04	UNL AEM BUSINESS CENTER	SE	\$10,514.67
ALL COPY PRODUCTS	SU	\$19.51	VERIZON WIRELESS SERVICES	UT	\$902.47
ALLO COMMUNICATIONS	UT	\$1,568.78	VIRTUAL IMPRESSIONS	SE	\$36.00
AMERITAS LIFE INS	FE	\$20,687.23	VISA	FE	\$934.79
A1 COMPLETE SERVICES	SE	\$2,000.00	VOLZKE FUNERAL HOME	SE	\$800.00
BERN'S BODY SHOP	EQ	\$1,000.00	WELLS FARGO FINAN LEAS	EQ	\$230.66
BLUE VALLEY PUBLIC SAFETY	SE	\$1,990.00	YORK COUNTY SHERIFF	SE	\$18.50
CAMPBELL CLEANING	SE	\$4,425.00	YUMA CO SHERIFF'S OFFICE	SE	\$38.00
CAPITAL BUSINESS SYSTEMS	SE	\$39.14	911 CUSTOM	SE	\$140.00
CITY OF SEWARD	UT	\$4,956.97	BAUER BUILT INC	EQ	\$3,935.82
CROWNE PLAZA KEARNEY	TR	\$404.85	BLACK HILLS ENERGY	UT	\$1,373.48
CUMMINS SALES	EQ	\$1,592.56	DALE JOHNSON ENT	SU	\$23,872.48
EAKES OFFICE PLUS	SU	\$211.37	FASTENAL COMPANY	SU	\$75.65
GALLS LLC	SE	\$340.25	JOHNSON SAND & GRAVEL	SU	\$82,252.80
GARCIA CLINICAL LAB	SE	\$74.00	MEDICAL ENTERPRISES INC	SU	\$35.00
GBE CPA	SE	\$6,279.00	MIDWEST PETROLEUM EQUIP	EQ	\$113.44
GREAT PLAINS COMM	UT	\$2,138.74	NEWMAN SIGNS, INC	SU	\$1,389.05
HELMINK PRINTING	SU	\$393.00	SAPP BROS PETROLEUM	SU	\$21,690.00

HERPOLSHEIMERS INC	EQ	\$704.42	VILLAGE OF UTICA	UT	\$57.68
HOMETOWN LEASING	EQ	\$476.12	OLD COTTONWOOD ANTIQUES	FE	\$1,000.00
IDEMIA IDENTITY	SE	\$1,869.00	MILFORD AGING SERVICES	SE	\$126.70
INSIGHT PUB SECT SLED	EQ	\$313.30	SEWARD AGING SERVICES	SE	\$504.00
JONES BANK (FICA)	FE	\$20,658.78	UTICA AGING SERVICE	SE	\$200.20
DAVID KIMBLE	SE	\$216.00	ALLISON SOMMERFELD	SE	\$627.57
KONICA MINOLTA PREM FIN	EQ	\$262.96	MORGAN CAMPBELL	SE	\$102.94
MCHENRY, HASZARD	SE	\$500.00	AWARDS UNLIMITED, INC	SU	\$407.80
MEMORIAL CLINIC	SE	\$135.00	ELITE VEHICLE OUTFITTERS	EQ	\$11,997.30
MEMORIAL HOSPITAL	SE	\$1,142.20	GRAHAM TIRE LINCOLN NORTH	EQ	\$868.84
MEYER AUTOMOTIVE	EQ	\$79.90	HIRERIGHT LLC	SE	\$45.50
MIDWEST SPECIAL SERVICES	SE	\$2,535.15	HITZ TOWING INC	SE	\$319.56
MIPS INC	SE	\$570.44	NORRIS PUB POW DIST	UT	\$752.43
NE HEALTH & HUMAN SERV	SE	\$90.00	RELENTLESS MERCH	SU	\$604.00
NE WATER FUTURES	FE	\$3,000.00	ST OF NE DAS STATE ACCNTNG	SE	\$738.50
PETTY CASH FUND	FE	\$38.11	TIMECLOCK PLUS, LLC	SE	\$1,386.00
PLANET TECHNOLOGIES	SE	\$211.20	US BANK EQUIP FINANCE	EQ	\$285.83
POLLACK AND BALL LLC	SE	\$1,098.50	DELL MARKETING L P	SE	\$161.19
QUADIANT FINANCE USA	EQ	\$242.00	MOTIVATE 2 COMMUNICATE	SE	\$150.00
REDIGER AUTOMOTIVE	SE	\$70.49	PHILIP CARKOSKI CONSTR	SE	\$119,261.21
RIXSTINE TROPHY CO	SU	\$27.09	CENTURYLINK	FE	\$9,189.33
SEWARD CO CHAMBER	FE	\$110.00	NATL EMERGENCY # ASSN	SE	\$1,075.00
SEWARD CO ROAD FUND	FE	\$650,000.00	SALARIES		
SEWARD CO SHERIFF'S DEPT	SE	\$67.32	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
SOARIN GROUP, LLC	SE	\$413.00	COLONIAL SUPPLEMENTAL INSURANCE		
ST OF NE DAS COMM	SE	\$1,382.40	MID AMERICAN CO WISCONSIN		
ST OF NE DEPT OF CORR.SERV	SE	\$6,469.93	DELTA DENTAL		
STEPHENSON TRUCK REPAIR	SE	\$1,000.00	VSP VISION		
SUMMIT FOOD SERVICE	SE	\$7,844.45	WADDELL & REED		
SVEHLA LAW OFFICES	SE	\$800.00			

Affirmative Vote: Hain, Zabrocki, Schmieding, Ahmic, Culver

Motion Carried

Commissioners Reports:

Commissioner Zabrocki reported he attended the new County Court Clerk Magistrate ceremony and worked on matters with the E911 Dept. and Building & Grounds Dept.

Commissioner Schmieding reported he will attend the Extension Meeting, Visitors Committee Meeting and Region V meetings in the near future.

Commissioner Culver reported he dealt with various county communications.

Commissioner Hain reported she followed up with reports of road matters, worked with Four Corners Health Dept. on a class that will be offered at the Detention Center, and is working with the HR Office on vehicle logos.

Commissioner Ahmic reported she worked with Allo on internet and phone system changes, spent time in the Public Defender's Office, visited with another entity about gaming taxes, and gave updated information about the Safe Streets and Roads Grant.

The Commissioners recessed at 9:13 a.m.

The Commissioners re-convened at 9:15 a.m.

Laura McDougal and Katherine Seufferlein of the Four Corners Health District were present to update the Commissioners on activities of their organization. They stated the Health District was awarded a grant called Healthy Families of America program for young children. They also gave information about other programs they currently work with.

Sheriff Mike Vance was present to give an update with staffing at the Sheriff's Office and Detention Center. He stated things are running smoothly and there has been no reduction in services. They have received various applications for the Detention Center Director and other staff openings. He said an application was received from a previous employee.

Moved by Zabrocki and seconded by Ahmic to adopt Resolution No. 3794 in regard to authorizing the County Treasurer to invest funds for Seward County and be named as the Investment Officer for Seward County.

RESOLUTION #3794 OF THE
SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS, the Seward County Board of Commissioners ("Board") is the ultimate budgeting authority for Seward County;

WHEREAS, it is in the best interest of the County to have surplus funds invested;

NOW, THEREFORE, BE IT RESOLVED the Seward County Board of Commissioners authorizes the Seward County Treasurer the authority to invest Seward County surplus funds within the parameters of the State Statutes 77-2311-2316 and 77-2318;

FURTHER, BE IT RESOLVED the Seward County Treasurer is the Investment Officer of Seward County.

Dated this 2nd day of January 2024.

Moved by: Zabrocki Seconded by: Ahmic
Ayes: Darrell J. Zabrocki, Ken Schmieding, Misty Ahmic, Raegan Hain,
John K. Culver, Chair of the Board
Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Zabrocki, Ahmic, Hain, Schmieding, Culver Motion Carried

The Commissioners discussed a ballot for the election to the Board of the Seward County Chamber & Development Partnership (SCCDP).

Moved by Zabrocki and seconded by Ahmic to approve the ballot for Seward County Chamber & Development Partnership (SCCDP) as submitted and vote for Kelly Kumm, Tom Rief and Scott Gierhan.

Affirmative Vote: Zabrocki, Ahmic, Schmieding, Hain, Culver Motion Carried

During Infrastructure related grants, Commissioner Ahmic updated the Commissioners on the latest correspondence about grants with Nebraska Dept. of Transportation (NDOT). Commissioner Hain stated she and Commissioner Ahmic will meet with Mainelli and Associates about the Bridge Investment Program grants.

The Commissioners recessed at 9:57 a.m.
The Commissioners re-convened at 10:00 a.m.

Jon Regnier, Asst. Highway Supt., along with a representative of Schaeffer Communications Inc., were present to give information about the radios for the Road Dept. The representative said the equipment at the tower by the Missile Base is very old and after testing the equipment, he's not sure the repairing of connectors, etc. would be very wise because something else could fail. He also said the equipment in the vehicles/maintainers also needs to be updated and transitioning to digital and the State of Nebraska Radio System could help increase coverage but is very costly, since there is a monthly fee to use it. Commissioner Culver said that safety should also be looked at when making changes to the Road Dept. radio system. Making sure the Road Dept. is capable of being reached in the corners of the county for emergencies is important. Commissioner Zabrocki said if Drug Funds could be used for the initial purchase, he might be in favor of going with the State System even though there are monthly fees. Regnier was asked to get a more specific quote including the exact number of radios needed and installation costs.

Marilyn Hladky, Assessor, was present to discuss a new job description in her office, Administrative Clerk III. The Deputy Assessor recently resigned, and Hladky is replacing the deputy position with a current employee that has different duties than the previous deputy. The new job description of Administrative Clerk III involves the work done previously by her deputy. Barb Armstead, Deputy County Attorney, asked that if the value of the duties of the previous deputy was met, why not keep the deputy's duties the same. Commissioner Zabrocki said he was not in favor of creating a job for the person and modifying duties to fit a person. Hladky stated she had looked at other county's wages to get information for an appropriate wage but was unable to find an exact match and said she is in a time crunch and needs to hire someone. Commissioner Ahmic asked the HR Dept. to conduct an analysis of nearby counties and find out what the deputy assessor's duties are. No decision was made at this time.

Eric Hofer, Building & Grounds Supt., was present to request approval of the contracts for Campbell Cleaning for the Courthouse, Justice Center and West Wing.

Moved by Schmieding and seconded by Ahmic to authorize the Chairman to sign the contract renewals for Campbell Cleaning.

Affirmative Vote: Schmieding, Ahmic, Hain, Zabrocki, Culver Motion Carried

Moved by Zabrocki and seconded by Hain to go into Executive Session for strategy at 11:23 a.m.

Affirmative Vote: Zabrocki, Hain, Schmieding, Ahmic, Culver Motion Carried

The Chairman stated the Executive Session was for a strategy.

Moved by Zabrocki and seconded by Ahmic to close the Executive Session at 11:59 a.m.

Affirmative Vote: Zabrocki, Ahmic, Hain, Schmieding, Culver Motion Carried

The Chairman stated no decisions were made.

The Commissioners recessed at 12:03 p.m.

The Commissioners re-convened at 12:06 p.m.

The Commissioners briefly discussed the appointment of a Highway Supt. item on the agenda.

Moved by Ahmic and seconded by Hain to, pending his acceptance, appoint Jon Regnier as the permanent Highway Supt. and set the wage at \$75,650 effective today, January 2, 2024.

Affirmative Vote: Ahmic, Hain, Zabrocki, Schmieding, Culver Motion Carried

Mr. Regnier was in attendance and accepted the appointment.

Known items on the agenda for Board of Equalization on January 9, 2024 are as follows:

8:30 a.m. Reorganizational Meeting

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action – Election of Chairman and Vice Chairman
4. Discuss/Action - Approve minutes of December 26, 2023
5. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on January 9, 2024 are as follows:

9:00 a.m. Reorganizational Meeting

6. Convene and announce Open Meetings Law
7. Pledge of Allegiance

Other Business Matters to Address When Time Allows

8. Discuss/Action – Election of Chairman and Vice Chairman
9. Discuss/Action – Appoint Office Liaisons, Make Committee Appointments, Select Depositories, Newspapers, Set Wages of Deputy Officials and other Reorganizational Meeting Responsibilities
10. Approve Minutes of January 2, 2024
11. Discuss/Action - Public/Officials/Boards
12. Commissioners Reports
13. Discuss/Action – Infrastructure Related Grants
14. Discuss/Action – Agenda for January 16, 2024

Moved by Zabrocki and seconded by Schmieding to adjourn the Seward County Board of Commissioners meeting at 12:15 p.m.

Affirmative Vote: Zabrocki, Schmieding, Hain, Ahmic, Culver

Motion Carried

State of Nebraska)

County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 9th day of January 2024.

County Clerk

Chairperson

January 9, 2024
Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 10:05 a.m. on January 9, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on January 9, 2024 at 10:05 a.m.
Present: Members: Misty Ahmic, Raegan Hain, John Culver, Ken Schmieding,
Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky
County Treasurer: Jake Zlatkovsky

It was noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

The Seward County Board of Equalization convened on January 9, 2024 at 10:05 a.m.

Present: Members: Misty Ahmic, Raegan Hain, John Culver, Ken Schmieding,
Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky

County Clerk Sherry Schweitzer called the meeting to order and noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Schweitzer called for nominations for Chairman of the Seward County Board of Equalization. Zabrocki nominated Ahmic.

Schmieding nominated Culver.

Moved by Hain and seconded by Schmieding that nominations cease and a ballot be cast for Ahmic or Culver as Chairman of the Seward County Board of Equalization.

Affirmative vote: Hain, Schmieding, Zabrocki, Culver, Ahmic Motion Carried

The Clerk called for votes: in alphabetical order.

Ahmic voted for Ahmic.

Culver voted for Culver.

Hain voted for Ahmic.

Schmieding voted for Culver.

Zabrocki voted for Ahmic.

The County Clerk announced that Ahmic has been elected as Chairman of the Seward County Board of Equalization and turned the meeting over to the Chairman.

Zabrocki nominated Hain.

Affirmative vote: Zabrocki, Schmieding, Culver, Hain, Ahmic

Motion Carried

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic

1. 423-20R: Rebecca Hasty & Kenneth Bulin
2. 424-20R: Ronald E & Marilyn E Eberspacher
3. 425-20R: Mary A & Arvin L Faig, Trustees
4. 426-23R: Ray Alexander
5. 427-23R: Benson Holdings, LLC

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

NAME	YEAR	VEHICLE	VIN #
ST JOHN LUTHERAN	2017	CHEVROLET EXPRESS VAN	1GAZGMFG6H1191727
SCHOOL	2014	CHEVROLET EXPRESS VAN	1GAZGYFG8E1196656
	2011	CHEVROLET EXPRESS VAN	1GAZGYFG5B1131226
MEMORIAL HEALTH CARE	2018	NISSEN ALTIMA	1N4AL3AP8JC271693
	2013	DODGE PICKUP -SNOW BLADE	3C6LR5ATXDG4586109
	2016	CHEVROLET SILVERADO	1GC0KUEG6GZ243017
	2011	DUMP TRAILER	4ZEDT1427B1079203
	2005	CARRY-ON TRAILER	NA
ST GREGORY THE GREAT			
SEMINARY	2009	FORD PICKUP	1FTSX21RX9EA51504
	2012	DODGE VAN	2C4RDGB8CR419688
	2005	CHRYSLER VAN	2C4GP54L75R460930
	2001	H & H TRLR	4J6US08151B031100
	2010	BMW X5	5UXFE4C56AL381460
MILFORD ASSEMBLY OF			
GOD CHURCH	2007	TURTLE TOP BUS	1GBJG31U461253106
	1995	PACE AMERICAN ENC TRLR	E5105A
ST VINCENT DE PAUL			
CHURCH	2007	INTERNATIONAL BUS	4DRBUAAP37B348660
	2017	FORD VAN	1FMZK1ZM0HKA98343
GREAT PLAINS			
COMMUNITY CHURCH	2010	FORD VAN	1FMNE1BL7ADA27402
GOOD SHEPHERD	1999	HAULMARK TRLR	16HCB1016XH056503
LUTHERAN CHURCH	2007	CARRY-ON CARGO TRLR	4YMCL12107G070354
OUR REDEEMER LUTHERAN	2010	FORD ECONOLINE VAN	1FBSS3BL7ADB03264
CHURCH & SCHOOL			

Concordia University Vehicle Listing – 1/2024			
Year	Make	Type	VIN#
1996	Chevy	4WD Pickup	1GCGK24R2TZ216459
1999	Chevy	Venture	1GNDX03E7XD230052
2000	Chevy	Van	1GAHG39R2Y1165399
2001	Ford	F550 4 x 4 Truck	1FDAF57S91EB20502
2001	Chevy	Savana Van	1GJGG25R311129965
2005	Kia	Sedona Minivan	KNDUP132456711060
2005	Pontiac	Montana Van	1GMDV23EX5D131311
2008	Ford	F250	1FTNF21508EB67810
2012	Dodge	Grand Caravan	2C4RDGBGOCR224541
2012	Chevy	Express Van	1GAWGRFGOC1126350
2014	Ram	Cargo Van	2C4JRGAG0ER202834
2015	Ram	Pickup	3C6LR5BT9FG577807
2013	Chevy	Express Van	1GAWGRFG9D1126655
2013	Chevy	Express Van	1GAWGRFG3D1126750
2017	Ford	Transit 350 XLT	1FBZX2ZG9HKA28589
2018	Ford	Transit 350 Van	1FBZX2ZG8JKA07139
2019	Ford	Transit 350 Van	1FBZX2ZG9KKA18989
2020	Ford	Transit 350 Van	1FBAX2YG7LKA17064
2020	Ford	Transit 350 Van	1FBAX2YG5LKB43908
2023	GMC Savana	Van	1GJZ7NFP8P1173072
2023	GMC Savana	Van	1GJZ7NFP2P1172189
2012	Chevy	Express Van	1GAWGRFG4C1126741
2012	Chevy	Impala (Blue)	2G1WA5E37C1191926
2013	Chevy	Equinox (Silver)	1GNALDEK1DZ113414
2018	Chevy	Equinox (Gray)	3GNAXJIEV6JS5762416
2000	Chevy	Equinox (Silver)	1GNALDEK1DZ113414
2015	Chevy	Equinox (Gray)	3GNAXJIEV6JS5762416
2004	Cargomate	Trailer	4X4TSE218YN024677
2015	Sharp	Trailer	1S9BE0810F1870297
2004	Mac-Lander	Trailer	4UVPF182741005363
2010	Carry-On	Trailer	4YMUL0811AM023056
2015	Club Car	Carry All (Electric)	5J5LC22B4FA556151
2015	Club Car	Carry All (Electric)	5J5LC22B6FA556698

Affirmative Vote: Hain, Schmieding, Culver, Zabrocki, Ahmic

Motion Carried

Hladky then updated the Commissioners on activities of her office.

Known items on the agenda for Board of Equalization on January 23, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of January 9, 2024
4. Discuss/Action – Assessor Information Update

Moved by Hain and seconded by Schmieding to adjourn at 10:26 a.m.

Affirmative Vote: Hain, Schmieding, Zabrocki, Culver, Ahmic

Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 23rd day of January 2024.

County Clerk

Chairperson

January 9, 2024
Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 10:30 a.m. on January 9, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on January 9, 2024 at 10:30 a.m.
Present: Members: Misty Ahmic, Raegan Hain, John Culver, Ken Schmieding,
Darrell Zabrocki
County Clerk: Sherry Schweitzer

It was noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

The Seward County Board of Commissioners convened on January 9, 2024 at 10:30 a.m.

Present: Members: Misty Ahmic, Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

County Clerk Sherry Schweitzer called the meeting to order and noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Schweitzer called for nominations for Chairman of the Seward County Board of Commissioners. Zabrocki nominated Ahmic.

Schmieding nominated Culver.

Moved by Zabrocki and seconded by Hain that nominations cease, and a ballot be cast for Ahmic or Culver as Chairman of the Seward County Board of Commissioners.

Affirmative vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

The Clerk called for votes: in reverse alphabetical order.

Zabrocki voted for Ahmic.

Schmieding voted for Culver.

Hain voted for Ahmic.

Culver voted for Culver.

Ahmic voted for Ahmic.

Chairman Ahmic called for nominations for Vice-Chairman of the Seward County Board of Commissioners.

Zabrocki nominated Hain. Ahmic nominated Zabrocki.

The Clerk called for votes: in alphabetical order.
Ahmic voted for Zabrocki.
Culver voted for Zabrocki.
Hain voted for Zabrocki.
Schmieding voted for Zabrocki.
Zabrocki voted for Hain.

Moved by Hain and seconded by Schmieding to adopt the following list of office liaisons and appointments to the various Boards in which a Seward County Commissioner is a member of.
Affirmative Vote: Hain, Schmieding, Culver, Zabrocki, Ahmic Motion Carried

Moved by Hain and seconded by Zabrocki to appoint Dr. Connie Novak or any other physician of Memorial Health Care Systems as the Coroner's physician as requested by the Coroner.
Affirmative vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

Moved by Schmieding and seconded by Hain to approve the following depositories for Seward County funds for 2024 in compliance with State Statutes 77-2311-2316 and 77-2318: The

Cattle Bank & Trust Co., Jones Bank, and Union Bank & Trust Company, all of Seward, Farmers & Merchants Bank of Milford, First Bank of Utica, the Short Term Federal Investment Trust (STFIT) and Nebraska Federal Investment Trust (NFIT) both administered by Union Bank & Trust.

Affirmative Vote: Schmieding, Hain, Zabrocki, Culver, Ahmic

Motion Carried

Moved by Hain and seconded by Zabrocki that acceptable investments are a Certificate of Deposit, a bank Money Market Account, a bank NOW Account, a bank Checking Account, a bank Investment Trust such as the Short Term Federal Investment Trust (STFIT) and Nebraska Federal Investment Trust. (NFIT)

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic

Motion Carried

Moved by Hain and seconded by Zabrocki to name the Seward County Independent and the Milford Times as the official newspapers for Seward County and sewardcountyne.gov as the official Seward County website.

Affirmative vote: Hain, Zabrocki, Schmieding, Culver, Ahmic

Motion Carried

Moved by Culver and seconded by Hain to appoint Jon Regnier as the Seward County Highway Supt. for 2024 as per State Statute 39-1501 RSS 1943.

Affirmative vote: Culver, Hain, Schmieding, Zabrocki, Ahmic

Motion Carried

Moved by Zabrocki and seconded by Hain to set the hourly wage for the Deputy of the Assessor, Clerk, Clerk of the District Court, and Treasurer for 2024 at \$32.50 per hour and the Deputy of Elections at \$30.47 per hour and in no event shall the annual wage of the deputy be less than \$54,925.00, unless the deputy is not actually engaged in the performance of the official duties of a deputy and to set the wage of the Chief Deputy Attorneys at 80% and to set the Special Deputy Attorney at 64% of the County Attorney's salary based on available funding.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic

Motion Carried

Moved by Schmieding and seconded by Zabrocki to reappoint Sherry Schweitzer as the Seward County Budget Making Authority.

Affirmative vote: Schmieding, Zabrocki, Culver, Hain, Ahmic

Motion Carried

Moved by Hain and seconded by Schmieding to approve the minutes of January 2, 2024.

Affirmative Vote: Hain, Schmieding, Culver, Zabrocki, Ahmic

Motion Carried

Commissioners Reports:

Commissioner Zabrocki reported he attended the Seward City Council meeting, the Broadband Task Force meeting, Nebraska Intergovernmental Risk Management Association (NIRMA) Roundtable Session via Zoom, Deb Aegerter's retirement reception, a SouthEast Nebraska Development District (SEND) meeting and received a request for office space at the Justice Center.

Commissioner Schmieding reported he visited with Deb Aegerter upon her retirement, received calls about zoning and payments, attended the Extension Board meeting, will go to a Chamber event in the future along with the Region V meeting.

Commissioner Culver reported he met with the Judges about files for the Public Defender, attended Debby Aegerter's retirement reception, worked on county closure matters, received phone calls from the court offices about closure due to the weather, and received a call about zoning and tried to meet with Mainelli Engineers on grant matters.

Commissioner Hain reported she met with the Road Dept. to go over a tire waste grant, met with Detention Center employee about programming for inmates, tried to meet with engineer on grants, continue to work on the Aging Advisory Board, contacted Middle Creek on logos, and contacted the Road Dept. about crews out with the storm.

Commissioner Ahmic reported she has been working with Allo, attended the Milford City Council meeting, met with Veterans Service Officer, tried to meet with an engineer on grants, attended the Broadband Task Force meeting, attended Deb Aegerter's retirement reception, met with County Attorney and her Deputy about the new proposed Zoning regs, met with a

Nebraska Broadband Director, talked to Mark Weber and gave information about the weather alerts from the Emergency Manager.

Moved by Schmieding and seconded by Hain to accept the Clerk of the District Court Fee Report for December 2023 in the amount of \$4,236.75.

Affirmative Vote: Schmieding, Hain, Culver, Zabrocki, Ahmic Motion Carried

Moved by Schmieding and seconded by Zabrocki to amend the previous motion to accept the amount of the Clerk of the District Court Fee Report for December 2023 in the amount of \$4,246.75.

Affirmative Vote: Schmieding, Zabrocki, Hain, Culver, Ahmic Motion Carried

Moved by Hain and seconded by to accept the County Clerk Fee Report for December 2023 in the amount of \$60,761.15.

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

The Commissioners discussed setting the salaries of County Commissioners. Since there are two Commissioners up for election, according to statutes, a resolution needs to be passed.

Moved by Hain and seconded by Zabrocki to adopt Resolution No. 3795 in regard to setting the salaries for those up for the election in 2024.

RESOLUTION NO. 3795 OF THE
SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS, the laws of the State of Nebraska provide that the salaries of elected officials be fixed by the County Board prior to January 15th of the year in which a general election will be held for the respective offices; and

WHEREAS, a general election will be held for certain county commissioners in 2024; and

WHEREAS, all elected county officials shall be included on an equal basis with other county employees as to the provisions and benefits of any group insurance, retirement, life insurance or any other benefits adopted by the County Board of Commissioners.

NOW THEREFORE BE IT RESOLVED that the salary for Seward County Commissioners be established for the terms of office beginning in 2025 and 2026 as follows:

Seward County Commissioner’s annual salary for the term beginning January 9, 2025, is hereby established at \$36,335.00.

Seward County Commissioner’s annual salary for the term beginning January 8, 2026 is hereby established at \$37,410.00.

BE IT FURTHER RESOLVED that during the terms of office listed above, all county commissioners shall be included on an equal basis with other county employees as to the provisions and benefits of any group insurance, retirement, life insurance or any other benefits adopted by the County Board of Commissioners. If changes to health insurance, life insurance, retirement, or any other county employee benefit occur during the above terms of office, county commissioners enrolled in those benefits will be subject to the same modifications.

Dated this 9th day of January 2024.

Moved by: Hain Seconded by: Zabrocki

Ayes: Darrell J. Zabrocki, Ken Schmieding, John K. Culver, Raegan Hain, Misty Ahmic, Chair of the Board

Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic

Motion Carried

Roxanne Knutson, HR Director was present to discuss the employee notifications for County-wide closure. Knutson said that there are various ways an employee can find out such as a notification from Everbridge, the county website and emails. With the new phone system, a phone line could be put in place and the number can be listed on the county website to call and get the latest information.

Moved by Hain and seconded by Schmieding to approve the additional costs adding an Allo phone line designated for county-wide notification of any county-wide closures.

Affirmative Vote: Hain, Schmieding, Culver, Zabrocki, Ahmic

Motion Carried

The Commissioners discussed a contract with Pavers, Inc for the awarded bid on Milford East Paving Project C-80(591) on Sunrise Road East of Milford.

Moved by Zabrocki and seconded by Hain to authorize the Chairman to sign the awarded bid on Milford East Paving Project C-80(591) on Sunrise Road East of Milford in the amount of \$689,635.51.

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic

Motion Carried

The Commissioners discussed considering working with Marvin Planning Consultants on the Seward Planning Comprehensive Plan and Zoning Regulations update. Ahmic stated she had worked with the County Attorney's Office on the final plan as proposed and discovered that there are many duplications and the editing of it is very time consuming. She stated that JEO were the engineers that helped with the new proposed plan. Becky Paulsen, Zoning Administrator, stated other counties have used Marvin Planning Consultants. Ahmic suggested giving the document to them as updated for review.

Jake Zlatkovsky, County Treasurer, presented his Semi-Annual Report and Condensed Report for Publication.

Moved by Schmieding and seconded by Hain to adopt Resolution No. 3796 in regard to accepting the County Treasurer's Submittal of the Semi-Annual Report and Condensed Report for Publication.

RESOLUTION NO. 3796 OF THE SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS: The Seward County Treasurer has submitted the Settlement of Accounts (Semi Annual Report), showing beginning balances, collections, disbursements and ending balances for all of the funds of the county as per state law.

THEREFORE, LET IT BE RESOLVED that it is noted the report for the period of time covering 07/01/2023 to 12/31/2023 was submitted. This county board declines comment until audited by the county auditor.

Moved by: Schmieding

Seconded by: Hain

Ayes: Ken Schmieding, Darrell J. Zabrocki, John K. Culver, Raegan Hain,
Misty Ahmic, Chair of the Board

Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Schmieding, Hain, Culver, Zabrocki, Ahmic

Motion Carried

Knutson was present again to discuss the Distribution of Obstructing Government Operations Signage per Nebraska Statute 28-901. Ahmic led discussion and said at a previous discussion about the subject, it was suggested that some type of notice be made for employees/offices to use when feeling threatened or in danger. After discussion, it was decided not to make a notice about this.

Infrastructure Grants discussion involved a meeting about the Safe Street and Roads Grant.

Known items on the agenda for Board of Commissioners on January 16, 2024 are as follows:

9:00 a.m.

- 1. Convene and announce Open Meetings Law
- 2. Pledge of Allegiance
- 3. Discuss/Action - Approve minutes of January 9, 2024

Other Business Matters to Address When Time Allows

- 4. Discuss/Action – Public/Officials/Boards
- 5. Commissioners Reports
- 6. Discuss/Action – Grant Funds being Sought by Seward County
- 7. Discuss/Action – Legislative Update
- 8. Discuss/Action – Agenda for January 26, 2024

State of Nebraska)
County of Seward) ss.

Moved by Hain and seconded by to adjourn the Seward County Board of Commissioners meeting at 12:19 p.m.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 16th day of January 2024.

County Clerk

Chairman

January 16, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on January 16, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on January 16, 2024 a.m.at 9:00
Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Chairman Ahmic suggested adding an emergency item to the agenda.

Moved by Zabrocki and seconded by Hain to add, as an Emergency item on the agenda, “Discuss/Action – Affirm Disaster Declaration for Snow Storm of January 12 & 13, 2024.”
Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Moved by Zabrocki and seconded by Culver to approve minutes of January 9, 2024.
Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried

Moved by Culver and seconded by Hain to approve claims for the period through January 5, 2024.

SEWARD COUNTY CLAIMS THROUGH JANUARY 2024					
ADVANCED CORR HLTHCR	SE	\$6,976.59	SEWARD CO CHAMBER	SE	\$110.00
ADVANCED OFFICE AUTO	SE	\$113.11	SEWARD CO HLTH CL FND	FE	\$178,808.09
AERNI LAW, LLC	SE	\$1,769.20	SEWARD CO INDEPENDENT	SE	\$1,915.42
ALLO COMMUNICATIONS	UT	\$3,851.77	SEWARD LUMBER	SU	\$84.83
AMERITAS LIFE INS	FE	\$23,704.86	SOARIN GROUP	SE	\$16,129.50
BLUE VALLEY BEHAV HLTH	SE	\$360.00	SE DIST ASSESSOR ASSN	FE	\$50.00
BRYAN HEALTH	SE	\$150.00	SUMMIT FOOD SERVICE	SE	\$7,469.17
BUTLER CO TREASURER	SE	\$30.00	SVEHLA LAW OFFICES	SE	\$1,237.50
ALEGENT CREIGHTON CLIN	SE	\$66.00	TCA OUTDOOR POWER	EQ	\$692.30
CITY OF SEWARD	UT	\$10,531.68	THIES & COOK PLLC	SE	\$428.00
CLERK OF DIST COURT	SE	\$638.00	UNITED STATES TREASURY	SE	\$575.07
COMFORT INN	TR	\$1,439.40	UPS	SE	\$13.29
CULLIGAN	SE	\$423.72	VERIZON WIRELESS SERV	UT	\$141.81
JACK DANIEL	SE	\$29.48	VISA	FE	\$966.47
DIAMOND DRUGS	SU	\$343.78	WINDSTREAM	UT	\$6,175.47
E 911	SE	\$44,869.17	WYTHERS LAW	SE	\$434.50
EAKES OFFICE PLUS	SU	\$298.16	BEAVER HARDWARE	SU	\$78.36
FARMERS COOP	SU	\$3,326.39	DALE JOHNSON ENT	SU	\$23,258.67
HELMINK PRINTING	SU	\$553.00	FASTENAL COMPANY	SU	\$143.35
HOMETOWN LEASING	EQ	\$149.50	RONALD STACHURA	SE	\$898.43
IDEMIA IDENTITY	SE	\$1,959.91	GRANTSKI ENTERPRISES	SE	\$300.00
JOHN DEERE FINANCIAL	EQ	\$82.13	JOHNSON SAND & GRAVEL	SU	\$21,501.67
JONES BANK (FICA)	FE	\$23,362.89	MAINELLI WAGNER	SE	\$8,614.56
RYAN KRENK	SE	\$14.42	MEDICAL ENTERPRISES	SU	\$35.00
LANCASTER CO SHERIFF	SE	\$20.06	MIDWEST AUTO PARTS	SE	\$428.02
LEE ENTERPRISES	SE	\$825.00	MIDWEST PETRO EQUIP	EQ	\$419.00
RELX INC	SU	\$222.00	NE PUBLIC POWER DIST	UT	\$118.25

LOWER PLATTE SO NRD	UT	\$200.00	NEXTLINK AIS	UT	\$39.95
STEPHANIE LUEBBE	SE	\$15.07	NMC, INC	SE	\$2,513.96
LYNN PEAVEY CO	SE	\$124.65	OREILLY AUTOMOTIVE	SU	\$9.85
MCKESSON MEDICAL	SU	\$58.60	PAC N SAVE	SU	\$448.08
SUE MEDINGER	SE	\$14.42	POWERPLAN	SE	\$287.41
MEMORIAL CLINIC	SE	\$210.00	RDO TRUCK CENTERS	EQ	\$1,077.40
MEMORIAL HOSPITAL	SE	\$26.00	SACK LUMBER	SU	\$3.92
MID-AMERICAN INS GRP	FE	\$46,135.08	SUMMIT FIRE PROTECTION	SE	\$2,523.00
MIPS INC	FE	\$4,772.68	TRUCK CENTER COMPANY	SE	\$21.82
MY CENTRAL SUPPLY	SU	\$560.45	VERIZON CONNECT NWF	SE	\$694.85
NACO. PLAN & ZONING	SE	\$40.00	VILLAGE OF GARLAND	UT	\$56.28
NE LAW ENFORCE TRAIN	FE	\$400.00	CHAPTERS BOOKS	SU	\$600.00
NEBRASKA NOTARY ASSN	FE	\$109.32	DELTA DENTAL OF NE	FE	\$234.53
NE SUPREME COURT	SE	\$339.75	VSP INSURANCE CO	FE	\$15.57
NEBRASKA.GOV	SE	\$45.00	MOMS MEALS	SE	\$31.25
DALE NIEMANN	SE	\$24.24	JONES AUTOMOTIVE	EQ	\$4,876.86
ONESOURCE	SU	\$305.50	PATRICK HOTOVY, MD	SE	\$2,000.00
PAPER TIGER SHREDDING	SE	\$35.00	NORRIS PUB POWER DIST	UT	\$268.00
SCOTT PEKAREK	SE	\$22.28	WELLBEING INITIATIVE	SE	\$1,000.00
PETTY CASH FUND	FE	\$714.00	SALARIES		\$328,663.61
POLICE OFFICERS ASSN NE	FE	\$72.00	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
POTTER REPAIR	SE	\$83.39	COLONIAL SUPPLEMENTAL INSURANCE		
REGION V SERVICES	SE	\$2,484.58	MID AMERICAN CO WISCONSIN		
REGION V SYSTEMS	FE	\$9,539.75	DELTA DENTAL		
ZOE RICHERT	SE	\$14.41	VSP VISION		
BRENT SCHLUCKEBIER	SE	\$17.04	WADDELL & REED		

Affirmative Vote: Culver, Hain, Zabrocki, Schmieding, Ahmic Motion Carried

Dave Pankoke, a member of the public, asked a question pertaining to the Veteran’s Service Committee.

Jon Regnier, Highway Supt., updated the Commissioners on the snow removal due to the snowstorm of January 12 & 13, 2024. He stated he had contacted the schools, agricultural operations and others during the storm. Regneir also said some of his crew had even stayed overnight in their shops so that they could respond to emergencies during the major storm. Commissioners expressed much appreciation for the work done by the Road Dept. crew.

Gary Petersen, Seward/York Emergency Manager, spoke about the Disaster Declaration for the storm and if expenses or losses are able to be reimbursed.

Kelsie Lee of Mercy City Church was present to request use of the Courthouse for an egg hunt on March 30, 2024. She stated they had used it last year with much success and is asking again this year.

Moved by Hain and seconded by Schmieding to approve the request from Mercy City Church to hold an Easter Egg Hunt on the Courthouse lawn on March 30, 2024 and allow access from 9:30 a.m. – 11:30 a.m. pending completion of the courthouse lawn application.

Affirmative Vote: Hain, Schmieding, Zabrocki, Culver, Ahmic Motion Carried

The Commissioners recessed at 9:27 a.m.
The Commissioners re-convened at 9:31 a.m.

Emily Manning of the Extension Office was present to request the Commissioners appoint two members to the Seward County Extension Board.

Moved by Schmieding and seconded by Hain to appoint Jennifer Eickhoff and Krystel Naber to the Seward County Extension Board.

Affirmative Vote: Schmieding, Hain, Culver, Zabrocki, Ahmic Motion Carried

Commissioners Reports:

Commissioner Zabrocki reported he attended a Seward County Mutual Aid Board meeting.

Commissioner Schmieding reported he had a Visitors Committee Meeting planned for today, but it was postponed due to the weather. He will also have an Extension Board meeting and Region V Board meeting in the near future. He received calls about the snowstorm and roads.

Commissioner Ahmic reported she worked with the IT company of the Assessor's Office about their internet, called Mainelli Wagner & Associates about grant information, participated in a planning meeting for the Nebraska Association of County Officials (NACO) Southeast District meeting, worked on legislation, worked with Levander's about snow removal, expressed appreciation to all those involved in helping clear roads from this last storm, talked to Marvin Planning Consultants about zoning regulations update.

Commissioner Culver reported he attended the Local Emergency Planning Committee meeting, participated in a WebEx with the Governor about snowstorm, kept people updated via Facebook about roads and the snowstorm, received phone calls about roads and the snowstorm, and gave appreciation to the Highway Supt. and Road Dept. employees.

Commissioner Hain reported she worked on the Aging Services Board matters, reached out to Middle Creek Printing about vehicle logos, received a quote from Levander's about placing logos on vehicles, worked on a Community Outreach meeting idea, participated in the Governor's WebEx about the snowstorm, been in contact with the interim director at the Detention Center, and informed the Board there were Correctional Officers that had to stay on duty because some of the staff could not get to work due to the storm.

The Commissioners recessed at 9:41 a.m.
The Commissioners re-convened at 9:45 a.m.

Becky Paulsen, Seward County Weed/Zoning Administrator, was present to discuss the 2023/2024 annual reports to the Nebraska Department of Agriculture. Discussion was held about the amount in her budget for chemical spraying.

Moved by Hain and seconded by Zabrocki to authorize the Chairperson to sign the Seward County Weed Director 2023/2024 annual report to the Nebraska Department of Agriculture.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

The Commissioners discussed the Disaster Declaration that was signed during the snowstorm by Chairperson Ahmic. The Board needs to affirm her decision to declare the storm a disaster. Commissioner Culver and Ahmic explained if funds are available, a disaster declaration needed to be declared in order to receive funds. Letting Seward County residents know about the disaster declaration was also discussed.

Moved by Hain and seconded by Culver to affirm the Disaster Declaration for Seward County for the snowstorm of January 12 & 13, 2024.

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

Marilyn Hladky, County Assessor, was present as was Roxanne Knutson, HR Director, for the agenda item for the Administrative Clerk III position. Hladky requested approval of the job description for the Assessor's Office Administrative Clerk III position. Hladky gave a history of job descriptions previously in Seward County. Discussion was held about the job description of the Deputy and the wage of both descriptions as well as the duties of the new job description.

Moved by Hain and seconded by Culver to go into Executive Session at 10:26 a.m. for legal advice.

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

The Chairperson stated again the Executive Session is for legal advice.

Sherry Leising, Deputy County Treasurer, gave information about when she was appointed deputy.

Moved by Hain and seconded by Culver to go out of Executive Session at 11:06 a.m.
Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

The Chairperson stated no decision was made and only legal advice was given.

Moved by Culver and seconded by Hain to approve the request for HR to post the Assessor's Office Administrative Clerk III position with a wage of \$21.34 - \$22.62 per hour.

Affirmative Vote: Culver, Hain, Schmieding, Ahmic
Voting no: Zabrocki Motion Carried

Knutson was in attendance to introduce the candidate for the Seward Aging Services Director. Alison Rook gave information about herself and previous work history.

Moved by Hain and seconded by Zabrocki to appoint Alison Rook as the Seward Aging Services Director effective Tuesday, January 16, 2024.

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding
Voting: Ahmic Motion Carried

During discussion of the "Grant Funds being sought by Seward County" item on the agenda, Commissioner Hain stated a Community Outreach Meeting has been scheduled for Tuesday, January 23, 2024 from 5:15 p.m. to 6:00 p.m. at the Staplehurst Community Hall. The meeting will be about hardships that will occur while bridge projects are being replaced using money from grants. Other grants that Seward County has applied for were also discussed.

During the legislative update portion on the agenda, Ahmic stated there are many bills introduced in the latest session that deal with counties. The Board discussed various bills including changes for jails, weeds, inheritance taxes, open meetings law, etc.

Known items on the agenda for Board of Equalization on January 23, 2024 are as follows:
8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of January 9, 2024
4. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on January 23, 2024 are as follows:
9:00 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of January 16, 2024

Other Business Matters to Address When Time Allows

4. Discuss/Action - Public/Officials/Boards
5. Commissioners Reports
6. Discuss/Action – Legislative Update
7. Discuss/Action – Infrastructure Related Grants
8. Discuss/Action – Agenda for January 30, 2024

Moved by Zabrocki and seconded by Hain to adjourn the Board of Commissioners at 11:59 a.m.

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried S

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 23rd of January 2024.

County Clerk

Chairperson

January 23, 2024

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on January 23, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on January 23, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky
County Treasurer: Jake Zlatkovsky

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Schmieding and seconded by Zabrocki to approve the minutes of January 9, 2024.
Affirmative Vote: Schmieding, Zabrocki, Hain, Culver, Ahmic Motion Carried

Jake Zlatkovsky, County Treasurer, presented a vehicle tax exemption application from St. Patrick's Catholic Church of Utica for the Commissioners consideration.

Moved by Zabrocki and seconded by Hain to approve a tax exemption application from St. Patrick's Catholic Church of Utica for a 2005 Utility Landscape Trailer VIN# 4YMUL08165M024810.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Hladky then presented 3 Tax List Corrections for the Commissioners consideration.

Moved by Hain and seconded by Culver to approve Tax List Corrections 428-23R for LDSM, LLC; 429-23R for Stock Ticker Properties, LLC and 430-23R for David and Geneva Steinbach.

Affirmative Vote: Hain, Culver, Zabrocki, Schmieding, Ahmic Motion Carried

Hladky then updated the Commissioners on activities of her office.

Known items on the agenda for Board of Equalization on February 13, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of January 23, 2024
4. Discuss/Action – Assessor Information Update

Moved by Zabrocki and seconded by Hain to adjourn at 8:49 a.m.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 13th day of February 2024.

County Clerk

Chairperson

January 23, 2024
Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on January 23, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on January 23, 2024 at 9:00 a.m.
Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Culver and seconded by Hain to approve the minutes of January 16, 2024.
Affirmative Vote: Culver, Hain, Schmieding, Zabrocki, Ahmic Motion Carried

Jon Regnier, Highway Supt., updated the Board about activities of his office.

Sherry Schweitzer, County Clerk, updated the Commissioners about a quote for repairs to a county building due to a Seward County resident hitting the building.

Culleen and Alan Bauer, representing the 4th of July Committee, were present to ask permission to use the Courthouse lawn during the celebration. She also asks that restrooms be accessible.

Moved by Zabrocki and seconded by Hain to approve the 4th of July Committee request to use the Courthouse lawn on July 4, 2024 for the craft show and approval is contingent on receipt of the completed application and the proof of insurance.
Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Commissioners Reports:

Commissioner Hain reported she met with the new Aging Services Director, was in contact with the Road Supt. and his office on road conditions and a community meeting, received computer files from Middle Creek Printing in regard to the logos, secured members for the Aging Services Advisory Board, attended the Utica Parks and Rec meeting and the Seward County Ag Society meeting.

Eric Hofer, Building and Grounds Supt., was present to discuss quotes he obtained for lighting the statues on the Courthouse Square. He had obtained two quotes for the Commissioners consideration.

Moved by Hain and seconded by Schmieding to approve the quote from Blue River Electric for installation and wiring for color changing lights for the two statutes in front of the courthouse in the amount of \$5,002.00 with the funds coming from the American Rescue Plan Act (ARPA) fund.

Affirmative Vote: Hain, Schmieding, Culver, Zabrocki, Ahmic

Motion Carried

Commissioners Reports (Cont.):

Commissioner Culver reported he attended a Blue Valley Community Action (BVCA) meeting and the Safety Committee meeting. He also reported he has been discussing current road conditions with constituents.

Commissioner Ahmic reported the Allo phones have been installed at the Justice Center, participated in a Safe Streets and Roads grant Webex, watched several legislative hearings and Nebraska Association of County Officials (NACO) board meeting, received a call with the North Platte City Administrator about gaming devices, attended a session of the Waters Leaders Academy, worked on the Community Outreach meeting, worked on legislative updates, attended the Board of Adjustment meeting and Planning Board meeting, and had conversations with JEO and Marvin Planning.

Commissioner Schmieding reported he attended the Extension Board meeting. He also talked to the Extension Educator about county matters. He will attend a Visitors Committee meeting later today and Region V meeting in the near future. He also checked roads from the recent snowstorms. He also thanked those rural residents who helped neighbors get out of their residences due to the recent snowstorms.

Commissioner Zabrocki reported he attended the Seward City Council meeting, BRIDGES Board meeting, 4th of July meeting, teleconference with Nebraska Public Agency Investment Trust (NPAIT) and had a meeting with the 911 Director.

The Commissioners recessed at 9:57 a.m.

The Commissioners re-convened at 10:01 a.m.

The Commissioners discussed a resolution in regard to the item on the agenda titled: Board of Adjustment Decision on Appeal of the Board of Commissioners' Denial of Rezone of land in B Precinct in the SE ¼ of Section 29, Township 12 North, Range 3 East of the 6th p.m. in Seward County from A-1 to TA-1. Previously, the Board of Commissioners had denied the application for re-zone. Commissioner Hain said she understood the reason for the resolution, but understands there are still residents who are worried about the availability of water in the area. Commissioners Culver, Zabrocki and Schmieding also agreed that there is a major concern for changing the zoning, felt that the public should be listened to and that the Board of Adjustment can change the Board of Commissioners decision. Chairman Ahmic said the Board of Adjustment doesn't hear the voice of the public at hearings such as this one when making their decision. She said the Board of Commissioners make their decisions based on actual zoning regulations and the public input.

Moved by Zabrocki and seconded by Schmieding to adopt Resolution 3797 in regard to the Board of Adjustment Decision on Appeal of the Board of Commissioners' Denial of Rezone of Land in B Precinct in the SE ¼ of Section 29, Township 12 North, Range 3 East of the 6th p.m. in Seward County from A-1 to TA-1.

RESOLUTION NO. 3797
SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS, application was made by Nathan Merritt, Jesse Roberts, and Melinda Clarke ("Landowners") requesting that a tract of land in the Southeast 1/4 of Precinct B. Parcel ID: 800025911 Section 29, Township 12N, Range 3E, Seward County, Nebraska be rezoned from A-1 [Agricultural] to TA-1 [Transitional Agricultural];

WHEREAS, on November 21, 2023, the Seward County Board of Commissioners heard and voted to deny the application for rezone, as reflected in Seward County Board of Commissioners Resolution 3787;

WHEREAS, an application for an appeal was filed by the Landowners requesting review of the decision of the Board of Commissioners by the Seward County Board of Adjustment;

WHEREAS, the Seward County Board of Adjustment met to hear the appeal on January 18, 2024, at which time the record was received and argument was presented, and considered by the Board of Adjustment;

WHEREAS, the Board of Adjustment determined, by a vote of 4-1, that the rezone should have been granted by the Seward County Board of Commissioners and the rezone as requested by Landowners should be granted;

WHEREAS, pursuant to *Neb. Rev. Stat.* §23-168.03, the Board of Adjustment may reverse or affirm, in whole or in part, or may modify an order, requirement, decision, or determination appealed from and may make such order, requirement, decision, or determination as shall be proper, and to that end shall have the power of the officer or agency from whom the appeal is taken;

NOW, THEREFORE, BE IT RESOLVED that the tract of land in the Southeast 1/4 of Precinct B. Parcel ID: 800025911 Section 29, Township 12N, Range 3E, Seward County, Nebraska has been rezoned from A-1 [Agricultural] to TA-1 [Transitional Agricultural] by the Board of Adjustment and such shall be reflected in all necessary records of Seward County, Nebraska

DATED THIS 23rd day of January 2024.

Moved by: Zabrocki

Seconded by: Schmieding

Ayes: Darrell J Zabrocki, Ken Schmieding, John K. Culver, Misty Ahmic, Chair of the Board
Voting No: Raegan Hain

Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Zabrocki, Schmieding, Culver, Ahmic

Voting No: Hain

Motion Carried

During the Grant Funds being sought by the County infrastructure related grants item on the agenda, Commissioner Ahmic reported news about the Safe Street and Roads grant that was applied for. She indicated that when the grant papers were completed, Seward County was told that a different option should be indicated on the grant portal. The grant project was then rejected based on the option that they told us to select. After conversing with the Safe Street and Road Committee, it was admitted they advised Seward County in error. They suggested applying for the grant again in February. The Board discussed that applying for grants takes a lot of time and knowledge and grant writers can be very costly. It was stated that another county did employ a grant writer and the grant applied for was not awarded. Sharon Powell, a Utica Village Trustee, commented and said the Village of Utica is also discussing that grants are being missed because they take a lot of work for which they do not have anyone trained. An idea of a "county grant writer" was discussed for the future.

It was mentioned the Bridge Investment Program community meeting is tonight at the Staplehurst Community Hall. The meeting is to collect data for the grant that is applied for. Commissioner Hain led discussion about this grant and said she also felt frustration in applying for this grant and the time and money that has been spent on it.

During the Legislative Update item on the agenda, Ahmic reported that she has been keeping track of the bills introduced and has conversed with Senator Hughes. She has listened to a hearing already dealing with fiber for broadband. Priority bills are being heard first at the Legislature and giving input to the Legislative Committee on those bills were discussed. Several legislative bills were cited, and Commissioners’ comments will be submitted.

Known items on the agenda for Board of Commissioners on January 30, 2024 are as follows:

9:00 a.m.

- 1. Convene and announce Open Meetings Law
- 2. Pledge of Allegiance
- 3. Discuss/Action – Approve minutes of January 23, 2024
- 4. Discuss/Action – Claims for the period through January 19, 2024

Other Business Matters to Address When Time Allows

- 5. Discuss/Action – Public/Officials/Boards
- 6. Commissioners Reports
- 7. Discuss/Action – Grant Funds being Sought by Seward County
- 8. Discuss/Action – Legislative Update
- 9. Discuss/Action – Jail Inspection
- 10. Discuss/Action – Agenda for February 6, 2024

9:15 a.m. Discuss/Action – Appoint members to the Seward County Aging Advisory Board

Moved by Zabrocki and seconded by Hain to adjourn at 11:17 a.m.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 30th day of January 2024.

County Clerk

Chairman

January 30, 2023

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on January 30, 2023 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on January 30, 2024 at 9:00 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Schmieding and seconded by Hain to approve the minutes of January 23, 2024.

Affirmative Vote: Schmieding, Hain, Culver, Zabrocki, Ahmic Motion Carried

Moved by Zabrocki and seconded by Hain to approve the claims for the period through January 19, 2024.

SEWARD COUNTY CLAIMS THROUGH JANUARY 19, 2024					
ADP LLC	SE	\$2,694.95	SMPC, LLC	SE	\$338.64
ADVANCED OFFICE AUTOM	SU	\$183.53	SOARIN GROUP	SE	\$213.00
AGING PARTNERS	SE	\$42,733.01	ST OF NEB DAS ST ACCNTNG	SE	\$910.50
ALL COPY PRODUCTS	SU	\$31.84	SUMMIT FOOD SERVICE	SE	\$7,957.23
AMERITAS LIFE INS	FE	\$23,267.66	THOMSON REUTERS-WEST	EQ	\$1,142.91
ART ON DISPLAY	SU	\$475.00	UNL AEM BUSINESS CENTER	FE	\$10,561.76
BEAR GRAPHICS INC	SU	\$300.15	US BANK EQUIP FINANCE	EQ	\$167.99
BLACK HILLS ENERGY	UT	\$2,789.74	VERIZON WIRELESS SERV	UT	\$2,711.02
BLUE360 MEDIA	SU	\$93.75	VIRTUAL IMPRESSIONS	SE	\$36.00
BRYAN HEALTH	SE	\$262.38	VISA	FE	\$6,737.04
CABELL COUNTY SHERIFF	SE	\$25.00	VISUAL EDGE IT	SE	\$44.94
CAMPBELL CLEANING	SE	\$5,035.00	WATER ENGINEERING	SE	\$210.00
CAPITAL BUSINESS SYSTEMS	SU	\$39.14	WELLS FARGO FIN LEASING	EQ	\$230.66
CASS COUNTY SHERIFF	SE	\$49.70	WINDSTREAM	UT	\$4,527.03
CHARTER COMMUNICATIONS	UT	\$309.37	WYTHERS LAW	SE	\$7,789.50
CLERK OF DIST COURT ASSN	FE	\$50.00	DALE JOHNSON ENT	SU	\$16,728.80
COMFORT INN	TR	\$1,079.55	HEARTLAND TIRES & TREADS	SU	\$3,853.78
CONTINUUM	SE	\$3,400.00	JOHNSON SAND & GRAVEL	SU	\$31,806.14
CULLIGAN	SE	\$131.90	NORRIS PUB POWER DIST	UT	\$1,927.80
DOUGLAS CO SHERIFF	SE	\$24.80	PLANET TECHNOLOGIES	SE	\$140.80
EAKES OFFICE PLUS	SU	\$1,839.74	SAPP BROS PETROLEUM	SU	\$22,254.01
ENGINEERED CONTROLS	EQ	\$6,515.00	TRUCK CENTER CO	SE	\$134.20
ESRI	EQ	\$770.00	PAC N SAVE	SU	\$671.81
FARMERS COOP	SU	\$9,322.35	VANGUARD APPRAISALS	SE	\$1,422.50
BRIAN FORAL	SE	\$7,431.67	SEWARD CO HLTH CLM FND	FE	\$91,800.64
GREAT PLAINS COMM	UT	\$779.84	MILFORD AGING SERVICES	SE	\$1,625.00
HOMETOWN LEASING	EQ	\$82.88	SEWARD AGING SERVICES	SE	\$1,625.00
HSI EMERGENCY CARE SOL	SE	\$133.43	UTICA AGING SERVICE	SE	\$1,500.00
JEFFERSON CO SHERIFF	SE	\$7.00	STALKER RA	SU	\$29.00

JONES BANK (FICA)	FE	\$23,364.30	AUTEL ROBOTICS	SE	\$612.23
KONICA MINOLTA PREM FIN	EQ	\$205.98	COAST TO COAST SOLUT	SE	\$2,827.89
LANGUAGE LINE SERVICES	SE	\$27.48	CORI J STAVA	SE	\$1,041.25
LEE'S REFRIGERATION	SE	\$653.10	FED SURPLUS PROPERTY	SU	\$1,500.00
MEMORIAL CLINIC	SE	\$244.20	HERPOLSHEIMERS INC	EQ	\$1,922.64
MEMORIAL HOSPITAL	SE	\$165.00	SMITHS DETECTION	SE	\$4,008.00
MERLES GARDEN CENTER	SU	\$708.85	TRANSUNION RISK & ALT	FE	\$436.00
MIDWEST AUTOMOTIVE	EQ	\$837.34	URIBE REFUSE SERVICES	SE	\$156.00
MIDWEST CARD AND ID	SE	\$500.00	WESTERN OIL II LLC	SU	\$371.60
MIPS INC	SE	\$75.00	ALLO COMMUNIC	UT	\$654.50
NE ASSN OF CO OFFICIALS	FE	\$80.00	CENTURYLINK	FE	\$17,079.82
NEBRASKA DEPT OF LABOR	SE	\$1,810.24	CNA SURETY	FE	\$40.00
NE HLTH & HUMAN SERVICES	SE	\$93.00	NE REGIONAL INTER NETWRK	SE	\$2,400.00
OREILLY AUTOMOTIVE	SU	\$104.45	SALARIES		
ORKIN LLC	SE	\$35.28	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
REDWOOD TOX LAB	SE	\$32.00	COLONIAL SUPPLEMENTAL INSURANCE		
SEWARD CO COURT	SE	\$493.00	MID AMERICAN CO WISCONSIN		
SEWARD CO INDEPENDENT	SE	\$51.82	DELTA DENTAL		
SEWARD CO TREASURER	SE	\$14.00	VSP VISION		
SEWARD LUMBER	SU	\$30.99	WADDELL & REED		

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic

Motion Carried

Commissioners Reports:
 Commissioner Hain reported she attended the Big Blue Tomorrow meeting in Staplehurst in regard to informing individuals about a grant project in their area, met with the Building & Grounds Supt., helped with establishing an Aging Services Advisory Board meeting, read Legislative bills, met with Aging Services Director and introduced her to the Milford Aging Services Director, participated in an interview for the Detention Center Director, met with Highway Supt., and sent a computer file to Mustang Graphics on logos for vehicle decals.

Commissioner Culver reported he attended the 911 Board meeting, attended via Zoom the Legislative Committee meetings, reviewed emails, and checked roads.

Commissioner Ahmic reported she attended the Big Blue Tomorrow meeting in Staplehurst, met with the Zoning Director, updated the Commissioners on the extra vehicle that was ordered for the county fleet, updated others about the new Allo phone system, worked on applications/permits for zoning, and worked on a lot of legislature bills/hearings.

Commissioner Schmieding reported he attended a Visitors Committee meeting, attended the Chamber Banquet, spoke to Senator Hughes, received a nice compliment from a representative from Premium Poultry about Seward County roads for their producers. He also checked roads and stated Region V meeting will be in the near future.

Commissioner Zabrocki reported he attended the SouthEast Nebraska Development District (SEND) Board meeting, the Nebraska Public Agency Investment Trust (NPAIT) meeting, the 911 meeting, the Nebraska Intergovernmental Risk Management Association (NIRMA) meeting, a meeting with the Highway Supt., and reviewed legislative bills.

Commissioner Hain led discussion about appointing members of the Seward County Aging Services Advisory Board. Previously, the Board and their meetings had not been kept up and meeting regularly. She reported that obtaining new members took longer than expected. She tried to get members of the board to represent various areas of the county.

Moved by Zabrocki and seconded by Culver to appoint the following list of Seward County Aging Services Advisory Board members: Don Olson, Jean Eggleston, Kathy Stych, Greg Holloway, Mary Reetz, Shawna Agena, Raegan Hain, Steph Meyer, Donna Havener, Susan Burkey, Kelly Burianek and Glenda Dobbertein.

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried

Moved by Culver and seconded by Hain to accept the Sheriff's Fee and Mileage Report for November 2024 in the amount of \$ 1,156.00 and \$682.99.

Affirmative Vote: Culver, Hain, Zabrocki, Schmieding, Ahmic Motion Carried

Jon Regnier, Highway Supt., updated the Board on information about his department.

Eric Hofer, Building & Grounds Supt., was present to discuss three agreements for various Seward County Buildings for the Commissioners' consideration.

The first agreement to be considered is to put a handicapped actuator at the West Wing Building.

Moved by Zabrocki and seconded by Hain to approve the contract with Basepoint Building Automation for the installation of the West Wing Handicap Door Actuator in the amount of \$3,395.00 with funding to come from the Commissioners Building and Grounds Sinking Fund.

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

The 2nd agreement is an annual agreement for the heating system for the Courthouse.

Moved by Hain and seconded by Culver to authorize the Chairperson to sign the Service Agreement with Engineered Controls for the Courthouse for \$18,125.00

Affirmative Vote: Hain, Culver, Zabrocki, Schmieding, Ahmic Motion Carried

The Commissioners also considered a new HVAC Controller at the Justice Center. Hofer said he does not have the cost for this new controller in his budget and the current controller is working, but there have been a few problems with it. It was discussed that Hofer should wait until budget time to obtain a new controller and put the costs in his budget.

Moved by Hain and seconded by Schmieding to replace the HVAC Controller at the Justice Center with Engineered Controls for \$11,450.00 with the costs to be paid out of the Seward County American Rescue Plan Act (ARPA) fund.

Affirmative Vote: Hain, Schmieding, Culver

Voting No: Zabrocki, Ahmic Motion Carried

Becky Paulsen, Weed/Zoning Administrator, presented a Short Form Plat for the Commissioners' consideration.

Moved by Zabrocki and seconded by Culver to adopt Resolution No. 3798 in regard to approving the short form plat entitled DNB-LJB Homestead in K Precinct in the SE ¼ of Section 34, Township 10 North, Range 2 East of the 6th p.m. Seward County Nebraska.

RESOLUTION NO 3798 OF THE SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS David A. Burkey, and Loretta R. Burkey are trustees of 40.0 acres of land and have applied for a Short Form Plat, subdividing a parcel with 5.52 acres with the remainder of 34.48 acres and described as a tract of land in the Southwest 1/4 of, Section 34, Township 10N, Range 2E, Seward County, Nebraska, and

WHEREAS the Short Form Plat shall be called the DNB-LJB HOMESTEAD Short Form Plat and

WHEREAS The Seward County Planning Commission held a meeting on January 22nd, 2024, to consider the Short Form Plat, and

WHEREAS, the Planning Commission recommended approval of the DNB-LJB HOMESTEAD Short Form Plat, with a vote of 7 For, 0 Against, and 2 Absent Not Voting, and

WHEREAS X No one appeared to oppose the subdivision.

 Individuals appeared to oppose the subdivision

 X No one appeared to support the subdivision

 Individuals appeared to support the subdivision.

 Individuals appeared without commitment, and

THEREFORE, BE IT RESOLVED that the Seward County Board of Commissioners do hereby Approve or Deny the DNB-LJB HOMESTEAD Short Form Plat, with Resolution NO: 3798.

Moved by: Zabrocki Seconded by: Culver January 30, 2024

Ayes: Darrell J. Zabrocki, Ken Schmieding, Raegan Hain, John K. Culver,
Misty Ahmic, Chairman of the Board

Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

Gary Petersen, Seward/York Emergency Manager, presented two documents for the Commissioners' consideration. He explained that counties are divided into regions of the state to help with trainings, etc. via an interlocal between the counties. The previous interlocal has expired and a new one needs to be signed.

Moved by Culver and seconded by Hain to approve the Interlocal Agreement for the Southeast Planning Exercise Training Region for Cooperative Public Safety Services.

Affirmative Vote: Culver, Hain, Schmieding, Zabrocki, Ahmic Motion Carried

Moved by Culver and seconded by Zabrocki to adopt Resolution No. 6799 in regard to approving the Local Emergency Operations Plan.

RESOLUTION No. 3799

WHEREAS, the Board of Commissioners of Seward County, Nebraska, pursuant to Nebraska Statute, is vested with the authority of administering the affairs of Seward County, Nebraska; and

WHEREAS, it has been determined that a Seward County Local Emergency Operations Plan has been developed in order to provide for a coordinated response to a disaster or emergency in Seward County, the City of Seward and other cities and villages in Seward County; and

WHEREAS, the Board of Commissioners of Seward County, deems it advisable and in the best interest of Seward County to approve said Local Emergency Operations Plan;

WHEREAS, the acceptance of this 2024 Local Emergency Operations Plan supersedes all previous approved Seward County Local Emergency Operations Plans;

NOW, THEREFORE, BE IT RESOLVED by the Board of Commissioners of Seward County, Nebraska, that the Seward County Local Emergency Operations Plan be, and hereby is, approved.

PASSED AND APPROVED THIS 30th DAY OF January, 2024.

Board of Seward County Commissioners,
Darrell J. Zabrocki, Ken Schmieding,
Raegan Hain, John K. Culver
Misty Ahmic, Chair of the Board

Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Culver, Zabrocki, Hain, Schmieding, Ahmic Motion Carried.

Moved by Zabrocki and seconded by Hain to authorize the Chairperson to sign the Release Form for Property Damage Only in the amount of \$25,844.20 with State Farm Insurance for damage to the West Wing Building.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

The Board of Commissioners recessed at 10:13 a.m.
The Board of Commissioners re-convened at 10:17 a.m.

Jake Zlatkovsky, County Treasurer, presented information about steps of the tax sale. Zlatkovsky said that after looking into the subject, a resolution is not needed.

Zlatkovsky also gave information about the List of Delinquent Taxes and Special Assessments for advertisement.

Moved by Hain and seconded by Schmieding to accept the List of Delinquent Taxes and Special Assessments for advertisement.

ADVERTISING LIST FOR PUBLIC SALE
SEWARD COUNTY

NOTICE OF SALE OF REAL TAXES AND SPECIAL ASSESSMENTS ON THE FOLLOWING LOTS AND TRACTS OF LAND IN SEWARD COUNTY, SAID PUBLIC SALE WILL COMMENCE THE FIRST MONDAY IN MARCH (03/04/2024) BETWEEN THE HOURS OF 9 A.M. AND 4 P.M., EXCLUDING SATURDAY, SUNDAYS, AND HOLIDAYS.

TAXES AND SPECIAL ASSESSMENTS WILL BE OFFERED FOR SALE UNTIL ALL TAXES AND SPECIAL ASSESSMENTS LISTED ON THIS ADVERTISING LIST HAVE BEEN OFFERED TO THE PUBLIC, INTEREST, ADVERTISING, AND OTHER RELATED COSTS WILL BE ADDED AT THE TIME OF THE PURCHASE OF TAXES AND OR SPECIALS.

ON THOSE PROPERTIES, UPON WHICH A PREVIOUS COUNTY TAX SALE CERTIFICATE HAS BEEN WRITTEN, THE COUNTY CERTIFICATE MAY BE PURCHASED.

THOSE PROPERTIES WHICH WOULD FALL UNDER THE REGULATIONS FOUND IN SECTION 362 OF THE U.S. BANKRUPTCY CODE HAVE BEEN OMITTED FROM THE ADVERTISING LIST, AND/OR EXCEPTIONS AS DETERMINED BY LAW.

THE AMOUNTS ARE AS OF THURSDAY AT 5 P.M., PRIOR TO PUBLICATION, THE AMOUNTS ARE EXCLUSIVE OF ACCRUED INTEREST AND OTHER RELATED COST. AN * ON SIDE INDICATES SPECIAL ASSESSMENTS ON THE PROPERTY. AN * BY THE YEAR HAS A TAX SALE ON THAT PROPERTY ALSO. TAX SALE MARCH 4, 2024.

DISTRICT	PARCEL	YEAR	LEGAL	TOTALDUE
SEWARD	800073169	1	ORIG TWN BLK 8 S 1/2 OF W 45' LT 8 & W 45' LTS 9 & 12	\$4,641.38
SEWARD	800073762	1/2	ORIG TWN BLK 13 W 68' OF LTS 2-3 & N 1/2 OF W 68' OF LT 6 -- TL 16	\$1,080.07
SEWARD	800074394	1/2	ORIG TWN BLK 21 E 1/2 LT 3	\$1,138.26
SEWARD	800074408	1/2	ORIG TWN BLK 21 W 1/2 LT 3	\$982.38
SEWARD	800075986	1	BADER-JIROVSKY 2ND ADD BLK 3 N 72' LT 1	\$3,677.40
SEWARD	800076699	1	BOYES ADD TO SOUTH SEWARD ADD BLK 1 N 1/2 LT 2 & ALL LT 13	\$1,747.94
SEWARD	800077156	1/2	CANNON ADD BLK 2 LT 6	\$1,283.72
SEWARD	800085299	1	H M & R ADD BLK 68 W 56' OF S 32' LT 5 & W 56' LT 6- -INC #TLS 14 & 15	\$1,680.08
SEWARD	800086767	1	H M & R ADD BLK 97 LT 1 & N 10'5 LT 2--INC TL 14	\$1,897.36
SEWARD	800089197	1	KROEGER'S RPLT OF WOOD SUB LT 19	\$2,207.02
SEWARD	800089669	1	MARY R SPEAR'S ADD BLK 2 LT 25 & S 10' LT 24	\$1,741.30
SEWARD	800092406	1	SOUTH SEWARD ADD BLK 9 LT 7 & N 1/2 LT 10	\$568.16
SEWARD	800093593	1	21-11-3 NW 1/4 NW 1/4 TL 224 .248 AC	\$3,003.88
SEWARD	800094514	1	21-11-3 SW 1/4 SW 1/4 N 80' LT 3 & S 15' LT 4 .227 AC	\$1,017.48
SEWARD	800221257	1	WAKE 4TH ADD ADMIN RPLT LTS 1 & 2 LT C	\$3,325.98
SEWARD	800229915	1	SHOAL CREEK DEVELOPMENT ADD BLK 2 LT 1	\$4,546.80
BC	800047087	1/2	ORIG TWN BLK 6 W 37 1/2' TLS 31-32	\$131.72

BC	800047281	1	MRS ROSS NICHOLS' SUBDIV OF BLK 9 O T LTS 3-4	\$344.38
BC	800048091	1	PIONEER TOWNSITE BLK 2 LTS 3-4	\$135.78
BC	800049950	1/2	2-9-1 E1/2 NE1/4 TL 125 & #TL 204 3.05 AC	\$306.54
BC	800219090	1	PIONEER TOWNSITE BLK 5 LTS 29-31	\$268.12
BC	800228955	2*	DIMERY'S 2ND ADD BLK 18 S 22' LT 2 & N 13' LT 3	\$73.70
BEE	800050541	1	ORIG TWN BLK 5 LTS 1-6	\$1,130.28
BEE	800231215	1*	DUFFEK SUB LT A .20 AC	\$1,100.20
CORDOVA	800052641	1/2	30-9-1 SE 1/4 SE 1/4 W 153.95' TL 18 PART OF OUTLT C .74 AC	\$329.68
GARLAND	800053230	1/2	ORIG TWN BLK 8 LTS 1-2 & 6-8	\$1,495.31
GOEHNER	800054946	1/2	ORIG TWN BLK 8 S 1/2 LT 3 & N 40' LT 4	\$397.11
GOEHNER	800055136	1	ORIG TWN BLK 10 LT 2	\$1,437.72
MILFORD	800061500	1/2	BELLWOOD 2ND ADD BLK 3 LT 3	\$763.39
MILFORD	800062523	1	D & C ADD BLK F LTS 21-22	\$1,488.40
MILFORD	800063716	1	LAUNE'S ADD BLK 1 LTS 15-16 & W 5' VAC ALLEY	\$2,704.42
MILFORD	800063864	1	LAUNE'S ADD BLK 3 LT 4 & E 1/2 LT 5	\$2,585.62
PDALÉ	800057139	1	MERRILL'S 3RD ADD BLK 2 LTS 5-6 & E 1/2 LT 4	\$1,634.30
STAPLEHU	800057457	1	ORIG TWN BLK 4 LT 6 & W 1/2 LT 5	\$1,298.72
STAPLEHU	800057597	1	ORIG TWN BLK 6 E 75' LTS 8-10	\$655.44
STAPLEHU	800057694	1	ORIG TWN BLK 8 LTS 7-8	\$1,246.56
STAPLEHU	800057961	1	ORIG TWN BLK 11 LT 12	\$546.88
STAPLEHU	800058070	1	ORIG TWN BLK 12 LT 9 & W 1/2 LT 10	\$1,233.42
STAPLEHU	800058119	1	ORIG TWN BLK 12 LT 11	\$577.78
STAPLEHU	800058143	1	ORIG TWN BLK 12 W 1/2 LT 12 OR TLS 16-17	\$477.76
STAPLEHU	800058674	1/2	MEYER & JACOBS' ADD BLK 22 E 100.4' LT 1	\$675.34
STAPLEHU	800058860	1/2	JORGENSEN'S ADD BLK 26 LTS 9-10	\$25.61
UTICA	800068823	1	UTICA ADD BLK 17 E 1/2 LT 9 OR TL 23 & W 1/2 LT 10	\$990.74
UTICA	800068971	1/2	UTICA ADD BLK 18 LT 7 & W 32' LT 8 OR TLS 32-34	\$575.77
UTICA	800069463	1/2	WRIGHT'S 2ND ADD BLK 27 LTS 1-2	\$324.52
UTICA	800069633	1/2	WRIGHT'S 2ND ADD BLK 29 LT 4, E 24' LT 5 & W 31' LT 3	\$87.63
UTICA	800069641	1/2	WRIGHT'S 2ND ADD BLK 29 LT 6 & W 20' LT 5	\$831.51
UTICA	800069722	1/2	WRIGHT'S 2ND ADD BLK 30 N 38' LTS 7-8	\$38.79
UTICA	800070194	1/2	WRIGHT'S 3RD ADD BLK 37 N 75' LTS 1-2 & N 75' OF E 14' LT 3	\$70.89
UTICA	800071085	1	29-11-1 NW 1/4 S50' OF N72' OF W102' OF E135' TL 61 .12 AC	\$1,244.30
UTICA	800071093	1	29-11-1 NW 1/4 W62' OF E186' OF N50' OF S110' OF TL 61 .06 AC	\$1,015.28
UTICA	800095677	1/2	29-11-1 SW 1/4 SW 1/4 E 200' TL 30 1.4792 AC	\$1,077.04
UTICA	800096916	1	WRIGHT'S 1ST ADD CORR SUB OF BLK 21~LT 2~	\$163.16
UTICA	800206592	1/2	WRIGHT'S 2ND ADD BLK 30 S 112' LTS 7-8	\$1,454.82
UTICA	800221788	1/2	WRIGHT'S 2ND ADD BLK 30 LT 9	\$64.51
O	800015932	1	1-9-3 TL 28 S OF RIVER NW 1/4 SW 1/4 2.74 AC	\$190.66
O	800016122	1	2-9-3 #NW 1/4 4.83 AC	\$194.60
O	800016939	1	8-9-3 TRACT IN SW COR W 1/2 SE 1/4 4.20 AC	\$1,414.50
GROVER	800055764	1	GROVER ORIG TWN BLK 12 LTS 1-6	\$36.84
GROVER	800055772	1/2	GROVER ORIG TWN BLK 12 LTS 7-18	\$448.05
GROVER	800055950	1	GROVER FIRST ADD BLK 5 LTS 1-12 & ADJ VAC ALLEY & STREETS	\$60.44
GROVER	800055977	1	GROVER FIRST ADD BLK 7 LTS 1-6	\$36.84
GROVER	800056000	1	GROVER FIRST ADD ALL BLK 8 & ADJ VAC ST	\$114.50
J	800216105	1/2	27-10-3 NELY COR NE 1/4 NE 1/4 10.26 AC	\$520.69
J	800216113	1	26-10-3 #NW 1/4 NW 1/4 NW 1/4 .14 AC	\$0.94
P	800020189	1	7-9-4 #SW 1/4 152.16 AC	\$11,594.90
P	800227535	1	7-9-4 #W 1/2 W 1/2 NW 1/4 SW 1/4 2.49 AC	\$1,357.34
P	800019644	1/2	2-9-4 NE4 NW4 & #S2 NW4 & #SW4 NE4 INC LTS3-4,11 #S2 NW4,#SW4 NE4 LTS 5-6 143.04 AC	\$2,848.38
P	800019857	1	4-9-4 #S 1/2 NE 1/4 & #NW 1/4 SE 1/4 N & W OF SUNRISE RD 59.97 AC	\$2,986.96
P	800020375	1	10-9-4 #S 1/2 NW 1/4 & #N 1/2 SW 1/4 79.38 AC	\$2,290.88
P	800218515	1	3-9-4 #NW 1/4 NW 1/4 38.93 AC	\$2,018.84
P	800231695	1/2	3-9-4 TRACT IN NW 1/4 NE 1/4 PARCEL B 16.32 AC	\$370.05
B	800025865	1/2	29-12-3 S 1/2 NW 1/4 80 AC	\$1,542.42
B	800025938	1/2	30-12-3 NE 1/4 NE 1/4 40 AC	\$1,146.89
D	800031601	1/2	36-12-1 #NE 1/4 NE 1/4 18.16 AC	\$911.75
G	800040260	1	28-11-3 TL 7 IN E 1/2 NW 1/4 W OF RIVER & E OF RD 4.36 AC	\$16.12
G	800041313	1/2	35-11-3 NW 1/4 & W 1/2 NE 1/4 240 AC	\$9,370.96
G	800041321	1/2	35-11-3 #SW 1/4 143.63 AC	\$3,232.95
TAMORA	800059212	1/2*	DAILEY'S ADD & ORIG TWN BLK 14 N 30' LT 13 OR TL 22	\$2.33
TAMORA	800059301	1	MOWRY'S & ORIG TWN BLK 16 LTS 1-6 & 1/2 ADJ VAC ALLEY	\$482.12
G	800198255	1/2	35-11-3 #SW 1/4 SW 1/4 12.98 AC	\$3,194.09
K	800230845	1/2	10-10-2 #E 1/2 NE 1/4 12.5 AC	\$9,127.36
J	800003373	1/2	6-10-3 S 496' OF E 451' OF SE 1/4 5.14 AC	\$951.93
J	800003586	1	9-10-3 RIEGER SUB IN W 1/2 NE 1/4 4.3 AC	\$1,722.84
J	800097246	1/2	2-10-3 W 1/2 SE 1/4 80 AC	\$2,132.45
H	800041542	1	1-11-4 NE 1/4 SE 1/4 40 AC	\$3,216.74
H	800042239	1	9-11-4 #NE 1/4 155.33 AC	\$6,586.20

H	800043685	1/2	26-11-4	#W 1/2 SW 1/4	78.25 AC	\$1,455.62
I	800099680	1/2	4-10-4	N 500' OF E 872' OF S 1/2 NE 1/4	10.0 AC~	\$1,534.57
H	800211472	1/2	12-11-4	#N 1/2 NW 1/4 NW 1/4	14.79 AC	\$1,753.16
A	800225228	1/2	33-12-4	#E 1/2 SW 1/4	38.18 AC	\$779.80
H	800231675	1	20-11-4	TRACT IN SW 1/4	15.71 AC	\$1,987.46
L	800008502	1/2	6-10-1	TRACT IN SW 1/4	3.74 AC	\$750.07
L	800008758	1	10-10-1	#SE 1/4 NE 1/4	1.52 AC	\$367.78
L	800009371	1	19-10-1	N 1/2 SW 1/4 EXC NLY PART	57.87 AC	\$2,667.96
L	800010043	1	30-10-1	N 1/2 SW 1/4	80.47 AC	\$3,807.28
L	800010167	1	33-10-1	N 1/2 NE 1/4	80 AC	\$1,836.52
M	800011465	1/2	11-9-1	TLTS 26-27 IN N 1/2 NE 1/4 N & E OF RIVER	24.51 AC	\$122.66
N	800013786	1	7-9-2	W 1/2 NE 1/4 & SE 1/4 NE 1/4 EXC NE 1/4 SE 1/4 NE 1/4 INC LT 4	110 AC	\$3,482.04
D	800031520	1	34-12-1	SE 1/4	160 AC	\$6,783.10
E	800032802	1/2	17-11-1	N 1/2 NE 1/4	80 AC	\$2,350.62
E	800033396	1/2	26-11-1	#SE 1/4	156.97 AC	\$4,405.56
F	800035720	1	21-11-2	TRACT 125'X220' SW 1/4 SW 1/4	.63 AC	\$670.34
L	800215370	1/2	20-10-1	#KENNETH BRUNS ADD IN SW 1/4 SW 1/4	4.47 AC	\$299.32
L	800230800	1	10-10-1	#SE 1/4 SE 1/4 NE 1/4	.48 AC	\$21.94
E	800231130	1/2	17-11-1	#S 1/2 NE 1/4 & #N 1/2 SE 1/4	136.96 AC	\$3,910.55
D	800030664	1	22-12-1	E 1/2 NE 1/4	80 AC	\$4,537.72
A	800226935	1	12-12-4	.53 AC TRACT IN NW 1/4 SW 1/4		\$57.88

SPECIAL ASSESSMENTS						\$179,246.86
BC	800048393		PIONEER TOWNSITE BK 6LTS 17-18&1/2 ADJ VAC FREMONT ST			\$114.00
UTICA	800068807		UTICA ADD BLK 17 E 1/2 TLT 8			\$489.12
UTICA	800068831		UTICA ADD BLK 17 W 1/2 LT 9 OR TL 24			\$489.12

\$180,339.10

Affirmative Vote: Hain, Schmieding, Zabrocki, Culver, Ahmic Motion Carried

The Commissioners discussed having a consent agenda on the regular agenda of the Board of Commissioners. They discussed which items could be on the consent agenda. Suggestions of items to put on the consent agenda were fee reports and approval of the minutes. There were differing opinions on placing claims on the consent agenda. There were questions also about approving the agenda. The Attorney's Office will look into it.

Sara Stenger of the Justice Center and Tim Huntington of the Sheriff's Office were present to ask the Board to authorize the use of the funds for Anger Management classes in the jail. It would be a voluntary option for an inmate. The previous Detention Center Director had started the process of an MOU agreement with Four Corners Health Dept. for the classes but had not finished the project before she left employment.

Moved by Culver and seconded by Zabrocki to authorize funds to be used for Anger Management Classes within the jail and the costs to be paid out of the Commissary Fund.

Affirmative Vote: Culver, Zabrocki, Hain, Schmieding, Ahmic Motion Carried

Jon Regnier, Highway Supt., was present to talk about the cost of funding options for a mitigation site for Project BRO-7748(1) Beaver Crossing South Bridge on Pioneers Road. He stated that the project directs Seward County to purchase Wetlands Mitigation Credits in the amount of \$110,360.00. He said that the money would be returned as payment for the Federal Fund Project.

Moved by Zabrocki and seconded by Hain to approve the cost of funding for a mitigation site for Project BRO-7748(1) Beaver Crossing South Bridge on Pioneers Road in the amount of \$110,360.00 with the funding to be taken out of the Inheritance and when the funds are reimbursed, is to be put back in the Inheritance Fund.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Regnier also gave information on updating Road Department radios. The idea of trying to save costs last year during budget discussion was to use the radios in the equipment

instead of issuing reimbursement for employees using their personal cellphone. It was discovered that the radios in the Road Dept. equipment were old and ineffective. Quotes from Shaffer Communications, Inc. for new radios and the fee to be on the state system were provided and were more costly than providing cell phone reimbursements. Discussion about county wide communication coverage was discussed. One of the quotes for updating the tower at the Missile Base Shop was also discussed.

Moved by Hain and seconded by Zabrocki to approve the quote from Shaffer Communications, Inc. to upgrade the base of the tower at the Missile Base Shop in the amount of \$11,319.44 to be paid out of the Inheritance Fund and begin cell phone reimbursement for Road Dept. employees in the amount of \$35.00 effective 1/30/2024. Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

The Board then discussed the agenda item of Clarification of the Role of the Board of Adjustment. The Board of Adjustment has not convened for many years in Seward County until recently, it convened and there are questions if the subject matter should have been sent to this Board, but rather appealed to District Court. Jeff Ray, Senior Planner of JEO Consulting, and Becky Paulsen, Zoning Administrator, were in attendance to help with the discussion. Ray, who has been involved with planning for over 30 years, stated that in most cases, there are two types of applications for the Board of Adjustment. The first one is administrative. An example would be if there is a clerical error. The second type is "*interpretation*" of zoning regulations. For instance, a building now known as a "shouse"- is it a house or an agriculture building? Ray stated that something like that would go the Board of Adjustment if there were a conflict in *interpretation* of the zoning regulations. He said statutes are clear that the Board of Adjustment does not get involved in certain instances of zoning action such as a conditional use permit. Paulsen said that since the Board of Adjustment convened recently, she has received phone calls from parties asking if they can appeal a Board of Commissioners decision by going to the Board of Adjustment. Ahmic gave information from the handbook of the Nebraska Planning Association. Barb Armstead, Deputy County Attorney, said she has done a thorough investigation and gave a legal opinion on the matter. She stated it was correct that the subject matter came before the Board of Adjustment and was handled correctly. It was suggested that a 2nd legal opinion should be sought. Sharon Powell, Village of Utica Trustee, spoke and felt that her village has encountered the same problem and wants to make sure the village is doing it correctly. Mr. Ray suggested that he and Armstead discuss the issue to see why they differ in opinion. The item will be discussed again at a later date.

Commissioner Zabrocki is absent at 12:12 p.m.

Commissioner Hain led discussion on the Grant Funds being sought by Seward County item on the agenda and stated the Big Blue Tomorrow meeting that was held in Staplehurst last week had great participation. Good response involving letters of support have been received. The Safe Streets and Roads Grant WebEx between the State Dept. of Transportation and Nebraska Association of County Officials (NACO) was mentioned. Information from the Community Projects Fund (CPF) and federal appropriation for a grant was also mentioned.

During the Legislative Update item on the agenda, Commissioner Ahmic shared the NACO list of legislative bills. Many bills were discussed such as LB 1067 in which there is Legislation to eliminate the Inheritance Tax.

The Executive Session was not held.

The Commissioners recessed at 12:56 p.m. as they traveled to the jail for their quarterly jail inspection.

The Commissioners re-convened at 1:11 p.m. at the Seward County Detention Center and inspected the jail.

Commissioner Schmieding was absent at 1:11 p.m.

Known items on the agenda for Board of Commissioners on February 6, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Public/Officials/Boards
4. Discuss/Action - Approve minutes of January 30, 2024

Other Business Matters to Address When Time Allows

5. Commissioners Reports
6. Discuss/Action – Adopt a Consent Agenda Item for the Board of Commissioners Agenda
7. Discuss/Action – Executive Session – Strategy
8. Discuss/Action – Legislative Update
9. Discuss/Action – Grant Funds being Sought by Seward County
10. Discuss/Action – Agenda for February 13, 2024

9:15 a.m. Discuss/Action – Accept County Treasurer’s 2nd Quarter Investment Report

Moved by Hain and seconded by Culver to adjourn at 1:42 p.m.

Affirmative Vote: Hain, Culver, Ahmic

Motion Carried

State of Nebraska)

County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 6th day of February 2024.

County Clerk

Chairperson

February 6, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 8:30 a.m. on February 6, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on February 6, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic

Members: Raegan Hain, John Culver, Darrell Zabrocki

County Clerk: Sherry Schweitzer

Absent: Member: Ken Schmieding

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Jacob Jennings representing the Seward County Chamber & Development Partnership (SCCDP) updated the Commissioners on the organization's activities.

Those officials present for their monthly updates to the Commissioners were Jon Regnier, Tim Huntington and Sherry Schweitzer.

Moved by Zabrocki and seconded by Hain to approve the minutes of January 30, 2024.
Affirmative Vote: Zabrocki, Hain, Culver, Ahmic Motion Carried

Commissioners Reports:

Commissioner Zabrocki reported he participated in a Zoom meeting with the Emergency Manager and also with the Nebraska Intergovernmental Risk Management Association (NIRMA), worked with the auditor on their billing, worked with the County Clerk about the incidents reported to insurance.

Commissioner Ahmic reported she attended a meeting with Allo, went to the Capital to talk to Senators about legislative bills pertinent to County business, attended the Beaver Crossing Trustee meeting, worked on legislative issues, and met with a constituent about assessment matters. She also reported she received letters of support for the Road Dept. and Detention Center staff during the storm in January.

Commissioner Culver reported he also met with Senators and Commissioner Ahmic on county matters, checked roads, and is keeping up on legislative matters concerning county business.

Commissioner Hain reported she received letters of support for grants, met with the Highway Supt. on engineering plans for a project, met with a few constituents, checked roads, went to the Utica Senior Center and introduced the new County Aging Services Director, sent letters to State Senators, plans to attend a legislative hearing Thursday and reported on the Detention Center Applications.

The Commissioners recessed at 9:14 a.m.

The Commissioners re-convened at 9:15 a.m.

Jake Zlatkovsky, County Treasurer, was present to give information about the 2nd Quarter Investment Report.

Moved by Hain and seconded by Culver to accept the Seward County Treasurer's 2nd Quarter Investment Report.

Affirmative Vote: Hain, Culver, Zabrocki, Ahmic

Motion Carried

The Commissioners discussed the renewal of the Liability and Workers' Compensation Insurance.

Moved by Culver and seconded by Zabrocki to request an increase of insurance from \$1,000,000 to \$2,000,000 for Cyber Liability Insurance Coverage.

Affirmative Vote: Culver, Zabrocki, Hain, Ahmic

Motion Carried

Moved by Zabrocki and seconded by Culver to accept the County Clerk Fee Report for January 2024 in the amount of \$25,943.30.

Affirmative Vote: Zabrocki, Culver, Hain, Ahmic

Motion Carried

Moved by Hain and seconded by Culver to accept the Clerk of the District Court Fee Report for January 2024 in the amount of \$10,484.21

Affirmative Vote: Hain, Culver, Zabrocki, Ahmic

Motion Carried

The Commissioners discussed street names and address updates for 911 purposes. The zoning regulations, in regard to names for shared private driveways are of issue. Currently, houses on a shared driveway have addresses with a Lot number. The regulations now say that these residences can have a named road for an address instead of a unit number. Ahmic stated last fall, she and the 911 Director visited each site where driveways led to multiple housing and then letters were sent out to the owners giving them options of new addresses. Some replied, some did not and some did not follow directions as to what they would like to have their address changed to. Ahmic asked for direction from the Board about going forward with this plan. It was decided the Zoning Director should send a 2nd letter to those who did not respond to give them another chance to choose a name for their driveway. Discussion will continue in two weeks when the Zoning Administrator can attend the hearing.

Regnier was present to ask the Commissioners approve a lease for a skid loader.

Moved by Zabrocki and seconded by Culver to authorize the Chairperson to sign a one-year lease with Nebraska Machinery Company for a skid loader in the amount of \$8,150.

Affirmative Vote: Zabrocki, Culver, Hain, Ahmic

Motion Carried

Sheriff Mike Vance was present to ask the Commissioners to consider a contract with the Village of Beaver Crossing for law enforcement services. He gave information on previous contracts with the village.

Moved by Hain and seconded by Culver to authorize the Chairperson to sign an agreement with the Village of Beaver Crossing for law enforcement services.

Affirmative Vote: Hain, Culver, Zabrocki, Ahmic

Motion Carried

The Board considered adopting a consent agenda item for the Board of Commissioners. Questions arose from the discussion last week. It was decided approving minutes and fee reports could be items on the agenda.

Moved by Hain and seconded by Culver to adopt a consent agenda for the Seward County Board of Commissioners agenda and that it consist of minutes and fee reports.

Affirmative Vote: Hain, Culver, Zabrocki, Ahmic

Motion Carried

Moved by Hain and seconded by Zabrocki to go into Executive Session at 10:14 to discuss strategy.

Affirmative Vote: Hain, Zabrocki, Culver, Ahmic

Motion Carried

The Chairperson re-stated that the Executive Session is for strategy.

Moved by Hain and seconded by Zabrocki to go out of Executive Session at 11:01 a.m.
Affirmative Vote: Hain, Zabrocki, Culver, Ahmic Motion Carried

Chair Ahmic stated no action was taken during Executive Session and only strategy was discussed.

Chairperson Ahmic led discussion on the legislative update item on the agenda. She gave information about hearings going on and stated she had let Nebraska Association of County Officials (NACO) know that the Seward County Board will be submitting opposing comments for LB 1067. Commissioner Culver said he was specifically going to the hearing for LB 1097. He will also try to be at the hearing for LB 1375. Commissioner Hain spoke about a bill in regard to the opioid funds that have been awarded through the various opioid court cases.

Commissioner Hain updated the Board about an engineering study for a road project on 420th Road. An engineering study had already been done on this road, but the study is years old. This project would be funded from a grant she is involved with attaining. Commissioner Ahmic will also be doing a Webex with representatives of the Nebraska Association of County Officials (NACO) in regard to the Safe Street and Roads Grants that are available. Hain also said she has been communicating with a Utica Village Trustee about the county hiring a grant writer. Ahmic stated she knows a person that works as a grant writer. Discussion was held in regard to costs to hire a grant writer, sharing the cost with other entities, what kind of grants could be applied for, etc. Known items on the agenda for Board of Equalization on February 13, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of January 23, 2024
4. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on February 13, 2024 are as follows:

9:00 a.m.

5. Convene and announce Open Meetings Law
6. Pledge of Allegiance
7. Discuss/Action - Approve minutes of February 6, 2024
8. Discuss/Action – Claims for the period through Feb 2, 2024

Other Business Matters to Address When Time Allows

9. Discuss/Action - Public/Officials/Boards
10. Commissioners Reports
11. Discuss/Action – Accident Claim Review
12. Discuss/Action – Grant Funds being Sought by Seward County
13. Discuss/Action – Legislative Update
14. Discuss/Action – Agenda for February 20, 2024

9:15 a.m. Discuss/Action – Res. – Authorize the Chairman sign the contract with Midwest Infrastructure Inc for Project BRO-7748(1) Beaver Crossing South

Moved by Hain and seconded by Zabrocki to adjourn at 11:47 a.m.
Affirmative Vote: Hain, Zabrocki, Culver, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 13th day of February 2024.

County Clerk

Chairperson

February 13, 2024

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on February 13, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on February 13, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky
County Treasurer: Jake Zlatkovsky

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Hain and seconded by Culver to approve the minutes of January 23, 2024.

Affirmative Vote: Hain, Culver, Zabrocki, Schmieding, Ahmic Motion Carried

Moved to Zabrocki and seconded by Culver approve the Motor Vehicle Tax Exemption for Concordia University for a 2015 Chevy Impala VIN# 1G1125S38FU132081 and for the Lighthouse Pentecostal Church, Inc. for a 2000 Chevrolet Van VIN# 1GAH639ROY1168625.

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried

Hladky then updated the Commissioners on activities of her office.

Known items on the agenda for Board of Equalization on February 27, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of February 13, 2024
4. Discuss/Action – Assessor Information Update

Moved by Hain and seconded by Zabrocki to adjourn at 8:45 a.m.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 27th day of February 2024.

County Clerk

Chairperson

February 13, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on February 13, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on February 13, 2024 at 9:00 a.m.
Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

The Commissioners recognized those who helped with an incident involving the life-saving effort for Mike Stewart. David Frye, a Sheriff’s Deputy, told a story about an incident that happened at a pickle ball game in which life-saving efforts by multiple parties helped revive Stewart. Through the quickness and alertness of those present and of those who were called when the incident happened, Mr. Stewart is alive today.

Those receiving Life Saving Awards were: Zach Pilcher, Bryce Johnson, Tracy List, Richard Runnels, Jordan Legband, Mitch Jones, Jason Rasmussen, Brian Albright, Emily Estes, Connie Languin, Dave Frye, Landon Dirks, and Jodi Hughes.

Moved by Hain and seconded by Culver to approve the minutes of February 6, 2024.
Affirmative Vote: Hain, Culver, Zabrocki, Ahmic
Abstain: Schmieding Motion Carried

Moved by Zabrocki and seconded by Hain to approve claims for the period through February 2, 2024.

SEWARD COUNTY CLAIMS THROUGH FEBRUARY 2 2024					
ACCURATE CONTROLS	SE	\$1,856.36	ST OF NE DEPT CORR.SERV	SE	\$2,800.85
ADVANCED CORR HLTHCR	SE	\$6,976.59	STEPHANIE FLYNN LAW	SE	\$563.50
ADVANCED OFFICE AUTOM	SU	\$232.60	SHARILYN K STEUBE	SE	\$312.50
AERNI LAW, LLC	SE	\$978.40	SUMMIT FOOD SERVICE	SE	\$6,356.62
AMERICAN JUDGES ASSN	FE	\$475.00	SUE SYLWESTER	SE	\$100.00
AMERITAS LIFE INS CORP	FE	\$20,331.02	THOMSON REUTERS-WEST	EQ	\$822.00
BECKY BAKER	SE	\$110.17	THYSSENKRUPP ELEVATOR	EQ	\$7,649.53
CASS COUNTY SHERIFF	SE	\$24.85	VERIZON WIRELESS SERV	SE	\$2,268.74
CITY OF SEWARD	UT	\$11,203.83	VOSS LIGHTING	EQ	\$563.90
CLERK OF THE DIST COURT	SE	\$471.00	WALL, ROBERT	SE	\$250.00
CONNER PSYCH SERVICES	SE	\$260.00	WINDSTREAM	UT	\$2,147.16
CULLIGAN	SE	\$28.00	WOOSTER LAW	SE	\$9,699.26
E 911	SE	\$44,869.17	ACKERMAN DESIGN	SE	\$31.88
EAKES OFFICE PLUS	SU	\$585.46	ALL STAR GLASS	SU	\$550.00
FARMERS COOPERATIVE	SU	\$15,453.61	BEAVER HARDWARE	SU	\$190.56
FIRST WIRELESS, INC	UT	\$338.88	BLACK HILLS ENERGY	UT	\$2,455.59
SIDNEY FREY	SE	\$125.00	BROKEN ARROW EXCAVAT	SE	\$28,920.00

GARCIA CLINICAL LAB	SE	\$35.00	CATHER & SONS CONST	SE	\$3,125.68
HERPOLSHEIMERS	EQ	\$533.93	CHEMSEARCH	SE	\$873.40
HOMETOWN LEASING	EQ	\$495.61	EQUIPMENT BLADES	EQ	\$1,389.00
SUE IMIG	SE	\$325.48	FRONTIER COOP	SU	\$22,877.14
INDOFF INC	SU	\$129.99	WILLIAM F HARTMANN JR	SE	\$1,840.00
JONES BANK (FICA)	FE	\$20,305.22	HELMINK PRINTING	SU	\$354.00
KOTIK & MCCLURE, ATTYS	SE	\$1,537.50	MIDWEST AUTO PARTS	SU	\$1,040.10
LANCASTER CO SHERIFF	SE	\$32.10	MIDWEST SERVICE & SALES	EQ	\$36,933.40
LANGUAGE LINE SERVICES	SE	\$44.00	NE ASSN OF CO HWY SUPR	FE	\$160.00
LEE'S REFRIGERATION	SE	\$120.00	NE PUBLIC POWER DISTRICT	UT	\$209.20
LEGISLATIVE SERVICES	SE	\$45.00	NEBRASKA TRUCK REPAIR	SE	\$53.80
LIBERTY LAW GROUP	SE	\$962.50	NEXTLINK AIS	UT	\$39.95
MCHENRY, HASZARD	SE	\$1,995.50	NMC, INC	EQ	\$5,894.32
MCKESSON MED SURG	SU	\$129.61	PAC N SAVE	SU	\$10.98
MID-AMERICAN INS GROUP	FE	\$46,103.43	POWERPLAN	SE	\$487.34
MIDWEST AUTOMOTIVE	EQ	\$1,048.48	RDO TRUCK CENTERS	EQ	\$283.44
MIDWEST SPECIAL SERV	SE	\$66.00	SACK LUMBER	SU	\$192.93
MIPS INC	SE	\$3,060.42	TRUCK CENTER CO	EQ	\$3,628.72
MORROW, POPPE	SE	\$1,205.32	UTICA PARTS AND SERV	SU	\$43.96
MY CENTRAL SUPPLY	SU	\$156.24	VERIZON CONNECT NWF	EQ	\$694.85
NE ASSN OF CO OFFICIALS	FE	\$40.00	VILLAGE OF GARLAND	UT	\$50.25
NE STATE FIRE MARSHAL	SE	\$480.00	NE TOURISM COMMISSION	SE	\$475.00
NEBRASKA.GOV	SE	\$8.50	MILFORD AGING SERV	SE	\$156.10
PAT OHLMANN	SE	\$50.00	SEWARD AGING SERV	SE	\$508.20
ONESOURCE	SE	\$46.50	UTICA AGING SERV	SE	\$184.80
OREILLY AUTOMOTIVE	SU	\$248.97	GREAT PLAINS COMMUN	UT	\$605.00
PAPER TIGER SHREDDING	SE	\$195.00	MOTOROLA	EQ	\$651.21
PETTY CASH FUND	SU	\$319.06	REED ELECTRIC	SE	\$2,103.18
POLLACK AND BALL	SE	\$9,874.76	TRANSUNION RISK	FE	\$436.00
POTTER REPAIR	SE	\$123.90	WESTERN OIL II	SU	\$448.62
QUADIENT LEASING USA	EQ	\$231.00	DUCKS UNLIMITED	FE	\$110,360.00
RADAR ROAD TEC	SE	\$677.00	SEWARD CO GENERAL FUND	FE	\$600,000.00
REGION V SERVICES	SE	\$2,484.58	ALLO COMMUNICATIONS	UT	\$595.00
BECKY REISINGER	SE	\$50.00	NEMAHA CO SHERIFF	SE	\$55.44
KEVIN SCHLENDER	SE	\$312.50	CIDNET	SE	\$2,187.98
SECRETARY OF STATE	SU	\$20.00	WELLBEING INITIATIVE	FE	\$1,000.00
SEW CO HLTH CLM FND	FE	\$157,726.27	SALARIES		
SEWARD CO INDEPENDENT	SE	\$5.45	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
SEWARD CO SHERIFF'S DEPT	SE	\$58.60	COLONIAL SUPPLEMENTAL INSURANCE		
SHERIFF UNCOLL FEES	FE	\$477.00	MID AMERICAN CO WISCONSIN		
SEWARD LUMBER	SU	\$62.00	DELTA DENTAL		
SOARIN GROUP	SE	\$324.00	VSP VISION		
ST OF NE DAS COMMUNIC	SE	\$1,382.40	WADDELL & REED		

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic

Motion Carried

The Commissioners recessed at 9:25 a.m.
The Commissioners re-convened at 9:30 a.m.

Jon Regnier, Highway Supt., led discussion on accepting the bid for the Beaver Crossing South project. The project is being administered by the State Dept. of Transportation.

Moved by Hain and seconded by Culver to adopt Resolution No. 3800 in regard to authorizing the Chairman to sign the contract with Midwest Infrastructure, Inc. for Project BRO-7748(1) Beaver Crossing South.

RESOLUTION #3800

WHEREAS, there has been signed by the COUNTY OF SEWARD on the 13th day of September, 2016, and the State on the 28th day of September, 2016, an agreement providing for the construction of a Federal Aid County Project at the following location: BEAVER CROSSING SOUTH, and

WHEREAS, in the above agreement, the County has pledged sufficient funds to finance its share of the cost of the construction of this project identified as BRO-7748(1), and

WHEREAS, the above-mentioned agreement provided that the County will pay costs as set forth in the agreement, and

WHEREAS, the State, on behalf of the County received bids for the construction of this project based on the final plans and specifications on February 01, 2024, at which time 8 bid(s) were received for the construction of the proposed work, and

WHEREAS, the following Contractor(s) for the items of work listed has/have been selected as the low bidder(s) to whom the contract(s) should be awarded:

MIDWEST INFRASTRUCTURE, INC., LINCOLN, NE 68527-7000
GRADING CULVERTS, SEEDING, BRIDGE AT STATION 23+83.00, GUARDRAIL,
GENERAL ITEMS: \$1,970,085.61

NOW THEREFORE, in consideration of the above facts, the SEWARD COUNTY BOARD OF COMMISSIONERS, by this resolution, takes the following official action:

1. If for any reason the Federal Highway Administration rescinds, limits its obligations, or defers payment of the Federal share of the cost of this project, the County hereby agrees to provide the necessary funds to pay for all costs incurred until and in the event such Federal funds are allowed and paid.
2. The Board hereby concurs in the selection of the above-mentioned Contractor(s) for the items of work listed, to whom the contract(s) should be awarded.
3. The Board hereby approves of the final plans and specifications that were used in the bidding process for this project.
4. The Board hereby authorizes the Board Chairperson to sign the contract(s) with the above-mentioned Contractor(s) for the above mentioned work on behalf of the County using State's standard contract signing process, including when applicable, an electronic or digital signing process such as DocuSign®.

DATED THIS 13TH DAY OF FEBRUARY, A.D. 2024

SEWARD COUNTY BOARD OF COMMISSIONERS

Misty Ahmic, Chairperson

Board Member Raegan Hain moved the adoption of said resolution.

Roll Call: 5 yea, 0 nay.

Resolution adopted, signed and billed as adopted.

Attest: Sherry Schweitzer, County Clerk

Affirmative Vote: Hain, Culver, Zabrocki, Schmieding, Ahmic

Motion Carried

The Commissioners discussed the 1 & 6 Year Road Plan. Regnier told the Commissioners what he anticipated to complete this coming year.

Moved by Hain and seconded by to authorize the Highway Supt. to publish the 1 & 6 Year Road Plan Hearing to be on March 5, 2024 at 9:30 a.m.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic

Motion Carried

During public comment time, David Helge commented to the Board about a road past his property that he had been previously told would be hard surfaced. The road in question is 154th Road going north from Interstate 80 to Highway 34. He gave information about the current conditions of the road and requests this road be put on the 1 year road plan.

Gary Petersen, Seward/York Emergency Manager, and Becky Paulsen, Weed/Zoning Administrator, along with Regnier were present to talk about updating the Upper Big Blue Mitigation Plan. Commissioner Hain led discussion on the subject. Petersen said a lot of the information needed to be in the plan comes from departments like zoning and road. The Commissioners would have some part in the update for future development/plans. Zabrocki suggested a steering committee be formed with those officials that have information needed to be put in the Hazard Mitigation Plan for 2024. Commissioners Zabrocki and Culver will be the board members on the steering committee with Petersen being the Chair.

Continuing public/officials comment time, Regnier updated the Commissioners on activities of his department. Specifically, equipment in the road dept. was discussed.

Commissioners Reports:

Commissioner Hain reported she reach out to the Seward Independent about grant information, talked to the Seward City Administrator about a grant writer position, sat in on two interviews about Detention Center Director, contacted Senator Vargas about legislation, contacted a Nebraska Dept. of Transportation (NDOT) engineer about a culvert, and took logo information to Mustang Graphics.

Commissioner Culver reported he checked roads and talked to the Highway Supt. about them, attended legislative hearings, participated in a meeting with grants via Zoom.

Commissioner Ahmic reported she attended legislative hearings, completed duties for the Public Defender office, attended a Seward County Chamber & Development Partnership (SCCDP) meeting, participated in a call with the Nebraska Dept. of Transportation (NDOT) in regard to reimbursements for Public Transit, received calls from constituents in regard to a broadband tower in Beaver Crossing, checked roads, and worked on HR issues.

Commissioner Schmieding reported he attended the Chamber Awards Night, discussed a project at the West Wing building, attended the Region V (now called Apace) meeting.

Commissioner Zabrocki reported he attended a Seward City Council meeting and City Planning meeting, and received an email from a constituent.

Commissioner Zabrocki led discussion about the Accident Claim Review item on the agenda. He read an excerpt from the Personnel Policy that stated if someone is driving a county vehicle, that employee should participate in a driver's training course and refresher course after three years. Although it states in the personnel manual to do this, the courses are not occurring. He gave information about the number of claims in the past fiscal year which was high. It was discussed that all employees who drive county cars participate in a safety driving course. Zabrocki will develop new policies and procedures with the Public Transit Dept.

The Commissioners recessed at 11:17 a.m.

The Commissioners re-convened at 11:21 a.m.

The Commissioners discussed current legislation. Commissioners Ahmic and Culver attended several hearings involving noxious weed, planning commission, levy limits, visitors committee money and the elimination of the Inheritance Tax Fund.

In regard to the "Grants Funds being Sought by Seward County" agenda item, Commissioner Hain stated she had reached out to the Seward County Independent to publicize the fact that more letters of support for a grant are needed. Commissioner Ahmic gave a sample of the information in the support letters received so far. Ahmic also stated the Nebraska Dept. of Transportation (NDOT) and Nebraska Association of County Officials (NACO) are having a "Safe Streets and Road Grant" Webex giving information about the grant.

Known items on the agenda for Board of Commissioners on February 20, 2024 are as follows:

9:00 a.m.

- 1. Convene and announce Open Meetings Law
- 2. Pledge of Allegiance
- 3. Discuss/Action - Approve minutes of February 13, 2024

Other Business Matters to Address When Time Allows

- 4. Discuss/Action – Public/Officials/Boards
- 5. Commissioners Reports
- 6. Discuss/Action – Legislative Update
- 7. Discuss/Action – Grant Funds being Sought by Seward County
- 8. Discuss/Action – Agenda for February 27, 2024

9:15 a.m. Discuss/Action – Proclamation declaring February as Nebraska 4-H month in Seward County

10:00 A.M. Discuss/Action – Allo Representatives/Soarin’ - Information upon Completion of New Phone System

Moved by Zabrocki and seconded by Hain to adjourn at 12:00 p.m.

Affirmative Vote: Zabrocki Hain Culver Schmieding Ahmic

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 20th day of February 2024.

County Clerk

Chairman

February 20, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on February 20, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on February 20, 2024 at 9:00 a.m.

Present: Chairperson: Misty Ahmic

Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki

County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Culver to approve the minutes of February 13, 2024.

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic

Motion Carried

Schweitzer stated she had completed the last phase of the liability insurance renewal process for Nebraska Intergovernmental Risk Management Association (NIRMA).

Commissioners Reports:

Commissioner Zabrocki reported he attended a Suicide Prevention meeting since he is liaison for BRIDGES, the Broadband Task Force meeting, the 4th of July meeting, and a Seward Arts Council meeting.

Commissioner Schmieding reported he met with the County Treasurer last week and has a Visitors Committee meeting later today.

Commissioner Ahmic reported she attended a Veterans Service Committee meeting, the Broadband Task Force Meeting, spoke to a Social Welfare Policy and Program Class about what the duties of a commissioner are, received calls from constituents, researched a grant writer position, worked on the Community Safety Action Plan, worked on an HR issue, sent emails about legislation and attended a Seward County Chamber & Development Partnership (SCCDP) Board meeting.

Commissioner Culver reported he attended a meeting with Commissioner Hain and the Highway Supt., attended the Veterans Service Committee meeting, received emails and phone calls about road issues, met with the Emergency Manager about the Hazard Mitigation Plan, met with the Assessor, emailed senators about legislation, has been following introduced legislation, and has a meeting with Blue Valley Community Action (BVCA) tonight.

Commissioner Hain reported she has been working on the logo decal for county vehicles, met with Commissioner Culver, the Highway Supt. and Kirkham Michael Engineering in regard to a project on 420th, spoke to the Highway Supt. office about

traffic counts for another round of grants, met with the Aging Services Director, met with representatives of Upper Big Blue Natural Resource District and attended their meeting, has attempted to find a time with Senator Vargas' office about the opioid settlement funds.

Julya Metschke and Ella Kossow, 4-Hers of Seward County gave a presentation about naming February as Nebraska 4-H month.

Moved by Hain and seconded by Schmieding to authorize the Chairman to sign the proclamation naming February as Nebraska 4-H month in Seward County.

Affirmative Vote: Hain, Schmieding, Culver, Zabrocki, Ahmic Motion Carried

The Commissioners recessed at 9:24 a.m.

The Commissioners re-convened at 9:30 a.m.

The Commissioners had discussion on clarifying the definition of subscription vs service for the New GIS Software Agreement item on the agenda. At issue was a contract from a new potential GIS Service requesting full payment. According to law, service must be provided before payment can be made, but a question is whether this is a subscription or a service. Barb Armstead, Deputy County Attorney, said there is more risk paying in advance. After working with the company, it was suggested that semi-annual payments be made. The approval of the agreement will be on the agenda next week for the Commissioners' consideration.

The Commissioners recessed at 9:44 a.m.

The Commissioners re-convened at 9:45 a.m.

Sara Stenger of the Detention Center presented an agreement with Four Corners Health Department to provide anger management classes for inmates for the Commissioners' consideration.

Moved by Hain to authorize the Chairperson to sign a Memorandum of Understanding with Four Corners Health Department to provide anger management classes for inmates.

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

During the legislative update item on the agenda, the Commissioners stated they all had talked to Senator Hughes about LB 1067 which would eliminate Inheritance Taxes. They also had discussion about LB 995 which was about opioid funds and other bills dealing with unfunded mandates and E911. It was stated all Commissioners should contact the Senators again since they will be talking about the elimination of Inheritance Funds on the floor of the Legislature.

Isiah Gonzales of Allo was present along with Tom Nielsen of Soarin' Group to discuss the new phone system for Seward County. In July of 2023, Seward County had signed a contract with Allo and the project wasn't completed until January of 2024. Gonzalez gave a timeline of the installation events/issues and information on the reasons for the lateness. Nielsen also gave information about the installation.

County Attorney, Wendy Elston and Casey Tiemann of the County Attorney's Office were present to discuss the expansion plan their office would like to complete by occupying vacant offices in the Sheriff's Office. Recently, the Sheriff's Office moved some administration to their Task Force Building and these offices are the ones the County Attorney's Office would like to occupy. She would like to move the criminal part of the Attorney's Office into these offices which would include two attorneys and their legal assistants. A better temperature-controlled area, windows, and the ability to move files from storage in the Courthouse were mentioned by Elston. Her intent is to not make any structural changes. She will ask for State Drug Funds to help with costs. There was discussion about approving the request but also wanting to keep some space open for the future.

Moved by Culver and seconded by Hain to allow the County Attorney's Office to occupy vacant office spaces in the Sheriff's Office section in the Detention Center.

Affirmative Vote: Culver, Hain, Zabrocki, Schmieding, Ahmic

Motion Carried

Highway Supt., Jon Regnier was present to ask the Board about how to conduct the bridge inspections for 2024. Currently, Regnier does not have a certification to inspect bridges and will not be able to take the test to become certified until October 2024. Because Seward County has bridges that need inspection in the coming months, working with engineering firms was mentioned until Regnier can take the class. Regnier was directed to work with engineers for inspections for this coming year.

Commissioner Ahmic led discussion on the grant funds item on the agenda. She gave information on dates and updated the other members on communication with Nebraska representatives in Congress and the Senate. Hain mentioned that Staplehurst can get a grant for their water tower. It was mentioned that funds can be attained through the railroad. Hain contacted Upper Big Blue Natural Resource District and that grant funds could be received from them also. The Safe Streets and Roads grant and various other grants were also discussed.

Known items on the agenda for Board of Equalization on February 27, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of February 13, 2024
4. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on February 27, 2024 are as follows:

9:00 a.m.

5. Convene and announce Open Meetings Law
6. Pledge of Allegiance
7. Discuss/Action - Approve minutes of February 20, 2024
8. Discuss/Action – Claims for the period through Feb. 16, 2024

Other Business Matters to Address When Time Allows

9. Discuss/Action - Public/Officials/Boards
10. Commissioners Reports
11. Discuss/Action – Change time for Mercy City Church Easter Egg Hunt on March 30, 2024 from 10-11 am to 1-4 PM
12. Discuss/Action – Legislative Update
13. Discuss/Action – Grant Funds being Sought by Seward County
14. Discuss/Action – Agenda for March 5, 2024

9:15 a.m. Discuss/Action – Authorize the Chairperson to sign agreement with Schneider Geospatial for a GIS subscription

Moved by Zabrocki and seconded by Schmieding to adjourn at 11:32 a.m.

Affirmative Vote: Zabrocki, Schmieding, Hain, Culver, Ahmic

Motion Carried

State of Nebraska)

County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this February 27, 2024.

County Clerk

Chairperson

February 27, 2024

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on February 27, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened at 8:30 a.m. on February 27, 2024.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Hain and seconded by Zabrocki to approve the minutes of February 13, 2024.
Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

Hladky then updated the Commissioners on activities of her office.

Known items on the agenda for Board of Equalization on March 12, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of February 27, 2024
4. Discuss/Action – Assessor Information Update

Moved by Zabrocki and seconded by Schmieding to adjourn at 8:44 a.m.

Affirmative Vote: Zabrocki, Schmieding, Culver, Hain, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 12th day of March 2024.

County Clerk

Chairperson

February 27, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on February 27, 202in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on February 27, 2024 at 9:00 a.m.

Present: Chairperson: Misty Ahmic
 Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
 County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the Consent Agenda consisting of approving the minutes of February 20, 2024; accepting the Sheriff Fee and Mileage Reports for December 2023 in the amount of \$1,248.00 and \$89.71 respectively and accepting the Sheriff Fee and Mileage Reports for January 2024 in the amount of \$1,313.00 and \$913.50 respectively.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Moved by Culver and seconded by Hain to approve the claims for the period through February 16, 2024.

SEWARD COUNTY CLAIMS THROUGH FEBRUARY 16, 2024					
ACCURATE CONTROLS	EQ	\$1,856.36	SHARILYN K STEUBE	SE	\$375.00
ADP INC	SE	\$2,651.30	SUMMIT FOOD SERVICE	SE	\$6,931.64
ALLO COMMUNICATIONS	UT	\$2,086.24	THOMSON REUTERS	EQ	\$1,165.64
AMERITAS LIFE INS CORP	FE	\$20,043.67	UNIV OF NEBRASKA LINC	SE	\$983.25
BERN'S BODY SHOP	SE	\$1,068.00	VERIZON WIRELESS SERV	UT	\$528.11
BLACK HILLS ENERGY	UT	\$3,621.62	VIRTUAL IMPRESSIONS	SE	\$36.00
BLUE VALLEY BEHAV HLTH	SE	\$240.00	VISA	FE	\$5,338.16
BRENNAN, NIELSEN...LAW	SE	\$1,790.81	VISUAL EDGE IT	SE	\$44.94
BRYAN HEALTH	SE	\$8,079.84	WALL, ROBERT	SE	\$312.50
CAMPBELL CLEANING	SE	\$4,625.00	WASHINGTON CO CLERK	SE	\$37.50
CAPITAL BUSINESS SYS	SU	\$39.14	WELLS FARGO LEASING	EQ	\$230.66
CHARTER COMMUNIC	UT	\$313.46	WINDSTREAM	UT	\$1,004.49
ALEGENT CREIGHTON CLIN	SE	\$22.00	ACKERMAN ENGINEERING	SE	\$145.00
DIAMOND DRUGS, INC	SU	\$513.16	ADAM ROTH	SE	\$11,500.00
EAKES OFFICE PLUS	SU	\$30.00	BUTLER COUNTY LANDFILL	SE	\$360.32
JENNIFER EICKHOFF	SE	\$14.74	COMES ENTERPRISES	SE	\$5,750.00
ENGINEERED CONTROLS	EQ	\$3,425.00	DALE JOHNSON ENT	SU	\$20,467.93
FARMERS COOPERATIVE	SU	\$699.59	FASTENAL COMPANY	SU	\$1,353.48
FEHLHAFERS INC	SE	\$6.65	INLAND TRUCK PARTS	SU	\$4,190.06
GALLS LLC	SE	\$277.13	JOHNSON SAND & GRAVEL	SU	\$18,381.88
GBE CPA	SE	\$4,756.00	MATHESON TRI-GAS	SU	\$864.22
HELMINK PRINTING	SU	\$520.34	MIDWEST PETRO EQUIP	EQ	\$208.87
HOMETOWN LEASING	EQ	\$165.44	NMC, INC	SE	\$8,150.00
J S WURM & ASSOC	SE	\$200.00	NORRIS PUB POWER DIST	UT	\$2,884.45
JOHN DEERE FINANCIAL	EQ	\$332.77	SAPP BROS PETROLEUM	SU	\$24,256.01

JONES BANK (FICA)	FE	\$20,010.78	TRUCK CENTER CO	EQ	\$1,178.11
KIRBY ROTH INSURANCE	FE	\$50.00	VILLAGE OF UTICA	UT	\$55.88
KONICA MINOLTA FINANCE	EQ	\$131.48	THEISEN CONSTRUCTION	SE	\$25,500.00
LEE'S REFRIGERATION	SE	\$69.60	FLAGSHIP PUBLISHING	SE	\$800.00
LEGISLATIVE SERV AGENCY	FE	\$15.00	PAC N SAVE	SU	\$234.33
RELX INC	SE	\$222.00	SEWARD CO CHAMBER	FE	\$2,100.00
MCHENRY, HASZARD...	SE	\$568.75	NE NATL GUARD MUSEUM	FE	\$3,500.00
MCKESSON MEDICAL	SU	\$38.64	VANGUARD APPRAISALS	SE	\$13,643.75
MEMORIAL CLINIC	SE	\$585.00	SEW CO HLTH CLM FND	FE	\$17,495.38
MEMORIAL HOSPITAL	SE	\$4,795.49	FIRST WIRELESS, INC	UT	\$460.00
MIPS INC	SE	\$47.80	GREAT PLAINS COMMUN	UT	\$629.89
KRYSTEL NABER	S	\$9.38	HERPOLSHEIMERS	EQ	\$690.38
JENNIFER NANTKES	SE	\$14.74	HITZ TOWING INC	SE	\$128.08
NE ASSN COUNTY CLERKS	FE	\$50.00	LINCOLN POLICE GARAGE	SE	\$126.03
NE ASSN CO EXT BOARD	FE	\$100.00	MOTOROLA	EQ	\$15,600.00
NE ASSN CO OFFICIALS	FE	\$80.00	JEFF NELSON	SE	\$1,855.00
NE HLTH & HUMAN SERV	SE	\$93.00	PANASONIC CONNECT	EQ	\$687.04
PEGGY OBORNY	SE	\$12.06	SECURITY EQUIPMENT	EQ	\$1,095.00
OREILLY AUTOMOTIVE	EQ	\$482.49	SEWARD LUMBER	SU	\$74.99
ORKIN LLC	SE	\$147.00	US BANK EQUIP FINANCE	EQ	\$167.99
PETTY CASH FUND	FE	\$44.87	911 CUSTOM	SE	\$1,429.00
PHYSICIANS LAB	SE	\$2,621.00	NATL CURRIC & TRAINING	SE	\$1,483.62
POINT C HEALTH	SE	\$365.00	SALARIES		\$284,545.68
REDWOOD TOXICOLOGY	SE	\$523.75	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
KEVIN SCHLENDER	SE	\$375.00	COLONIAL SUPPLEMENTAL INSURANCE		
SEC OF STATE - ELECTNS	SU	\$20.00	MID AMERICAN CO WISCONSIN		
ASSESSOR REAPRSAL FND	FE	\$20,000.00	DELTA DENTAL		
SEW CO INDEPENDENT	SE	\$1,440.08	VSP VISION		
SOARIN GROUP, LLC	SE	\$373.00	WADDELL & REED		
ST OF NE DAS ST ACCTNG	SE	\$795.50			

Affirmative Vote: Culver, Hain, Zabrocki, Schmieding, Ahmic Motion Carried

Jon Regnier, Highway Supt., updated the Commissioners on activities of his department.

Marilyn Hladky, County Assessor, along with Sara Dickmeyer of Schneider Geospatial were present to discuss a new GIS provider for Seward County.

Moved by Zabrocki and seconded by Culver to authorize the Chairperson to sign an agreement with Schneider Geospatial for a GIS subscription with the fees waived for the first year of April 1, 2024 through June 30, 2024 and year 2 for July 1, 2024 through June 30, 2025 the fees would be \$32,640 which includes an initial \$10,104 set up fee with fees to be paid in two equal payments of \$16,320 on a bi-annual basis and Year 3 which is July 1, 2025 to June 30, 2026 the fees will be \$24,372 and will be paid in two biannual payments.

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

Gary Peterson, Seward/York Emergency Manager, was present to give information about a question involving an invoice for the updating of a hazard mitigation plan. After discussion, there is an *in kind* contribution factor toward a grant for this project. In Kind contributions can be given by the county and the villages in the county which can count towards the county contribution. It was decided to take the costs of the invoice for \$742.72 out of the Inheritance Fund.

Moved by Zabrocki and seconded by Culver to pay the initial invoice for the Hazard Mitigation in the amount of \$746.72 with funding to come from the Inheritance Fund.

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried

Tiffany Allen, Asst. HR Director, was present to inform the Commissioners that an employee has asked for catastrophic leave. Allen did say that the ‘catastrophic leave bank’ does have enough money for 80 hours which were requested, but may not have enough money in it for further requests. Allen also stated she can send an email out to employees letting them know that the ‘bank’ is in need of donations.

Moved by Hain and seconded by Schmieding to approve the catastrophic leave request for employee # 010158 for the requested leave of 80 hours.

Affirmative Vote: Hain, Schmieding, Zabrocki, Culver, Ahmic

Motion Carried

Commissioners Reports:

Commissioner Hain reported she met with the Highway Supt and a representative from Mainelli Wagner Engineering about a road project, participated in interviews for the Asst. Highway Supt., participated in a call with Senator Vargas' staff about LB 1355, went to the first Aging Advisory Board meeting, had meeting with the Road Dept. Office staff and the Seward Chamber about volunteers needed to help at a recycling event, and has been working on a proposal for a grant writer position.

Highway Supt., Jon Regnier and Shop Foreman, Jeff Fleischman were present to give information about a software program for their department. It is a program for monitoring fuel used at their Missile Base Shop.

Moved by Hain and seconded by Zabrocki to authorize the Chairperson to sign the Software Agreement with EKOS to upgrade the current Gasboy Software to a Cloud Based Program in the amount of \$5,148 including the total onetime fee with an annual rate to be paid \$2,148 annually.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic

Motion Carried

The agenda item entitled "Discuss/Action – Res. – Reconsider Res # 3797 in regard to Board of Adjustment Decision to Re-zone a tract of land in the SE ¼ of 29-11-4" was not listed correctly and therefore no discussion by the Commissioners was held. Even though the Commissioners did not discuss anything related to the resolution, Denise Kaup, asked to make a comment. She stated she was the attorney for the land owners and asked that information be given to her about the jurisdiction of the Board of Adjustment in regard to the previous resolution that is on the agenda.

Commissioners Reports (Cont.):

Commissioner Culver stated he attended a Hazard Mitigation Grant meeting to gather information, attended the Blue Valley Community Action (BVCA) meeting and the Planning Commission meeting, participated in a Zoom meeting for the Safe Street and Roads grant, sent emails to senators about legislation, checked roads. He will be a Seward/Saline Solid Waste meeting this coming week.

Commissioner Ahmic reported she attended a Planning Commission meeting, met with Seward County Chamber & Development Partnership (SCCDP) to discuss a future meeting for broadband, worked on a new Safe Street and Roads Grant, helped facilitate a Webex with Nebraska Association of County Officials (NACO), met with HR, and sent several emails to Senators about legislation.

Commissioner Schmieding reported he attended a Visitors meeting and will attend a meeting with Region V and Extension Board meeting in the near future. He did contact several constituents about county business. He also checked in on officials in the West Wing.

Commissioner Zabrocki reported he attended the Seward City Council meeting and a broadband meeting, sent email to Senators about legislation and met with several department heads.

The Commissioners discussed changing the time for the Mercy City Church Easter Egg Hunt. They requested to use the courthouse square for the event but would like to change it because another Easter Egg Hunt is going to occur at the same time.

Moved by Schmieding and seconded by Hain to change the time for Mercy City Church Easter Egg Hunt on March 30, 2024 from 10-11 am to 1-4 p.m.

Affirmative Vote: Schmieding, Hain, Culver, Zabrocki, Ahmic

Motion Carried

During the agenda item about Grant Funds, it was noted that more information will be discussed next week.

8:30 a.m.

- ## Other Business Matters to Address When Time Allows

- 9:30 a.m. Hearing – Proposed 1- & 6-Year Seward County Highway Dept. Program

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic

Motion Carried

County of Seward) ss.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 5th day of March 2024.

Chairman

March 5, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 8:30 a.m. on March 5, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on March 5, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic

Members: John Culver, Ken Schmieding, Darrell Zabrocki

County Clerk: Sherry Schweitzer

Absent: Member: Raegan Hain

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Jonathan Jank, Executive Director of Seward County Chamber & Development Partnership (SCCDP), updated the Commissioners on activities of his organization.

Those officials updating the Commissioners on activities of their office/department were Allison Rook, Jon Regnier, and Sherry Schweitzer.

Moved by Zabrocki and seconded by Schmieding to approve the minutes of February 27, 2024.

Affirmative Vote: Zabrocki, Schmieding, Culver, Ahmic

Motion Carried

Commissioners Reports:

Commissioner Culver reported he attended the Seward/Saline Solid Waste meeting, checked roads/projects that are on the 1- & 6-Year Road Plan and checked into legislation pertaining to counties.

Commissioner Ahmic reviewed the roads/projects on the 1- & 6-Year Road plan, met with Mainelli & Wagner Engineers, met with Jeanne Wiemer in regard to designating a "Creative District", talked via phone with Senator Fischer and her staff about grant funds, attended a meeting with the Public Service Commission about broadband, worked on the BIP grant, had a Community Safety Action Plan (CSAP) meeting and attended the audit exit meeting with our county auditors.

Commissioner Schmieding reported he met with an official in which he is liaison to, will have a Region V meeting in Lincoln and a Visitors Committee meeting in the near future. He was also in contact with the Upper Big Blue NRD in regard to Arbor Day festivities.

Commissioner Zabrocki reported he attended a "Night at the Museum" event at the National Guard Museum, attended the audit exit meeting, the SouthEast Nebraska Development District (SEND) Board meeting, a Nebraska Intergovernmental Risk Management Association (NIRMA) Claims Committee meeting, the Utica Village Board meeting, went to County Tax Sale, met with the E911 Director, and will be at the Seward City Council meeting this evening.

The Commissioners recessed at 8:57 a.m.
The Commissioners re-convened at 9:05 a.m.

At 9:05 a.m. Commissioner Ahmic led discussion about the item on the agenda to rescind Resolution # 3797 where the Board of Adjustment made a decision on a zoning action in regard to a tract of land in the SE ¼ of Section 29 Township 12 North, Range 3 East of the 6th p.m. She stated the information on the subject to rescind the resolution was gathered from the Nebraska Planning Handbook, the Nebraska Association of County Officials (NACO) Planning and Zoning information and an opinion from Andrew Willis of the Cline Williams attorney firm. Commissioners Culver, Zabrocki and Schmieding stated they weren't sure about making the decision on Resolution # 3797 because it ratified a decision made by a board that was not elected but rather appointed. Ahmic stated the Board of Adjustment is very valuable to Seward County, but that in this instance, an appeal should not have gone to that Board, but rather District Court.

Andrew Willis of the Cline Williams attorney firm was present and gave information about zoning regulations, the Planning Commission and Board of Adjustment authority. He also stated the process for the appeal was not handled procedurally correctly.

Denise Kaup, an attorney representing the landowner, made comments about the process of the Planning Commission, the Board of Commissioners, and the Board of Adjustment. She felt that in this instance, appealing to the Board of Adjustment was correct.

Mindy Clark, the landowner, spoke and said she followed procedure for the request to re-zone according to the Zoning Administrator's directions and felt the decision to appeal to the Board of Adjustment was proper. The Board of Adjustment changed the decision of the zoning request. She said she feels that the Commissioners are deciding differently now because of outside concerns. She stated she felt that the Commissioners have chosen not to abide by the regulations. She stated she was told by the Zoning Administrator's Office to appeal to the Board of Adjustment. She also requested that if the Board of Adjustment was not the correct appeal procedure, that she be given her \$600 back which was the fee for applying for the Board of Adjustment. Ahmic stated that could be done.

Josh Delcamp stated he felt the Commissioners do not know the procedures of Seward County zoning regulations.

There was lengthy discussion about the actions of the Planning Commission, Board of Commissioners and the Board of Adjustment and authority of each Board.

Moved by Zabrocki to adopt Resolution # 3801, which repeals a previously adopted resolution # 3797, rezoning a tract of land located in Seward County from A-1 Agricultural to TA-1 Transitional Agricultural and that the fees previously paid by the applicant be refunded.
Zabrocki withdrew the motion.

Moved by Zabrocki and seconded by Culver to adopt Resolution # 3801, which reconsiders Resolution #3797 in regard to a Board of Adjustment decision to rezone a tract of land in the SE ¼ of Section 29 Township 12 North, Range 3 East of the 6th p.m. with fees paid by the applicant to be refunded.

COUNTY BOARD OF COMMISSIONERS
OF SEWARD COUNTY, NEBRASKA

RESOLUTION # 3801

A RESOLUTION OF THE COUNTY BOARD OF COMMISSIONERS OF SEWARD COUNTY, NEBRASKA, REPEALING PREVIOUSLY ADOPTED RESOLUTION REZONING A TRACT OF LAND LOCATED IN SEWARD COUNTY FROM A-1 AGRICULTURAL TO TA-1 TRANSITIONAL AGRICULTURAL.

RECITALS

A. Application was made by Nathan Merritt, Jessee Roberts, and Melinda Clarke (the "Applicants") for a change of zoning from A-1 Agricultural to TA-1 Transitional Agricultural on a tract of land located in the Southwest Quarter (SW $\frac{1}{4}$) of the Southeast Quarter (SE $\frac{1}{4}$) of Section 29, Township 12 North, Range 3 East of the 6th P.M., Seward County, Nebraska (the "Rezoning Application").

B. On October 23, 2023, the Seward County Planning Commission (the "Planning Commission") held a public hearing on the question of whether to recommend approval of the Rezoning Application to the Seward County Board of Commissioners (the "County Board"). The Planning Commission voted unanimously in favor of recommending denial of the Rezoning Application to the County Board.

C. On November 21, 2023, County Board held a public hearing on the question of whether to approve or deny the Rezoning Application. Based on the recommendation of the Planning Commission, the County Board voted to adopt Resolution #3787 denying the Rezoning Application.

D. The Applicants appealed to the Seward County Board of Adjustment ("Board of Adjustment") requesting review of the County Board's denial of the Rezoning Application.

E. The Board of Adjustment determined that the Rezoning Application should have been granted by the County Board and directed the County Board to adopt a resolution approving the same.

F. On January 23, 2024, the County Board adopted Resolution #3797 rezoning the tract of land requested in the Rezoning Application, as directed by the Board of Adjustment.

G. Pursuant to NEB. REV. STAT. § 23-168.03, the Board of Adjustment lacked jurisdiction to hear the appeal of the County Board's decision to adopt Resolution #3787, denying the Rezoning Application.

H. Due to the Board of Adjustment's lack of jurisdiction to hear the appeal, the County Board's subsequent adoption of Resolution # 3797 approving the Rezoning Application was *ultra vires* and unenforceable.

I. For the foregoing reasons, the County Board now desires to repeal and rescind Resolution # 3797.

NOW THEREFORE, BE IT RESOLVED, by the County Board, that Resolution # 3797 is hereby repealed and shall be hereinafter void and of no further force or effect.

BE IT FURTHER RESOLVED, that any other resolutions or actions that are contradictory or incompatible with the provisions of this Resolution are hereby rescinded.

Dated this 5th day of March 2024.

Moved by: Zabrocki Seconded by: Culver
Ayes: John K. Culver, Darrell J. Zabrocki, Ken Schmieding,
Misty Ahmic, Chair of the Board
Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Zabrocki, Culver, Schmieding, Ahmic Motion Carried

Moved by Zabrocki and seconded by Culver to open the public hearing on the proposed 1- & 6-Year Seward County Highway Dept. Program.

Affirmative Vote: Zabrocki, Culver, Schmieding, Ahmic Motion Carried

Commissioner Culver led discussion and stated that he would like to add the hard surfacing of 154th Road from I-80 to Highway 34 to the 6-year plan.

Those who spoke at the hearing were:

Nyla Helge who made a comment and supported the addition of the road mentioned by Commissioner Culver on the 6-year road plan.

Brock Henderson also spoke in favor of adding that road to the 6-year road plan.

Martin Schildt also spoke in favor of the addition of the road to the 6-year plan also.

The Commissioners had several questions for Highway Supt., Jon Regnier.

Moved by Zabrocki and seconded by Culver to close the public hearing at 10:27 a.m.

Affirmative Vote: Zabrocki, Culver, Schmieding, Ahmic Motion Carried

Martin Schildt of GBE CPA spoke about the Seward County Audit for 2022-2023. He stated there were a few findings about documentation. Zabrocki thanked him for their work for the audit.

Moved by Zabrocki and seconded by Schmieding to accept the Seward County Audit for 2022-2023 Fiscal Year.

Affirmative Vote: Zabrocki, Schmieding, Culver, Ahmic Motion Carried

Marilyn Hladky, County Assessor, was present to ask the Board to send a letter to gWorks, notifying them that Seward County is discontinuing their contract for GIS services.

Moved by Culver and seconded by Zabrocki to authorize the Chairperson to sign a letter notifying gWorks of discontinuing their contract as of June 30, 2024.

Affirmative Vote: Culver, Zabrocki, Schmieding, Ahmic Motion Carried

Maria' Scamehorn, E911 Director, was present to discuss the return of vacation hours for an employee. The department had a staff shortage, and the employee was training a new employee, so she was unable to take any time off and lost some vacation hours.

Moved by Zabrocki and seconded by Culver to return 14.65 hours for Employee #0022319.

Affirmative Vote: Zabrocki, Culver, Schmieding, Ahmic Motion Carried

Moved by Schmieding and seconded by Zabrocki to authorize the County Clerk to advertise for bids for the mowing of abandoned cemeteries in Seward County.

Affirmative Vote: Schmieding, Zabrocki, Culver, Ahmic Motion Carried

Commissioner Ahmic led discussion on having Marvin Planning Consultants assist the completion of the Zoning Regulation Updates. The Attorney's Office will look over the agreement and the item will be considered at a later date.

During the Legislative Update item on the agenda, Commissioner Culver stated he was specifically watching a Homestead Exemption bill and the Inheritance bill and County Veterans Service Committee 869. Commissioners Schmieding and Zabrocki were both keeping up on the Inheritance bill. Commissioner Ahmic stated she was watching the Inheritance bill and was grateful to Senators Raybold and Hughes for their help in opposition to it.

Commissioner Ahmic said she has been working on the Safe Street and Roads grant which is due in April. She commented that she has talked with several people about facts needed for the various grants she is applying for. She stated she has been advised that \$3 million will be awarded for 420th Rd, a/k/a Beaver Road hard surfacing project for their Community Projects Fund (CPF). She also gave information about Bridge Investment Project (BIP) grants. Zabrocki stated he had been to the Village of Utica Board meeting and gave information about their discussion of a grant writer. Seward County is considering employing a grant writer position with thoughts of having other entities, such as villages, join in the quest. Broadband information was also mentioned.

Known items on the agenda for Board of Equalization on March 12, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of February 27, 2024
4. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on March 12, 2024 are as follows:

9:00 a.m.

5. Convene and announce Open Meetings Law
6. Pledge of Allegiance
7. Discuss/Action - Approve minutes of March 5, 2024
8. Discuss/Action – Claims for the period through March 1, 2024

Other Business Matters to Address When Time Allows

9. Discuss/Action - Public/Officials/Boards
10. Commissioners Reports
11. Discuss/Action – Legislative Update
12. Discuss/Action – Grant Funds being Sought by Seward County
13. Discuss/Action – Agenda for March 19, 2024

9:30 a.m. Discuss/Action – Res. – Adopt Seward County 1- & 6-Year Road Program

Moved by Zabrocki and seconded by Culver to adjourn at 11:09 a.m.

Affirmative Vote: Zabrocki, Culver, Schmieding, Ahmic

Motion Carried

State of Nebraska)

County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 12th day of March 2024.

County Clerk

Chairperson

March 12, 2024
Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on March 12, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on March 12, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Schmieding and seconded by Zabrocki to approve the minutes of February 27, 2023.
Affirmative Vote: Schmieding, Zabrocki, Hain, Culver, Ahmic Motion Carried

Moved by Hain and seconded by Culver to approve Tax List Corrections 431-23R in the name of Jon Hempel, 432-23R in the name of Larry Hudkins and 433-23R in the name of USCOC Nebraska Kansas LLC.
Affirmative Vote: Hain, Culver, Zabrocki, Schmieding, Ahmic Motion Carried

The Commissioners reviewed the permissive exemptions application provided by the Assessor.

Hladky then updated the Commissioners on activities in her office.

Known items on the agenda for Board of Equalization on March 26, 2024 are as follows:
8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of March 12, 2024
4. Discuss/Action – Assessor Information Update

Moved by Hain and seconded by Zabrocki to adjourn at 8:42 a.m.
Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 26th day of March 2024.

County Clerk

Chairperson

March 12, 2024
Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on March 12, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on March 12, 2024 at 9:00 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the consent agenda consisting of: approving the minutes of March 5, 2024; Clerk of the District Court Fee Report for February 2024 in the amount of \$4,004.70; County Clerk Fee Report for February 2024 in the amount of \$20,091.85; and the County Treasurer Pledged Security Report for February 2024.

Commissioner Hain stated she was not at the March 4, 2024 meeting.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Ann Dobesh and Emily Manning were present to give information about a claim they submitted from UNL for internet.

Moved by Zabrocki and seconded by Culver to approve the claims for the period through March 1, 2024.

SEWARD COUNTY CLAIMS THROUGH MARCH 1, 2024					
ADVANCED CORR HLTHCR	SE	\$6,976.59	SEWARD LUMBER	SU	\$288.04
ADVANCED OFFICE AUTOM	SE	\$457.56	JOY SHIFFERMILLER	SE	\$8,381.52
AERNI LAW, LLC	SE	\$350.00	SOARIN GROUP, LLC	SE	\$6,433.25
ALL COPY PRODUCTS	SU	\$15.19	ST OF NE DAS COMMUNIC	SE	\$1,382.40
AMAZON CAPITAL SERV	SU	\$297.10	NE DEPT OF CORR.SERV	SE	\$2,800.85
AMERITAS LIFE INS CORP	FE	\$20,725.86	STEPHANIE FLYNN LAW	SE	\$6,704.20
ART ON DISPLAY	SE	\$88.00	SUMMIT FOOD SERVICE	SE	\$6,763.90
ASSOC ANESTHESIOLOGIST	SE	\$74.80	SVEHLA LAW OFFICES	SE	\$737.50
BRENNAN, NIELSEN	SE	\$568.45	THAYER CO SHERIFF	SE	\$33.60
ALEGENT CREIGHTON CLINI	SE	\$44.00	THE HOME DEPOT PRO	SU	\$781.04
CITY OF SEWARD	UT	\$10,868.55	THOMSON REUTERS-WEST	SE	\$344.00
CLERK OF THE DIST COURT	SE	\$283.00	UNIV OF NEB - LINCOLN	SE	\$1,200.00
CLINCH LAW FIRM	SE	\$2,472.00	UNIV OF NEB-LINCOLN	SE	\$300.00
COAST TO COAST COMPUTE	SE	\$812.91	VERIZON WIRELESS SERV	UT	\$1,583.23
CONNER PSYCH SERV	SE	\$425.00	WINDSTREAM	UT	\$12,003.08
CULLIGAN	SE	\$37.75	CANDICE C WOOSTER LAW	SE	\$143.75
DOUGLAS CO SHERIFF	SE	\$22.06	WYTHERS LAW	SE	\$8,316.50
E 911	SE	\$68,009.36	BADGER BODY & TRUCK	SE	\$53.00
EAKES OFFICE PLUS	SU	\$1,210.66	BEATRICE CONCRETE CO	SU	\$24,907.43
FARMERS COOPERATIVE	SU	\$845.99	BLACK HILLS ENERGY	UT	\$1,612.13

FILLMAN LAW OFFICE	SE	\$625.00	BUTLER CO LANDFILL	SE	\$281.50
GAGE COUNTY SHERIFF	SE	\$26.22	DALE JOHNSON ENT	SU	\$19,148.10
GARCIA CLINICAL LAB	SE	\$108.00	G & P DEVEL LANDFILL	SE	\$40.42
GREAT PLAINS COMM	UT	\$382.05	HELMINK PRINTING	SU	\$57.00
GREAT PLAINS UNIFORMS	SE	\$341.99	JOHNSON SAND & GRAVEL	SU	\$11,249.00
GUARDIAN RFID	SE	\$20.00	KERFORD LIMESTONE CO	SU	\$29,269.55
HALL COUNTY SHERIFF	SE	\$18.50	KRIHA FLUID POWER CO	SE	\$94.33
HERPOLSHEIMERS INC	SE	\$182.32	MIDWEST AUTO PARTS	SU	\$778.28
HOMETOWN LEASING	EQ	\$412.73	MIDWEST SERVICE	SE	\$3,171.00
INPATIENT PHYSICIAN	SE	\$259.74	NE PUBLIC POWER DIST	UT	\$132.63
JOHN DEERE FINANCIAL	EQ	\$401.55	NEXTLINK AIS	UT	\$39.95
JONES BANK (FICA)	FE	\$20,936.77	PAC N SAVE	SU	\$649.45
KOTIK & MCCLURE, ATTYS	SE	\$8,011.46	POWERPLAN	SE	\$791.74
LANCASTER CO SHERIFF	SE	\$69.03	RDO TRUCK CENTERS	EQ	\$20,689.83
RELX INC	SE	\$222.00	SACK LUMBER	SU	\$224.95
LOWER PLATTE WEED MGT	FE	\$200.00	TRUCK CENTER CO	SE	\$118.48
EMILY MANNING	SE	\$27.27	VERIZON CONNECT NWF	SE	\$694.85
MATTSON RICKETS LAW	SE	\$196.90	VILLAGE OF GARLAND	UT	\$55.81
MCKESSON MED SURG	SU	\$33.06	VILLAGE OF GOEHNER	UT	\$798.00
MEMORIAL HOSPITAL	SE	\$2,750.63	VILLAGE OF UTICA	UT	\$53.84
MID-AMERICAN INS	FE	\$46,922.65	VAN KIRK BROS CONTRACT	SE	\$326,161.11
SPORTS EXPRESS	SU	\$1,016.85	MILFORD AGING SERVICES	SE	\$136.50
MIDWEST DOOR	SE	\$12.00	SEWARD AGING SERVICES	SE	\$449.40
MIPS INC	SE	\$2,386.34	UTICA AGING SERVICE	SE	\$176.40
MARK MOORE	SE	\$8,892.32	CORI J STAVA	SE	\$176.00
MORROW, POPPE	SE	\$2,458.13	NEB STATE PATROL	SE	\$1,782.00
NE ASSN OF CO OFFICIALS	FE	\$40.00	URIBE REFUSE SERVICES	SE	\$156.00
NE COUNTY COURT ASSN	FE	\$5.00	NE JUVENILE JUSTICE ASSN	SE	\$175.00
NE STATE FIRE MARSHAL	SE	\$122.00	UPPER BIG BLUE NRD	SE	\$746.72
NEBRASKA.GOV	FE	\$5.00	ALLO COMMUNICATIONS	UT	\$1,439.32
PAPER TIGER SHREDDING	SE	\$35.00	CENTURYLINK	SE	\$1,636.79
PETTY CASH FUND	FE	\$113.50	FIRST WIRELESS, INC	UT	\$2,065.00
CA MARKETING, INC	SE	\$1,843.07	NORRIS PUB POWER DIST	SE	\$316.00
POLLACK AND BALL	SE	\$768.75	ST NE DAS STATE ACCTNG	SE	\$115.00
POTTAWATTAMIE SHERIFF	SE	\$36.00	CIDNET	SE	\$3,223.15
QUILL CORPORATION	SU	\$430.57	SALARIES		\$297,183.59
REGION V SERVICES	SE	\$2,484.58	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
RIXSTINE TROPHY	SU	\$22.80	COLONIAL SUPPLEMENTAL INSURANCE		
SAFELITE FULFILLMENT	SE	\$721.90	MID AMERICAN CO WISCONSIN		
SEWARD CO HLTH CLM FND	FE	\$194,182.71	DELTA DENTAL		
SEWARD CO INDEPENDENT	SE	\$78.93	VSP VISION		
SEWARD CO ROAD FUND	FE	\$600,000.00	WADDELL & REED		

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic

Motion Carried

Sheriff Mike Vance was present to introduce Brandon Noordhoek who is the new Detention Center Director.

Jon Regnier, Highway Supt., and Sherry Schweitzer, County Clerk, updated the Commissioners on activities of their department/office.

Tiffany Allen, Assistant HR Director, gave information about the retirement of the Zoning Administrator.

Moved by Zabrocki and seconded by Hain to accept the retirement of Becky Paulsen, Weed/Zoning Director, effective March 7, 2024.

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic

Motion Carried

Allen also needed direction on the filling of that position. Commissioner Ahmic led discussion that she has talked to the Highway Supt. about the Weed portion of the job and asked if it can be taken over by the Road Dept. Regnier was present and said they will take care of spraying brush as they previously had. Regnier said that he visited with a Weed Supt. in another county and had received information on how the position could be in the Road Dept. There were questions about the hours needed for the Zoning part of the job. If the Zoning Administrator part of the job is done correctly now, it may need to be a position itself. It was decided to put the Weed portion of

the job under the Road Dept. and make the Zoning position a 30-hour job. The Commissioners also talked about the funding for this position.

The Board discussed the 1- & 6-Year Road Program and the information from the hearing last week.

Moved by Culver and seconded by Zabrocki to adopt Resolution No. 3802 in regard to adopting the 1- & 6-Year Road Program for Seward County.

RESOLUTION NUMBER 3802
SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS, Neb. Rev. Stat 39-2115 through 39-2119 require annual development and filing with the Nebraska Board of Public Roads Classifications and Standards (NBCS) a One- and Six-Year Plan of highway, road, and street improvements based on a priority of needs and calculated to contribute to the orderly development of an integrated statewide system of highway, roads, and streets.

WHEREAS, a One- and Six-Year Plan was prepared and proposed to the governing body.

WHEREAS, an advanced notice was published in the local newspaper, stating that a public hearing will be held on the proposed One- and Six-Year Plan, was held in the County Commissioner’s Room in the Seward County Courthouse, Seward, Nebraska, on Tuesday, March 5th, 2024, at 9:30 am.

WHEREAS, an advanced notice was posted at the following places where it was likely to attract attention: Seward Post Office, Seward County Courthouse, Seward City Hall, and the Seward Memorial Library.

WHEREAS, a public hearing was conducted on the proposed One- and Six-Year Plan, as stated in the advance notices, on Tuesday, March 5th, 2024, at 9:30am.

THEREFORE, BE IT RESOLVED by the Board of Commissioners of Seward County, Nebraska, that the aforementioned approved One- and Six-Year Plan is hereby adopted for submittal to the Nebraska Board of Public Roads Classifications and Standards (NBCS).

Adopted this 12th day of March 2024 at Seward, Nebraska.

Moved by: Culver Seconded by: Zabrocki
Ayes: John K. Culver, Ken Schmieding, Darrell J. Zabrocki, Raegan Hain,
Misty Ahmic, Chair of the Board
Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Culver, Zabrocki, Schmieding, Hain, Ahmic Motion Carried

The Board then discussed issues with the new sign truck in the Road Dept. Commissioner Culver led discussion and reported that the new sign truck had issues upon completion when attempted to be picked up at the vendor. Regnier stated after those issues were fixed and the truck was delivered, issues again were discovered. Tony Rodocker of the Road Dept. said small issues have come up after having it a short time. Jeff Fleishman, Shop Foreman, gave information about what he thought of the issues; that the truck is a very nice piece of equipment and said the issues are small. After discussion, it was decided to ask the vendor to fix the last few issues the Road Dept. is still having with the truck.

Assessor, Marilyn Hladky was present to discuss the gWorks cancellation fees for GIS Services for Assessor, Road Dept., Clerk’s Office and Zoning/Weed Dept. item on the agenda. The Assessor has chosen to go with a different vendor and the contract for that office is expiring soon. The Road Dept., County Clerk and Weed/Zoning Dept. will then also have to change and their contracts were not up for renewal. Because of this, those offices will need to pay a fee to end

their contracts. Ending the contracts soon will still be less costly than fulfilling the contracts with gWorks.

Moved by Hain and seconded by Zabrocki to go into Executive Session at 10:55 a.m. to discuss strategy.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

The Chairman re-stated the reason for Executive Session was for strategy.

Moved by Hain and seconded by Zabrocki to come out of Executive Session at 11:39 a.m.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

The Chairman stated only strategy was discussed and no decisions were made.

Moved by Hain and seconded by Zabrocki to authorize the Chairperson to sign the Letter of Agreement with Marvin Planning Consultants for Zoning Regulation Completion and Updates in the amount of \$13,500 to be paid out of the Inheritance Fund.

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

Commissioner Ahmic led discussion about additional features with the new Allo phone system. She had a list of additional features, and each Commissioner was asked to talk to the offices in which they are liaison to and see if they would like to have any of them. She also gave a copy of the 1st bill received from Allo. Various features of the new phone system and costs were discussed.

Commissioner Hain led discussion about the quote for the decals for county vehicles. She received a quote for a 12-inch decal and a 15-inch decal.

Moved by Hain and seconded by Schmieding to approve the estimate from Mustang Graphic for a 12-inch decal for county vehicles in the amount of \$1,682.70 to be paid out of American Rescue Plan Act (ARPA)

Affirmative Vote: Hain, Schmieding, Culver, Zabrocki, Ahmic

Commissioner Ahmic led discussion on the Oliver Borchers-Williams on Broadband Challenge process item on the agenda. The idea is to have Mr. Borchers-Williams take a look at the census blocks and of organizations like Kinetic who are reporting they are serving county residents at certain speeds of internet. There are some residents who will be asked to take speed tests to see if they are, in fact, getting the speed of internet their provider is stating. Discovery of those areas not getting adequate internet will help get funding for underserved areas via a grant.

Moved by Zabrocki and seconded by Hain to engage Oliver Borchers-Williams as an independent contractor to help with the broadband challenge and with the County Attorney's Office drafting a contract and the funds coming from the Local Assistance and Tribal Consistency Fund (LATCF).

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Legislative Update item on the agenda was led by Commissioner Ahmic who updated information she received about LB 1067, the elimination of the Inheritance Bill.

Under the Grant Funds item on the agenda, Commissioner Hain reported she confirmed with Congressman Flood's office that we received \$3 million for paving 420th Road with Community Projects Fund (CPF). The total estimated amount for the road project is \$8 million. The next round of grants has also been released. Community Projects Fund (CPF) was also awarded to Staplehurst, Milford and Seward who each got \$1 million. Bridge Investment Program (BIP) and Safe Streets and Road grants were also discussed.

Commissioners Reports:

Commissioner Zabrocki reported he went to the Seward City Council meeting, traveled to other counties for the Nebraska Intergovernmental Risk Management Association (NIRMA), attended the broadband task force meeting, a Public Transit meeting, went to the Nebraska Intergovernmental Risk Management Association (NIRMA) roundtable webinar, and received a call

about roads. He said he met with the Building & Grounds Supt. about the humidity problem in the Justice/Detention Center.

Commissioner Schmieding reported he attended the Region V meeting yesterday and will go to a Broadband meeting this evening. He will go to the Visitors Committee meeting and Ag Banquet in the near future.

Commissioner Ahmic reported she attended the Milford City Council meeting, worked on HR issues, went to the Public Transit meeting, attended the Broadband Task Force meeting, went to the Extension Office to learn about podcast, checked in at Public Defender office, called Mainelli Wagner Engineers office and stated the fleet vehicle is almost in, and is spending a lot of time in the zoning office.

Commissioner Culver attended the Garland Village Board meeting and sat in on an interview with HR. He will attend the Broadband meeting, the Bee and Pleasant Dale village board meetings and will go to a Blue Valley Community Action (BVCA) meeting.

Commissioner Hain reported she and Ahmic have been working on the Grant Writer position, is going to Beaver Crossing trustee meeting, and is working on emails. She is also working on getting information on various grants.

Known items on the agenda for Board of Commissioners on March 19, 2024 are as follows:

9:00 a.m.

- 1. Convene and announce Open Meetings Law
- 2. Pledge of Allegiance
- 3. Discuss/Action - Approve minutes of March 12, 2024

Other Business Matters to Address When Time Allows

- 4. Discuss/Action – Public/Officials/Boards
- 5. Commissioners Reports
- 6. Discuss/Action – Authorize Chairperson to sign letter of support for Seward County Application for Community Project Funds.
- 7. Discuss/Action – Gworks Cancellation Fees for GIS Services of Assessor, Road Dept., Clerk’s Office and Zoning/Weed Dept.
- 8. Discuss/Action – Legislative Update
- 9. Discuss/Action – Grant Funds being Sought by Seward County
- 10. Discuss/Action – Agenda for March 26, 2024

9:15 a.m. Discuss/Action – Southeast Nebraska Court Appointed Special Advocate (CASA) request to place pinwheels on courthouse lawn for Child Abuse Prevention Month

9:30 a.m. Discuss/Action – Authorize the Chairperson to sign the agreement with Kirkham Michael for 420th Road Project

Moved by Zabrocki and seconded by Hain to adjourn at 12:50 p.m.

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 19th day of March 2024.

County Clerk

Chairman

March 19, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on March 19, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on March 19, 2024 at 9:00 a.m.

Present: Chairperson: Misty Ahmic

Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki

County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the consent agenda consisting of the Minutes of March 12, 2024 and the County Treasurer's Certification of Tax Sale held on March 4, 2024.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic

Motion Carried

Commissioners Reports:

Commissioner Hain reported she sent out an email to officials about Allo services, attended the Community Town hall meeting about Broadband, the Village of Beaver Crossing meeting, the Southeast Meeting of the Nebraska Association of County Officials (NACO) meeting, worked on grants, worked with the Highway Supt. office on various forms, attended the Our Redeemer Lutheran School Gala, met with Extension Office staff and attended the Ag Appreciation Banquet.

Commissioner Culver reported he attended the SE Nebraska Association of County Officials (NACO) meeting, the Community Town hall meeting about Broadband, the Bee and Pleasant Dale Village Board meetings, Planning Commission meeting, answered several emails, and will attend the Court Appointed Special Advocate (CASA) Board meeting. He also noted that there were questions about the new GIS and the work Marvin Planning consultants will do for updating the Zoning Regulations.

Commissioner Ahmic reported she attended the SE Nebraska Association of County Officials (NACO) meeting, worked on the Broadband, delivered notifications to residents on Sunrise Road and Welch Park Road, finished Local Assistance and Tribal Consistency Fund (LATCF) report, put together packets for the Planning Commission meeting. She also worked a lot in the Zoning Office since the position is vacant at this time. She also has been doing work for the Broadband challenge and Bridge Investment Project (BIP). She also notified the Board that the new fleet car is here and later this week she will participate in the Waters Leaders Academy.

Commissioner Schmieding reported he attended the Community Town hall meeting about Broadband, the Ag Banquet and a 4th of July event. Tonight is the city meeting for Highway 15 construction. He called on some residents in District 5 to hear any comments.

Commissioner Zabrocki reported he attended the Nebraska Association of County Officials (NACO) Southeast meeting, Community Town hall meeting about Broadband, law enforcement Liability seminar, attended a 4th of July event, the BRIDGES meeting, a Problem Solving Court graduation, met with the 911 Director, a Hwy Dept employee and will go to Highway 15 construction meeting and Seward City Council meeting this evening.

Stephanie Bertagnoli and Genevieve Tonniges of Court Appointed Special Advocate (CASA) were present to ask permission to place pinwheels in courthouse lawn for Child Abuse Awareness Month.

Moved by Culver and seconded by Hain to approve the Court Appointed Special Advocate (CASA) request to place pinwheels on the courthouse lawn for Child Abuse Prevention Month from March 29 - April 30, 2024.

Affirmative Vote: Culver, Hain, Schmieding, Zabrocki, Ahmic Motion Carried

Commissioner Hain led discussion about the letter of support for a grant.

Moved by Hain and seconded by Zabrocki to authorize the County Board to sign a letter of support for Seward County Application for Community Project Funds grant.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

Tiffany Allen, Assistant HR Director, was present and led discussion about the request for catastrophic leave hours for an employee. The Commissioners discussed the catastrophic leave policy in the Personnel Policy. The Commissioners did not act on it at this time, but will investigate the request and a decision will be made at next week's meeting.

Tim McCarthy and Chad Marsh of Kirkham Michael were present to discuss the improvement for 420th Road Project, also known as the Beaver Road from Interstate 80 north to Highway 34. They gave information on the estimated cost and Commissioner Hain gave information that Seward County was awarded \$3 million for this project. The project cost is larger than the money from the grant, and so the project may be completed in two phases. Having to complete it in two different phases would add approximately \$500,000 to the total cost. The cost for updating the engineering for this project would come out of the Inheritance Fund and the cost of the project would come from the grant.

Moved by Hain and seconded by Zabrocki to authorize the Chairperson sign the agreement with Kirkham Michael for the 420th Road Project with the engineering cost to be paid out of inheritance and the remainder of the construction costs to be paid out of the Community Projects Fund (CPF) Grant.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

Heidi Fleischman, Road Dept. Admin. Asst., led discussion on the hard surfacing of the curves of Sunrise Road. Hard surfacing the road curves would cost extra because of the sharpness of them and the construction company would not be able to use their equipment but rather do them by hand. Drainage of the road with the curves was also discussed. Fleishman said the Road Dept. budget does have the extra estimated \$50,000 it would cost.

Moved by Zabrocki and seconded by Hain to approve the additional funding for Sunrise paving project to cover the cost of grading the curves as the funding is available in the current Highway Dept. budget and the approximate cost would be between \$45,000 to \$50,000.

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

Marilyn Hladky, Assessor, was present to discuss the cancellation fees for GIS with gWorks. The County attorney will look over the contracts the various offices have with gWorks and the item will be on the agenda next week.

The Commissioners recessed at 10:07 a.m.
The Commissioners re-convened at 10:10 a.m.

Jonathan Jank, Executive Director of Seward County Chamber & Development Partnership (SCCDP), along with Jacob Jennings, led discussion about requesting funding for a postcard to support the promotion of a challenge for Seward County rural residents to test their internet speeds.

Moved by Hain and seconded by Schmieding to utilize Local Assistance and Tribal Consistency Fund (LATCF) to send a broadband challenge postcard to Seward County residents utilizing up to \$2,000.

Affirmative Vote: Hain, Schmieding, Culver, Zabrocki, Ahmic Motion Carried

Commissioner Ahmic led discussion on the request for funding to support the Promotion of a microsite to market the Nebraska Broadband Office (NBO) Challenge Process. She provided maps showing the unserved and underserved areas. Jank also gave information about the challenge.

Moved by Zabrocki and seconded by Hain to approve Local Assistance and Tribal Consistency Fund (LATCF) funding to support the promotion of a microsite to market the Nebraska Broadband Office Challenge Process not to exceed \$3,000.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

The Seward FFA Ag Issues Team was present to give their "Nitrates in Water" presentation. Jessy Eggerling, Seward High School Ag Teacher, gave information about the presentation. Bree Geschke, Addy Rohde, Esten Johnsen, Dylan Hochstein and Bryn Christensen were members of the Seward FFA that were in the presentation.

During our Legislative Update on the agenda, Commissioner Ahmic stated Seward County was mentioned in floor debate this past week. Commissioner Hain stated she is going to an Opioid Summit to better learn if funds received can be used for mental health issues at the Detention Center.

During grants discussion, Ahmic said she is working on a Safe Streets and Roads grant. Ahmic and Hain made several remarks about working on the Bridge Investment Project (BIP) grant which will be submitted today. It was discussed that another firm be hired to help with grant writing in the future. Commissioner Hain gave information about the tire recycling grant to be held in the near future. Community Projects Fund (CPF) grants were also discussed.

Known items on the agenda for Board of Equalization on March 26, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of March 12, 2024
4. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on March 26, 2024 are as follows:

9:00 a.m.

5. Convene and announce Open Meetings Law
6. Pledge of Allegiance
7. Discuss/Action - Approve minutes of March 19, 2024
8. Discuss/Action – Claims for the period through March 15, 2024

Other Business Matters to Address When Time Allows

9. Discuss/Action - Public/Officials/Boards
10. Commissioners Reports
11. Discuss ONLY – Completion of Performance Evaluations for Appointed Officials

- 12. Discuss/Action – Legislative Update
- 13. Discuss/Action – Grant Funds being Sought by Seward County
- 14. Discuss/Action – Agenda for April 2, 2024
- 9:15 a.m. Discuss/Action – Catastrophic Leave Hours for Employee 010158
- 9:30 a.m. Discuss/Action – Open Bids for Mowing Abandoned Cemeteries
- 9:45 a.m. Discuss/Action – gWorks Cancellation Fees for GIS Service of Assessor, Road Dept., Clerk’s Office and Zoning/Weed Dept.

Moved by Culver and seconded by Zabrocki to adjourn 11:28 a.m.
Affirmative Vote: Culver, Zabrocki, Schmieding, Hain, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 26th day of March 2024.

County Clerk

Chairperson

March 26, 2024

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on March 26, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on March 26, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Hain and seconded by Culver to approve the minutes of March 12, 2024.

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

Hladky introduced her new employee, Jordan Koranda.

Hladky then gave an update of activities of her office.

Known items on the agenda for Board of Equalization on April 9, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of March 26, 2024
4. Discuss/Action – Assessor Information Update

Moved by Zabrocki and seconded by Schmieding to adjourn at 8:49 a.m.

Affirmative Vote: Zabrocki, Schmieding, Hain, Culver, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 9th day of April 2024.

County Clerk

Chairperson

March 26, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:01 a.m. on March 26, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on March 26, 2024 at 9:00 a.m.
Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Schmieding and seconded by Zabrocki to approve the minutes of March 19, 2024.
Affirmative Vote: Schmieding, Zabrocki, Hain, Culver, Ahmic Motion Carried

Moved by Hain and seconded by Culver to approve claims for the period through March 15, 2024.

SEWARD COUNTY CLAIMS THROUGH MARCH 15, 2024					
ADP INC	SE	\$1,292.70	SOUTH CENTRAL EMS	SE	\$2,386.80
ADVANCED CORR HLTHCR	SU	\$577.02	ST OF NE DAS ST ACCNT	SE	\$910.50
ALL COPY PRODUCTS	SU	\$12.93	SUMMIT FOOD SERVICE	SE	\$6,353.27
ALLO COMMUNICATIONS	UT	\$8,415.36	SVEHLA LAW OFFICES	SE	\$637.50
AMERITAS LIFE INS CORP	FE	\$20,467.47	THOMSON REUTERS-WEST	EQ	\$1,165.64
ASSOC ANESTHESIOLOG	SE	\$614.74	TYLER TECHNOLOGIES	EQ	\$898.00
BLACK HILLS ENERGY	UT	\$2,079.00	US POSTAL SERVICE	SU	\$10,000.00
BLUE VALLEY BEHAV HLTH	SE	\$360.00	USPS	SU	\$10,000.00
BRENNAN...LAW OFFICES	SE	\$837.60	VERIZON WIRELESS SERV	SE	\$581.90
BUFFALO CO SHERIFF	SE	\$6.00	VIRTUAL IMPRESSIONS	SU	\$36.00
CALIBRE PRESS	SE	\$495.00	VISA	FE	\$2,668.61
CAMPBELL CLEANING	SE	\$4,625.00	VISUAL EDGE IT	SE	\$44.94
CAPITAL BUSINESS SYS	SU	\$39.14	WELLS FARGO FIN LEAS	EQ	\$230.66
CASS COUNTY SHERIFF	SE	\$6.00	WINDSTREAM	UT	\$1,591.00
CHARTER COMMUNIC	UT	\$311.30	BLUE VALLEY DOOR CO	SE	\$822.00
ALEGENT CREIGHTON CLI	SE	\$22.00	DALE JOHNSON ENT	SU	\$7,880.20
MELINDA CLARKE	SE	\$600.00	FAIR MANUFACTURING	SU	\$3,967.43
CLIA LAB PROGRAM	SE	\$248.00	RONALD STACHURA	SE	\$620.00
CLINE WILLIAMS	SE	\$5,800.00	INTERSTATE POWER SYS	EQ	\$4,934.97
DAWSON CO SHERIFF	SE	\$19.37	JOHN DEERE FINANCIAL	EQ	\$126.18
DELL MARKETING L P	SE	\$1,553.14	JOHNSON SAND & GRAVEL	SU	\$23,168.99
RELENTLESS LLC	SE	\$699.00	KERFORD LIMESTONE CO	SU	\$12,133.99
DIAMOND DRUGS	SU	\$344.94	PROTECTION PROS INC	SE	\$1,650.00
EAKES OFFICE PLUS	SU	\$73.53	MARTIN MARIETTA	SU	\$1,115.41
EQUIFAX WORKFORCE	SU	\$111.90	MGX EQUIPMENT SERV	EQ	\$182,665.00
FARMERS COOPERATIVE	SU	\$12,007.75	SPORTS EXPRESS	SU	\$971.85
GALLS LLC	SE	\$402.67	MIDWEST SERVICE	EQ	\$3,532.15
GREAT PLAINS COMM	UT	\$239.95	NE EQUIPMENT INC	EQ	\$70.91
HELMINK PRINTING	SU	\$1,634.60	NMC, INC	EQ	\$2,436.00

HERPOLSHIEMERS	EQ	\$1,060.03	NORRIS PUB POWER DIST	UT	\$1,719.10
HIRERIGHT LLC	SE	\$45.50	ROBIDOUX INC	SE	\$41.82
HOBSON AUTO AND TIRE	SE	\$84.00	SAPP BROS PETROLEUM	SU	\$22,616.00
JONES AUTOMOTIVE	EQ	\$7,329.90	SHAFFER COMMUNIC	EQ	\$458.77
JONES BANK (FICA)	FE	\$22,271.21	SIOUX CITY TARP	SU	\$514.34
KONICA MINOLTA PREM	EQ	\$131.48	TRUCK EQUIP SERVICE	EQ	\$2,601.06
LANGUAGE LINE SERVICES	SE	\$36.85	MURPHY TRACTOR	EQ	\$732,992.00
LEE'S REFRIGERATION	SE	\$654.93	LIBERTY HOUSE	SE	\$61.25
MADISON CO SHERIFF	SE	\$17.90	NE RURAL RADIO ASSOC	FE	\$140.00
MARLIN MATULKA	SE	\$45.50	SEW CO HLTH CLM FND	FE	\$154,927.25
MEMORIAL CLINIC	SE	\$203.00	LINCOLN POLICE GARAGE	SE	\$1,223.78
MEMORIAL HOSPITAL	SE	\$6,021.89	POTTER REPAIR	SE	\$93.50
MIDWEST AUTO PARTS	SU	\$111.70	VIGILANT SOLUTIONS, LLC	EQ	\$4,965.00
MIDWEST AUTOMOTIVE	SE	\$1,357.01	WESTERN OIL II LLC	SU	\$228.79
MIPS INC	SE	\$122.20	MOTIVATE 2 COMMUNIC	SE	\$150.00
NE HLTH & HUMAN SERV	SE	\$792.38	THE CHANGE COMPANIES	SE	\$733.69
NE NEBR JUVENILE SERV	SE	\$1,830.00	MIDLAND RADIO CORP	EQ	\$5,380.35
OREILLY AUTOMOTIVE	SU	\$263.43	HUSKER AUTO GROUP	EQ	\$27,163.00
PELL REPORTING INC	SE	\$136.50	DAN'S CUSTOM WORKS	SE	\$1,682.70
PER MAR SECURITY SERV	SE	\$879.50	JEO CONSULTING	SE	\$1,800.00
PETTY CASH FUND	FE	\$68.50	CONNIE LANGUAGEIN	SE	\$15.00
PHYSICIANS LAB SERV	SE	\$2,350.00	NESCA TRAINING	FE	\$510.00
POINT C HEALTH	SE	\$115.00	CIDNET	SE	\$1,773.96
POLLACK AND BALL LLC	SE	\$200.00	MY CENTRAL SUPPLY	SU	\$432.59
REDWOOD TOX LAB	SE	\$64.00	SALARIES		\$291,554.83
REGION V SYSTEMS	SE	\$2,996.00	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
SACK LUMBER	SU	\$21.09	COLONIAL SUPPLEMENTAL INSURANCE		
SEWARD CO COURT	SE	\$368.00	MID AMERICAN CO WISCONSIN		
SEWARD CO INDEPENDEN	SE	\$2,337.87	DELTA DENTAL		
SEW CO SHER UNCOL FEES	FE	\$365.00	VSP VISION		
SITE ONE LANDSCAPE	SE	\$207.70	WADDELL & REED		
SOARIN GROUP, LLC	SE	\$7,263.25			

Affirmative Vote: Hain, Culver, Zabrocki, Schmieding, Ahmic

Motion Carried

Highway Supt., Jon Regnier updated the Commissioners on activities of the Road Dept. He also gave information for the Resolution for the Beaver Crossing South Bridge Project.

Moved by Hain and seconded by Zabrocki to adopt Resolution No. 3803 in regard to authorizing the Chairman to sign Construction Agreement with Nebraska Dept. of Transportation (NDOT) for BRO-7748(1) Beaver Crossing South Bridge.

RESOLUTION

SIGNING OF CONSTRUCTION ENGINEERING SERVICES AGREEMENT –
BK2423

Seward County
Resolution No. 3803

Whereas: Seward County is developing a transportation project for which it intends to obtain Federal funds: and

Whereas: Seward County as a sub-recipient of Federal-Aid funding is charged with the responsibility of expending said funds in accordance with Federal, State, and local laws, rules, regulations, policies, and guidelines applicable to the funding of the Federal-aid project; and

Whereas: Seward County and Mainelli Wagner and Associates, Inc. wish to enter into a Construction Engineering Services Agreement to provide Construction Engineering Services for the Federal-aid project.

Be It Resolved: by the Board of Commissioners of Seward County that:

Misty Ahmic, Chair of the Seward County Board of Commissioners, is hereby authorized to sign the attached Construction Engineering Services agreement between the Seward County and Mainelli Wagner and Associates, Inc.

NDOT Project Number: BRO-7748(1)

NDOT Control Number: 13363

NDOT Project Description: Beaver Crossing South

Adopted this 26th day of March, 2024 at Seward Nebraska.

Moved by: Hain

Seconded by: Zabrocki

Ayes: Ken Schmieding, Raegan Hain, John K. Culver, Darrell J. Zabrocki,
Misty Ahmic, Chair of the Board

Board/Council Member Hain

Moved the adoption of said resolution

Member Zabrocki seconded the motion

Roll Call: 5 Yes, 0 No, 0 Abstained, 0 Absent

Resolution adopted, signed and billed as adopted

Attest: Sherry Schweitzer, County Clerk

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic

Motion Carried

Commissioner Ahmic reminded everybody to complete their evaluations of appointed officials, so they are completed by budget time.

Moved by Zabrocki and seconded by Schmieding to open the bids for mowing abandoned cemeteries in Seward County.

Affirmative Vote: Zabrocki, Schmieding, Hain, Culver, Ahmic

Motion Carried

Bids were received from:

Greenr Up Lawncare, Anton Buresh, Terry Plautz and GSEC, LLC. The awarding of the bid and signing of a contract will be put on next week's agenda.

Bottle Rocket Brewing Co. submitted a Special Designated Liquor License application for an event on April 23, 2024.

Moved by Hain and seconded by Zabrocki to approve the Special Designated Liquor License for Bottle Rocket Brewing Co. for an event on April 23, 2024 at 925 280th Road, Seward, NE.

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic

Motion Carried

There was discussion about the clarification of a motion in regard to the costs for the Sunrise Road Project. The correct project was not listed on the agenda correctly. The Commissioners discussed if clarification was needed. No action was taken.

The Board discussed the gWorks cancellation fees for GIS service of various offices. The Road Dept. contract will need to be collected so that the Attorney's Office can review the early cancellation portion of the contract.

Commissioner Hain led discussion on the quote from Levander's Body Shop to apply decals to county vehicles. She stated she will send an email to all department heads who have a vehicle to schedule a time for the decal to be applied to their vehicle. She also suggested it be paid out of American Rescue Plan Act (ARPA) funds.

Moved by Hain that the board approve the quote from Levander's Body Shop to apply the remaining county logo decals to county vehicles in the amount of \$770.00 to be paid out of ARPA funds. During discussion, it was noted they supplied an estimate, not a quote.

Motion Failed for lack of a second.

Commissioner Hain will get more information on a quote for the work that will be done.

Commissioners recessed at 9:57 a.m.

The Commissioners reconvened at 10:00 a.m.

Dan Policky, representing the Bee Buzz Run, was present to request county road closures on April 21, 2024 for the Bee Buzz Run event. The Commissioners discussed the event and the roads he wants to close. He explained the route he is requesting to close roads circles the Village of Bee and that safety is very paramount for him, so they have people on four-wheelers, people at intersections, etc. He said funds raised from the event are for the Bee Ballroom restoration. Commissioner Culver stated he would like to have the Sheriff's Dept. included in the safety of the run by having an officer at the barricades at intersections.

Moved by Hain and seconded by Culver to approve the request for the Bee Buzz Run and request for barricades and county road closures on April 21, 2024 from 6:30 a.m. to 11:00 a.m. for the following roads: 238th Road and 252nd Road from Agnew Road to Rock Creek Road; and Agnew Road and Rock Creek Road from 238th to 252nd Road; and for collaboration with the Seward County Sheriff's Department for additional support.

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

Commissioners Reports:

Commissioner Zabrocki reported he went to the Highway 15 project meeting, Seward City Council meeting, SouthEast Nebraska Development District (SENDD) Board meeting and a BRIDGES meeting.

Commissioner Schmieding reported he also went to the Highway 15 project meeting. He has a Visitors Committee meeting later today and will attend an event for them next week, as well as a Region V meeting.

Commissioner Ahmic reported she attended the Nebraska Association of County Officials (NACO) Transportation working group meeting via Zoom, submitted the Bridge Investment Project (BIP) grant, worked at the Zoning office during the vacancy of the Zoning Administrator, worked on a job description, attended a Zoom meeting with the Nebraska Association of County Officials (NACO) about ROW uniformity and creating standards for counties, attended County Government Day, attended a Zoom meeting with Congressman Mike Flood's staff, sent emails to state senators, looked into another Community Projects Fund (CPF) grant, worked on the Safe Street and Roads grant, attended the Water Leaders Academy Program in Kearney, attended a Community Safety Action Plan (CSAP) meeting yesterday, worked on broadband data, and received calls about roads.

Commissioner Culver attended a Blue Valley Community Action (BVCA) meeting and received calls about road conditions.

Commissioner Hain reported she attended a meeting in Lincoln for the Opioid Settlement Funds Summit, the Ag Society meeting, met with the new Jail Detention Director, attended the Community Safety Action Plan (CSAP) meeting, checked roads and received several phone calls about road conditions. She also gave suggestions to the HR Office about various subjects.

Tiffany Allen, Asst. Human Resource Director, led discussion on the catastrophic leave hours request. An employee has requested the leave as provided in our Personnel Policy. She stated she has a note from the Dr. stating the employee is able to return to work on light duty, but the department has no light duty work for this employee. Commissioner Hain suggested options for the employee to be able to work on light duty in the department. The Commissioners discussed finding opportunities for this employee to work on light duty in other departments. Some Commissioners wondered if catastrophic leave is applicable as this time.

Moved by Zabrocki and seconded by Hain to deny the request for 80 hours of catastrophic leave for Employee 010158.

The Commissioners then looked at the newly revised job description for the Zoning Administrator and how to give the HR office direction on posting the vacant decision. Allen handed out a proposed new job description and asked the Commissioners to review it. The position will be offered at 30 hours/week. The wages were determined by a salary study conducted last year. Ahmic has been working in the office to keep it open and stated there are a lot of things that need to be updated/worked on in the office. The approval for the new job description will be on next week's agenda.

During the Legislative Update item on the agenda, Commissioner Hain stated she is following a bill in regard to opioid settlement and Commissioner Ahmic stated she was contacted by the media about LB 1375 which removes hearings from Planning Commissions. LB 1067, the elimination of Inheritance, was also discussed. It was encouraged to contact our Senator on this bill.

Commissioner Hain led discussion of grant funds. She stated she has been gathering data and has been receiving letters of support which will be included with the grant as it is submitted. Commissioner Ahmic gave information about the grants she is working on and new grants that she has identified for Seward County and other entities as well.

Known items on the agenda for Board of Commissioners on April 2, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action – Public/Officials/Boards
4. Discuss/Action - Approve minutes of March 26, 2024

Other Business Matters to Address When Time Allows

5. Commissioners Reports
6. Discuss/Action – Consider Quote from Levander's Body Shop to Apply Decals to County Vehicles
7. Discuss/Action – Clarify Motion in Regard to Engineering Fees for the 420th Road Project Community Projects Fund (CPF) Grant
8. Discuss/Action – Legislative Update
9. Discuss/Action – Grant Funds being Sought by Seward County
10. Discuss/Action – Agenda for April 9, 2024

9:15 a.m. Discuss/Action – Revised Zoning Administrator Job Description & Salary; Give Human Resources direction on Posting for Vacant Description

9:30 a.m. Public Hearing – Application for a Re-Zone from TA-1 Transitional Agricultural to C-2 Commercial in the NW ¼ of Section 4 Township 9 North Range 3 East of the 6th p.m.

Discuss/Action – Res – Re-Zone from TA-1 Transitional Agricultural to C-2 Commercial in the NW ¼ of Section 4 Township 9 North Range 3 East of the 6th p.m.

9:45 a.m. Public Hearing – Development Permit to Build and a Conditional Use Permit to Operate a Telecommunications Tower in Precinct A in the SW ¼ of Section 16 Township 12 North Range 4 East of the 6th p.m.

Discuss/Action – Res. & Findings of Facts – Development Permit to Build and a Conditional Use Permit to Operate a Telecommunications Tower in Precinct A in the SW ¼ of Section 16 Township 12 North Range 4 East of the 6th p.m.

10:00 a.m. Public Hearing - Development Permit to Build and a Conditional Use Permit to Operate a Telecommunications Tower in Precinct O in the SW ¼ of Section 9 Township 9 Range 3 East of the 6th p.m.

Discuss/Action – Res. & Finding of Facts – Development Permit to Build and a Conditional Use Permit to Operate a Telecommunications Tower in Precinct O in the SW ¼ of Section 9 Township 9 Range 3 East of the 6th p.m.

Moved by Zabrocki and seconded by Hain to adjourn at 11:41 a.m.
Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 2nd day of April 2024.

County Clerk	Chairman

April 2, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 8:30 a.m. on April 2, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on April 2, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic

Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki

County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Those officials appearing before the Board for their monthly meeting with the Board were: Ann Dobesh, Allison Rook, Brandon Noordhoek and Sherry Schweitzer.

Moved by Zabrocki and seconded by Culver to approve the minutes of March 26, 2024.

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried

Commissioners Reports:

Commissioner Hain reported she met with the Aging Services Director, attended the Staplehurst Village Board meeting, met with the Road Dept. staff on various matters, attended the Student Showcase Event at Harvest Hall and the Four Corners Health District meeting.

Commissioner Culver met with constituents about road concerns, met with various dept heads, attended the 911 Board meeting, contacted the Nebraska Dept. of Transportation (NDOT) about help with a project on 154th Road and worked on various emails.

Commissioner Ahmic reported she received some letters of support for grants, attended a Broadband Taskforce meeting, worked on data for a Broadband Challenge, met with the Public Transit staff, worked in Zoning Office during the vacancy of the official, worked on a cyber security issue, worked on grants, and was invited to attend a conference for early childhood education.

Commissioner Schmieding reported he attended a Visitors Committee meeting and will have the Region V meeting next week and the Arbor Day celebration at the end of the month. He noted progress of the Wellness Center being constructed currently in Seward. He also received concerns about Waverly Road.

Commissioner Zabrocki reported he met with Public Transit and the Seward School Supt., attended the Broadband Task Force meeting, met with the Building & Grounds Supt., will attend Seward City Council and will meet with the city officials about a grant writer position.

Commissioner Hain led discussion on the Levander’s Body Shop Quote to apply decals on county vehicles item on the agenda. She explained the quote and the work involved. She stated the quote is listed as taking 1 ½ hours per vehicle for applying two decals and if the amount of time is less, the cost will be less than quoted.

Moved by Hain and seconded by Culver to approve the quote from Levander’s Body Shop in the amount of \$1,155.00 to apply decals to 11 county vehicles to be paid out of the American Rescue Plan Act (ARPA) fund.

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

In regard to the clarifying motion in regard to engineering fees for the 420th Road Project, Hain gave information she attained from the engineering firm Kirkham Michael.

Moved by Hain and seconded by Culver to approve payment of engineering costs for the 420th Road Project in the amount of \$78,737.00 to be paid out of the Inheritance Fund and the construction engineering of \$175,491.00 to be paid out of the Community Project Grant funding.

Affirmative Vote: Hain, Culver, Zabrocki, Schmieding, Ahmic Motion Carried

Tiffany Allen, Asst. Human Resource Director, gave information about the new job description of the Zoning Administrator. She stated the starting wage should be \$25.76/hour and it would be a 30 hour/week job. The supervision and evaluation of the official was discussed.

Moved by Zabrocki and seconded by Hain to approve the revised Zoning Administrator job description at a starting wage of \$25.76/hour and give the Human Resources Dept. approval to post the opening.

SEWARD COUNTY JOB DESCRIPTION

Position: Zoning Administrator
Last Revised: 03/2024
Job Status: Non-exempt; Regular part-time (30 Hours)
Reports to: Board of Commissioners
Supervisory Responsibilities: None

I. NATURE OF WORK

This is a responsible, highly skilled technical position under the supervision of the Board of Commissioners, with review through annual work plan and budget review. An employee in this class is expected to exercise considerable independent judgement and personal initiative within the framework of established policies and guidelines. This position is responsible for inspecting, investigating, and enforcing local, state and federal zoning laws and regulations pertaining to zoning for Seward County.

II. RESPONSIBILITIES

The Zoning Administrator directs the overall management of the Zoning Department, including the following:

- Develops goals and objectives for count planning and development.
- Administers and enforces zoning and subdivision regulations.
- Reviews plats and construction plans and specifications.
- Processes applications and issues building permits.
- Prepares and manages the Zoning Department budget.
- Inspects properties as necessary.
- Prepares, presents, and files monthly and annual reports.
- Schedules planning Commission meetings, prepares notices and agendas.
- Maintains the legal records of the County Planning Commission and the Board of Adjustment.
- Presents proposals to Planning Commission, Board of Adjustment, and Board of Commissioners.
- Coordinates and assists in the review of Floodplain applications for insurance purposes.
- Works with banks, title companies and state and local authorities to assist county residents with zoning and development permits, subdivision plats, and surveys.
- Assists the Planning Commission and Board of Commissioners in amendments to zoning regulations and Comprehensive Plan.

- Maintains, verifies, and updates the accuracy of the location of property access points for the county E-911 addressing system.
- Keeps record of all subdivisions and incorporates appropriate changes to the official county base map, and Beacon online mapping system.
- Requests new address assignments from GeoComm.
- Handles public relations, including advising property owners of applicable zoning regulations.
- Collects fees for permits, issues receipts, and provides an accounting of all funds received.

I. OTHER NON-ESSENTIAL DUTIES

- Ability to work with other departments and assist as needed.

II. REQUIRED KNOWLEDGE, SKILLS, ABILITIES

- Maintain a working knowledge of all zoning rules, regulations, and statutes.
- Possess the ability to make on-site visual inspections and apply results to established rules and regulations, including the ability to read and interpret plans and specifications.
- Possess the ability to establish and maintain effective working relationships with private contractors, developers, the public, and government officials.
- Knowledge of common computer software applications and ability to learn more.
- The ability to obtain the applicable training/education within a reasonable time.

III. DESIRABLE TRAINING AND EXPERIENCE

- Knowledge of building and zoning regulations and notice procedures.
- College coursework in agriculture, zoning, planning, and building, including procedures.
- Experience in preparing and managing an annual budget.

IV. MINIMUM QUALIFICATIONS

- Graduation from high school or GED equivalent.
- Must be able to legally work in the United States.
- Valid Driver’s License and ability to operate county vehicle.
- Must be able to lift twenty pounds.

V. WORKING CONDITIONS & PHYSICAL EFFORT

This job operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets and fax machines. This is largely a sedentary role; however, some filing is required. This would require the ability to lift files, open filing cabinets, and bend or stand as necessary. Must have the ability to lift a minimum of Twenty (20) pounds.

NECESSARY SPECIAL REQUIREMENTS

- Successfully complete the yearly training sessions conducted by NPZA and NACO.

X. OTHER

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Employee Acknowledgement of Job Description

This job description supersedes all previous job descriptions written for this position. I understand that this is a description of my current job duties and responsibilities. I understand that neither this nor the County Personnel Manual is a contract for employment.

Employee Signature

Date

HR Director/Supervisor Signature

Date

The Commissioners discussed the bids received last week for the mowing of abandoned cemeteries.

Moved by Schmieding and seconded by Zabrocki to accept the bid of \$700 per mowing from Anton Buresh for mowing the abandoned cemeteries of Seward County.

Affirmative Vote: Schmieding, Zabrocki, Culver, Hain, Ahmic Motion Carried

Moved by Zabrocki and seconded by Schmieding to authorize the Chair to sign the Abandoned Cemeteries Mowing Contract with Anton Buresh at \$700 per mowing.

Affirmative Vote: Zabrocki, Schmieding, Hain, Culver, Ahmic Motion Carried

The Commissioners recessed at 9:27 a.m.

The Commissioners re-convened at 9:30 a.m.

Moved by Culver and seconded by Zabrocki to open the public hearing at 9:31 a.m. to consider the application for a Re-zone from TA-1 Transitional Agricultural to C-2

Commercial in the NW ¼ of Section 4 Township 9 North Range 3 East of the 6th p.m.

Affirmative Vote: Culver, Zabrocki, Hain, Schmieding, Ahmic Motion Carried

Ben Earnest spoke in favor of said rezone.

Moved by Zabrocki and seconded by Hain to close the public hearing at 9:33 a.m.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Moved by Culver and seconded by Hain to adopt Resolution No. 3804 in regard to approving the Re-zone application from TA-1 Transitional Agricultural to C-2

Commercial in the NW ¼ of Section 4 Township 9 North Range 3 East of the 6th p.m.

RESOLUTION NO 3804 OF THE SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS, Ben Earnest, has applied for a Zoning District change for a quarter section of land from TA-1 Transitional Agricultural District to

C-2 Commercial District, and

WHEREAS The land is described as a tract in the Northwest 1/4 of, Precinct O. Parcel ID: 800016467 Section 4, Township 9N, Range 3E, Seward County, Nebraska, and

WHEREAS, the owner of record is Ben Earnest, and

WHEREAS, Notice of Public Hearing by the Seward County Planning Commission was published in the Seward County Independent, and

WHEREAS, the Planning Commission held a Public Hearing on the Zoning District change on February 26, 2024, and

WHEREAS, the Planning Commission had a recommendation to Approve with a vote of 7 in favor, 0 against, and 2 absent not voting.

WHEREAS The Seward County Board of Commissioners held a Public Hearing on the Zoning Change on April 2nd, 2024, and

WHEREAS Notice of Public Hearing by the Seward County Board of Commissioners was published in the Seward County Independent, and

WHEREAS, X No one appeared to oppose said amendment.

 Individuals appeared to oppose said amendment.

 No one appeared to support said amendment.

 X Individuals appeared to support said amendment.

 Individuals appeared without commitment, and,

NOW, THEREFORE BE IT RESOLVED that the Seward County Board of Commissioners do hereby adopt Resolution 3804 to approve X , deny , the Zoning District Change from TA-1 to C-2.

Moved by: Culver Seconded by: Hain April 2, 2024
Ayes: John K. Culver, Darrell J. Zabrocki, Ken Schmieding, Raegan Hain,
Misty Ahmic, Chair of the Board
Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Culver, Hain, Zabrocki, Schmieding, Ahmic Motion Carried

Moved by Culver and seconded by Zabrocki to adopt Resolution No. 3805 in regard to the short form plat Earnest 1st Addition in the NW ¼ of Section 4 Township 9 North Range 3 East of the 6th p.m.

RESOLUTION 3805 OF THE
SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS Earnest Well Drilling owns a combined 36.36 acres of land and has applied for a Short Form Plat, described as a tract of land in the Northwest ¼ of, Section 4, Township 9N, Range 3E, Seward County, Nebraska, and

WHEREAS the Short Form Plat shall be called EARNEST 1ST ADDITION and

WHEREAS The Seward County Planning Commission held a meeting on March 18, 2024, to consider the Short Form Plat, and

WHEREAS the Planning Commission recommended to approve the EARNEST 1ST ADDITION Short Form Plat, with a vote of 7 For, 0 Against, and 0 Absent and Not Voting, and

WHEREAS X No one appeared to oppose the subdivision
 Individuals appeared to oppose the subdivision
 X No one appeared to support the subdivision
 Individuals appeared to support the subdivision
 Individuals appeared without commitment, and

THEREFORE, BE IT RESOLVED that the Seward County board of Commissioners do hereby Approve the EARNEST 1ST ADDITION Short Form Plat, with Resolution NO: 3805.

Moved by: Culver Seconded by: Zabrocki April 2, 2024
Ayes: Darrell J. Zabrocki, Ken Schmieding, Raegan Hain, John K. Culver,
Misty Ahmic, Chair of the Board
Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Culver, Zabrocki, Hain, Schmieding, Ahmic Motion Carried

The Commissioners recessed at 9:43 a.m.
The Commissioners re-convened at 9:45 a.m.

Moved by Culver and seconded by Zabrocki to open the Public Hearing at 9:45 a.m. for a Development Permit to build and a Conditional Use Permit to operate a telecommunications tower in Precinct A in the SW ¼ of Section 16 Township 12 North Range 4 East of the 6th p.m.

Affirmative Vote: Culver, Zabrocki, Schmieding, Hain, Ahmic Motion Carried

Chris Reha for Industrial Towers West spoke in favor of said request.

Chairman Ahmic provided information about the request and that the tower would not provide adequate internet for the area.

Moved by Zabrocki and seconded by Culver to close the public hearing at 10:08 a.m.
Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

The Commissioners completed the Findings of Fact document for this request.

BEFORE THE BOARD OF COMMISSIONERS OF SEWARD COUNTY, NEBRASKA

IN THE MATTER OF CONDITIONAL USE

REQUESTED USE: WIRELESS TOWER

APPLICANT: INDUSTRIAL TOWER WEST dba VIAERO WIRELESS

CURRENTLY ZONED: A-1

This matter came before the Board of Commissioners at the request of the applicant. A public hearing was held on the 2nd day of April 2024. Notice of said hearing was publicized on the 12th day of March 2024.

The Board of Commissioners recommend to:

- ☐ Approve the Conditional Use Permit
- ☒ Deny the Conditional Use Permit

With a roll call vote of: 5 For 0 Against 0 Absent Not Voting

Upon Review of all necessary facts, the Seward County Board of Commissioners makes the following findings:

- 1. N The use, in all other respects, conforms to the applicable regulations of the district in which it is located (unless specifically authorized by the Board).
- 2. Y The use will have adequate water and sewer facilities.
- 3. N The use will be in harmony with the character of the area and the most appropriate use of the land.
- 4. N The establishment, maintenance, or operation of the conditional use will not be detrimental to or endanger the public health, safety, moral, comfort, or general welfare of the county.
- 5. N The conditional use will not be injurious to the use and enjoyment of other property in the immediate vicinity for the purpose already permitted, nor substantially diminish and impair property values within the neighborhood.
- 6. N The establishment of conditional use will not impede the normal and orderly development of the surrounding property for uses permitted in the district.
- 7. Y Adequate utilities, access roads, and drainage facilities have been or are being provided.
- 8. Y That adequate measures have been or will be taken to provide ingress and egress so designed as to minimize traffic congestion in the public streets.
- 9. Y The use does not include noise, which is objectionable due to volume, frequency, or beat unless muffled or otherwise controlled
- 10. Y The use does not involve any pollution of the air by fly-ash, dust, vapors, or other substance which is harmful to health, animals, vegetation, or other property or which can cause soiling, discomfort, or irritation.
- 11. Y The use does not involve any malodorous gas or matter, which is discernible on any adjoining lot or property.
- 12. Y The use does not involve any direct or reflected glare, which is visible from any adjoining property or from any public street, road, or highway.

13. Y The use does not involve any activity substantially increasing the movement of traffic on public streets unless procedures are instituted to limit traffic hazards and congestion.
14. Y The use does not involve any activity substantially increasing the burden on any public utilities or facilities unless provisions are made for any necessary adjustments.

Further, the Board of Commissioners recommends the following specific conditions that are necessary or desirable to address the most appropriate use of the land, the conservation and stabilization of the value of property, the provision of adequate open space for light and air, concentration of populations, congestion of public streets, and the promotion of the general health, safety, welfare, convenience, and comfort of the public:

DATED THIS 2nd day of April, 2024.

John K. Culver, Raegan Hain, Ken Schmieding, Darrell J. Zabrocki,
Misty Ahmic, Board Chair

Moved by Culver and seconded by Zabrocki to adopt Resolution No. 3806 in regard to denying the Development Permit to Build and a Conditional Use Permit to operate a telecommunications tower in Precinct A in the SW ¼ of Section 16 Township 12 North Range 4 East of the 6th p.m.

RESOLUTION NO 3806 OF THE
SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS, Industrial Tower West has applied for a Conditional Use Permit to operate and a Development Permit to construct a 225' telecommunications tower, and

WHEREAS the property is described as in the Southwest ¼ of, Section 16, Township 12N, Range 4E, Seward County, Nebraska, and

WHEREAS The Planning Commission held a public hearing to consider the application at a regular meeting February 26, 2024, and

WHEREAS notice of the public hearing was published in the Seward County Independent, and

WHEREAS The Planning Commission recommended to Accept the Conditional Use and Development Permit, with a vote of 7 In Favor, 0 Against, and 2 Absent and Not Voting, and

WHEREAS The Seward County Board of Commissioners held a public hearing to consider the application at a regular meeting April 2, 2024, and

WHEREAS notice of the public hearing was published in the Seward County Independent, and

WHEREAS X No one appeared to oppose said Conditional Use/Development
 Individuals appeared to oppose said Conditional Use/Development
 No one appeared to support said Conditional Use/Development
 X Individuals appeared to support said Conditional Use/Development
 Individuals appeared without commitment, and

NOW, THEREFORE BE IT RESOLVED that the Seward County Board of Commissioners do hereby approve or X deny the Development Permit and Conditional Use Permit for Industrial Tower West to construct and operate a telecommunications tower in the Southwest 1/4 of, Section 16, Township 12N, Range 4E Seward County, Nebraska.

Moved by: Culver Seconded by: Zabrocki April 2, 2024
Ayes: John K. Culver, Darrell J. Zabrocki, Ken Schmieding, Raegan Hain,
Misty Ahmic, Chair of the Board
Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Culver, Zabrocki, Hain, Schmieding, Ahmic

Motion Carried

Moved by Culver and seconded by Hain to open the Public Hearing at 10:17 a.m. for the Development Permit to build and a Conditional Use Permit to operate a telecommunications tower in Precinct O in the SW ¼ of Section 9 Township 9 North Range 3 East of the 6th p.m.

Affirmative Vote: Culver, Hain, Zabrocki, Schmieding, Ahmic Motion Carried

Terri Dolezal, representing ATC Sequoia LLC dba American Tower Co., spoke in favor of said request stating this is replacing a tower supported by guy wires with a self-standing tower. She provided information about said tower.

There were not any other comments offered at the Public Hearing.

Moved by Culver and seconded by Zabrocki to close said Public Hearing at 10:21 a.m.

Affirmative Vote: Culver, Zabrocki, Schmieding, Hain, Ahmic Motion Carried

The Commissioners completed the Findings of Fact Document.

BEFORE THE BOARD OF COMMISSIONERS OF SEWARD COUNTY, NEBRASKA

IN THE MATTER OF CONDITIONAL USE

REQUESTED USE: WIRELESS TOWER

APPLICANT: ATC SEQUOIA dba AMERICAN TOWER CORP

CURRENTLY ZONED: A-1

This matter came before the Board of Commissioners at the request of the applicant. A public hearing was held on the 2nd day of April 2024. Notice of said hearing was publicized on the 12th day of March 2024.

The Board of Commissioners recommend to:

 X Approve the Conditional Use Permit

 Deny the Conditional Use Permit

With a roll call vote of: 5 For 0 Against 0 Absent Not Voting

Upon Review of all necessary facts, the Seward County Board of Commissioners makes the following findings:

1. Y The use, in all other respects, conforms to the applicable regulations of the district in which it is located (unless specifically authorized by the Board).
2. Y The use will have adequate water and sewer facilities.
3. Y The use will be in harmony with the character of the area and the most appropriate use of the land.
4. Y The establishment, maintenance, or operation of the conditional use will not be detrimental to or endanger the public health, safety, moral, comfort, or general welfare of the county.
5. N The conditional use will not be injurious to the use and enjoyment of other property in the immediate vicinity for the purpose already permitted, nor substantially diminish and impair property values within the neighborhood.
6. N The establishment of conditional use will not impede the normal and orderly development of the surrounding property for uses permitted in the district.
7. Y Adequate utilities, access roads, and drainage facilities have been or are being provided.

8. Y That adequate measures have been or will be taken to provide ingress and egress so designed as to minimize traffic congestion in the public streets.
9. Y The use does not include noise, which is objectionable due to volume, frequency, or beat unless muffled or otherwise controlled
10. Y The use does not involve any pollution of the air by fly-ash, dust, vapors, or other substance which is harmful to health, animals, vegetation, or other property or which can cause soiling, discomfort, or irritation.
11. Y The use does not involve any malodorous gas or matter, which is discernible on any adjoining lot or property.
12. Y The use does not involve any direct or reflected glare, which is visible from any adjoining property or from any public street, road, or highway.
13. Y The use does not involve any activity substantially increasing the movement of traffic on public streets unless procedures are instituted to limit traffic hazards and congestion.
14. Y The use does not involve any activity substantially increasing the burden on any public utilities or facilities unless provisions are made for any necessary adjustments.

Further, the Board of Commissioners recommends the following specific conditions that are necessary or desirable to address the most appropriate use of the land, the conservation and stabilization of the value of property, the provision of adequate open space for light and air, concentration of populations, congestion of public streets, and the promotion of the general health, safety, welfare, convenience, and comfort of the public:

DATED THIS 2nd day of April, 2024.

John K. Culver, Raegan Hain, Ken Schmieding, Darrell J. Zabrocki,
Misty Ahmic, Board Chair

Moved by Culver and seconded by Hain to adopt Resolution No. 3807 in regard to approving the Development Permit to Build and a Conditional Use Permit to operate a telecommunications tower in Precinct O in the SW ¼ of Section 9 Township 9 North Range 3 East of the 6th p.m.

RESOLUTION NO 3807 OF THE SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS, ATC Sequoia LLC dba American Towers Corporation have applied for a Conditional Use Permit to operate, and a Development Permit to construct a 300' telecommunications tower, and

WHEREAS the property is described as in the Southwest ¼ of, Section 9, Township 9N, Range 3E, Seward County, Nebraska, and

WHEREAS The Planning Commission held a public hearing to consider the application at a regular meeting February 26, 2024, and

WHEREAS notice of the public hearing was published in the Seward County Independent, and

WHEREAS The Planning Commission recommended to Accept the Conditional Use and Development Permit, with a vote of 7 In Favor, 0 Against, and 2 Absent and Not Voting, and

WHEREAS The Seward County Board of Commissioners held a public hearing to consider the application at a regular meeting April 2, 2024, and

WHEREAS notice of the public hearing was published in the Seward County Independent, and

WHEREAS X No one appeared to oppose said Conditional Use/Development

 Individuals appeared to oppose said Conditional Use/Development

 No one appeared to support said Conditional Use/Development

 X Individuals appeared to support said Conditional Use/Development

 Individuals appeared without commitment, and

NOW, THEREFORE BE IT RESOLVED that the Seward County Board of Commissioners do hereby approve X or deny the Development Permit and Conditional Use Permit for ATC Sequoia LLC dba American Towers Corporation to construct and operate a telecommunications tower in the Southwest 1/4 of, Section 9, Township 9N, Range 3E Seward County, Nebraska.

Moved by: Culver Seconded by: Hain April 2, 2024

Ayes: John K. Culver, Darrell J. Zabrocki, Ken Schmieding, Raegan Hain,
Misty Ahmic, Chair of the Board

Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Culver, Hain, Zabrocki, Schmieding, Ahmic Motion Carried

The next item on the agenda to be discussed was the possibility of purchasing two solar electronic traffic signs. Jon Regnier, Highway Supt., gave information about programming the sign, batteries, amount of area for message, warranty, etc. The amount quoted was \$31,760 for both signs. Operating it through a modem would cost an additional \$1,200 per machine. It was suggested the cost could come out of American Rescue Plan Act (ARPA) funds.

Moved by Hain and seconded by Zabrocki to approve the Road Dept. request to purchase two electronic traffic signs in the amount of \$31,760 to be paid out of American Rescue Plan Act (ARPA) funds.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

The Commissioners also talked about a recycling scrap tire event. The question of costs needing to be paid prior to grant reimbursement was discussed.

Moved by Hain and seconded by Zabrocki that any incurred cost for the scrap tire event be paid out of the Inheritance Fund until the grant is reimbursed and then paid back to the Inheritance Fund.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

The Commissioners considered two right of way permits.

Moved by Zabrocki and seconded by Hain to approve the right of way permit for Yoder Direction Drilling between Sections 28 & 29 and 20 & 21 in Township 12 North Range 2 East of the 6th p.m. and for Windstream Nebraska LLC to replace a Service Drop in the SW ¼ SW ¼ of Section 35 Township 10 North Range 4 East of the 6th p.m.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

The Commissioners discussed purchasing Yubikeys for two-factor email security. An official's email had recently been hacked and additional security is being considered. The cost is \$50 per key and the item will be put back on the agenda in the near future.

Brandy Hafer, Public Transit Director, came before the Board with a suggestion of changing fares for her department. Discussion of transporting school students and others were discussed.

Sheriff Mike Vance and Blake Swicord of the Sheriff's Office were present to ask if the Sheriff's credit card limit could be increased to purchase flights and hotels for a training in Los Angeles.

Moved by Culver and seconded by Schmieding to approve the request to increase the two credit cards limit to \$10,000 each through August 31, 2024.

Affirmative Vote: Culver, Schmieding, Zabrocki, Hain, Ahmic Motion Carried

They also stated that a \$10,000 petty cash fund the Sheriff has is not in compliance with Homeland Security. The petty cash was used to pay for informant's information. They are requesting that the petty cash amount now be put in a sinking fund for the Sheriff's Dept.

Moved by Culver and seconded by Zabrocki to approve the request to move \$10,000 cash from the Informant Petty Cash Fund and be placed in the Sheriff's Sinking Fund.

Affirmative Vote: Culver, Zabrocki, Schmieding, Hain, Ahmic Motion Carried

Matt Wullenwaber of Mid-American Benefits was present to give information for the renewal of the Seward County Health Fund.

Moved by Zabrocki and seconded by Hain that Seward County accept the renewal as presented with Mid-American benefits for Seward County at 1% increase with US Benefits and American National Texas.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding Ahmic

Moved by Hain and seconded by Zabrocki to recess until 12:45 p.m.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

The Commissioners re-convened at 12:47 p.m.

Moved by Hain and seconded by Zabrocki to go into Executive Session at 12:47 p.m. for pending litigation.

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

The Chairman reiterated that the Executive Session was for pending litigation.

Moved by Zabrocki and seconded by Culver to go out of Executive Session at 1:53 pm

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

The Chairman stated that no action was taken while in Executive Session.

Moved by Hain and seconded by Culver to authorize the Board to sign a letter of support for Community Projects Fund Grant Application for the City of Milford.

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

During the Legislative Update item on the agenda, no new information about legislation was discussed.

During the Grant Funds item on the agenda, Commissioners Hain and Ahmic gave information about the Community Projects Fund (CPF) grants, Congressional Directed Spending (CDS) grants and Safe Street and Roads (SS4A) grants. It was stated that there were many letters of support received for the grants. A total of over \$4.5 million was requested through these grants.

Known items on the agenda for Board of Equalization on April 9, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of April 2, 2024
4. Discuss/Action – Tax List Corrections
 - a. 434-23R – David Williams
 - b. 435-24R – Mark Heser
5. Discuss/Action – Assessor Information Update

8:35 a.m. Public Hearing – Permissive Exemption Applications
Discuss/Action - Consider Permissive Exemption Applications

Known items on the agenda for Board of Commissioners on April 9, 2024 are as follows:

9:00 a.m.

6. Convene and announce Open Meetings Law
7. Pledge of Allegiance
8. Discuss/Action - Approve minutes of April 2, 2024
9. Discuss/Action – Claims for the period through March 29, 2024

Other Business Matters to Address When Time Allows

10. Discuss/Action - Public/Officials/Boards
11. Commissioners Reports
12. Discuss/Action – Special Designated Liquor License – Seward County Libertarian Party for an event on June 1, 2024
13. Discuss/Action – Gworks Cancellation Fees for GIS Services for Road Dept., Clerk’s Office, and Zoning/Weed Dept.
14. Discuss/Action – Invoice for Secure Tech Systems for Panic Buttons
15. Discuss/Action – Legislative Update
16. Discuss/Action – Grant Funds being Sought by Seward County
17. Discuss/Action – Executive Session - Personnel
18. Discuss/Action – Agenda for April 16, 2024

9:15 a.m. Discuss/Action – Sharon Powell/Seward County Give Day – Request use of the Courthouse Lawn for Seward County Gives Event – Lunch on the Lawn on May 6, 2024 from 11-1 with additional time for set up and cleanup

9:30 a.m. Discuss/Action – Verle Wiemer – Seward County Courthouse Uplighting

Moved by Zabrocki and seconded by Culver to adjourn at 2:06 p.m.

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 9th day of April 2024.

County Clerk

Chairperson

April 9, 2024

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on April 9, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on April 9, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Culver to approve the minutes of April 2, 2024.
Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

Moved by Hain and seconded by Schmieding to approve Tax List Correction No. 434-23R for David Williams and No. 435-24R for Mark Hesar.
Affirmative Vote: Hain, Schmieding, Culver, Zabrocki, Ahmic Motion Carried

Hladky updated the Commissioners on activities of her office.

Moved by Culver and seconded by Hain to open a Public Hearing for the various Permissive Exemptions applications at 8:35 a.m.
Affirmative Vote: Culver, Hain, Zabrocki, Schmieding, Ahmic Motion Carried

Hladky then gave information on the Permissive Exemption applications.

Dick Rhoades spoke in favor of the exemption application for the Seward County Historical Society. Pat Coldiron also spoke in support of the exemption.

Pat Coldiron spoke in favor of the Seward Blue River Historical District tax exemption application.

Alice Svoboda and Antonio Laravie spoke in favor of the Blue Heron tax exemption application.

Moved by Zabrocki and seconded by Hain to close the public hearing at 9:01 a.m.
Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

Moved by Zabrocki and seconded by Culver to approve the permissive exemptions as submitted by the County Assessor as follows:

<u>Type</u>	<u>Organization Owning Exempt Property</u>	<u>City</u>	<u>Parcel #</u>	<u>Legal Description</u>
Char	AF & AM Assoc Free & Accepted Mason	Milford	800060296	N 75' Lts 15-16- Blk 3 Orig Twn
Char	American Legion Post #354	P Dale	800056167	Lt 8 Block 3 Orig Twn
Char	American Legion Post #369	Garland	800053273	Lts 2-3 Bl 9 Orig Twn
Char	American Legion Post #369	Garland	800053303	Orig Twn Blk 9 Lts 5-6 & Pt Lt 4
Char	American Legion Post #369	Garland	800053281	E 32' Lt 4 Bl 9 Orig Twn
Relig	Assembly of Gods Church	Milford	800060660	Lt 1,Pt Lt 2 Bl 10 Orig Twn
Relig	Assembly of God Church	Milford	800100085	Lts 5-8 Bl 9 Orig Twn
Relig	Milford Assemblies of God Church	Milford	800109899	Lts 3-4,Pt Lt 2 Bl 10, Orig Twn
Relig	Assembly of God Church Milford	Milford	800060733	Lts 11-12 Bl 10 Orig Twn
Relig	Bellwood Menn Church	Milford	800067517	TL 54 In NW 1/4 NE 1/4 11-9-3
Relig	Bellwood Menn Church of Milford	Milford	800207009	Lt 1 Bl 1 Bellwood 3rd Add
Relig	Bellwood Menn Church	Milford	800207025	Pt NW 1/4 NE 1/4 11-9-3 1.76 ac
Relig	Bellwood Menn Church ETAL	Seward	800072901	Lt 12 Bl 6 Orig Twn
Relig	Beth-el Comm Church	Milford	800065093	Lt 5-7 Bl 3 Oakview Add
Relig	Beth-el Comm Church	Milford	800016246	Pt NW 1/4 SW 1/4 2-9-3 .37 AC
Relig	Bethlehem Luth Church of P Dale	P Dale	800056817	Lt 1 Bl 1 Best's 5th Add P Dale
Relig	Bethlehem Luth Church of P Dale	P Dale	800057171	#Lt 1--30' x 150' Oxley Add P Dale
Relig	Bethlehem Luth Church of P Dale	P Dale	800056825	Lts 2-6 Bl 1 Best's 5th Add P Dale
Relig	Bishop & Trustees of Diocese of Nebr	Seward	800080874	S 37' Lt 14 Bl 2 H.B. Cummins Add
Relig	Cathedral Chap Dioc/Ne Protestant Ch	Seward	800080858	Lts 11-13 Bl 2 H.B. Cummins Add
Char	Blue River Pet Rescue	Seward	800228175	Lt 5 Twin Oaks Devel Fifth Add
Char	Blue Valley Comm Action Inc	Seward	N/A	Personal Property at 301 So 3rd
Relig	Calvary Baptist Church of Seward	Seward	800076664	Pt Beck Add 16-11-3
Relig	St Patrick's Cath Church	Utica	800069161	SE 1/4 Bl 22 Wright's 1st Add
Relig	St Patrick's Cath Church	Utica	800069153	W 1/2 Bl 22 Wright's 1st Add
Relig	St Patrick's Cath Church	Utica	800069145	NE 1/4 of Block 22, Wright's 1st Add
Relig	Church of Jesus Christ of Latter Day Sts	Seward	800210727	Lt 1 Bl 1 Valley View Estates 2nd Add
Char	The Cross of Life Inc	Seward	800072510	Lt 1 & N 35.67' Lt 4 Bl 4 Orig Twn
Relig	East Fairview Menn Church	Milford	800016998	#SW 1/4 SW 1/4 SW 1/4 9-9-3 5.88 Ac
Relig	English Congr of Jehovah's Witnesses	Milford	800226745	Pt E 1/2 W 1/2 W 1/2 SW 1/4 2-9-3
Relig	The Faith Luth Church of Seward	Seward	800211359	#W 1/2 Greenwood Hts Rplt
Relig	The Faith Luth Church of Seward	Seward	800082729	#Greenwood Hts Rplt
Relig	Friedens Uni Church of Christ	Seward	800078519	Lt1 Adm Rpl Lts1,2,3 Bl43 Cloyd's Add
Relig	Friedens Uni Church of Christ	Goehner	800055241	Lt 1 Bl 12 Orig Twn
Relig	Uni Church of Christ	Goehner	800055268	Lts 6 & 7 Bl 12 Orig Twn
Relig	Good Shepherd Luth Church of Milford	Milford	800223888	#Ihde Add in SE 1/4 4-9-3 4.81 Ac
Relig	Hillcrest Evang Free Church Inc.	Seward	800040570	29-11-3 Tract in SE 1/4 SE 1/4 5.67 Ac
Relig	Hillcrest Evang Free Church Inc.	Seward	800231420	Rail Campus PUD 1st Add Lt 1
Relig	Grace Evang Luth Church	Seward	800093070	S 1/2 S 1/2 SW 1/4 NW 1/4 16-11-3
Relig	Grace Evang Luth Church	Seward	800082230	N 13 1/3' Lt 4, All Lt 5 Bl A Fickes Sub
Relig	Great Plains Comm Church	Goehner	800055012	Lts 1-5 Bl 9 Orig Twn
Relig	Great Plains Comm Church	Goehner	800055020	Lts 6-9 Bl 9 Orig Twn
Relig	Blue Heron Inipi	Seward	800099419	Pt SE 1/4 33-1-4 58.7 Ac
Relig	Holy Cross Luth Church	Goehner	800055217	Lts 13-14 Bl 11 Orig Twn
Relig	Hope Cntr/House of Prayer/Equip Cntr	B Cross	800048164	Lts 1-19 Bl 9 Pioneer Twnsite
Relig	Immanuel Luth Church Seward	Seward	800043901	Pt SE 1/4 SE 1/4 28-11-4 13.67 Ac
Char	Jones Bank, Tr of BC Comm Library	B Cross	800046633	Lt 15 Bl 1 Orig Twn
Relig	Light House Pentecostal Church Inc	Seward	800084020	Lts 1-2 Bl 44 H M & R Add
Relig	Light House Pentecostal Church Inc	Seward	800084039	Lts 3-4 Bl 44 H M & R Add
Relig	Living Word Luth Church	Seward	800038843	Lt B Adm Rplt Lt 6 E-Free Ch Add
Relig	Board of Trustees of M.E. Church	P Dale	800056981	Lts 14-15 Bl 9 Merrill's 2nd Add
Relig	M.E. Church P Dale	P Dale	800056973	Lts 12-13 Bl 9 Merrill's 2nd Add
Char	Memorial Health Care Systems	Seward	800078926	Lt 1 Adm Rpl Lts4,5,6 Bl 47 Cloyd's
Char	Memorial Health Care Systems	Seward	800077601	Lts 4-9 Bl 32 Cloyd's Add
Char	Memorial Health Care Systems	Seward	800079736	Lt 5 Bl 1 College View Add
Char	Memorial Health Care Systems	Seward	800079744	Lt 6 Bl 1 College View Add

Char	Memorial Health Care Systems	Seward	800079752	Lts 7-8 Bl 1 College View Add
Char	Memorial Health Care Systems	Milford	800060369	Lts 4-10 Bl 4 Orig Twn
Char	Memorial Health Care Systems	Utica	800070720	Lts 7-9 Bl 48 Wright's 3rd Add
Char	Memorial Health Care Systems	Seward	800213424	Lts 1-3 & 10-12 Bl 32 Cloyd's Add
Char	Memorial Health Care Systems	Seward	800079701	Lt 1 Memorial Health Care Add
Char	Memorial Health Care Systems	Seward	800088603	Lt 2 Memorial Health Care Add
Relig	Midwest Dist Missionary Church	Milford	800210921	Lt 2 Grace Missionary Church Add
Relig	Midwest Dist Missionary Church	Milford	800104641	Lts 1,2 A Rplt of Lts 2,5 Jantze 2ndAdd
Relig	Midwest Dist Missionary Church	Milford	800060830	Lt 3 Grace Missionary Church Add
Relig	Midwest Dist Missionary Church	Milford	800017242	1.01 Ac tract in NW 1/4 11-9-3
Relig	Mighty Fortress Evang Luth Church	Seward	800078039	Lt 4 Bl 37 Cloyd's Add
Relig	Milford Menn Church	Milford	800064550	Lts7-10,Pt Lt 11 Bl 8 Laune's 3rd Add
Relig	Milford Menn Church	Milford	800064542	Lts 5-6 Bl 8 Laune's 3rd Add
Relig	The Uni Methodist Church of Milford	Milford	800210336	Lt 7 Valley View West 2nd Add
Relig	First Methodist Episcopal Church	Milford	800060288	Lts 13-14 Bl 3 Orig Twn
Relig	Milford Uni Methodist Church	Milford	800060261	Lts 10-12 & E 10' Lt 9 Bl 3 Orig Twn
Relig	First M.E. Church	Milford	800060318	S 65' of Lts 15-16 - Bl 3 Orig Twn
Relig	The Methodist Church of Milford NE	Milford	800060253	Lts 7-8 & West 20' Lt 9 Bl 3 Orig Twn
Char	Mount Pleasant Cemetery Association	Ruby	800109708	Lts 11-13 Bl 2 Orig Twn Ruby
Relig	Nebr Conf of the 7th Day Adven Assoc.	Seward	800044452	W 1/2 SW 1/4 33-11-4 80 AC
Relig	NE Dist of the Luth Church-MO Synod`	Seward	800094182	TL 222 In NW 1/4 SE 1/4 21-11-3
Relig	NE Dist of the Luth Church-MO Synod`	Seward	800094190	TL 223 In NW 1/4 SE 1/4 21-11-3
Char	Olde Glory Theatre & Comm Hall	Seward	800077903	Lts 11-12 Bl 35 Cloyd's Add
Char	Oliver Masonic Lodge	Seward	800073495	Lt 12 & TL 21 Bl 10 Orig Twn
Relig	Our Redeemer Luth Church	Stplhrst	800058801	Lts 4-7 Bl 25 Jorgensen's Add
Relig	Our Redeemer Luth Church School	Stplhrst	800028694	32-12-2 Pt SW 1/4 7.53 AC
Relig	Our Redeemer Luth Church	Stplhrst	800028643	32-12-2 Pt E 1/2 NW 1/4 2.21 Ac
Relig	Our Redeemer Luth Church	Stplhrst	800058445	Pt Lts 13-16 Bl 18 Jorgensen's Add
Relig	Our Redeemer Luth Church	Stplhrst	800058453	Lts 17-20 Bl 18 Jorgensen's Add
Relig	Our Redeemer Luth Church	Stplhrst	800028686	Pt SW 1/4 32-12-2 13.38 Ac
Relig	Our Redeemer Luth Church	Stplhrst	800058798	Lts 1-3 Bl 25 Jorgensen's Add
Relig	Our Redeemer Evang Luth Church	Stplhrst	800058828	Lts 8-10 Bl 25 Jorgensen's Add
Relig	Our Redeemer Evang Luth Church	Stplhrst	800058399	Lts 5-6 Bl 18 Jorgensen's Add
Char	Region V Foundation	Seward	800083393	N 1/3 Lts 1, 2 & 3 Bl 34 H M &R Add
Relig	The Rock Luth Church	Seward	800074262	Lt 2 CNG Add,
Relig	The Rock Luth Church	Seward	800228270	Lt 1 CNG First Add
Relig	Sacred Heart Church	B Cross	800048563	Lt 15,Lts 16-19 Bl 7 Pioneer Twnsite
Relig	Saint Gregory The Great Seminary	Seward	800098242	Pt S 1/2 SE 1/4 32-11-3
Relig	Saint Gregory The Great Seminary	Seward	800209001	Lt 1 Southcrest 3rd Add 4.52 Ac
Relig	Saint Gregory The Great Seminary	Seward	800209362	Lt 2 Southcrest 3rd Add 6.96 Ac
Relig	Salem Country Church	Milford	800008197	Pt NW 1/4 NW 1/4 36-10-2 .97 Ac
Relig	Seward Church of Christ	Seward	800077407	Lt 4 Church of Christ Add
Relig	Seward Church of Christ	Seward	800077415	Lts 5-6 Church of Christ Add
Relig	Seward Church of Christ	Seward	800077431	W 10' Lt 7 Church of Christ Add
Educ	Seward Co Izaak Walton League of Neb	Seward	800200624	Impr only house SE 1/4 SW 1/4 28-11-3
Educ	Seward Co Historical Society	Seward	800055330	TL 20 in NE 1/4 SE 1/4 17-10-2
Educ	Seward Co Historical Society	Seward	800101243	6-9-4 Tract in W 1/2 33 ac
Educ	Seward Co Historical Society	Seward	800230275	1-9-3 #E1/2 N of Hwy & RR 233.76 ac
Educ	Seward Co Historical Society	Seward	800020030	6-9-4 N1/2 N1/2 NW1/4 40 ac
Relig	St John's Luth Church	Seward	800087445	Pt Bl 2 Hillcrest Add
Relig	St John's Luth Church	Seward	800093224	Pt SE 1/4 SW 1/4 16-11-3
Relig	St John's Luth Church	Seward	800093720	Lt A St John's Adm Rplt
Relig	St John's Luth Church of Cordova	Cordova	800104862	Lts 3-6 Bl 2 Petersen's Add Cordova
Relig	St John's Luth Church of Cordova	Cordova	800104900	Lts 7-8 Bl 2 Petersen's Add Cordova
Relig	St Paul's Luth Church Utica NE	Utica	800071301	PtSW 1/4 29-11-1
Relig	St Paul's Luth Church Utica NE	Utica	800071336	Pt NE 1/4 SW 1/4 29-11-1
Relig	St Paul's Luth Church Utica NE	Utica	800071344	TL 45 in SW 1/4 29-11-1
Relig	St Paul's Luth Church Utica NE	Utica	800071352	Pt NE 1/4 SW 1/4 29-11-1

Relig	St Vincent DePaul Church	Seward	800092074	8.19 Ac Tract in St Vincent Ch Add
Relig	St Wenceslaus Cath Church of Bee NE	Bee	800050452	Lts 8-21 Bl 3 Orig Twn Bee
Relig	St Wenceslaus Cath Church of Bee NE	Bee	800050460	Lts 22, 23 & 24 Bl 3 Orig Twn Bee
Relig	Trinity Evang Luth Church	Cordova	800052358	Lts 1-9 Bl 10 Orig Twn Cordova
Relig	Trinity Luth Church	Cordova	800052390	Lts 22-23 Bl 10 Orig Twn Cordova
Relig	Trinity Evang Luth Church	Cordova	800052412	Lts 1-3 Bl 11 Orig Twn Cordova
Relig	Trinity Evang Luth Church of Cordova	Cordova	800052404	Lt 24 Bl 10 Orig Twn Cordova
Relig	Uni Methodist Church of B Crossing	B Cross	800047893	Lt 7 Bl 19 Dimery's 2nd Add
Relig	M.E. Church - B Crossing	B Cross	800047885	#Lt 5 All Lt 6 Bl 19 Dimery's 2nd Add
Relig	Uni Methodist Church of B Crossing	B Cross	800047982	Lt 13-16 Bl 20 Dimery's 2nd Add
Relig	Uni Methodist Church of B Crossing	B Cross	800205332	N 50' of TL 62 in NE 1/4 2-9-1
Relig	Uni Methodist Church of B Crossing	B Cross	800049519	TLs 233 & 234 in SW 1/4 NE 1/4 2-9-1
Relig	Uni Methodist Church of B Crossing	B Cross	800049586	TL 61 in NE 1/4 2-9-1
Relig	Uni Methodist Church Seward	Seward	800091493	Lt 2-5 Bl 1 Rolfsmeier Add
Relig	Uni Methodist Church Seward	Seward	800099508	N 20' Lt 8 Norm Schulz Add
Relig	Utica Uni Methodist Church	Utica	800068327	Lts 8-9 Bl 11 & Wright's 1st Adds
Relig	First Uni M.E. Church	Utica	800068319	Lt 7 Bl 11 & Wright's 1st Adds
Char	Utica Lodge 96	Utica	800068424	Pt Lt 1 Bl 13 & Wright's 1st Add
Char	VFW Gerald Coffey Post 4755	Seward	800083946	Pt Lt 10,Lts 11,12 Bl 42 HMR Add
Relig	West Blue Cemetery Association	Milford	800019458	Pt SE Corner SE 1/4 36-9-3
Relig	West Fairview Menn Church	B Cross	800013905	Pt NE 1/4 9-9-2
Relig	Zion Luth Church	Garland	800053222	Lts 11-12 Bl 7 Orig Twn Garland
Relig	Zion Luth Church	Garland	800053826	Lts 5-6 Bl 27 South & East Add
Relig	Zion Luth Church	Garland	800053184	Lts 1-3 Bl 7 Orig Twn Garland
Edu/Rel	Concordia Teachers College	Seward	800079094	Lts 3-10 Bl B College View
Edu/Rel	Concordia Teachers College	Seward	800098366	#TL 187 in NW 1/4 NE 1/4 21-11-3
Edu/Rel	Concordia Teachers College	Seward	800104579	#NW 1/4 NE 1/4 NE 1/4 21-11-3
Edu/Rel	Concordia Teachers College	Seward	800099451	Lts 17-19, Pt Lt 16 Bl C CollegeView
Edu/Rel	Concordia Teachers College	Seward	800099443	Lts 13-14, Bl C College View Add
Edu/Rel	Concordia Teachers College	Seward	800079108	Lts 1-12, 15, W 1/2 16, All Lts 20 & 21
Edu/Rel	Concordia Teachers College	Seward	800093984	Pt SE 1/4 NE 1/4 21-11-3
Edu/Rel	Concordia Teachers College	Seward	800093933	Pt NW 1/4 NE 1/4 21-11-3 College
Edu/Rel	Concordia Teachers College	Seward	800093968	#S 1/2 NE 1/4 NE 1/4 (TLS 297 & 298)
Edu/Rel	Concordia Teachers College	Seward	800038991	Pt NE 1/4 NE 1/4 21-11-3 13.03 Ac
Edu/Rel	Concordia University	Seward	800079086	Lts 1-2 & 11-12, Block B College
Edu/Rel	Concordia University Nebr	Seward	800093992	Pt SE 1/4 NE 1/4 21-11-3 1.13 Ac
Edu/Rel	Concordia Foundation Inc	Seward	800079477	Lt 7,Pt Lt 8 Bl F CollegeViewAdd
Edu/Rel	Concordia Foundation Inc	Seward	800079442	Lts 1-6 Bl F College View Add
Edu/Rel	Concordia Foundation Inc	Seward	800079388	Lts 4-5 Bl E College View Add
Edu/Rel	Concordia Teachers College	Seward	800039009	#N 1/2 NE 1/4 NE 1/4 -
Edu/Rel	Concordia Foundation Inc.	Seward	800079345	Lt 1 Bl E College View Add
Edu/Rel	Concordia University	Seward	800079140	LT 26,Pt Lt 27 Bl C CollegeViewAdd
Edu/Rel	Concordia University	Seward	800094018	Pt SE 1/4 NE 1/4 21-11-3
Edu/Rel	Concordia University	Seward	800079116	LT 22,Pt LT 23 Bl C CollegeViewAdd
Edu/Rel	Concordia University	Seward	800210719	Tract in E 1/2 SE 1/4 NE 1/4 21-11-3
Edu/Rel	Concordia University Nebr	Seward	800079507	Lts 11-12 Bl F College View Add
Edu/Rel	Concordia University	Seward	800078985	Lts 1-12 Block A
Edu/Rel	Concordia Foundation Inc	Seward	800079493	Lt 10 Block F College View Add
Edu/Rel	Concordia University	Seward	800079132	Lt 25,Pt Lt 27,Lt 28 Bl C CollegeView
Edu/Rel	Concordia University	Seward	NA	Personal Property
Edu/Rel	Concordia University	Seward	800079485	Pt Lt 8,Lt 9 Bl F CollegeViewAdd
Edu/Rel	Concordia University	Seward	800079124	Pt Lt 23,Lt 24 Bl C College View Add
Edu/Rel	Concordia University	Seward	800079167	Lts 1,2 Bl D College View Add
Char	Seward Blue River Dist	Seward	800040309	28-11-3 West of Railroad 5 Ac
Char	Bryan Physician Network	Seward	800206999	Personal Prop only at 510 Bradford St.
Char	Seward Changing the Game, Inc.	Seward	800232410	9-11-3 Wake & Co Add Lt 1

Motion Carried

8:30 a.m.

- Moved by Zabrocki and seconded by Hain to adjourn at 9:04 a.m.

Motion Carried

County of Seward) ss.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 23rd day of April 2024.

Chairperson

April 9, 2024
Seward County Board of Commissioners

County of Seward) ss.

The Seward County Board of Commissioners convened on April 9, 2024 at 9:04 a.m.

Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki

County Clerk: Sherry Schweitzer

The Pledge of Allegiance was recited.

- Minutes of April 2, 2024
- Clerk of the District Court Fee Report for March 2024 in the amount of \$6,588.92
- County Clerk Fee Report for March 2024 in the amount of \$35,751.25
- Sheriff Fee and Mileage Fee Reports for February 2024 in the amount of \$1,676.00 and \$1,076.10 respectively

Affirmative Vote: Culver, Hain, Schmieding, Zabrocki, Ahmic

Motion Carried

Moved by Hain and seconded by Zabrocki to approve the claims through the period of March 29, 2024.

SEWARD COUNTY CLAIMS THROUGH MARCH 29, 2024					
ACCURATE CONTROLS	SE	\$1,856.36	ST OF NE DAS COMM	SE	\$1,382.40
ADP INC	SE	\$3,018.70	STATE NE DEPT OF CORR.SERV	SE	\$2,620.15
ADVANCED OFFICE AUTOM	SE	\$497.40	STEPHANIE FLYNN LAW	SE	\$3,899.32
ALLO COMMUNICATIONS	UT	\$5,071.73	SUMMIT FOOD SERVICE	SE	\$6,612.15
ALLO COMMUNICATIONS	UT	\$600.00	THOMAS&THOMAS CRT RPRTRS	SE	\$335.32
AMERITAS LIFE INS CORP	FE	\$19,838.14	VERIZON WIRELESS SERV	UT	\$1,941.93
ARANGO LAW LLC	SE	\$262.50	VISA	FE	\$378.73
ASSOC ANESTHESIOLOGIST	SE	\$364.43	WINDSTREAM	UT	\$1,217.78
BLUE RIVER ELECTRIC	SE	\$154.20	WOODS & AITKEN LLP	SE	\$70.00
BUTLER COUNTY SHERIFF	SE	\$18.00	CANDICE C WOOSTER LAW	SE	\$4,299.30
CAMPBELL CLEANING	SE	\$445.00	WYTHERS LAW	SE	\$1,850.50
CITY OF SEWARD	UT	\$10,139.34	ACKERMAN ROCK & GRAVEL	SU	\$6,507.34
CLERK OF DIST COURT	SE	\$365.00	BLACK HILLS ENERGY	UT	\$1,087.92
CLINCH LAW FIRM	SE	\$587.50	DALE JOHNSON ENT	SU	\$12,837.01
CONNER PSYCH SERVICES	SE	\$425.00	FASTENAL COMPANY	SU	\$634.17
CONTINENTAL FIRE SPR	SE	\$1,380.00	HEARTLAND TIRES	SU	\$1,092.78
DELL MARKETING L P	SE	\$55.99	JOHNSON SAND & GRAVEL	SU	\$15,516.51
DOUGLAS CO SHERIFF	SE	\$15.70	KERFORD LIMESTONE CO	SU	\$41,095.12
E 911	SE	\$44,869.17	MAINELLI WAGNER	SE	\$26,282.65
EAKES OFFICE PLUS	SU	\$346.69	MARTIN MARIETTA MATERIALS	SU	\$8,179.53
EGAN SUPPLY CO	SU	\$192.96	MEDICAL ENTERPRISES	SU	\$70.00
ES&S	SU	\$4,123.44	MIDWEST UNLIMITED LLC	SU	\$639.62
BRIAN FORAL	SE	\$6,521.16	NE PUBLIC POWER DIST	UT	\$101.89
GRAHAM TIRE LINCOLN	SU	\$501.48	NEXTLINK AIS	UT	\$39.95
GREAT PLAINS UNIFORMS	SE	\$2,721.08	POWERPLAN	SE	\$1,709.16
HOMETOWN LEASING	EQ	\$643.00	SAPP BROS PETROLEUM	SU	\$24,136.00
INDOFF INC	SU	\$139.90	SEWARD ELECTRONICS	SE	\$78.96
JONES BANK	SE	\$151.23	TRUCK EQUIP SERVICE	SE	\$256.37
JONES BANK (FICA)	FE	\$19,994.62	VILLAGE OF UTICA	UT	\$54.20
KOTIK & MCCLURE, ATTY	SE	\$1,998.75	BASEPOINT BLDING AUTOM	EQ	\$3,595.00
LAW ENFORC SEMINARS	FE	\$425.00	MILES PARTNERSHIP	FE	\$1,500.00
RELX INC	SE	\$222.00	VALENTINO'S SEWARD	SU	\$243.52
MID-AMERICAN INS	FE	\$49,198.84	MILFORD AGING SERVICES	SE	\$137.90
MIPS INC	SE	\$2,386.34	SEWARD AGING SERVICES	SE	\$321.30
MORROW, POPPE	SE	\$1,815.01	UTICA AGING SERVICE	SE	\$168.70
NE ASSN OF CO OFFICIALS	FE	\$80.00	MORGAN CAMPBELL	SE	\$68.37
NE WEED CONTROL ASSN	FE	\$150.00	CORI J STAVA	SE	\$110.00
ONESOURCE	SE	\$465.80	GALLS LLC	SE	\$284.95
PAPER TIGER SHREDDING	SE	\$35.00	GREAT PLAINS COMM	UT	\$629.89
PETTY CASH FUND	FE	\$160.00	HERPOLSHEIMERS	SE	\$315.89
CA MARKETING, INC	SU	\$72.91	JONES AUTOMOTIVE	EQ	\$8,763.04
POINT C HEALTH	SU	\$120.00	MEYER AUTOMOTIVE	SE	\$111.35
POLARIS LAW GROUP	SE	\$1,041.50	NORRIS PUB POWER DIST	UT	\$349.42
POLLACK AND BALL	SE	\$662.50	US BANK EQUIP FINANCE	EQ	\$167.99
POTTER REPAIR	SE	\$74.75	SECURETECH SYSTEMS	EQ	\$24,564.00
QUILL CORPORATION	SU	\$1,181.41	CENTURYLINK	EQ	\$2,914.82
REGION V SERVICES	SE	\$2,484.58	SALARIES		\$283,333.95
SEWARD CO HLTH CLM FND	FE	\$178,408.56	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
SEWARD CO INDEPENDENT	SE	\$206.15	COLONIAL SUPP INSURANCE		
SEWARD CO MISC GRNT FND	FE	\$50,000.00	MID AMERICAN CO WISCONSIN		
SEWARD SHRFF UNCOL FEES	FE	\$405.00	DELTA DENTAL		
JOY SHIFFERMILLER	SE	\$1,000.93	VSP VISION		
SOARIN GROUP, LLC	SE	\$1,193.00	WADDELL & REED		

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic

Motion Carried

Highway Supt., Jon Regnier was present and updated the Commissioners on information about his department. He also introduced the new Asst. Highway Supt., Trevor Troublecock who gave information about his prior experience in the road work area.

Sharon Powell, representing the Seward County Gives organization, gave information about an event they would like to hold on the Courthouse lawn.

Moved by Zabrocki and seconded by Hain to approve the request to use the Courthouse lawn for the Seward County Gives event, named Lunch on the Lawn, on May 6, 2024 from 10 a.m. to 2 p.m. with rain dates May 7 & 9, 2024.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding

Abstain: Ahmic

Motion Carried

County Clerk, Sherry Schweitzer also gave information that she has completed the last phase of the liability/workers compensation insurance renewal.

The Commissioners recessed at 9:28 a.m.

The Commissioners reconvened at 9:30 a.m.

Zabrocki led discussion about the courthouse uplighting. Verle Wiemer of Mercer Zimmerman was present to give information about lighting the Seward County Courthouse. He gave a PowerPoint presentation which showed other courthouse-type buildings his company has illuminated. He also provided an example of what could be done for the Seward County Courthouse. The approximate cost is \$192,500. The Commissioners will discuss the project, including costs and funding, at a later date.

The Commissioners discussed installing a handicap actuator at the center door of the West Wing. The entrance has an exterior door, but also has a second door into the interior of the building. They discussed that the actuator needs to open both doors. Building and Grounds Supt., Eric Hofer gave information about the door entrance. Taking the interior door off vs the actuator opening both doors was also mentioned. Hofer will come back with more information at a later date.

Dave Kendle was present to discuss a Special Designated Liquor License for an event for the Libertarian Party.

Moved by to approve the Special Designated Liquor License for the Seward County Libertarian Party for an event on June 1, 2024.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic

Motion Carried

The Commissioners recessed at 9:56 a.m.

The Commissioners reconvened at 10:00 a.m.

Regnier was present to talk about a requested purchase for a respirator suit with American Rescue Plan Act (ARPA) funds. He stated this respirator suit would be used when welding to protect the persons from fumes or when personnel are applying chemicals. He stated this was included in a grant application with Nebraska Intergovernmental Risk Management Association (NIRMA) but the portion of the grant which would pay for the respirator suit was not approved. The cost of the suit was quoted at just over \$1,300. It was suggested the Road Dept. budget be used to purchase this suit and also a suit for the Road Dept. employee who sprays chemicals.

Commissioners Reports:

Commissioner Zabrocki reported he attended the Seward City Council meeting, a Seward City Planning Commission meeting, participated in the Nebraska Intergovernmental Risk Management Association (NIRMA) roundtable via Zoom, met with the Public Transit staff about a driver safety training course, met with the Building & Grounds Supt. about a donation of a bench on the courthouse lawn and checked roads.

Commissioner Schmieding reported he and Commissioner Zabrocki are setting up meetings for employee evaluations, called constituents who had questions about road projects and attended a Region V/Apace meeting the previous day.

Commissioner Ahmic reported she met with Seward County Chamber & Development Partnership (SCCDP) staff related to the Broadband Task Force, took flood plain management classes, completed a zoning inspection, and completed the Safe Streets and Roads grant information.

Commissioner Culver reported he attended Garland Village Board meeting, dealt with emails and checked roads.

Commissioner Hain reported she attended the Goehner Village Board meeting, met with Commissioner Zabrocki and the Seward City Clerk about a possible grant writer position, participated in a Zoom meeting about opioid settlement funds and grants, talked to the Highway Supt. staff about evaluations and grants. She also worked on a flyer for the Community Safety Action Plan and participated in a Zoom about the Wellbeing Initiative. She also met with the Grievance Board.

Sara Stenger of the Detention Center was present to ask the Commissioners to sign a Memorandum of Understanding (MOU) with Wellbeing Initiative Inc. to provide onsite peer support for inmates.

Moved by Hain to authorize the Chairperson to sign the MOU with Wellbeing Initiative Inc. to provide onsite peer support for inmates.

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

The Commissioners discussed the cancellation fees for gWorks for GIS services. GIS services for Seward County are now being provided by another vendor. Barb Armstead, Deputy County Attorney, had reviewed the contracts of the Road, Weed and County Clerk offices and noted the cancellation fees. She said that going forward, she will ask departments to be more proactive and involved more with their contracts. The cancellation fee for the Road Dept. contract was 35%, but GWorks listed 50%. Barb will contact them and report next week.

Commissioner Culver led discussion on the Secure Tech Systems invoice for panic buttons. The original motion approving the purchase was for less than the invoice received. Culver stated 4 extra panic buttons were requested during installation, thus the extra amount.

Moved by Zabrocki and seconded by Hain to approve the invoice sent by Secure Tech Systems for the panic buttons and reflecting an additional 4 panic buttons at \$139 each, bringing the grand total to \$24,564.00 with funding to be taken from the Inheritance Fund as approved in claims today.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Commissioner Hain led discussion on the suggested grant writer position. She stated she and Commissioner Ahmic have spent a significant amount of time applying for grants although they did not have experience writing them. She stated that most of the villages/cities have been notified about this possible position. Because of the time commitment, she suggested hiring a grant writer that could provide time and experience in it. There was discussion about having each community help pay for the position and where to “house” a grant writer. The Economic Development office was suggested, but all grants, not only for economic development, would need to be applied for, i.e. infrastructure. Each entity would need to be involved via an MOU to help pay for the expense of employing a grant writer.

During Legislative update, it was noted that the Inheritance Bill might be discussed today.

During the grant funds being sought by Seward County item on the agenda, it was stated various grants have been applied for. Commissioner Hain gave information for the Scrap Time event on April 19 & 20, 2024.

Known items on the agenda for Board of Commissioners on April 16, 2024 are as follows:

9:00 a.m.

- 1. Convene and announce Open Meetings Law
- 2. Pledge of Allegiance
- 3. Discuss/Action - Approve minutes of April 9, 2024

Other Business Matters to Address When Time Allows

- 4. Discuss/Action – Public/Officials/Boards
- 5. Commissioners Reports
- 6. Discuss/Action – Region V Systems Budget Request
- 7. Discuss/Action – Legislative Update
- 8. Discuss/Action – Grant Funds being Sought by Seward County
- 9. Discuss/Action – Agenda for April 23, 2024

9:30 a.m. Public Hearing – Consider Increase of Fares for Public Transit
 Discuss/Action – Increase Fares of Public Transit

Moved by Zabrocki and seconded by to adjourn at 11:33 a.m.
Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 16th day of April 2024.

County Clerk

Chairman

April 16, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on April 16, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on April 16, 2024 at 9:00 a.m.

Present: Chairperson: Misty Ahmic

Members: Raegan Hain, John Culver, Darrell Zabrocki

County Clerk: Sherry Schweitzer

Absent: Member: Ken Schmieding

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Culver and seconded by Zabrocki to approve the minutes of April 9, 2024.

Affirmative Vote: Culver, Zabrocki, Hain, Ahmic Motion Carried

During public comment time, Tony Brown was present and commented on a culvert that was installed near his property. Highway Supt., Jon Regnier responded that the old culvert was very old and mostly hidden by overgrowth, but because of drainage issues, needed to be replaced.

Regnier also updated the Commissioners on activities of his department.

Building and Grounds Supt., Eric Hofer was present to give information about installing another actuator for handicap accessibility at the West Wing.

Moved by Hain and seconded by Culver to approve the quote for installation of an actuator for handicap accessibility at the West Wing and the electrical that needs to be done in the amount of \$4,169.26 to be paid out of the Commissioners Building and Grounds fund.

Affirmative Vote: Hain, Culver, Zabrocki, Ahmic Motion Carried

Hofer also updated the Commissioners on work at the Building & Grounds Dept.

County Treasurer, Jake Zlatkovsky was present to give the Commissioners information about mold he has discovered in the basement vault of his office. He stated he feels that the mold started in the last 6-12 months. Hofer was present and said nothing has changed with the HVAC system in the last year to cause this.

Moved by Zabrocki and seconded by Hain to add an emergency item to the agenda due to health issues "Mold in the basement vault of the Treasurer's Office."

Affirmative Vote: Zabrocki, Hain, Culver, Ahmic Motion Carried

Moved by Hain and seconded by Culver to seek out a remediation company to address the mold issues in the Treasurer's Office immediately.

Affirmative Vote: Hain, Culver, Zabrocki, Ahmic Motion Carried

The Commissioners recessed at 9:41 a.m.
The Commissioners reconvened at 9:45 a.m.

Moved by Zabrocki and seconded by Culver to open the public hearing at 9:45 a.m. to consider an increase of fares for Public Transit.
Affirmative Vote: Zabrocki, Culver, Hain, Ahmic Motion Carried

Public Transit Director, Brandy Hafer and Asst. Director, Alex Sommerfeld gave information about raising the fares. Disseminating the information about the change was discussed.

Moved by Zabrocki and seconded by Hain to close the public hearing at 9:53 a.m.
Affirmative Vote: Zabrocki, Hain, Culver, Ahmic Motion Carried

Moved by Culver and seconded by Zabrocki approve the increase of fares of Public Transit effective April 17, 2024.

Passenger Fares (2024 Proposed Fares)

City of Seward	\$2.00 (per boarding)
< within 5 Miles of County Courthouse	
Seward County	\$4.00 (per boarding)
> more than 5 miles from the County Courthouse (All per boarding)	
Bee	\$4.00
Beaver Crossing	\$4.00
Cordova	\$4.00
Garland	\$4.00
Goehner	\$4.00
Milford	\$4.00
Pleasant Dale	\$4.00
Staplehurst	\$4.00
Utica	\$4.00
Outside Seward County with transit To/From Seward (Return trip included when same day)	
Dorchester	\$ 10.00
Dwight	\$ 10.00
Waco	\$ 10.00
Crete	\$ 14.00
Friend	\$ 14.00
York	\$ 14.00
Transit from Seward County To/From Lincoln (Return trip included when same day)	
West of 48 th St and North of O St	\$16.00
East of 48 th St and South of O St	\$20.00
Omaha	\$60

All Other Trips Billed @ \$1.50 Per Mile

Reviewed and approved by Seward County Board of Commissioners:

Misty Ahmic, Chairperson 04/16/2024

Affirmative Vote: Culver, Zabrocki, Hain, Ahmic Motion Carried

Hafer and Sommerfeld were present for the next agenda items concerning Public Transit.

A request for a new Public Transit van was requested. They have riders that are not being able to be served due to their present van being utilized. Seward County would be responsible for 10% of the new van.

Moved by Hain and seconded by Culver to approve the purchase of a Ford Transit van with a rear wheelchair lift to be paid in the amount of \$8,500.

Affirmative Vote: Hain, Culver, Zabrocki, Ahmic Motion Carried

Safe Fleet Cameras in the Public Transit/County Vehicles were then discussed. Hafer had provided quotes but didn't know for sure if it was a reimbursable cost through Nebraska Dept. of Transportation (NDOT). She will get a quote to include the fleet vehicles and with the newly approved van and report back at a future date.

The Commissioners then discussed the continuation of Public Transit Services providing the transporting of students to and from the Seward Public Schools. Currently students are picked up from their homes and taken to all three public schools in Seward. After school, the students are taken home by a Public Transit bus. There are also students taken to Centennial School in Utica. Hafer said there is an issue of the drop-off/pick-up area for the schools and the behavior of the students. There is also an issue of the vans being used by the students and so other residents that have doctor appointments are not being served due to having to pick up the students from school. There also are challenges with the drop-off/pick-up area at the middle school. Zabrocki stated that the school has stated the Public Transit van cannot be in the "bus" area and therefore, the Public Transit van has to be with the cars/vehicles. It was stated that they do not go to the other communities and pick up students. Hafer stated the Public Transportation bus/van doesn't have the "stop arm" as school buses do. Zabrocki stated that he and Hafer did have a meeting with a representative of the Seward School and the school didn't have an interest in providing an additional service if Public Transit does not pick up students. Commissioner Hain said she feels that it is a benefit for those parents who have jobs, etc. and cannot get their kids to school. Culver questioned how daycares handle transportation with their vans. Ahmic stated that for the rest of the school year, a Seward school representative will be asked that the Public Transit bus be allowed to pick up students in the bus area. Discussion for the next school year will be discussed before that time comes up.

Commissioner Hain led discussion on the Opioid Settlement Funds item on the agenda. She stated that previously, the funds received by Seward County were directed to the state opioid fund. She stated there are funds coming again to Seward County in the near future and asked that if new funds could remain with Seward County to be utilized for mental health in the detention center. Hain said that she is waiting to hear if Seward County were to keep the future funds if Seward County would be able to apply for grants from the state opioid fund in the future. No definitive answer was given to Hain at this time. More discussion will occur once she hears answers to her questions.

Human Resource Director, Roxanne Knutson and Assistant Human Resource Director, Tiffany Allen were present to discuss the health insurance costs share. She stated that according to IRS regulations, costs for health insurance must meet "minimum essential coverage." With Seward County offering health insurance at a 90% county/ 10% employee cost for the single premium, we would be within the regulations.

The Commissioners discussed starting wages and merit raises for employees. Knutson stated that a plan to raise the starting wage needs to be implemented in future years. For this year, the Commissioners considered what percentage the starting wages should be raised and what percentage the merit raises should be. Different percentage amounts were suggested for the various raises.

Moved by Zabrocki and seconded by Hain for budget year 24-25 increase starting wages 3%.

Affirmative Vote: Zabrocki, Hain, Culver, Ahmic Motion Carried

Moved by Culver and seconded by Zabrocki to approve a 3% maximum merit raise for employees effective 7/1/2024.

Affirmative Vote: Culver, Zabrocki, Hain, Ahmic

Motion Carried

Moved by Hain and seconded by Zabrocki to set the individual health insurance cost share at 90% county cost and 10% employee cost effective June 1, 2024.

Affirmative Vote: Hain, Zabrocki, Culver, Ahmic

Motion Carried

Commissioners Reports:

Commissioner Hain reported she participated in the Opioid Steering Committee meeting last week, met with the Jail Administrator and a representative of the Stepping Up Initiative, participated with the Hwy Dept. staff and with an engineering firm in regard to grant writing, attended the Village of Beaver Crossing Trustee meeting, worked on the options for allocation related to the opioid funds, and is getting a working group together to address the grant writer position.

Commissioner Culver reported he participated in the League of Women Voters Candidates Night, attended the Pleasant Dale village board meeting, went to the Local Emergency Planning Committee (LEPC) meeting in York, judged the skills of high school students in a competition, went to the Planning and Zoning meeting, and received calls about the condition of roads from the recent rain.

Commissioner Ahmic reported she participated in a Zoom meeting with Nebraska Association of County Officials (NACO) and others about the Broadband Ready Initiative, attended the Beaver Crossing Trustee meeting, had a conversation with Senator Fischer's Office about grants, sat in on a meeting with an engineering firm and Hwy Dept. staff, participated in Local Technical Assistance Program (LTAP) road safety program, spent time in the zoning office, attended the Planning Commission meeting, met with Jonathan Jank about solar projects, received calls about roads and talked to a York Commissioner.

Commissioners Zabrocki reported he attended a Suicide Prevention Coalition meeting, had a Public Transit meeting about a driver safety program, participated in the Local Technical Assistance Program (LTAP) webinar, met with Commissioner Schmieding about an employee evaluation, attended the League of Women Voters Candidates Night, checked roads and checked abandoned cemeteries.

Commissioner Ahmic led discussion about the Region V Systems Budget Request item on the agenda. She stated she had asked the Sheriff's Office about how they use Region V. Deputy Melby stated the Detention Center used Region V for mental health programming. Ahmic stated counties are required to contribute to Region V and that Region V has asked that the county to contribute more than required. Discussion about Region V Services, now known as Apace, and the expenses and the future funding of the organizations.

Commissioner Ahmic led discussion out Seward County Pipeline Regulations. She said there is nothing in our Zoning regulations currently about them and feels the topic needs to be addressed. Using the Conditional Use Permit process was suggested.

During the Legislative Update item on the agenda, it was mentioned that bills are being passed that have many bills attached to them and it is frustrating.

In regard to Grant Funds being sought by Seward County, Commissioners Hain and Ahmic talked about various grants including the upcoming Tire Recycling Grant event on April 19 & 20, 2024 from 8 am to 5 pm at the Seward County Fairgrounds.

Moved by Culver and seconded by Zabrocki to go into Executive Session for potential litigation at 12:18 pm.

Affirmative Vote: Culver, Zabrocki, Hain, Ahmic

Motion Carried

The Chairman stated the Executive Session was for potential litigation.

Moved by Culver and seconded by Zabrocki to go out of Executive Session at 12:49 p.m.

Affirmative Vote: Culver, Zabrocki, Hain, Ahmic

Motion Carried

Known items on the agenda for Board of Equalization on April 23, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of April 9, 2024
4. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on April 23, 2024 are as follows:

9:00 a.m.

5. Convene and announce Open Meetings Law
6. Pledge of Allegiance
7. Discuss/Action - Approve minutes of April 16, 2024

Other Business Matters to Address When Time Allows

8. Discuss/Action - Public/Officials/Boards
9. Commissioners Reports
10. Discuss/Action – Consider Changing Seward County’s Direct Share of the Opioid Settlement from the Nebraska Opioid Recovery Fund to Seward County
11. Discuss/Action – Change the Administrator of the Seward County Opioid Settlement Fund
12. Discuss/Action – Grant Funds being Sought by Seward County
13. Discuss/Action – Agenda for April 30, 2024

Moved by Zabrocki and seconded by Hain to adjourn at 12:52 p.m.

Affirmative Vote: Zabrocki, Hain, Culver, Ahmic

Motion Carried

State of Nebraska)

County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 23rd day of April 2024.

County Clerk

Chairperson

April 23, 2024

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 9:00 a.m. on April 23, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on April 23, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
 Members: John Culver, Darrell Zabrocki
 County Clerk: Sherry Schweitzer
 County Assessor: Marilyn Hladky
 Deputy County Treasurer: Sherry Leising
Absent: Member: Ken Schmieding, Raegan Hain

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Culver to approve the minutes of April 9, 2024.

Affirmative Vote: Zabrocki, Culver, Ahmic

Motion Carried

Sherry Leising, Deputy County Treasurer, gave information about the motor vehicle exemption application of VSL Seward, LLC. Jeanne Schoen of VSL Seward, LLC was present to give information about the organization.

The Commissioners recessed at 8:34 a.m.

The Commissioners reconvened at 8:37 a.m.

Hladky gave information about the property that the vehicles are registered with, which is Seward Living Center, which is not tax exempt.

Moved by Culver and seconded by Zabrocki to deny the Motor Vehicle Tax Exemption application of VSL Seward LLC for a 2017 Dodge Van, 2011 Chevrolet Truck & 2014 Hyundai Sedan as they are still registered to for-profit organization.

Affirmative Vote: Culver, Zabrocki, Ahmic

Motion Carried

Hladky then explained the Cross of Life, Inc. Permissive Exemption to only a 26% exemption due to part of the building being rented to a commercial business(es). Previously, the Commissioners exempted the total building upon recommendation from the Assessor. She noted that there was an error in the recommendation because the owner of the property rents out part of the buildings to several businesses. She said in years past, this would receive a partial exemption. To do this, a letter would need to be sent to the applicant advising them of another hearing in which the exemption change would be considered.

There were also three Permissive Tax Exemption applications of St. Gregory the Great s Seminary, Immanuel Lutheran Church Seward, and Our Redeemer Lutheran Church that are being reviewed due to those having part of their property rented out. The funds from the rent

are used for educational purposes. Commissioner Ahmic felt those should be treated the same as the Permissive Exemption application for the Seward County Historical Society. On April 23, 2024, a full exemption was given to that organization. Hladky will see what other counties do in these instances and report back.

Commissioner Hain is present at 8:49 a.m.

The Commissioners discussed putting an educational supplement/note in with the change of valuation notifications that are sent out in late May. Discussion was held about educating the public about budgeting, so when postcards, a/k/a/ “the pink postcards” are sent out in late August about the proposed tax request, the public has knowledge about the process. Commissioners Hain and Zabrocki will work with Hladky to make the supplement/note.

Hladky then updated the Commissioners on activities in her office.

Known items on the agenda for Board of Equalization on May 14, 2024 are as follows:

8:30 a.m.

- 1. Convene and announce Open Meetings Law
- 2. Pledge of Allegiance
- 3. Discuss/Action - Approve minutes of April 23, 2024
- 4. Discuss/Action – Assessor Information Update

Moved by Zabrocki and seconded by Culver to adjourn at 9:09 a.m.

Affirmative Vote: Zabrocki, Culver, Ahmic, Hain Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 14th day of May 2024.

County Clerk

Chairperson

April 23, 2024
Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:10 a.m. on April 23, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Darrell Zabrocki
County Clerk: Sherry Schweitzer
Absent: Member: Ken Schmieding

The Pledge of Allegiance was recited.

Moved by Culver and seconded by Hain approve claims for the period through April 12, 2024.

SEWARD COUNTY CLAIMS THROUGH APRIL 12, 2024					
ADP INC	SE	\$2,647.15	NEBR DAS ST ACCNTNG	SE	\$795.50
ADVANCED OFFICE AUTOM	SU	\$131.39	SUMMIT FIRE PROTECTION	SE	\$414.50
ALL COPY PRODUCTS	SU	\$30.88	SUMMIT FOOD SERVICE	SE	\$7,183.11
AMAZON CAPITAL SERV	SU	\$277.61	THOMSON REUTERS-WEST	EQ	\$752.00
AMERITAS LIFE INS CORP	FE	\$21,280.72	UNIVERSITY OF NE-LINC	SE	\$2,252.89
BEAVER HARDWARE	SU	\$304.94	UNL AEM BUSINESS CNTR	SE	\$10,558.39
BLUE VALLEY BEHAV HLTH	SE	\$360.00	VERIZON WIRELESS SERV	UT	\$40.01
DESIGN INDUSTRL RADIATORS	SE	\$390.00	VIRTUAL IMPRESSIONS	SE	\$36.00
CLERK OF DIST COURT ASSN	FE	\$75.00	VISA	FE	\$6,801.76
CULLIGAN	SE	\$29.50	WALL, ROBERT	SE	\$187.50
CUMMINS SALES & SERV	EQ	\$1,587.27	WELLS FARGO FIN LEAS	EQ	\$230.66
DELL MARKETING L P	EQ	\$1,554.08	WYTHERS LAW	SE	\$1,328.00
EAKES OFFICE PLUS	SU	\$405.31	YORK CO SHERIFF	SE	\$56.60
JENNIFER EICKHOFF	SE	\$14.74	ACKERMAN ROCK&GRAVEL	SU	\$2,522.49
ES&S	SU	\$2,052.44	BEATRICE CONCRETE	SU	\$14,682.53
EQUIFAX WORKFORCE/TALX	SE	\$55.95	BLACK HILLS ENERGY	UT	\$41.51
KEARNEY HOSPITALITY	TR	\$139.95	DALE JOHNSON ENT	SU	\$2,429.62
FARMERS COOPERATIVE	SU	\$16,100.63	JOHN DEERE FINANCIAL	EQ	\$249.83
BRIAN FORAL	SE	\$4,432.05	JOHNSON SAND & GRAVEL	SU	\$26,310.49
SIDNEY FREY	SE	\$125.00	KERFORD LIMESTONE CO	SU	\$6,601.59
GALLS LLC	SE	\$844.72	MARTIN MARIETTA	SU	\$2,500.81
GARCIA CLINICAL LAB	SE	\$10.00	MIDWEST AUTO PARTS	SU	\$595.55
GREAT PLAINS COMM	UT	\$1,219.75	NMC, INC	SE	\$1,176.84
HERPOLSHEIMERS INC	EQ	\$511.95	NORRIS PUB POWER DIST	UT	\$1,476.29
KEARNEY INVESTMENT CORP	TR	\$269.90	OREILLY AUTOMOTIVE	SU	\$59.96
HOMETOWN LEASING	EQ	\$158.06	PAC N SAVE	SU	\$797.85
JONES BANK (FICA)	FE	\$21,266.05	RDO TRUCK CENTERS	EQ	\$3,340.99
KONICA MINOLTA PR FIN	EQ	\$131.48	SACK LUMBER	SU	\$106.99
LEE'S REFRIGERATION	SE	\$259.77	SHAFFER COMMUN	SE	\$98.10
LINCOLN RADIOLOGY GRP	SE	\$46.35	TRUCK CENTER CO	EQ	\$189.56
SETH MARTIN	SE	\$2,007.27	VERIZON CONNECT NWF	UT	\$681.90
MEMORIAL CLINIC	SE	\$210.00	VILLAGE OF GARLAND	UT	\$69.40
SPORTS EXPRESS	SU	\$75.00	CHAPTERS BOOKS	SU	\$48.70
MIDWEST AUTOMOTIVE	EQ	\$262.12	NE NATL GUARD MUSEUM	SE	\$99.00
MIDWEST SPECIAL SERV	SE	\$3,018.40	RED PATH GALLERY	SE	\$100.00
MELANIE MILLER	SE	\$218.75	SEWARD CO CHAMBER	SE	\$225.85
MIPS INC	SE	\$8,770.20	BEAVER CROSS CHAMBER	SE	\$2,500.00
DAN'S CUSTOM WORKS	SE	\$76.50	GOEHNER MUSEUM	SE	\$2,500.00
JENNIFER NANTKES	SE	\$16.08	SEWARD CO AG SOCIETY	SE	\$2,000.00
NE ASSN CNTY ASSESSOR	FE	\$75.00	4-H FFA STATUE COMM	SE	\$2,500.00
NE ASSN CNTY OFFICIALS	FE	\$250.00	VANGUARD APPRAISALS	EQ	\$925.00
NEBR DEPT OF LABOR	FE	\$2,385.87	SEW CO HLTH CLM FND	FE	\$29,452.39
NE HLTH & HUMAN SERV	SE	\$93.00	CENTRALSQUARE TECH	SE	\$8,580.00
NEBR ST FIRE MARSHAL	SE	\$72.00	AKRS EQUIPMENT	EQ	\$271.50
NEBRASKA.GOV	FE	\$127.00	MAXMILIAN MCKEEVER	SE	\$22,413.41
PEGGY OBORNY	SE	\$12.06	LANGUAGE LINE SERV	SE	\$147.13
PAPER TIGER SHREDDING	SE	\$200.00	TRANSUNION RISK & ALT	FE	\$723.80
PETTY CASH FUND	FE	\$123.58	VISUAL EDGE IT	SE	\$44.94
POLLACK & BALL LLC	SE	\$2,108.75	WESTERN OIL II LLC	SU	\$342.30

REDWOOD TOX LAB	SE	\$32.00	ALLO COMMUN	UT	\$952.61
REGION V SYSTEMS	SE	\$11,465.75	HELMINK PRINTING	SU	\$165.50
KEVIN SCHLENDER	SE	\$250.00	APCO INTL	SE	\$18,434.44
SEC OF STATE-ELECTIONS	SU	\$40.00	TRITECH SOFTWARE SYS	SE	\$1,300.00
SEWARD CO INDEPENDENT	SE	\$1,549.67	CIDNET	SE	\$3,437.51
SEWARD CO ROAD FUND	FE	\$613,586.00	SALARIES		
SEWARD CO SHERIFF	SE	\$42.40	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
SEWARD CO TREASURER	SE	\$15.00	AMERITAS DENTAL		
SEWARD LUMBER	SU	\$104.79	AMERITAS VISION		
SID DILLON	EQ	\$165.00	COLONIAL SUPPLEMENTAL INSURANCE		
SITE ONE LANDSCAPE	SU	\$387.69	MID AMERICAN CO WISCONSIN		
SOARIN GROUP, LLC	SE	\$5,467.00	POINT C FSA		
SOUTH CENTRAL EMS	SE	\$566.31	WADDELL & REED		

Affirmative Vote: Culver, Hain, Zabrocki, Ahmic

Motion Carried

The Commissioners recessed at 9:12 a.m.
The Commissioners reconvened at 9:15 a.m.

Roxanne Knutson, Human Resource Director, was present to discuss the Zoning Intern job description and set the wage item on the agenda. She stated that Commissioner Ahmic is acting as the Zoning Administrator since the office is vacant and could use help with clerical duties. Commissioner Ahmic stated she has been in contact with Concordia, speaking at a class and that there may be an instance that an intern may be hired until a permanent person can be hired. The Commissioners discussed setting a time frame in which an intern could be hired. Ahmic stated that it was thought 15 hours a week would be appropriate.

Moved by Hain and seconded by Culver to approve the Zoning Intern job description and set the wage at \$15/hour and the position not to exceed 120 days.

Position:

Last Revised:

Job Status:

Reports to:

Zoning Intern

2024

Temporary Non-exempt; Part-time

Seward County Zoning Administrator

I. GENERAL FUNCTIONS

The Zoning Internship position is a temporary part-time position (up to 15 hours/week for 120 days) in the Seward County Zoning Office. The position involves clerical and entry level technical work for the Zoning Office. The applicant must be able to provide courteous, friendly customer service to taxpayers and landowners. Work involves answering phone calls, providing landowners with information, direction, or answers to their questions, as well as providing support to the Zoning Administrator serving Seward County, including, but not limited to, preparation of minutes, assisting with filing and permits, and other such items. The position will require an individual to possess great communication, customer service skills, and organization.

II. ESSENTIAL DUTIES & RESPONSIBILITIES

- Prepare minutes and materials for upcoming agendas in a timely matter.
- Prepare/type correspondence, memoranda, and other written materials per Zoning Administrator’s direction.
- Provide courteous and timely customer service, with accurate responses to information requests through telephone, walk-in, written and email communications.
- Answers the telephone, directs calls to appropriate personnel, schedules appointments, takes accurate messages, and/or handles inquiries.
- Assist in storage and maintenance of office records for Seward County Zoning office.
- File documents and correspondence.
- Perform a variety of clerical and communication skills including typing-computer operation, routine bookkeeping principles, billing, and ability to operate a multi-line phone system.
- Maintain inventory of departmental supplies and orders supplies as necessary.
- Compile and prepare reports, forms, data, and summaries, checking against a variety of records to ensure complete and accurate information.

- Assist the Zoning Administrator in filing out permits and reviewing submitted permit forms.
- Ability to operate a calculating machine, computer, copy machine, fax machine, phone system and other office equipment.
- Assist Zoning Administrator with day-to-day assignments and specific duties as assigned.

III. REQUIRED KNOWLEDGE, SKILLS, ABILITIES

- Excellent interpersonal and communication skills to establish and maintain effective working relationships with county officials, other employees, and the public.
- Ability to utilize telephone system, computer for word processing, record keeping, and communication.
- Ability to be self-motivated, demonstrate accuracy and organizational skills.
- Ability to prepare and edit work for spelling, grammar, and ability to read and interpret written information.

IV. MINIMUM QUALIFICATIONS

- Must be at least 19 years of age.
- High School Diploma or GED
- Must be authorized to work in the United States
- Basic computer knowledge with Microsoft Office
- Valid driver's license

V. WORKING CONDITIONS & PHYSICAL EFFORT

This job operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets and fax machines. This is largely a sedentary role; however, some filing is required. This would require the ability to lift files, open filing cabinets and bend or stand as necessary.

VI. OTHER

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Employee Acknowledgment of Job Description	
This job description supersedes all previous job descriptions written for this position. I understand that this is a description of my current job duties and responsibilities. I understand that neither this nor the County's Personnel Manual is a contract for employment.	
_____ Employee Signature	_____ Date
_____ HR Director/ Supervisor Signature	_____ Date

Affirmative Vote: Hain, Culver, Zabrocki, Ahmic

Motion Carried

During official's time on the agenda, Jon Regnier, Highway Supt., updated the Commissioners on activities of his department.

Barb Armstead, Deputy County Attorney, gave information about an appeal involving the Commissioners' decision about a zoning decision and that the County Attorney's office will handle it.

Eric Hofer, Building & Grounds Supt., was present when the Commissioners discussed mold remediation and purchase of dehumidifiers. Last week, it was found out that the Treasurer's Office has mold in the basement of their vault. Hofer said Paul Davis Restoration was working on the remediation already and the cost was \$7,938.99. In addition, cost for a dehumidifier, including labor, is \$2,924.00.

Moved by Zabrocki and seconded by Culver to accept the mold remediation bid from Paul Davis Restoration and the purchase of a dehumidifier from Lee's Refrigeration in the total amount of \$10,862.99 with the funds to come from the Inheritance Fund.

Affirmative Vote: Zabrocki, Hain, Culver, Ahmic

Motion Carried

Commissioners Reports:

Commissioner Zabrocki reported he attended the Seward City Council meeting, worked the Scrap Tire event, attended the Local Technical Assistance Program (LTAP) Safety webinar, and went to the Buddy Check event at the VFW.

Commissioner Ahmic reported she met with Commissioner Culver, Mainelli Wagner Engineers and a constituent about a culvert project, prepared a presentation for the Community Safety Action Plan group and attended the meeting involved with the presentation, spoke to Region V Systems about their funding request and talked to other county officials about their request, participated in a Zoom with a Nebraska Association of County Officials (NACO) working group, attended the Nebraska Local Technical Assistance Program (LTAP) Safety calls, checked in at the tire recycling event, met with a constituent on a county issue, met with a mutual aid representative about a grant opportunity, and noted she received National Nebraska Association of County Officials (NACO) literature.

Commissioner Culver reported he attended a Blue Valley Community Action (BVCA) meeting, attended the Seward County Safety Committee meeting, received calls about the tire recycling event, met with some constituents about grants and checked roads and bridges.

Commissioner Hain reported she met with the Aging Services Director on various matters, worked on the Opioid Settlement Fund information, worked on establishing a date to help with villages in regard to grants, received constituent calls about road conditions, participated in the tire recycling event and thanked the employees of the Road Dept. and various organizations and volunteers for help with it.

Commissioner Hain led discussion about the Opioid settlement fund items on the agenda. She stated she received a reply from state officials that Seward County can change the direction of the funds to Seward County rather than sending the funds to the State Opioid Fund. She also learned that even with the change, Seward County could still apply for funds from the State Opioid Fund. Some ideas that are an approved use of the funds are training for substance use disorders and mental health screening and treatment. Armstead said that if Seward County keeps the funds, grant information is very descriptive in describing what the funds can be used for.

Moved by Hain and seconded by Zabrocki that Seward County change the allocation of Nebraska Opioid recovery funds from the State Opioid Fund to Seward County.

Affirmative Vote: Hain, Zabrocki, Culver, Ahmic

Motion Carried

The Board then discussed changing the administrator of the Seward County Opioid Settlement Fund. Armstead she would like to have two people named in the Opioid Portal since there is different information provided in it. Armstead is the current contact person for the Opioid Portal. The item will be discussed at a later date.

The Commissioners discussed the application for an Administrative Plat named Chicoine 1st Addition in J Precinct in the NW ¼ of Section 24 Township 10 North Range 3 East of the 6th p.m.

Moved by Culver and seconded by Hain to adopt Resolution No. 3808 in regard to approving the Administrative Plat named Chicoine 1st Addition in J Precinct in the NW ¼ of Section 24 Township 10 North Range 3 East of the 6th p.m.

RESOLUTION NO 3808 OF THE
SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS Chicoine leasing owns 5.58 acres of land and has applied for an Administrative Plat to remove .26 acres of land and combine it with 7.62 acres of land owned by KEA Construction, both described as tracts of land in the Northwest 1/4 of, Section 24, Township 10N, Range 3E, Seward County, Nebraska, and

WHEREAS the Administrative Plat shall be called the CHICOINE 1ST ADDITION and

WHEREAS The Seward County Planning Commission held a meeting on April 15, 2024, to consider the Administrative Plat, and

WHEREAS, the Planning Commission recommended to approve the CHICOINE 1ST ADDITION Administrative Plat, with a vote of 6 For, 0 Against, and 3 Absent and Not Voting, and

WHEREAS ___ Individuals appeared to oppose the subdivision

___ Individuals appeared to support the subdivision

___ Individuals appeared neutral the subdivision, and

THEREFORE, BE IT RESOLVED that the Seward County Board of Commissioners do hereby Approve or Deny the CHICOINE 1ST ADDITION Administrative Plat, with Resolution NO: 3808.

April 23, 2024

Moved by: Culver Seconded by: Hain Absent: Schmieding

Ayes: Darrell J. Zabrocki, Raegan Hain, John K. Culver,

Misty Ahmic, Chair of the Board

Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Culver, Hain, Zabrocki, Ahmic

Motion Carried

The Commissioners reviewed the Tire Recycling grant and discussed a possible 2nd event. Ahmic said although the event was well received, it is apparent that another event is warranted. Hain stated said there were 260 logged entries and 26 were out of the county and 26 individuals said they had farm ground in Seward County. There was frustration with misinformation about the parameters of the grant. Hain stated the grant specifically said Seward County cannot refuse tires from businesses. Hain will contact the newspaper to clarify information. There was discussion about having another tire recycling event in the fall. Without using a grant, Seward County could set the parameters on the acceptance of tires and have it on a Saturday. It was suggested American Rescue Plan Act (ARPA) funds be used for this.

Commissioner Hain led discussion on the grant funds being sought by Seward County. She mentioned that she has been working on the Opioid Settlement Grant Funds. Ahmic stated the Bridge Investment Program Grant was accepted. The Community Safety Action Plan (CSAP) project was also mentioned.

Known items on the agenda for Board of Commissioners on April 30, 2024 are as follows:

9:00 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of April 23, 2024

Other Business Matters to Address When Time Allows

4. Discuss/Action – Public/Officials/Boards
5. Commissioners Reports

- 6. Discuss/Action – Consideration of Support Gorup for the Well Being Initiative
- 7. Discuss/Action - Meeting for May 14, 2024 on Primary Election Day
- 8. Discuss/Action – Grant Funds being Sought by Seward County
- 9. Discuss/Action – Agenda for May 7, 2024
- 9:15 a.m. Discuss/Action – Patrick Kreifels -Region V Systems-Updates and Activities of Organization
- 9:30 a.m. Discuss/Action – Matt Kasik/Apace (formerly Region V Services) Updates and Activities of Organization

Moved by Zabrocki and seconded by Hain to adjourn at 11:06 am
Affirmative Vote: Zabrocki, Hain, Culver, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 30thh day of April 2024.

County Clerk

Chairman

April 30, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on April 30, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on April 30, 2024 at 9:00 a.m.

Present: Chairperson: Misty Ahmic

Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki

County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the consent agenda consisting of:

- a. the minutes of April 23, 2024
- b. Sheriff Fee and Mileage Reports for March 2024 in the amount of \$1,821.00 and \$1,451.00 respectively.

Schmieding stated he was not present at said meeting.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic

Motion Carried

Jon Regnier, Highway Supt., updated the Commissioners on activities of his office.

Commissioners Reports:

Commissioner Hain reported she has been working on informing individuals to let them know about the Community Safety Action Plan (CSAP) meeting, met with the Detention Center Director and Assistant Director about a program for substance abuse at the Detention Center, attended the Nebraska Intergovernmental Risk Management Association (NIRMA) seminar, received information about a grant from Congressman Flood's office, worked with the Well Being Initiative project, spent time going through suggestions from county employees.

Commissioner Culver worked with Blue Valley Community Action (BVCA) work, talked with the Nebraska Dept. of Transportation (NDOT) representative concerning a road project and received calls about roads from the storms this weekend.

Commissioner Ahmic reported she will complete the American Rescue Plan Act (ARPA) report today, worked on an employee appreciation event, worked with a Public Service Commissioner on a broadband issue, met with the Nebraska Association of County Officials (NACO) Broadband Group, met with the Historical Society representative about a potential funding request, participated in a Zoning Administrator interview, and worked in the Zoning Office.

Commissioner Schmieding thanked everybody who helped out this past week with his duties due to illness. Some of his comments are from activities of two weeks ago. He stated he received comments about a road project, went to an Extension Board meeting and has a Region V meeting and an Apace meeting coming soon.

Commissioner Zabrocki reported he attended the Arbor Day event, attended the Agrifac ribbon cutting, went to a SouthEast Nebraska Development District (SEND) meeting, a 4th of July meeting, Nebraska Intergovernmental Risk Management Association (NIRMA) seminar, participated in the Local Technical Assistance Program (LTAP) Zoom call, attended a Nebraska Intergovernmental Risk Management Association (NIRMA) meeting, met with the County Treasurer about the mold problem in the Treasurer's Office basement vault, participated in the Zoning Administrator's interview, met with the Milford Chief of Police about the 911 budget and met with the E911 Director about developing her budget.

The Commissioners considered support for the Well Being Initiative which offers support groups for a variety of issues. Commissioner Hain led discussion that Seward has been picked to be a site for a satellite office/meeting area. They would need a room big enough for 10-15 people 1-2 days a week from 9 a.m. to 4 p.m. It was suggested the 3rd floor library in the courthouse could be used. Currently Court Appointed Special Advocate (CASA) uses the room for meetings. Signage was mentioned for the room so that the public knows what organization is meeting in the room.

Moved by Hain and seconded by Schmieding to allow support groups held within the Seward County Courthouse by the "Well Being Initiative" in a designated space being in the 3rd Floor library.

Affirmative Vote: Hain, Schmieding, Zabrocki, Culver, Ahmic Motion Carried

Moved by Zabrocki and seconded by Hain that on May 14, 2024, Primary Election Day, there will be a Board of Equalization meeting and limit the agenda for the Board of Commissioners meeting to allow the Election Commissioner time working with the election.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

The Board discussed a recommendation for office budget increases.

Moved by Hain and seconded by Zabrocki that the Board hold office budget increases at 0% unless a necessary item is needed.

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

The Board talked about an employee appreciation/recognition event. The committee has been working on an event in which lunch will be prepared on site for each building for the employees as a thank you for their service to Seward County.

The Board discussed sending a letter of support for the Four Corners Health Department. Four Corners has received a grant for rehabilitating their building, but because of added costs they are also applying for funding via the Community Projects Fund (CPF) grants.

Moved by Hain and seconded by Culver to sign a letter of support for a grant for the Four Corners Health Department.

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

During discussion of the Grant Funds sought by Seward County item on the agenda, Commissioner Hain reported she made some changes for a grant after being made aware of some needed changes. She also stated that she has been tracking information about the costs incurred by Mainelli Wagner Engineers for applying for Bridge Investment Project (BIP) grants. They have helped with the information needed for the grant but have charged Seward County an amount she felt was excessive. Commissioner Ahmic also stated she felt that the amount invoiced was very costly. Mainelli Wagner will be contacted about the costs. The Commissioners also discussed other information about various grants.

The Commissioners recessed at 9:56 a.m.

The Commissioners reconvened at 10:03 a.m.

Wendy Elston, County Attorney, along with Casey Tiemann, Office Manager, were present to talk about an Interlocal with the City of Milford in regard to prosecuting their local ordinances. According to the interlocal, the funds were to be put in the County Attorney's Grant Fund. The State Auditor has advised the County Treasurer that the grant fund was not the appropriate fund for it. Jake Zlatkovsky, County Treasurer, said he was told that the General Fund would be appropriate since the expenses came from the General Fund. There was discussion where the funds should be placed for future payments.

Moved by Zabrocki and seconded by Hain to approve the request from the County Attorney's Office to move the funds from their Interlocal with the City of Milford to the County Attorney's Sinking Fund.

Affirmative Vote: Zabrocki, Hain, Schmieding, Ahmic

Voting No: Culver

Motion Carried

The Commissioners recessed at 10:13 a.m.

The Commissioners reconvened at 10:15 a.m.

Joan Shurtliff representing the Seward County Genealogical Society was present to talk about the school census records. She stated the group received a \$1,000 grant from the Seward Legacy Fund and used the money to put some of the census records in sleeves. She stated the Genealogical Society is presently renting a house in the City of Seward. She also stated there is a house currently for sale that is on the State Historical Register and that would be a great place for the Genealogical Society. She was directed to talk to the realtor selling the house or to Seward County Chamber & Development Partnership (SCCDP) on the issue.

Regnier and Trever Trebilcock, Asst Highway Supt., were present to discuss several road dept. items.

Regnier asked to be authorized to go out for bids for culverts.

Moved by Culver and seconded by Zabrocki to authorize the Highway Supt. go out for bids for culverts with the opening to be on May 21, 2024.

Affirmative Vote: Culver, Zabrocki, Schmieding, Hain, Ahmic

Motion Carried

Regnier requested to purchase a program with Schneider and ArcGIS for culverts, signs, etc.

Moved by Zabrocki and seconded by Hain to approve the purchase of a program from Schneider/ArcGIS that shows road sign locations in the amount of \$770 and for culvert location for \$770 for a total cost of \$1,540.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic

Motion Carried

There was also a request to surplus old equipment of the Road Dept.

Moved by Hain and seconded by Culver to authorize the Road Dept. to surplus old equipment through Purple Wave with funds to go in the Special Road Fund.

Affirmative Vote: Hain, Culver, Zabrocki, Schmieding, Ahmic

Motion Carried

The job descriptions for the Weed Supt. and the Road Dept. Utility Position were discussed. After the part time Weed Supt. retired, there was discussion about the position being in the Road Dept. The Weed Supt. position previously was not a full-time position and it was suggested that the position in the Road Dept. be part time Road Dept. employee and part time Weed Supt. Questions about the new position were discussed so that all involved are on the same page. Roxanne Knutson, Human Resource Director, was present and said both jobs can be put into one job description. When that is accomplished, it will be brought back before the Board of Commissioners.

Patrick Kreifels of Region V Systems was present to give information about their annual request. He gave information about the services they give to the various counties in the

Region V area. Due to less funding from the State of Nebraska, they are asking for additional funding over the statutory requirement.

Matt Kasik, Executive Officer for Apace (formerly Region V Services), was present to give information about their annual request. He gave information about the services they give to the various counties in the Apace area. They are asking for \$0 funding this year due to their funding model change. Kasik said they receive Medicaid funds and the funding from the counties in the Apace area was a small amount of their budget.

Known items on the agenda for Board of Commissioners on May 7, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Public/Officials/Boards
4. Discuss/Action - Approve minutes of April 30, 2024
5. Discuss/Action - Claims for the period through April 26, 2024

Other Business Matters to Address When Time Allows

6. Commissioners Reports
7. Discuss/Action – gWorks contracts for Seward County Offices
8. Discuss/Action – Grant Funds being Sought by Seward County
9. Discuss/Action – Executive Session- Personnel
10. Discuss/Action – Agenda for May 14, 2024

9:15 a.m. Discuss/Action – Grant for Public Transit for Special Project

Discuss/Action – Cameras in Public Transit Vehicles

Discuss/Action – Update on Information About Public Transit Providing Services of Transporting Students to Seward Public School

Moved by Zabrocki and seconded by Hain to adjourn at 12:04 p.m.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 7th day of May 2024.

County Clerk

Chairperson

May 7, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 8:33 a.m. on May 7, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on May 7, 2024 at 8:33 a.m.
Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Jonathan Jank, Executive Director of Seward County Chamber & Development Partnership (SCCDP), introduced the organization’s newest employee, Collin Hain. Jank updated the Commissioners on activities of his organization.

Those officials present for their monthly meeting with the Commissioners were: Carrie Gottschalk, Roxanne Knutson and Sherry Schweitzer.

Moved by Zabrocki and seconded by Hain to approve the Consent Agenda consisting of:
a. Minutes of April 30, 2024
b. County Clerk Fee Report for April 2024 in the amount of \$32,302.25 and
c. District Court Fee Report for April 2024 in the amount of \$8,057.85.
Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Moved by Hain and seconded by Culver to approve the claims for the period through April 26, 2024.

SEWARD COUNTY CLAIMS THROUGH APRIL 26, 2024					
ACCURATE CONTROLS	SE	\$1,856.36	ST OF NE DEPT OF CORR.SERV	SE	\$2,800.85
ADVANCED OFFICE AUTOM	SE	\$283.68	SUMMIT FOOD SERVICE	SE	\$3,598.38
AMAZON CAPITAL SERV	SU	\$219.39	SVEHLA LAW OFFICES	SE	\$412.50
AMERITAS LIFE INS	FE	\$21,620.23	T SQUARE MOVERS	SE	\$1,506.25
BEL-CON REFUSE	SE	\$4,023.60	THOMAS & THOMAS CRT RPRT	SE	\$392.93
KYLE BILGER	SE	\$7.00	THOMSON REUTERS-WEST	EQ	\$1,165.64
BLACK HILLS ENERGY	UT	\$2,639.40	THYSENKRUPP ELEVATOR	SE	\$848.80
BLUE RIVER ELECTRIC	SE	\$1,375.78	US POSTAL SERVICE	SU	\$10,000.00
CAMPBELL CLEANING	SE	\$4,625.00	VERIZON WIRELESS SERV	UT	\$2,350.53
CAPITAL BUS SYS	SU	\$39.14	VISA	FE	\$753.48
CHARTER COMMUNICATIONS	UT	\$350.51	VOSS LIGHTING	SU	\$164.79
CONNER PSYCH SERV	SE	\$1,275.00	BARCO MUNICIPAL PRODUCTS	SU	\$1,962.00
CONSOLIDATED MGMT CO	SE	\$22.70	BEATRICE CONCRETE	SU	\$36,755.73
E 911	FE	\$44,869.17	DESIGN INDUSTRIAL RADIATORS	SE	\$15.01
EAKES OFFICE PLUS	SU	\$9,964.00	DALE JOHNSON ENT	SU	\$18,300.40
EATON CORPORATION	SE	\$118.00	EKOS, INC	SU	\$4,973.00
ES&S	SU	\$3,660.37	HEARTLAND TIRES & TREADS	EQ	\$849.00
BRITTNEY EMERSON	SE	\$288.50	JOHNSON SAND & GRAVEL	SU	\$7,720.55
BRIAN FORAL	SE	\$3,426.41	KERFORD LIMESTONE CO	SU	\$10,213.14

FOXSTER OPCO	FE	\$6,570.00	MAINELLI WAGNER & ASSOC	SE	\$26,083.15
GALLS LLC	SE	\$505.09	MEDICAL ENTERPRISES INC	SU	\$12.50
GARCIA CLINICAL LAB	SE	\$20.00	NE PUBLIC POWER DIST	UT	\$95.43
GENERAL SURGERY ASSOC	SE	\$1,242.91	ROCKMOUNT RESEARCH	SE	\$1,360.41
GREAT PLAINS UNIFORMS	SE	\$807.69	SACK LUMBER	SU	\$75.67
HELMINK PRINTING	SU	\$1,351.00	SAPP BROS PETROLEUM	SU	\$23,219.72
HERPOLSHEIMERS INC	SE	\$157.67	TRUCK EQUIP SERVICE CO	SU	\$275.78
HOMETOWN LEASING	EQ	\$236.59	VILLAGE OF UTICA	UT	\$53.84
INDOFF INC	SU	\$627.81	PAVERS INC	SU	\$126,880.21
JONES BANK (FICA)	FE	\$21,771.79	COMMUNITY PUBLISHERS	SE	\$155.00
LANCASTER CO SHERIFF	SE	\$88.70	SEWARD CO CHAMBER	SE	\$1,987.26
LEE'S REFRIGERATION	SE	\$1,501.99	ERIC WALLACE	SE	\$169.00
MCKESSON MED SURG	SU	\$38.26	GRAHAM TIRE LINCOLN	SU	\$250.74
MEMORIAL CLINIC	SE	\$493.00	MIDWEST AUTOMOTIVE	EQ	\$350.00
MERLES GARDEN CENTER	SU	\$350.00	NESBITT INVESTIGATIONS	SE	\$17,710.16
MID-AMERICAN INS GRP	FE	\$48,864.24	NORRIS PUBLIC POWER DIST	UT	\$327.13
MIDWEST SPECIAL SERV	SE	\$394.05	SECURITY EQUIPMENT INC	EQ	\$174.00
NE ASSN OF CO OFFICIALS	FE	\$250.00	SEWARD COUNTY ROAD	FE	\$2,230.07
NE ASSN OF CO TREASURERS	FE	\$150.00	SIRCHIE ACQUISITION CO	SE	\$109.40
NE LAW ENFORC TRAIN CT	FE	\$400.00	TRANSUNION RISK	FE	\$436.00
ORKIN LLC	SE	\$147.00	URIBE REFUSE SERVICES	SE	\$156.00
C. JO PETERSEN	SE	\$1,702.25	US BANK EQUIP FINANCE	EQ	\$167.99
PETTY CASH FUND	FE	\$35.00	CENTURYLINK	EQ	\$1,557.66
PIONEER AMBULANCE	SE	\$558.69	ST OF NE DAS ST ACCNTNG	SE	\$115.00
CA MARKETING, INC	SU	\$1,006.83	ST OF NE DAS COMMUN	SE	\$844.80
PLANET TECHNOLOGIES	EQ	\$18,965.76	SALARIES		\$307,982.39
QUILL CORPORATION	SU	\$6.39	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
SEWARD CO COURT	SE	\$238.00	AMERITAS DENTAL		
SEWARD CO HLTH CLM FND	FE	\$104,168.46	AMERITAS VISION		
SEWARD CO INDEPENDENT	SE	\$12.27	COLONIAL SUPPLEMENTAL INSURANCE		
SEWARD CO SHERIFF	SE	\$38.60	MID AMERICAN CO WISCONSIN		
SEWARD SMILES	SE	\$760.00	POINT C FSA		
SHERIDAN CO SHERIFF	SE	\$26.00	WADDELL & REED		

Affirmative Vote: Hain, Culver, Zabrocki, Schmieding, Ahmic

Motion Carried

Commissioners Reports:

Commissioner Zabrocki reported he met with the HR office, participated in interviews for the Zoning Administrator, attended a public transit meeting in regard to driver safety training, a meeting with the Assessor, an employee luncheon, and the Nebraska Public Agency Investment Trust (NPAIT) meeting in Omaha. He also participated in a Nebraska Intergovernmental Risk Management Association (NIRMA) roundtable via Zoom, attended a BRIDGES meeting, a Local Technical Assistance Program (LTAP) meeting, and will go to a meeting in Nebraska City for a Disaster Management Session.

Commissioner Schmieding thanked those involved in the employee luncheons held last week and reported he visited with the County Treasurer. He attended a groundbreaking at Utica of a new subdivision, and noted information about Apace and Region V.

Commissioner Ahmic reported she attended the employee luncheons, completed the American Rescue Plan Act (ARPA) report and noted information about the ARPA obligations for the village of Pleasant Dale, helped submit a grant request for the Lower Platte Weed Management, worked with a constituent who has some noxious weed challenges in his ditch, attended the Local Technical Assistance Program (LTAP) webinar, met with some veterans, attended the Broadband meeting, attended a Water Leaders Assn. planning session, attended to the Zoning Office, responded to various emails, talked to Nebraska Dept. of Transportation (NDOT) representatives, and worked on Community Safety Action Plan (CSAP) presentation.

Commissioner Culver reported he attended interviews for the Zoning Administrator, looked at claims, checked in with various offices and will attend three village board meetings this coming week.

Commissioner Hain reported she met with Commissioner Zabrocki, the Assessor and her Deputy about trying to educate residents about the appraisal process, attended employee luncheons, completed evaluations, sent out information about Community Safety Action Plan (CSAP) grant, worked in Community Projects Fund (CPF), met with Jail Director and Asst. Director, will get cookies for the Correctional staff for Correctional Staff Week, meeting with the Well Being Initiative group this coming week, prepared for the Grant Writer meeting, and checked roads.

Brandy Hafer, Public Transit Director, was present to give information about purchasing cameras in the transit vehicles that can be paid for by a reimbursable grant.

Moved by Hain and seconded by Zabrocki to approve a quote from Safe Fleet for cameras in Public Transit Vehicles in the amount of \$16,218 to be paid initially by the Inheritance Fund and will be applying for a grant which will reimburse the cost of the cameras.

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

Moved by Hain and seconded by Zabrocki to approve the bid for \$2,848 from Safe Fleet for installation of dash cameras for two fleet vehicles to be paid out of the American Rescue Plan Act (ARPA) Fund.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

Hafer then provided a letter received from the Seward School Board in regard to information about Public Transit providing services of transporting students to Seward Public Schools. Hafer stated she had tried to get on the Seward School Board agenda and was not able to. She also stated she has been getting more and more requests for student transportation. Commissioner Ahmic stated she has been asked why the service is not being provided in Milford. It was decided to continue the service now until the end of the school year and revisit the subject at a later date.

Roxanne Knutson, HR Director, was present to give the recommendation of the hiring committee to offer the job of Zoning Administrator to Marissa Pfile.

Moved by Zabrocki and seconded by Culver to approve the appointment of Marissa Pfile as Zoning Administrator with a starting wage of \$25.76 with the wage increase to \$26.56 on July 1 with her starting day to be May 20, 2024.

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

Jon Regnier, Highway Supt., gave information about two utility permits on the agenda.

Moved by Hain and seconded by to approve the Utility Permit for Elsbury Construction for trenching across Alvo Road south of Utica for a Sewer Main between Section 29 and 32 in Township 11, Range 1 East of the 6th p.m.

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

Moved by Hain and seconded by Zabrocki approve the Utility Permit for Nebraska Department of Natural Resources to attach a Stream Gauge to Bridge #1115 at the east side of Section 11 and 32 in Township 9 North, Range 1 East of the 6th p.m.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

Commissioner Ahmic stated she worked with a representative of gWorks to obtain the necessary payoff amount needed to end the contracts of various offices due to going with a different vendor for GIS.

Moved by Zabrocki and seconded by Hain accept the offer from State Farm Insurance in the amount of \$26,670.65 for the loss of a 2023 Chevrolet Equinox and authorize the Chairman to sign documentation of settlement acceptance.

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

Commissioner Ahmic led discussion about a monthly veteran being honored for their service in the military. She had met with representatives of Legion/VFW organizations

in Seward County. It was discussed that a Seward County Veteran be honored each month.

Moved by Hain and seconded by Schmieding to that the Seward County Board of Commissioners honor a veteran monthly starting May 21, 2024.

Affirmative Vote: Hain, Schmieding, Culver, Zabrocki, Ahmic Motion Carried

The Commissioners discussed the grant applied for via the Community Projects Fund (Community Projects Fund (CPF). The grant applied for is for a project on 420th Road, commonly known at the Beaver Crossing Road. Discussion about NEPA (National Environmental Protection Agency) work for the grant was held.

The Executive Session on the agenda will take place May 21, 2024.

Known items on the agenda for Board of Equalization on May 14, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of April 23, 2024
4. Discuss/Action – Reconsider Motor Vehicle Tax Exemption Request
5. Discuss/Action – Partial Permissive Exemptions
6. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on May 14, 2024 are as follows:

9:00 a.m.

7. Convene and announce Open Meetings Law
8. Pledge of Allegiance

Moved by Zabrocki and seconded by Hain to adjourn at 10:21 a.m.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

State of Nebraska)

County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 14th day of May 2024.

County Clerk

Chairperson

May 14, 2024

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on May 14, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on May 14, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky
County Treasurer: Jake Zlatkovsky

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Hain and seconded by Culver to approve the minutes of April 23, 2024.

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

Moved by Zabrocki and seconded by Hain to approve the motor vehicle tax exemption request for VSL Seward LLC for the following:

2017 Dodge Grand Caravan VIN # 2C4RDGBG6HR789092

2011 Chevrolet Silverado Pickup VIN# 3GCPKSE39BG351950

2014 Hyundai Sonata Sedan VIN # 5NPEB4AC8EH934174

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Hladky updated the Commissioners on information regarding Partial Permissive Exemptions. She stated that there needs to be additional hearings due to the information being gathered about two of the permissive exemptions. Questions arose about partial exemptions.

Hladky updated the Commissioners on activities of her office.

Known items on the agenda for Board of Equalization on May 28, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of May 14, 2024
4. Discuss/Action – Assessor Information Update

Moved by Zabrocki and seconded by Culver to adjourn at 8:57 a.m.

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 28th day of May 2024.

County Clerk

Chairperson

May 14, 2024
Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on May 14, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on May 14, 2024 at 9:00 a.m.
Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

The Chairman announced there was nothing on the agenda to consider.

Known items on the agenda for Board of Commissioners on May 21, 2024 are as follows:
9:00 a.m.

- 1. Convene and announce Open Meetings Law
- 2. Pledge of Allegiance
- 3. Discuss/Action - Approve minutes of May 14, 2024
- 4. Discuss/Action – Claims for the period through May 10, 2024

Other Business Matters to Address When Time Allows:

- 5. Discuss/Action – Public/Officials/Boards
- 6. Commissioners Reports
- 7. Discuss/Action – Creation of Seward County Public Defender Policy
- 8. Discuss/Action – Utilization of the Courthouse 3rd Floor Library for the Well Being Initiative Community Groups
- 9. Discuss/Action – Authorize Chairman sign the Seward County Urban Area Map for the Nebraska Dept. of Transportation
- 10. Discuss/Action – Grant Funds being Sought by Seward County
- 11. Executive Session – Personnel
- 12. Jail Inspection

13. Discuss/Action – Agenda for May 28, 2024

- 9:15 a.m. Discuss/Action – Reports from Aging Partners about Services in Seward County
- 9:30 a.m. Discuss/Action – Open bids for Culverts
- 9:45 a.m. Discuss/Action – Authorize the Chairman to sign an agreement to Allow Crete Police Department to join Zuercher.
Discuss/Action – Request former Dep. Sheriff/K9 Handler to purchase his K9 Mala.
- 10:00 a.m. Discuss/Action – Authorize Chair to Sign a Utility Permit for Windstream Nebraska LLC to provide a 100 MB Circuit to 1712 Old Mill Rd, Garland NE in the SE ¼ of Section 3 Township 11 North Range 4 East of the 6th p.m.
- Discuss/Action – Authorize the Chair to sign a Utility Permit for Viaero Fiber to construct underground conduits for a Viaero Wireless Utica NE Tower approximately 2,804 ft West of the Intersection of Fletcher Road and 448th Rd, then East to 448th Rd., then South to Adams Rd., then East to 421st Rd, then South to the Viaero Wireless Goehner Tower.
- Discuss/Action – Authorize the Chair to sign a Utility Permit for Braun Intertec Corp. for 2 Vertical Borings for Geotechnical Evaluation at the SW ¼ of Section 34 Township 11 North Range 3 East of the 6th p.m. (a/k/a Fletcher Road west of 252nd)
- 10:30 a.m. Discuss/Action – Region V Systems Update on Contribution Request for 24-25 Budget Request

Moved by Zabrocki and seconded by Schmieding to adjourn at 9:05 a.m.
Affirmative Vote: Zabrocki, Schmieding, Hain, Culver, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 21st day of May 2024.

County Clerk

Chairman

May 21,2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on May 21, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on May 21, 2024 at 9:00 a.m.
Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Hain and seconded by Zabrocki to approve the minutes of May 14, 2024.
Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

Moved by Zabrocki and seconded by Hain to approve claims through the period of May 10, 2024.

SEWARD COUNTY CLAIMS THROUGH MAY 10, 2024					
ADP INC	SE	\$2,741.75	ST OF NEBR DAS ST ACCN	SE	\$172.00
ADVANCED OFFICE AUTOM	SU	\$121.65	STEPHANIE FLYNN LAW	SE	\$1,382.50
ALL COPY PRODUCTS	SU	\$37.01	SUMMIT FOOD SERVICE	SE	\$3,440.74
ALLO COMMUNICATIONS	UT	\$5,726.47	UNL PRINT AND COPY SER	SE	\$31.22
AMAZON CAPITAL SERVICES	SU	\$214.16	VERIZON WIRELESS SERV	UT	\$644.82
AMERITAS LIFE INS	FE	\$19,907.24	VIRTUAL IMPRESSIONS	SE	\$36.00
BLACK DIAMOND AUTO DET	SE	\$165.00	VISA	SU	\$5,963.92
BLACK HILLS ENERGY	UT	\$1,307.63	VISUAL EDGE IT	SE	\$44.94
BLUE VALLEY BEHAV HLTH	SE	\$600.00	WATER ENGINEERING	SE	\$210.00
BOARDERS INN & SUITES	TR	\$214.00	WELLS FARGO FIN LEAS	EQ	\$230.66
BOB BARKER CO	SE	\$821.32	CANDICE WOOSTER LAW	SE	\$1,118.75
CITY OF SEWARD	UT	\$11,243.20	WYTHERS LAW	SE	\$9,643.50
CLERK OF DIST COURT	SE	\$321.00	ALL STAR GLASS	SE	\$1,012.00
CLERK OF SUPREME CRT	SE	\$129.00	BAUER BUILT INC	EQ	\$311.98
COOP EXTENSION DIV	SE	\$499.50	BEATRICE CONCRETE	SU	\$16,835.09
CULLIGAN	SE	\$112.25	BEAVER HARDWARE	SU	\$169.27
DEB DAGEFORDE	SE	\$208.00	DALE JOHNSON ENT	SU	\$14,325.47
EAKES OFFICE PLUS	SU	\$1,059.42	EKOS, INC	SE	\$2,876.00
EGR BIRKEL & WOLLMER	SE	\$1,048.00	HELMINK PRINTING	SU	\$224.00
EQUIFAX WORKFORCE	SE	\$55.95	JOHNSON SAND & GRAVEL	SU	\$14,634.78
FARMERS COOP	SU	\$10,452.62	KERFORD LIMESTONE CO	SU	\$9,200.45
FRANKLIN CO SHERIFF	SE	\$6.00	NELSON CONTRACTING	SE	\$1,328.00
GALLS LLC	SE	\$46.54	NEXTLINK AIS	UT	\$56.27
GREAT PLAINS UNIFORMS	SE	\$403.97	NMC, INC	SE	\$5,038.18
GWORKS	SE	\$15,196.00	NORRIS PUB POWER DIST	UT	\$1,283.10
HARTLEY CONSTRUCTION	SE	\$550.00	OREILLY AUTOMOTIVE	SE	\$159.75
KEARNEY INVEST CORP	SE	\$847.85	PAC N SAVE	SU	\$1,913.16
HOMETOWN LEASING	EQ	\$578.17	PAVERS INC	SU	\$403,515.09
JOHN DEERE FINANCIAL	EQ	\$1,846.30	POWERPLAN	SE	\$460.43
JONES BANK (FICA)	FE	\$20,110.94	RDO TRUCK CENTERS	SE	\$41.49
DAVID KIMBLE	SE	\$234.00	TRUCK EQUIP SERVICE CO	EQ	\$163.82

KIRBY ROTH INSURANCE	FE	\$50.00	VERIZON CONNECT NWF	UT	\$697.02
KOTIK & MCCLURE, ATTYS	SE	\$4,033.25	VILLAGE OF GARLAND	UT	\$67.20
LANCASTER CO SHERIFF	SE	\$15.50	CATTLE BANK & TRUST	FE	\$80,530.00
LANGUAGE LINE SERVICES	SE	\$76.48	CHAPTERS BOOKS & GIFTS	SU	\$103.86
MARLIN MATULKA	SE	\$60.00	KOLN 10/11 NEWS	SE	\$2,000.00
MATTSON RICKETS LAW	SE	\$150.00	MERLES FLOWER SHOP	SU	\$14.99
JANET MCKITTRICK	SE	\$124.80	NEBRASKA TRAVEL ASSOC	FE	\$125.00
MEMORIAL HOSPITAL	SE	\$26.00	AMERITAS LIFE INSURAN	FE	\$692.96
SPORTS EXPRESS	SU	\$164.85	MILFORD AGING SERVICES	SE	\$1,625.00
MIDWEST AUTO PARTS	SU	\$401.25	SEWARD AGING SERVICES	SE	\$1,625.00
MIDWEST AUTOMOTIVE	SE	\$265.22	UTICA AGING SERVICE	SE	\$1,500.00
MIPS INC	SE	\$2,573.73	CORI J STAVA	SE	\$705.04
MORROW, POPPE	SE	\$2,604.08	GRAHAM TIRE LINCOLN	SU	\$501.48
NCRAAO CONFERENCE	FE	\$600.00	HERPOLSHEIMERS INC	EQ	\$2,546.77
ONESOURCE	SE	\$302.80	JONES BANK	SE	\$350.00
TRAVIS MEYER	SE	\$1,394.00	TRANSUNION RISK & ALT	FE	\$1,601.40
PAPER TIGER SHREDDING	SE	\$271.70	WESTERN OIL II	SU	\$439.43
PETTY CASH FUND	EQ	\$57.42	LEVANDERS BODY SHOP	SE	\$1,050.00
POLLACK AND BALL	SE	\$3,157.25	MAINELLI WAGNER &	SE	\$14,127.50
QUADIENT LEASING	EQ	\$231.00	TRANSPORTATION SUPPLY	SU	\$31,760.00
QUILL CORPORATION	SU	\$456.43	KIRKHAM, MICHAEL	SE	\$20,344.00
REDWOOD TOX LAB	SE	\$48.00	LEE'S REFRIGERATION	SE	\$2,924.00
REGION V SYSTEMS	SE	\$1,284.00	RDF, INC	EQ	\$7,938.99
RUMERY LAWN	SE	\$11.24	GEOCOMM INC	SE	\$10,650.00
SAFELITE FULFILLMENT	SE	\$1,265.47	POLICE LEGAL SCIENCES	SE	\$1,200.00
SAUNDERS CO ATTORNEY	SE	\$150.00	CIDNET	SE	\$2,843.36
SEWARD CO COURT	SE	\$132.00	SALARIES		\$286,102.54
SEWARD CO INDEPENDENT	SE	\$3,416.00	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
SEWARD CO PUBLIC TRANSIT	SE	\$85.00	AMERITAS DENTAL		
SEWARD CO SHERIFF	SE	\$30.60	AMERITAS VISION		
SEWARD CO SHERIFF UNC FEES	FE	\$467.00	COLONIAL SUPPLEMENTAL INSURANCE		
SEWARD LUMBER	SU	\$64.80	MID AMERICAN CO WISCONSIN		
SMPC, LLC	EQ	\$3,930.00	POINT C FSA		
SOARIN GROUP	SE	\$13,039.50	WADDELL & REED		
SOFTWARE UNLIMITED CORP	SU	\$3,326.40			

Highway Supt., Jon Regnier updated the Commissioners on activities of his department.

Chelsea Smith, Sheriff's Dept. Operations Manager, gave information about the City of Crete wanting to join the Zuercher program. She gave information about agencies that have joined the program *after* the initial start-up.

Alison Rook, Seward County Aging Services Director, along with Randy Jones, Director of Aging Partners, were present to discuss their services in Seward County. They also gave information about their annual request for the 2024-2025 budget.

Moved by Zabrocki and seconded by Culver to open the bid for culverts for Seward County.

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried

Bids were received from: Ace/Eaton Metals, Metal Culverts Inc. and Contech Engineered Solutions.

The awarding of the bids will be considered next week.

Commissioner Ahmic led discussion about the Public Defender Policy Board. Seward County will not have an elected Public Defender starting in 2025 and so a Board will need to be appointed to help with finding an appointed Public Defender.

The Commissioners discussed utilizing the 3rd floor of the courthouse for meetings for the Well Being Initiative group. Commissioner Hain stated that it was discussed in

previous meetings that this group may want to use a room in the courthouse. Barb Armstead, Deputy County Attorney, was not sure if the group wanted to use the room for meetings or if they wanted to use the room regularly as an office. There was discussion about what to do if other groups want to use the space since the Civic Center is currently closed for renovation. Hain stated the group would pay \$40 a day if they would be able to use the room and would want it 1 or 2 days a week. Currently, there is no policy in place for groups who may want to rent a room in the courthouse. Commissioner Hain will work with the County Attorney's Office to get a draft policy created for the Commissioners consideration.

Sheriff Mike Vance came before the Board asking permission for a former Deputy Sheriff to be able to purchase his K9. He stated that previously, this is what has been done when a Deputy is no longer employed by Seward County.

Moved by Culver and seconded by Hain to approve the request for a former Deputy Sheriff/K9 handler to purchase his K9 Mala for \$1.00

Affirmative Vote: Culver, Hain, Schmieding, Zabrocki, Ahmic Motion Carried

Regnier was present to give information on four utility permits the Board is being asked to consider.

Permits for Windstream, Viaero Fiber and Norris Public Power District were questioned and may need changes from the original plans and will be considered at next week's meeting.

Moved by Hain and seconded by Culver to authorize the Chair to sign a Utility Permit for Braun Intertec Corp. for two vertical borings for geotechnical evaluation at the SW ¼ of Section 34 Township 11 North Range 3 East of the 6th p.m. also known as Fletcher Road west of 252nd and with the intent they will cover the holes bored.

Affirmative Vote: Hain, Culver, Zabrocki, Schmieding, Ahmic Motion Carried

The Board also considered a lease for a John Deere tractor for the Road Dept.

Moved by Zabrocki and seconded by Schmieding to authorize the Chair to sign a 1-Year Lease Agreement with AKRS Equipment for \$6,000 for a 2023 John Deere Tractor.

Affirmative Vote: Zabrocki, Schmieding, Hain, Culver, Ahmic Motion Carried

Commissioners Reports:

Commissioner Hain reported she delivered treats and a card to the Jail and Sheriff because it was Corrections Appreciation week, met with the Highway Supt. about roads and a mentorship for his position, attended the Community Safety Action Plan (CSAP) meeting, participated in a Zoom call with Mainelli & Wagner Engineers related to the billing for a grant assistance, responded to questions about a grant application to Congressman Flood's Office, completed a tour with the Well Being Initiative group, in the process of contacting a representative of Concordia in regard to grant questions and attended the Ag Society meeting.

Commissioner Culver reported he attended a Veteran's Service Board meeting, and attended the meeting of the Garland, Bee, and Pleasant Dale trustees. He also attended a Blue Valley Community Action (BVCA) meeting, checked abandoned cemeteries, and participated in a federal risk assessment notification for Blue Valley Community Action (BVCA). He also took care of some things as Vice Chair of the Seward/Saline Solid Waste Agency.

Commissioner Ahmic reported she attended a Community Safety Action Plan (CSAP) meeting, received calls on roads, and is getting the Zoning Office ready for the new Zoning Administrator. She attended the Zoom meeting with Mainelli & Wagner, the Local Technical Assistance Program (LTAP) training series, met with Senator Hughes on Public Service Commission subjects, attended the Waters Academy the past week, the monthly Planning Commission meeting, participated in the Zoning Office internship, sat in on the Broadband Ready meeting with Nebraska Association of County Officials (NACO) and is training the new Zoning Administrator. She also talked with the Deputy

County Clerk about Verizon bill issues, attended the Seward County Chamber & Development Partnership (SCCDP) meeting and the Seward County Planning Commission meeting.

Commissioner Schmieding reported on receiving comments about the parking issues around the courthouse. He will have a Visitors meeting this afternoon and checked on abandoned cemeteries. He will attend a meeting Friday for Seward County Leadership Development event called "Rising Stars". He also noted he received a thank you for the county's participation in Arbor Day activities.

Commissioner Zabrocki reported he attended the Seward City Council meeting, a 2-day Disaster Management seminar in Nebraska City, met with the 911 Director, Local Technical Assistance Program (LTAP) meeting via Zoom, looked into an HR matter, attended the City Planning Commission. Met with the Building & Grounds Supt. and an electrical vendor about lighting for the statues in front of the courthouse. Had a meeting with the Highway Supt., attended the Planning Commission meeting, a BRIDGES board meeting, a Suicide Prevention Board meeting, and will have Nebraska Intergovernmental Risk Management Association (NIRMA) meetings this coming week.

The Board recessed at 10:34 a.m.

The Board re-convened at 10:39 a.m.

The Commissioners discussed the Region V contribution request for 24-25 budget request item on the agenda. Commissioner Schmieding led discussion that at a recent meeting, he abstained from voting on a motion about the county's contribution for the Region V organization due the Seward County Board of Commissioners not being able to discuss it prior to the Region V meeting.

Moved by Schmieding and seconded by Ahmic to approve the matching funds for Region V Systems in the amount of \$44,015.

Affirmative Vote: Schmieding, Ahmic, Zabrocki, Hain, Culver Motion Carried

Roxy Knutson, Seward County HR Director, led discussion on General Assistance duties of the county and to pay the Zoning Administrator for the extra duties as she was already doing the GA duties in her previous job with Seward County.

Moved by Zabrocki to designate the General Assistance duties to the Zoning Administrator and be paid an additional \$1.00/hour for these duties making her pay rate \$26.76 with an increase on July 1, 2024 to \$27.76 and to be backdated to May 20, 2024.

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

Moved by Hain to authorize the Chair to sign the Seward County Urban Area Map for the Nebraska Dept. of Transportation (NDOT).

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

The Commissioners recessed at 10:58 a.m.

The Commissioners re-convened at 11:00 a.m.

Commissioner Ahmic announced that the first Veteran of the Month for Seward County is Marvin (Peewee) Schulz. He was present to accept the honor and a certificate as Veteran of the Month. He stated that in 1945 he enlisted in the Coast Guard. After boot camp, he was stationed in Newfoundland where he was involved in weather activities.

The Commissioners discussed telephone expenses for the budget year 2024-2025. Years ago, the various offices of Seward County had telephone expenses in their budget. When a new Windstream system was purchased, Windstream would no longer submit separate bills. Our current phone does separate the billing; however, it is on one bill. After discussion, Ahmic will ask Allo if the invoicing could be separate, and more discussion will occur then.

In regard to Grant Funds on the agenda, Commissioner Ahmic stated Seward County was declined for the Safe Streets and Roads Grant. Commissioner Ahmic has signed up for a debriefing session which will let us know the deficiencies in the grant application. Commissioner Hain gave information about the Community Safety Action Plan (CSAP) grant that was applied for.

Hain also asked if there was interest in another tire recycling grant. Another grant of this kind could be applied for in two years. A meeting is being held on May 22, 2024 at the West Wing in regard to hiring a county grant writer.

Moved by Zabrocki and seconded by Hain to go into Executive Session for personnel at 11:35 a.m., it being necessary to protect the reputation of the individual(s).

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

The Chairman reiterated the Executive Session is for personnel.

Moved by Zabrocki and seconded by Hain to go out of Executive Session at 12:18 p.m.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Moved by Hain and seconded by Zabrocki to go into Executive Session for personnel at 12:18 p.m., it being necessary to protect the reputation of the individual(s).

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

The Chairman reiterated the Executive Session is for personnel.

Moved by Hain and seconded by Zabrocki to go out of Executive Session at 1:59 p.m.

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

Personnel was discussed and no decisions were made.

Known items on the agenda for Board of Equalization on May 28, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of May 14, 2024
4. Discuss/Action – Assessor Information Update

8:35 a.m. Public Hearing for Permissive Exemptions

- a. Holy Cross of Life, Inc.
- b. St. Wenceslaus Catholic Church of Bee

Discuss/Action – Action on the Above Permissive Exemptions

Known items on the agenda for Board of Commissioners on May 28, 2024 are as follows:

9:00 a.m.

5. Convene and announce Open Meetings Law
6. Pledge of Allegiance
7. Discuss/Action - Approve minutes of May 21, 2024

Other Business Matters to Address When Time Allows

8. Discuss/Action - Public/Officials/Boards
9. Commissioners Reports
10. Discuss/Action – Telephone Expenses for Seward County
11. Discuss/Action – Seward County 2nd Tire Recycle Event
12. Discuss/Action – Grant Funds being Sought by Seward County
13. Discuss/Action – Agenda for June 4, 2024

9:15 a.m. Discuss/Action -Report from SouthEast Nebraska Development District (SENND) – Appreciation to Seward County for their Support and Discuss County Projects

9:30 a.m. Discuss/Action – Award Culvert Bids

9:45 a.m. Discuss/Action – Authorize Chair to sign a NE Crime Commission
25-CB-0528 Grant Award Packet for the County Attorney’s Office
10:00 a.m. Discuss/Action – Weed Supt. Job Description and Wage
10:15 a.m. Discuss/Action – Authorize Chair to sign Agreement to Allow Crete Police
Department to Join Zuercher
10:30 a.m. Discuss/Action – Quarterly Report from Four Corners Health District

The Commissioners recessed at 2:03 p.m. to go to the jail for the quarterly inspection.

Vice Chair Zabrocki re-convened the meeting at the Seward County Detention Center at 2:17 p.m.

Commissioners Ahmic and Schmieding are absent at this time.

The Commissioners viewed the Detention Center.

Moved by Hain and seconded by Culver to adjourn at 2:42 p.m.

Affirmative Vote: Hain, Culver, Zabrocki

Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 28th day of May 2024.

County Clerk

Chairperson

May 28, 2024

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on May 28, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on May 28, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer
Deputy County Assessor: Sandy Steele

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Hain and seconded by Zabrocki to approve the minutes of May 14, 2024.

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

The Commissioners discussed Tax Equalization Review Commission (TERC) Appeals received by Seward County for four Permissive Exemptions that were acted upon on April 9, 2024.

The Commissioners then held a hearing to discuss changing exemption status for two organizations upon recommendation of the County Assessor.

Moved by Zabrocki and seconded by Culver to open the hearing at 8:45 a.m. for the Permissive Exemptions for the Cross of Life and St. Wenceslaus Church of Bee, NE.

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried

No one appeared in support or opposition of said exemption requests.

Moved by Zabrocki and seconded by Culver to close the public hearing at 8:50 a.m.

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

Moved by Hain and seconded by Culver to approve a 26% Permissive Exemption for Cross of Life, Inc and a 15% Permissive Exemption for St. Wenceslaus Church of Bee, NE.

Affirmative Vote: Hain, Culver, Schmieding, Ahmic

Abstain: Zabrocki as he is a Board member of the Cross of Life, Inc. Motion Carried

There was no update from the Assessor's office.

Known items on the agenda for Board of Equalization on June 11, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of May 28, 2024

4. Discuss/Action – Assessor Information Update

Moved by Hain and seconded by Schmieding to adjourn at 8:54 a.m.
Affirmative Vote: Hain, Schmieding, Zabrocki, Culver, Ahmic Motion Carried
State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 11th day of June 2024.

County Clerk

Chairperson

May 28, 2024
Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on May 28, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on May 28, 2024 at 9:00 a.m.
Present: Chairperson: Misty Ahmic
 Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
 County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Schmieding to approve the minutes of May 21, 2024.
Affirmative Vote: Zabrocki, Schmieding, Hain, Culver, Ahmic Motion Carried

During public official’s time on the agenda, Marissa Pfile, Zoning Administrator, introduced Cohen Carpenter, a newly hired intern for the Zoning Office.

Jon Regnier, Highway Supt., updated the Commissioners on activities of his department.

Tom Bliss, Executive Director of SouthEast Nebraska Development District (SEND), was present to give information about projects they have helped with recently in Seward County and how they can help to encourage economic development in our county.

Pfile and Carpenter were present to give information about the Ricenbaw Family Farm Subdivision.

Moved by Culver and seconded by Hain to adopt Resolution No. 3809 in regard to approving the Ricenbaw Family Farm Subdivision Administrative Plat in M Precinct in the NW ¼ of Section 20, Township 9 North Range 1 East of the 6th p.m.

RESOLUTION NO 3809 OF THE
SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS Richard Ricenbaw owns 3.52 acres of land and has applied for an Administrative Plat to add .12 acres of land owned by Norman and Patricia Ricenbaw, both described as tracts of land in the Southwest 1/4 of Section 29, Township 9N, Range 1E, Seward County, Nebraska, and

WHEREAS the Administrative Plat shall be called the Ricenbaw Family Farm Subdivision and

WHEREAS the Seward County Planning Commission held a meeting on May 20, 2024, to consider the Administrative Plat, and

WHEREAS, the Planning Commission recommended to approve the Ricenbaw Administrative Plat, with a vote of 5 For, 0 Against, and 4 Absent and Not Voting, and

WHEREAS 0 Individuals appeared to oppose the subdivision
 0 Individuals appeared to support the subdivision
 0 Individuals appeared neutral the subdivision, and

THEREFORE, BE IT RESOLVED that the Seward County Board of Commissioners do hereby Approve or Deny the RICKENBAW FAMILY FARM SUBDIVISION Administrative Plat, with Resolution NO: 3809 .

Moved by: Culver Seconded by: Hain 05/28/24
Ayes: John K. Culver, Raegan Hain, Darrell Zabrocki, Ken Schmieding,
Misty Ahmic, Chair of the Board
Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Culver, Hain, Zabrocki, Schmieding, Ahmic Motion Carried

The Commissioners considered an application for use of the Courthouse lawn.

Moved by Zabrocki and seconded by Culver to approve the request from Chapters Books & Gifts and Red Path Gallery to use the courthouse lawn for the 4th Annual Authors and Artists Showcase on June 29, 2024 from 1 – 5 p.m. pending receipt of the proof of insurance.
Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried

The Commissioners recessed at 9:42 a.m.
The Commissioners re-convened at 9:45 a.m.

Eden Lund of the County Attorney’s Office was present to give information about a grant.

Moved by Hain and seconded by Schmieding to authorize the Chairman to sign a NE Crime Commission 25-CB-0528 Grant Award for the Seward County Attorney’s Office.
Affirmative Vote: Hain, Schmieding, Zabrocki, Culver, Ahmic Motion Carried

The Commissioners briefly discussed the telephone expenses for Seward County. The representative from Allo had not gotten back to the Chair with the information requested. The item will be on next week’s agenda.

The Commissioners Nebraska Intergovernmental Risk Management Association (NIRMA) settlement agreement was discussed.

Affirmative Vote: Zabrocki, Schmieding, Hain, Culver, Ahmic Motion Carried

Moved by Zabrocki and seconded by Culver to authorize the payment for the Hazard Mitigation Invoice # 11788 for \$1,272.16 to be paid out of Inheritance Fund.

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

Moved by Hain and seconded by Ahmic to authorize the Chair to sign an agreement for a Utility Easement with C & A Complex Management LLC for a siren in the SE ¼ SE ¼ of Section 20, Township 10 North Range 3 East of the 6th p.m.

Affirmative Vote: Hain, Ahmic

Voting No: Culver, Zabrocki, Schmieding Motion Failed

Human Resource Director, Roxanne Knutson and Regnier were present to discuss the Weed Supt. job description and the wage for that position. Discussion was held about additional language to the title of the job description since the Weed Supt. portion of the position is not full-time.

Position:	Weed Superintendent/Road Maintenance
Last Revised:	2024
Job Status:	Non-exempt; Full-time
Reports to:	Highway Superintendent, Assistant Highway Superintendent
Supervisory Responsibilities:	None

Work involves developing and implementing a plan for the county to increase public awareness and stay in compliance with the Nebraska State Weed Regulations and Ordinances. This position is responsible for associated administrative functions including work documentation and record keeping operations, computer system designations and information/education activities for the Weeds Department. Work includes preparing monthly and annual reports of weeds inspections made and to maintain legal records filed. This position will also operate maintenance and construction equipment on county roads as part of the Roads Department.

II. ESSENTIAL DUTIES & RESPONSIBILITIES

- Maintain a working knowledge of all weed control rules, regulations and laws.
- Prepare and manage a budget, purchase supplies, chemicals and equipment as needed.
- Inspect all properties and enforce state laws and county regulations pertaining to weed control in Seward County.
- Responsible for enforcement of the Nebraska Noxious Weed Control Act.
- Maintain records of noxious weed locations and interventions tactics implemented.
- Attend and participate in Lower Platte Weed Management Board Meetings and appropriate local, state, and regional meetings related to weed control.
- Consult with property owners concerning proper weed control techniques, and inspects of all properties to ensure weed control compliance and, if necessary, contracting for control of noxious weeds or cutting overgrown weeds.
- Provide customer service to include advising property owners of applicable rules and regulations pertaining to weed control regulations for Nebraska and specific region.
- Maintain a clean shop area, office, tools and equipment.
- Must complete at least 20 hours of annual continuing education.
- To be able to work with other departments and help as needed.
- Assist in all roads projects with guidance from the Assistant Highway Superintendent and Highway Superintendent.
- Undertake laboring duties in road construction in accordance with a specified time frame and under the instructions and guidance of the Assistant Highway Superintendent and Highway Superintendent.
- Undertake additional duties to assist road team members in completing projects.
- Operate motor vehicles and heavy equipment in a safe manner.
- Drive defensively on county business including but not limited to project sites, pickup and deliver supplies as necessary.
- Remove snow and trees from streets and side roads as needed.
- Perform other duties as assigned.

III. REQUIRED KNOWLEDGE, SKILLS, ABILITIES

- Through knowledge of state statutes relating to Weed Control procedures.
- Possess a working knowledge of noxious weeds prevalent in Seward County and the region. Advanced knowledge of methods, materials, chemicals herbicides and equipment used in noxious weed control.
- Proficient in methods, techniques and practices used in the construction and maintenance of roads, culverts, small bridges, tree removal, and snow removal.
- Possess the ability to establish and maintain effective working relationships with private contractors, developers, the public, and government officials.
- Work in a harmonious and team-oriented manner with co-workers and other Roads employees.
- Thorough knowledge of basic mathematics.
- Demonstrate ability to read and understand herbicide labels and directions, including calibration of sprayers.

IV. DESIRABLE TRAINING AND EXPERIENCE

- College coursework in Agriculture and Weed Control; including procedures, or ability to obtain the applicable training/education within a reasonable time.
- Experience in areas of preparing and managing an annual budget; knowledge of computer systems and common software applications.
- Knowledge of the hazards and safety precautions associated with the application of pesticides and use of spraying equipment.
- Experience in understanding of road maintenance and construction is preferred.

V. MINIMUM QUALIFICATIONS

- Graduation from high school or GED equivalent is required
- Possess the ability to perform manual labor in all types of weather conditions, and able to lift a minimum of seventy-five (75) pounds.
- Must have a CDL Class (B) license within 6 months of hire.
- Ability to obtain required licenses within a reasonable time.

- Must possess a valid Driver's License and be able to operate large/heavy duty trucks, and equipment, four wheel drive pickups, manual transmissions, and spray equipment.

VI. NECESSARY SPECIAL REQUIREMENTS

- Possess a valid State of Nebraska’s driver’s license at the time of hire.
- Possess Nebraska Department of Agriculture required certifications as a commercial applicator. Or the ability to obtain certification within six months.
- Successfully complete the yearly training sessions conducted by the Nebraska Department of Agriculture. Nebraska Weed Control Association, NACO and other public and or private entities.
- Must be able to work any required overtime, weekend, and holidays as needed.

VII. OTHER

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Employee Acknowledgment of Job Description	
This job description supersedes all previous job descriptions written for this position. I understand that this is a description of my current job duties and responsibilities. I understand that neither this nor the County’s Personnel Manual is a contract for employment.	
_____ Employee Signature	_____ Date
_____ HR Director/ Supervisor Signature	_____ Date

Moved by Hain and seconded by Culver to approve the Weed Supt./Road Maintenance job description and set the wage at \$23.27 per hour.

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

Chelsea Smith, Sheriff’s Office Operations Manager, and Sheriff Mike Vance were present to discuss the agreement before the Commissioners asking for approval for the Crete Police to join Zuercher.

Moved by Culver and seconded by Zabrocki to authorize the Chair to sign the agreement to allow the Crete police Department to join Zuercher.

Affirmative Vote: Culver, Zabrocki, Hain, Schmieding, Ahmic Motion Carried

Smith also requested the County budget be opened so that the Sheriff Drug Fund can fiscally operate.

Moved by Culver to authorize the Budget Authority to open the Seward County budget to address the sheriff drug fund fiscal matters.

Affirmative Vote: Culver, Hain, Schmieding, Zabrocki, Ahmic Motion Carried

Karen McDougall, Executive Director for the Four Corners Health Dept., was present to give the quarterly report to the Commissioners. She updated the Commissioners about their programs, including a dental program that has begun in the several schools of Seward County and also an update on their building renovation.

The Commissioners recessed at 10:58 a.m.
The Commissioners re-convened at 11:02 a.m.

Brandy Hafer, Public Transit Director, presented two quotes for replacing the 2023 Chevrolet Equinox that was in an accident. She received a quote from DuTeau Chevrolet and Husker Auto Group.

Moved by Zabrocki and seconded by Hain to accept the quote from DuTeau Chevrolet for a 2024 Chevrolet Equinox in the amount of \$27,924 with funds coming from Inheritance.
Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Hafer also gave information about the cameras. Previously, camera purchases were approved but Hafer was told the installations were not included in the previous quotes. The camera purchases for the Public Transit vehicles can be reimbursed. The Commissioners considered whether to put cameras in the two "fleet" vehicles that are driven primarily by county employees.

Moved by Hain and seconded by Zabrocki to approve the price change for Safe Fleet Camera in the amount of \$4,878 to install cameras in fleet vehicles to be paid out of American Rescue Plan Act (ARPA).
Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

Regnier was present to give his recommendation for awarding the culvert bids.

Moved by Hain and seconded by Culver to award the culvert bid to Ace Eaton in the amount of \$29,976.50.
Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

The Commissioners then discussed a 1-year lease for a mini excavator and two utility permits.

Moved by Zabrocki and seconded by Hain to authorize the Chair to sign a 1-year lease for a mini-excavator with Nebraska Machinery Company for \$8,500.00.
Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

Moved by Hain and seconded by Zabrocki to authorize the Chair to sign a Utility Permit for Norris Public Power District to bore electrical 1,440 ft east of the intersection of 238th and Adams Rd in the SW 1/4 of Section 12, Township 10 North, Range 3 East of the 6th p.m.
Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

Moved by Zabrocki and seconded by Hain to authorize the Chair to sign a Utility Permit for Viaero Fiber to construct underground conduits for a Viaero Wireless Utica NE Tower approximately 2,804 ft west of the intersection of Fletcher Rd and 448th Rd., then East to 448th Rd., then South to Adams Rd., then East to 421st Rd., then south to the Viaero Wireless Goehner Tower.
Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

The Board then discussed plans for hard surfaced roads in Seward County. Regnier reported Seward County has 5 asphalt miles, 16 ½ concrete miles and 24 ½ of tree sap/oil roads. Commissioner Hain said the tree sap roads are not in very good shape and there is not a current plan for addressing these surfaces that are deteriorating. It was suggested to get vehicle counts on these roads and prioritize them for upgrades.

Commissioners Reports:

Commissioner Zabrocki reported he went to a Seward City Council meeting, went to a Nebraska Intergovernmental Risk Management Association (NIRMA) Board meeting, visited with Nebraska Intergovernmental Risk Management Association (NIRMA) attorney with Commissioner Ahmic, 911 Board meeting, checked roads and abandoned cemeteries.

Commissioner Schmieding reported he has a luncheon to attend for Rising Stars, will have a meeting for the Visitors meeting, contacted the Extension Office about several matters. He reported he had checked on cemeteries the previous week. He checked on several roads for flooding.

Commissioner Ahmic reported she spent time training the new Zoning Administrator, met with Commissioner Hain about grants, had some meetings with the hospital and college, had calls about broadband, attended the Local Technical Assistance Program (LTAP) meeting, had a housing discussion with Nebraska (NIFA) about affordable housing, attended a meeting with

the Nebraska Intergovernmental Risk Management Association (NIRMA) attorney, checked cemeteries, received calls about roads and noted information about the Public Defender files.

Commissioner Culver reported he attended the 911 Board meeting, approved the budget that will be sent to the various members of the 911 interlocal, will attend a Blue Valley Community Action (BVCA) Board meeting tonight and the Seward/Saline Solid Waste Agency meeting later this week.

Commissioner Hain participated in the grant writer meeting, received calls about roads, working on the policy for public use of the courthouse library on the 3rd floor, checked abandoned cemeteries, checked roads, and received comments about the Community Safety Action Plan from Concordia University.

The Commissioners discussed a 2nd recycled tire event. A previous tire event was held a short time ago and it was overwhelmingly successful. The event was supposed to last two days but was stopped after one day when the maximum capacity was reached. For this event, it was suggested limits be set on the number of tires, size of tires, etc. A date of October 26, 2024 is planned. Commissioners Hain and Ahmic will work on the parameters for this event.

During the grant item on the agenda, Commissioner Hain reported she held a meeting with representatives from the various municipalities to see if there is interest in having a county grant writer. She stated there was support from the individuals at the meeting but received other comments later. Both the City of Milford and Seward were not in favor of an interlocal between the county and municipalities in Seward County. Because the need is still there, Commissioners Ahmic and Hain have scheduled a meeting with nearby counties to see if there is interest in employing a grant writer collectively.

Known items on the agenda for Board of Commissioners on June 4, 2024 are as follows:

- 8:30 a.m.
- 1. Convene and announce Open Meetings Law
 - 2. Pledge of Allegiance
 - 3. Discuss/Action – Public/Officials/Boards
 - 4. Discuss/Action - Approve minutes of May 28, 2024
 - 5. Discuss/Action – Claims for the period ending May 24, 2024

Other Business Matters to Address When Time Allows

- 6. Commissioners Reports
- 7. Discuss/Action – Abandoned Cemeteries Upkeep
- 8. Discuss/Action – Telephone Expenses for Seward County
- 9. Discuss/Action – Accept Resignation of Stephanie Luebbe as Member of the Planning Commission
- 10. Discuss/Action – Grant Funds being Sought by Seward County
- 11. Discuss/Action – Agenda for June 11, 2024

Moved by Zabrocki and seconded by Hain to adjourn at 12:54 p.m.
Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 4th day of June 2024.

County Clerk

Chairman

June 4, 2024
Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 8:30 a.m. on June 4, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on June 4, 2024 at 8:30 a.m.
Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Jacob Jennings of the Seward County Chamber & Development Partnership (SCCDP) updated the Commissioners on activities of the organization.

Those officials present for their monthly discussion with the Commissioners were: Emily Manning, Alison Rook and Sherry Schweitzer.

Moved by Zabrocki and seconded by Culver to approve the minutes of May 28, 2024.
Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried

Moved by Hain and seconded by Culver to approve claims for the period through May 24, 2024.

SEWARD COUNTY CLAIMS THROUGH MAY 24, 2024					
ACCURATE CONTROLS	SE	\$1,856.36	SUMMIT FOOD SERVICE	SE	\$3,480.61
ADVANCED OFFICE AUTOM	EQ	\$598.19	SVEHLA LAW OFFICES	SE	\$487.50
AMERITAS LIFE INS CORP	FE	\$20,632.20	THAYER CO SHERIFF	SE	\$25.00
BRAVEBE CHILD ADVOCACY	SE	\$4,900.00	THOMSON REUTERS-WEST	EQ	\$1,184.90
CAMPBELL CLEANING	SE	\$4,625.00	OUTDOOR POWER GRP	EQ	\$265.99
CAPITAL BUSINESS SYS	SU	\$39.14	UNIV OF NE - LINCOLN	SE	\$1,231.80
CHARTER COMM	UT	\$316.66	UNL PRINT & COPY	SU	\$166.91
COAST TO COAST COMP	EQ	\$1,043.95	US BANK EQUIP FINANCE	EQ	\$167.99
CONNER PSYCH SERV	SE	\$850.00	UTICA BODY & PAINT	SE	\$400.00
DELL MARKETING L P	SE	\$158.31	VERIZON WIRELESS SERV	UT	\$435.82
E 911	SE	\$44,869.17	VISA	FE	\$6,694.84
EAKES OFFICE PLUS	SU	\$420.08	BLACK HILLS ENERGY	UT	\$280.99
ELECTION WORKERS	SE	\$17,204.39	BLUE VALLEY DOOR CO	SE	\$2,159.50
SIDNEY FREY	SE	\$834.60	CHEMSEARCH	SE	\$1,346.40
GALLS LLC	SU	\$515.00	DALE JOHNSON ENT	SU	\$8,840.31
THE GRAPHIC EDGE	SU	\$624.18	JOHNSON SAND & GRAVEL	SU	\$20,811.03
GREAT PLAINS COMM	UT	\$1,149.79	KERFORD LIMESTONE CO	SU	\$2,761.11
GREAT PLAINS UNIFORMS	SE	\$419.46	MEDICAL ENTERPRISES	SU	\$35.00
HELENA AGRI-ENTERPRISES	SU	\$984.10	MILLER SEED	SU	\$1,731.80
HERPOLSHEIMERS INC	SE	\$629.76	SAPP BROS PETROLEUM	SU	\$39,476.35
HIRERIGHT LLC	SE	\$45.50	SEWARD CO INDEPENDENT	SE	\$12.73
KEARNEY INVESTMENT	SE	\$459.80	SHAFFER COMMUNIC	EQ	\$11,319.44
HOMETOWN LEASING	EO	\$263.23	TRUCK CENTER CO	SU	\$24.38

HOPE CRISIS CENTER	SE	\$20,000.00	VILLAGE OF UTICA	UT	\$53.84
INSIGHT PUB SECTOR SLED	SE	\$4,565.35	CITY OF SEWARD	UT	\$250,000.00
JONES BANK (FICA)	FE	\$20,961.48	BLUE RIVER ELECTRIC	SE	\$183.88
KONICA MINOLTA FINANCE	EQ	\$131.48	OMAHA MAGAZINE	SU	\$1,195.00
LA QUINTA INN & SUITES	TR	\$239.90	SEWARD CO HLTH CLM FND	FE	\$128,538.05
LEE'S REFRIGERATION	SE	\$32.64	MILFORD AGING SERV	SE	\$124.60
EMILY MANNING	SE	\$202.75	SEWARD AGING SERV	SE	\$442.40
HOLLY MATZKE	SE	\$180.00	UTICA AGING SERV	SE	\$185.50
MEMORIAL HOSPITAL	SE	\$213.75	CITY OF MILFORD	UT	\$4,626.54
MENARDS	SU	\$59.98	CROWNE PLAZA KEARNEY	TR	\$627.00
SPORTS EXPRESS	SU	\$2,151.54	INTOXIMETERS	EQ	\$373.00
MIDWEST AUTOMOTIVE	EQ	\$1,448.22	LINCOLN POLICE GARAGE	SE	\$458.68
NE HEALTH & HUMAN SERV	SE	\$90.00	MOTOROLA	EQ	\$2,425.00
NE LAW ENFORC TRAINING	FE	\$80.00	NORRIS PUB POWER DIST	UT	\$486.89
NE PUBL HLTH ENVIR LB	SE	\$105.00	SECURITY EQUIP INC	EQ	\$366.06
N A I S M A	SE	\$40.00	ST OF NE DAS STATE ACCNTG	SE	\$738.50
OREILLY AUTOMOTIVE	SU	\$51.44	SUMMIT FIRE PROTECTION	SE	\$263.00
PETTY CASH FUND	FE	\$181.00	ENGINEERED CONTROLS	EQ	\$11,450.00
PINE CO SHERIFF	SE	\$70.00	BUTLER CO LANDFILL	SE	\$48,431.27
PIONEER AMBULANCE	SE	\$1,256.21	DUTEAU CHEVROLET	EQ	\$27,924.00
POTTER REPAIR	SE	\$54.46	UPPER BIG BLUE NRD	UT	\$1,272.16
QUADIENT, INC	SU	\$140.60	WAHLTEK	EQ	\$2,838.94
QUILL CORP	SU	\$449.19	SALARIES		\$297,365.50
RED ROOF INN	TR	\$101.00	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
JENNIFER REES	SE	\$371.18	AMERITAS DENTAL		
RIXSTINE TROPHY	SU	\$16.95	AMERITAS VISION		
SAFELITE FULFILLMENT	SE	\$393.93	COLONIAL SUPPLMENTAL INSURANCE		
SEWARD CO SINKING FND	FE	\$2,700.00	MID AMERICAN CO WISCONSIN		
SMPC, LLC	EQ	\$5,010.00	POINT C FSA		
SOARIN GROUP	SE	\$363.00	WADDELL & REED		

Affirmative Vote: Hain, Culver, Zabrocki, Schmieding, Ahmic

Motion Carried

Commissioners Reports:

Commissioner Hain reported she completed an employee evaluation, participated in a Zoom meeting with other counties about a grant writer and attended the Hazard Mitigation meeting.

Commissioner Culver reported he attended a Seward/Saline Solid Waste meeting (it couldn't convene due to not enough present for a quorum), visited the City of Crete about their participation in the Solid Waste meeting, worked on the Tornado Siren placement issue, attended an Executive Board meeting for Blue Valley Community Action (BVCA) and checked cemeteries.

Commissioner Ahmic reported she participated in two meetings in regard to Community Safety Action Plan, met with a law office clerk about the Public Defender files, spent time training the Zoning Administrator, attended the Nebraska Association of County Officials (NACO) inheritance tax session workshop, reported on an Allo issue, had a Broadband Ready meeting with Nebraska Association of County Officials (NACO), attended the Governor's presentation in Seward last week and attended a grants meeting with other counties and Commissioner Ahmic.

Commissioner Schmieding reported he attended the Seward County Chamber & Development Partnership (SCCDP) Rising Star presentation, noted information about the abandoned cemeteries and attended a Rotary Club banquet. He has an Extension Board meeting and Region V meeting next week.

Commissioner Zabrocki reported he attended a SouthEast Nebraska Development District (SEND) Board meeting, a 4th of July meeting, the Nebraska Association of County Officials (NACO) Inheritance Tax Replacement workshop, the Governor presentation and a Highway Dept. meeting. He also met with Commissioner Hain about a Hazard Mitigation Plan and located tornado sirens throughout Seward County.

The Commissioners talked about the abandoned cemeteries upkeep item on the agenda. Some Commissioners discussed that some of the cemeteries need fence repairs. Hain stated that the Road Dept. could help with fence repairs. The Commissioners also talked about flags being put out during Memorial Day time and which are not lit after dark. Suggestions were to talk to the Extension Office staff who works with 4-H Clubs who have placed the flags there or put signage at the flag pole site at the abandoned cemetery. The Commissioners decided that everybody check the cemeteries they were assigned to and report the needed repairs and signage needed by June 25, 2025.

Eric Hofer, Building & Grounds Supt., presented bids he received for painting the emergency stairs at the courthouse and power washing the exterior of the courthouse. Commissioner Culver stated that the power washing needs to be careful to not damage any joints in the exterior stone. It was suggested that Hofer get a bid for tuckpointing and come back to the Board with that information. Hofer also had a bid for painting the exterior emergency stairs. It was mentioned that the exterior rails at the Justice Center also need painting. Hofer mentioned that adjustments have been made involving humidity at the Detention area of the Justice Center. The item will be put on the agenda for next week.

Trever Trebilcock, Asst. Highway Supt., presented a utility permit for the Commissioners' consideration.

Moved by Zabrocki and seconded by Hain to authorize the Chair to sign a Utility Permit for Windstream Nebraska LLC, to provide a 100 MB Circuit to 1712 Old Mill Rd., Garland, NE.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Moved by Culver and seconded by Hain to authorize the Highway Supt. to go out for bids for rock and gravel with bids to be opened on June 25, 2024.

Affirmative Vote: Culver, Hain, Schmieding, Zabrocki, Ahmic Motion Carried

The Commissioners talked about telephone expenses. Music during hold will be deleted since it's an added cost. The Attorney's office wanted an intercom function. It was decided, instead of an intercom, it would be better to put panic buttons in the new area where some staff of the Attorney's Office has moved. Separate bills for the offices were also discussed. Ahmic said the representative from Allo said that could be done. It was decided to ask Allo to separate the bills, however for this budget year, costs would still be paid out of the Building & Grounds budget. In the year 2025-2026, costs will be paid out of each individual department's budget. Zabrocki will make sure new panic buttons are purchased for the County Attorney's staff that do not already have them.

Marissa Pfile, Zoning Administrator, presented for discussion only, Guidelines for Carbon Dioxide Pipeline Overlay District for Seward County. Ahmic stated Marvin Planning Consultants have helped create guidelines that are being considered to add to the Seward County Zoning Regulations. Comments from the Planning Commission were mentioned. The Planning Commission will need to first hold a hearing and then give their recommendation to the Commissioners. The Commissioners will also have to hold a hearing before it can be incorporated into the regulations.

The Commissioners recessed at 9:59 a.m.

The Commissioners re-convened at 10:04 a.m.

Roxanne Knutson, HR Director, presented information requesting a trainer rate for the Sheriff's Office be approved. Knutson said the Road Dept. and the Detention Center have trainer rates for their employees who train a new employee. Captain Melby from the Sheriff's Office was in attendance and explained their program when training a new employee. Job descriptions will be checked to see if being a trainer for new employees is already part of their job. Knutson will report back next week.

The Commissioners considered a new Title VI Implementation Plan for Seward County.

Moved by Hain and seconded by Culver to authorize the Chair to sign the Seward County Title VI Implementation Plan.

Affirmative Vote: Hain, Culver, Zabrocki, Schmieding, Ahmic

Motion Carried

Knutson also gave information about a policy and training software she would like to purchase from Power DMS. She explained how the software would help her office with new policies and the training and tracking of those policies. Discussion was held about what exactly this would provide, costs, different offices/departments usage, etc. Knutson will find answers to several questions and the item will be discussed at a later meeting.

Gary Peterson, Seward/York Emergency Manager, was present to discuss the tornado siren at the Seward I-80 Interchange. The first item discussed was the approval of the change of the location for the siren. The siren is currently on private land owned by C & A Complex Management. He gave information about locating the pole in the right-of-way on O St. Road, about ¼ mile west of Highway 15. Another idea was to leave the siren where the landowner moved it. The Commissioners discussed where to put the siren and if another siren is warranted in the area near Ruby. Hain mentioned that grants can also be applied for sirens. They also talked about the testing of the sirens and the reporting of them to make sure they are working.

Moved by Zabrocki and seconded by Hain to authorize the chair to sign an Agreement for a Utility Easement with C & A Complex Management, LLC for a siren in the SE ¼ SE ¼ of Section 20 Township 10 North Range 3 East of the 6th p.m. to include \$550 for expenses involved with the moving of the pole.

Affirmative Vote: Zabrocki, Hain, Schmieding, Ahmic

Voting no: Culver

Motion Carried

Moved by Hain and seconded by Schmieding to accept the resignation of Stephanie Luebbe as a member of the Planning Commission effective June 4, 2024.

Affirmative Vote: Hain, Schmieding, Culver, Zabrocki, Ahmic

Motion Carried

The Board considered changing deductibles with Nebraska Intergovernmental Risk Management Association (NIRMA) for liability and workers compensation insurance.

Moved by Culver and seconded by Zabrocki to choose to stay with the current deductibles with Nebraska Intergovernmental Risk Management Association (NIRMA).

Affirmative Vote: Culver, Zabrocki, Hain, Schmieding, Ahmic

Motion Carried

Ahmic led discussion about grants and gave information about the Safe Streets and Road Grant and the Bridge Investment Project (BIP) grant. She also spoke about a meeting with two other counties about joining together to hire a grant writer. They also have a webinar they will view soon for a Community Projects Fund (CPF) grant. Hain stated that collaboration between counties makes for better grant applications and that could happen with a funded grant writer.

Known items on the agenda for Board of Equalization on June 11, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of May 28, 2024
4. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on June 11, 2024 are as follows:

9:00 a.m.

5. Convene and announce Open Meetings Law
6. Pledge of Allegiance
7. Discuss/Action - Approve minutes of June 4, 2024

Other Business Matters to Address When Time Allows

8. Discuss/Action - Public/Officials/Boards
9. Commissioners Reports
10. Discuss/Action – Grant Funds being Sought by Seward County
11. Discuss/Action – Executive Session - Personnel
12. Discuss/Action – Agenda for June 18, 2024

Moved by Zabrocki and seconded by Culver to adjourn at 12:00 p.m.

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 11th day of June 2024.

County Clerk

Chairperson

June 11, 2024
Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on June 11, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on June 11, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
 Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
 County Clerk: Sherry Schweitzer
 County Assessor: Marilyn Hladky

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Schmieding and seconded by Zabrocki to approve the minutes of May 28, 2024.
Affirmative Vote: Schmieding, Zabrocki, Hain, Culver, Ahmic Motion Carried

Hladky then updated the Commissioners on activities of her office.

Moved by Hain and seconded by Zabrocki to approve Tax List Correction 205-24P – accelerating the taxes on business equipment for Dragon Fly Café & Bakery.
Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

Known items on the agenda for Board of Equalization on June 25, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of June 11, 2024
4. Discuss/Action – Assessor Information Update

8:00 a.m. Hearings for Valuation Protest(s)

Discuss/Action – Decision on Valuation Protest(s)

Moved by Zabrocki and seconded by Hain to adjourn at 8:56 a.m.

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 25th day of June 2024.

County Clerk

Chairperson

June 11, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on June 11, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on June 11, 2024

Present: Chairperson: Misty Ahmic

Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki

County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the consent agenda consisting of:

a. minutes of June 4, 2024

b. District Court Fee Report for May 2024 in the amount of \$3,052.24

c. County Clerk Fee Report for May 2024 in the amount of \$26,752.25

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic

Motion Carried

Jon Regnier, Highway Supt., updated the Commissioners on activities of the Road Dept.

Commissioner's Reports:

Commissioner Zabrocki reported he attended the Seward City Council meeting, the Community Projects Fund (CPF) webinar, an event at the National Guard Museum, BRIDGES meeting, Road Safety Local Technical Assistance Program (LTAP) webinar, a hazard mitigation meeting, Seward City Planning and meetings with the Highway Dept, Treasurer's Office and County Attorney.

Commissioner Schmieding reported he attended the National Guard Museum event and a Region V meeting. He has an Extension Board and Visitors Committee Board meetings later in the week.

Brandy Hafer, Public Transit Director, presented an agreement with the Nebraska Dept. of Transportation (NDOT) and her department for the Commissioners.

Moved by Zabrocki and seconded by Hain to authorize the Chair to sign the Nebraska Dept. of Transportation (NDOT) Supplemental Agreement P12171-01.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic

Motion Carried

Hafer also updated the Commissioners on the purchase of new vehicles for the Public Transit Department.

Commissioners Reports (Cont.)

Commissioner Ahmic reported she followed up with Allo pertaining to billing, participated in the Community Projects Fund (CPF) webinar, met with a representative of Senator Hughes' office, attended a meeting about 911 addresses, the National Guard Museum event, Local Technical Assistance Program (LTAP) training, and a meeting with Seward County Chamber & Development Partnership (SCCDP) about housing.

Commissioner Culver reported he had a meeting with representatives of G&P Landfill, had a conversation with the Chair of the Veterans Service Committee and met with the Veterans Service Officer.

Commissioner Hain reported she participated in the Community Projects Fund (CPF) webinar and the Nebraska Intergovernmental Risk Management Association (NIRMA) Zoom meeting, attended the National Guard Museum event, met with members of the Fair Board, received comments about road conditions, and met with the Emergency Manager and Commissioner Zabrocki about the Hazard Mitigation Plan.

Brandon Noordhoek, Detention Center Director, presented two quotes for meal service for the Detention Center. The least costly contract would reflect an increase of over \$50,000 from last year. The Commissioners will look into other possible options and the subject will be on the agenda at a later date.

The Commissioners recessed at 9:43 a.m.
The Commissioners re-convened at 9:46 a.m.

The Commissioners discussed applying for a grant for a scrap tire event in 2025. Present for the discussion were Regnier and Heidi Fleschman, Office Manager for the Road Dept. She gave information about the next round of grants for a tire recycling event and needed specific details in order to apply for the grant. Hain said this next grant for a recycling event may need to be held in a different site rather than the fairgrounds. An idea of having it at the Missile Base Road Shop was suggested and a date of Sept. 27 & 28, 2025. The grant last year was for 350 tons of recyclable rubber. This next grant would include a request for 500 tons.

The Commissioners recessed at 9:56 a.m.
The Commissioners re-convened at 10:00 a.m.

The Commissioners discussed the Power DMS Policy Software as requested by the Human Resource Dept. Roxy Knutson, HR Director, and Chelsea Smith, Operations Manager for the Sheriff's Office, were present to discuss it.

Moved by Hain and seconded by Schmieding to authorize the Chair to sign the Power DMS Policy Software for Countywide Implementation for \$14,633.65 to be paid in Year 1 and \$12,983.65 paid in Year 2 with \$10,000 for Year 1 to be paid out of the Sheriff Drug Fund; \$2,133.65 to be paid out of the Jail budget and \$2500 out of the HR Director's budget
Affirmative Vote: Hain, Schmieding, Zabrocki, Culver, Ahmic Motion Carried

The Commissioners talked about grant funds generally. Hain gave information about the latest webinar she participated in. Also listening to the webinar were Commissioners Zabrocki and Ahmic.

Sheriff Mike Vance and Captain Melby along with Knutson were present to discuss the request for a trainer rate for the Sheriff's Office Deputies. Melby stated officers need to be trained by certified personnel. Knutson said currently there are training rates in the Road Dept. and the Detention Center. Commissioner Zabrocki stated he felt training is a duty of a Command Officer or Captain and should already be included in their wage. It was suggested a policy be made to address this issue.

Moved by Hain and seconded by Culver to authorize a trainer rate for the Sheriff's Office deputies for field training in the amount of \$1.25 an hour.
Affirmative Vote: Hain, Culver, Schmieding, Ahmic
Voting No: Zabrocki Motion Carried

Commissioner Culver led discussion on the Veteran's Service Committee appointment/ Reappointment subject on the agenda. In attendance was Dan Kovar, Chair of the Veteran's Service Committee, and Ray Foreman, Veteran Service Officer. Barb Armstead, Deputy County Attorney, gave information about the appointments to this committee according to statutes. She stated that three names need to be presented to the Commissioners for appointment or reappointment to the Committee. There are two people that need to be appointed and Mr. Kovar said he had only one name to present to the Board of Commissioners

at this time. He was urged to find additional names to give to the Board. Commissioner Culver will help find names who might volunteer to be on the committee.

Alison Rook, Aging Services Director, was present to answer questions for the Subaward Contract approval request for her department.

Moved by Hain and seconded by Ahmic to authorize the Chair to sign the Aging Partners Subaward Contract with the City of Lincoln.

Affirmative Vote: Hain, Ahmic, Culver, Schmieding, Zabrocki Motion Carried

Moved by Zabrocki and seconded by Culver to go into Executive Session at 10:55 a.m. for personnel, it being necessary to protect the reputation of the individual(s).

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

The Chair re-stated the reason for Executive Session was for personnel.

Moved by Culver and seconded by Hain to go out of Executive Session at 11:31 a.m.

Affirmative Vote: Culver, Hain, Zabrocki, Schmieding, Ahmic Motion Carried

The Chair stated personnel was discussed and no decisions were made.

Known items on the agenda for Board of Commissioners on June 18, 2024 are as follows:

9:00 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of June 11, 2024
4. Discuss/Action – Claims for the period through June 7, 2024

Other Business Matters to Address When Time Allows

5. Discuss/Action – Public/Officials/Boards
6. Commissioners Reports
7. Discuss/Action – Grant Funds being Sought by Seward County
8. Discuss/Action – Agenda for June 25, 2024

9:15 a.m. Discuss/Action – Shari Weber/Blue Valley Community Action (BVCA) – Annual Report and Request for Contribution

9:30 a.m. Discuss/Action – Carrie Rodriguez/Probation – Annual Report and Requested Amount for 2024-2025 Fiscal Year

10:00 a.m. Discuss/Action – Jonathan Jank/Seward County Chamber & Development Partnership (SCCDP) – Annual Report and Request for Contribution

10:30 a.m. Public Hearing – Amend the Seward County Budget for Fiscal Year 2023-2024
Discuss/Action – Res. – Amend the Seward County Budget for Fiscal Year 23-24

11:00 a.m. Discuss/Action – Executive Session – Personnel

Moved by Hain and seconded by Culver to adjourn at 11:34 a.m.

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 18th day of June 2024.

County Clerk

Chairman

June 18, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on June 18, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on June 18, 2024 at 9:00 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the consent agenda consisting of

- a. the minutes of June 11, 2024
- b. Sheriff Fee and Mileage Report for April 2024 in the amount of \$2,306.00 and \$1,822.00 respectively.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Moved by Culver and seconded by Schmieding to approve claims for the period through June 7, 2024, as follows:

SEWARD COUNTY CLAIMS THROUGH JUNE 7, 2024					
NICHOLAS BLAKE	SE	\$2,500.00	SEWARD CO INDEPENDENT	SE	\$2,286.10
ADVANCED OFFICE AUTOM	EQ	\$131.19	SEWARD CO SHERIFF'S DEPT	SE	\$44.70
ALLO COMMUNICATIONS	UT	\$5,927.91	SEW SHERIFF UNCOLL FEES	FE	\$132.00
AMAZON CAPITAL SERVICES	EQ	\$1,996.95	SEWARD CO SINKING FUND	FE	\$5,500.00
AMERITAS LIFE INS	FE	\$21,700.75	SEWARD LUMBER	SU	\$38.59
REGION V SERVICES	SE	\$2,484.58	SID DILLON	EQ	\$103,284.00
BLACK HILLS ENERGY	UT	\$821.60	SITE ONE LANDSCAPE	SE	\$382.33
BLUE VALLEY BEHAV HLTH	SE	\$360.00	SOARIN GROUP, LLC	SE	\$9,638.00
BOB BARKER CO	SE	\$2,110.19	NE DAS STATE ACCNTG	SE	\$172.00
BURESH LAWN CARE	SE	\$700.00	NE DEPT CORR.SERV	SE	\$271.05
BUTLER CO SHERIFF	SE	\$6.84	STEPHANIE FLYNN LAW	SE	\$1,851.00
CATALIS COURTS & LAND	SE	\$3,150.22	SUMMIT FOOD SERV	SE	\$8,873.71
CITY OF SEWARD	UT	\$11,405.42	SUNSET LAW ENFORCE	SE	\$2,038.20
CLERK OF THE DIST COURT	SE	\$397.00	SVEHLA LAW OFFICES	SE	\$2,012.50
CONSOLIDATED MGMT CO	SE	\$11.35	THOMSON REUTERS-WEST	SE	\$1,184.90
CONTINUUM	SE	\$525.00	TREGG LUNN LAW OFFICE	SE	\$5,887.50
CULLIGAN	SE	\$28.00	UNL AEM BUSINESS CENTER	SE	\$10,597.62
DEBT SERVICE JUSTICE CTR	SE	\$101,905.00	VERIZON WIRELESS SERV	UT	\$1,656.80
DOUGLAS CO SHERIFF	SE	\$15.00	VIRTUAL IMPRESSIONS	SE	\$36.00
EAKES OFFICE PLUS	EQ	\$7,101.20	VISA	FE	\$6,183.12
EGAN SUPPLY CO	SU	\$702.29	VISUAL EDGE IT	SE	\$44.94
EQUIFAX WORKFORCE/TALX	EQ	\$214.80	WELLS FARGO FIN LEAS	EQ	\$230.66
FARMERS COOPERATIVE	SU	\$18,098.97	CANDICE C WOOSTER LAW	SE	\$3,769.90
FIRST WIRELESS, INC	UT	\$19,356.96	WYTHERS LAW	SE	\$6,179.50
GALLS LLC	SE	\$1,190.27	911 CUSTOM	SE	\$15,600.00
GOVERNMENTJOBS.COM	SE	\$2,131.06	BARCO MUNICIPAL PROD	SU	\$2,356.75
HACKBART WOODWORKING	SE	\$1,437.77	BEAVER HARDWARE	SU	\$37.93
HELMINK PRINTING	SU	\$196.00	CATHER & SONS CONST	SE	\$2,327.55
HERPOLSHEIMERS	EQ	\$418.91	DALE JOHNSON ENT	SU	\$11,985.23
INN AT CHERRY HILLS	TR	\$115.00	HAMILTON EQUIPMENT	EQ	\$250.00
HOMETOWN LEASING	EQ	\$149.50	HEARTLAND TIRES	SU	\$1,048.50
JENNIFER JOAKIM	SE	\$150.00	HYDRAULIC EQUIP SERV	SE	\$507.88

Affirmative Vote: Hain, Ahmic, Culver, Schmieding, Zabrocki Motion Carried

Sherry Schweitzer, Seward County Budget Making Authority, gave information for the need to amend the 2023-2024 Fiscal Year Budget.

There was no member of the public that made comments.

Moved by Culver and seconded by Zabrocki to close the public hearing at 10:37 a.m.

Affirmative Vote: Culver, Zabrocki, Schmieding, Hain, Ahmic Motion Carried

Moved by Culver and seconded by Hain to adopt Resolution No. 3810 in regard to approving the Amended Seward County Budget for 2023-2024.

RESOLUTION #3810 OF THE
SEWARD COUNTY BOARD OF COMMISSIONERS
WHEREAS, a proposed County Budget for the Fiscal Year July 1, 2023 to June 30, 2024 as prepared by Sherry Schweitzer, Budget Making Authority, was adopted on September 26, 2023 by Resolution # 3781, and

WHEREAS the Seward County Board of Commissioners desire to amend the budget due to insufficient funds in Fund 2412 – Sheriff Federal Drug Law Enforcement Fund – Treasury. No additional tax monies are needed.

NOW, THEREFORE BE IT RESOLVED,

by the Board of Commissioners of Seward, County, Nebraska as follows:

SECTION 1. That the budget for the Fiscal Year July 1, 2023 to June 30, 2024, as categorically evidenced by the Budget Document be, and the same hereby is amended as the Budget for Seward County for said fiscal year.

SECTION 2. That the offices, departments, activities and institutions herein named are hereby authorized to expend the amounts herein appropriated to them during the fiscal year beginning July 1, 2023 and ending June 30, 2024.

SECTION 3. That the income necessary to finance the appropriations made and expenditures authorized shall be provided out of the unencumbered cash balance in each fund, revenues other than taxation to be collected during the fiscal year in each fund, and tax levy requirements for each fund.

Dated this 18th day of June 2024.

Moved by: Culver Seconded by: Hain
Ayes: Darrell J. Zabrocki, Ken Schmieding, Raegan Hain, John K. Culver,
Misty Ahmic, Chair of the Board
Attest: Sherry Schweitzer, County Clerk

Affirmative Vote: Culver, Hain, Zabrocki, Schmieding, Ahmic Motion Carried

The Commissioners recessed at 10:43 a.m.

The Commissioners re-convened at 10:45 a.m.

Gary Petersen, Seward/York Emergency Manager, presented various information for the Commissioners to consider.

The first item was to review the Emergency Operation Center Procedure. Commissioner Hain stated she felt the review is needed annually and had questions concerning the procedure. There was discussion about Safety Action Plans of the various offices of Seward County. There were only a few offices that responded to a request to update their plan. Petersen will reach out to those departments to complete their plan for the Safety Committee to review and ultimately come to the Board of Commissioners for approval.

Petersen also submitted an application for Norris Public Power to have electrical service for a tornado siren located at 923 280th Rd., Seward, NE.

Moved by Hain and seconded by Zabrocki to authorize the Chair to sign an application with Norris Public Power for electrical service for a siren located at 923 280th Rd., Seward, NE.

Affirmative Vote: Hain, Zabrocki, Schmieding, Ahmic

Voting No: Culver

Motion Carried

Moved by Zabrocki and seconded by Hain to accept the bid from Reed Electric to bury the electrical service for a siren located at 923 280th Rd., Seward, NE in the amount of \$2,235.00.

Affirmative Vote: Zabrocki, Hain, Schmieding, Ahmic

Voting No: Culver

Motion Carried

Moved by Zabrocki and seconded by Hain to go into Executive Session at 11:05 to discuss personnel, it being necessary to protect the reputation of the individual(s).

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic

Motion Carried

The chair re-stated it was for personnel.

Moved by Hain and seconded by Zabrocki to go out of Executive Session at 11:06 a.m.

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic

Motion Carried

No discussion was held.

The Commissioners recessed at 11:07 a.m.

The Commissioners re-convened at 11:13 a.m.

Moved by Hain and seconded by Zabrocki to go into Executive Session at 11:13 a.m. for personnel, it being necessary to protect the reputation of the individual(s).

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic

Motion Carried

The Chair re-stated the reason for Executive Session was for personnel.

Moved by Zabrocki and seconded by Culver to go out of Executive Session at 11:41 a.m.

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic

Motion Carried

The Chair stated that personnel was discussed and no decisions were made.

Commissioner Reports:

Commissioner Zabrocki reported he attended a Suicide Prevention meeting, two BRIDGES meetings and attended the County Board workshop in Kearney.

Commissioner Schmieding reported he will have a Visitors Committee meeting later today, looked over the abandoned cemeteries and checked roads. He also stated he volunteered for a food drive.

Commissioner Ahmic reported she followed up with Allo on internet access, attended the County Board Workshop in Kearney, the Community Safety Action Plan (CSAP) meeting, had a Safe Streets and Roads Grant debriefing, received calls about a C02 pipeline regulation, worked with HR Director on various matters, worked with Detention Center Director in regard to the cost of meals for the inmates, did try to make contact for a Community Projects Fund (CPF) award, worked with Nebraska Dept. of Transportation (NDOT) on railroad crossing matters and checked abandoned cemeteries.

Commissioner Culver reported he talked to officials in regard to budget questions, and also received constituent questions about roads and has a Blue Valley Community Action (BVCA) meeting tonight.

Commissioner Hain reported she attended the County Board workshop in Kearney, completed a County Board Certification for Level 1, participated in the Community Safety Action Plan (CSAP) meeting and the Safe Streets and Road Grant debriefing,

noted Seward County received our first disbursement from the Opioid Settlement Fund, received notification that the tonnage overage for the recent tire recycling event will be paid for from the State, and is working on a resolution for a food vendor for meals at the Detention Center.

In discussion about grants for Seward County, Commissioner Ahmic stated that Seward County can apply again in October for the Safe Streets and Roads Grant. She stated she received a comment from a constituent about a USDA grant involving composting and will forward that information to the Extension Office.

Known items on the agenda for Board of Equalization on June 25, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of June 11, 2024
4. Discuss/Action – Motor Vehicle Exemption Request from St. Gregory the Great for a 2018 Grand Caravan
5. Discuss/Action – Assessor Information Update

8:30 a.m. Discuss/Action - Protest Hearings

Discuss/Action – Decisions on Protest Hearings

Known items on the agenda for Board of Commissioners on June 25, 2024 are as follows:

9:00 a.m.

6. Convene and announce Open Meetings Law
7. Pledge of Allegiance
8. Discuss/Action - Approve minutes of June 18, 2024

Other Business Matters to Address When Time Allows

9. Discuss/Action - Public/Officials/Boards
10. Commissioners Reports
11. Discuss/Action – Disbursement of Opioid Funds within Seward County
12. Discuss/Action – Allow Commissioner Hain to sign the Amended Agreement with Nebraska Dept. Environmental & Energy for the Waste Tire Grant
13. Discuss/Action – Conditions and Possible Repairs for Abandoned Cemeteries for 2024-2025 Budget
14. Discuss/Action – Grant Funds being Sought by Seward County
15. Discuss/Action – Agenda for July 2, 2024

9:15 a.m. Discuss/Action – 911 Budget Hearing

9:30 a.m. Discuss/Action – Open Bids for Gravel
Discuss/Action – Award Bids for Gravel

10:15 a.m. Discuss/Action – Southeast Nebraska Court Appointed Special Advocate (CASA) 2023-2024 Achievements and request for 2024-2025 Fiscal Year Contribution

10:30 a.m. Discuss/Action – Tom Nielsen/Soarin’- Possible Secondary Internet Circuit for the Justice Center to Mitigate any outages or Potential Downtime brought on by a Single Carrier

Moved by Hain and seconded by Zabrocki to adjourn at 12:14 p.m.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

State of Nebraska)

County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 25th day of June 2024.

County Clerk

Chairperson

June 25, 2024

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on June 25, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on June 25, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky
Deputy County Treasurer: Sherry Leising

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Hain and seconded by Zabrocki to approve the Motor Vehicle Tax Exemption application for St. Gregory the Great Seminary for a 2019 Dodge Grand Caravan, VIN# 2C4RDGBG8KR639248.

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

The Commissioners held four valuation protest hearings.

The first one was for Lodges Preserved, LLC. Mark Becker, representing the LLC, was present for the protest and presented information about the building on Lot 12, (Tax Lot 21) Block 10, Original Town, Seward, NE.

No decision was made on the protest from Lodges Preserved, LLC at this time.

The second protest hearing was for Ron Carder who was present for his hearing on Lot 1, Block 1, Van Andel's Addition, Pleasant Dale, NE. He presented information about his property in the Village of Pleasant Dale.

Moved by Zabrocki and seconded by Hain to deny the request for change of valuation for Ron Carder for Lot 1, Block 1, Van Andel's Addition, Pleasant Dale, NE based on the Assessor's testimony and recommendation and also the property owner has not produced supporting evidence that the property should be a different value.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

The next protest hearing was for Kayton Development, LLC. Thomas Kayton was present for the LLC at said hearing for Lot C & D, Seward Plex Subdivision PUD, Seward, NE and gave information about the apartment building.

No decisions were made on the protests from Kayton Development, LLC at this time.

Moved by Hain and seconded by Zabrocki to approve the minutes of June 11,2024.
Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

The Change of Valuation Notice items on the agenda were not considered at the meeting, per request of the Assessor.

Known items on the agenda for Board of Equalization on July 9, 2024 are as follows:
8:30 a.m.

- 1. Convene and announce Open Meetings Law
- 2. Pledge of Allegiance
- 3. Discuss/Action - Approve minutes of June 25, 2024
- 4. Discuss/Action – Decisions on Valuation Protests
- 5. Discuss/Action – Assessor Information Update

Moved by Zabrocki and seconded by Culver to adjourn at 9:17 a.m.
Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 9th day of July 2024.

County Clerk

Chairperson

June 25, 2024
Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:17 a.m. on June 25, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on June 16, 2024 at 9:17 a.m.
Present: Chairperson: Misty Ahmic
 Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
 County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

The Commissioners then named Donald Baldwin as the Veteran of the Month. Ray Foreman, Veteran Service Officer, introduced Mr. Baldwin and gave information about him. Mr. Baldwin gave information about his service in the Army during the Korean War time.

The Commissioners recessed at 9:29 a.m.
The Commissioners re-convened at 9:32 a.m.

Moved by Zabrocki and seconded by Culver to open gravel bids at 9:32 a.m.
Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried

Bids were received from Johnson Sand & Gravel, Southwest Gravel LLC, and Don Johnson.

Moved by Culver and seconded by Zabrocki to award gravel bids to all who submitted bids as follows with prices listed "per ton":
Johnson Sand and Gravel: Pit Site - \$15.50 Missile Base Stockpile: \$26.50
Southwest Gravel LLC: Pit Site - \$13.86 Grover Stockpile - \$30.49 Missile Base – \$31.99
Don Johnson: Pit Site - \$15.35 Garland Stockpile - \$26.91
Affirmative Vote: Culver, Zabrocki, Hain, Schmieding, Ahmic Motion Carried

Moved by Zabrocki and seconded by Schmieding to approve the minutes of June 18, 2024.
Affirmative Vote: Zabrocki, Schmieding, Culver, Hain, Ahmic Motion Carried

Jon Regnier, Highway Supt., updated the Commissioners on activities of his department.

Maria’ Scamehorn, E911 Director, was present for the budget hearing for the 911 Department. She explained the details of the budget. The Commissioners asked questions and suggested changes she might consider and bring back to next week’s meeting.

Carmen Hinman, Executive Director of Hope Crisis Center, along with Shannon Koranda and Cait Park, Victim Advocates for the organization, were present to give their annual report and request for a contribution for the 2024-2025 Fiscal Year.

Shelby Petersen, Executive Director of Southeast Nebraska Court Appointed Special Advocate (CASA), was present to give information about her organization and request for a contribution for the 2024-2025 Fiscal Year.

Tom Nielsen of Soarin’ Group, along with Marty Walter, were present to discuss a possible secondary internet circuit for the Justice Center to mitigate any outages or potential downtime brought on by a single carrier. Nielsen talked about an internet outage from Allo and recommended removing Allo as a dedicated line and using Unite Internet. When the outage happened, the dedicated line from Allo was compromised and a program called Zuercher went down. Seward County is the host of that program for three other counties’ 911 Departments and when the internet went down for Seward County, those counties also went down. Unite Internet is already in the Justice Center and being used by state offices. Using them as a dedicated line would prevent 911 Department from going down unless a massive outage occurred. Financially, costs of changing the dedicated lines are about the same. The Commissioners decided to change to Unite Internet for a dedicated line.

The Commissioners discussed a request from the Seward Ag Society to put a Neon sign on the southwest corner of the courthouse lawn promoting the Seward County Fair. Questions arose about how the sign is placed on the lawn and size of tires on the sign.

Moved by Culver and seconded by Hain to approve the request from the Seward County Ag Society to place a neon sign on the southwest corner of the Courthouse lawn starting August 5, 2024 with the stipulation of nothing larger than turf tires be used on the grass and be moved within 5 days after the fair.
Affirmative Vote: Culver, Hain, Zabrocki, Schmieding, Ahmic Motion Carried

Roxanne Knutson, HR Director, and Tiffany Allen, Asst. HR Director, were present to discuss ending the extension of the Seward County Emergency Paid Sick Leave Act that was passed during Covid time.

Moved by Zabrocki and seconded by Hain to end the Seward County Emergency Paid Sick Leave Act Extension.

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

They also requested funding for events for Seward County Employee Appreciation.

Knutson discussed Resolution #3487 which was passed in 2019 in regard to longevity awards given to employees in the form of Chamber Bucks. The longevity awards have never been given since the resolution was passed. She stated the anticipated cost of the awards that need to be given out going back to 2019 to the present are in the area of \$4,000.00. The Board asked Knutson to come back with more information at a later meeting.

Hans Szarafinski of Central Valley Ag was present to give information about a possible building project at the Tamora grain terminal. This project would need to have the road on the west side of the elevator relocated or a portion vacated to accommodate the new building. The road is called Railroad St. and it was suggested vacating it from Chapman Ave. to 378th Road west of the elevator for this project. Szasrafinski said the project is in the beginning stages and will present this information to the elevator's board of directors in the future.

The Commissioners recessed at 11:43 a.m.

The Commissioners re-convened at 11:47 a.m.

Gary Peterson, Seward/York Emergency Manager, was present to discuss the draft of the Hazard Mitigation Profile and National Insurance Program worksheet. They discussed and made several changes to the draft.

The Commissioners discussed the Disbursement of Opioid Funds in Seward County. Previously, the County did choose to accept the Opioid Funds distributed to Nebraska counties. In deciding how those funds should be distributed, there is certain criteria in which these funds can be used. Commissioner Hain stated she would make an application that entities would need to complete.

The Commissioners recessed at 12:31 a.m.

The Commissioners re-convened at 1:00 p.m.

Brandon Noordhoek, Detention Center Director, presented an amendment to the inmate food service contract for Summit Food Service LLC. He said he has contacted a local vendor, but has not received any information back. In the interim, Summit has provided a 1-month extension to the original contract. He provided three different contracts, depending on different criteria, for the Commissioners to consider that would be effective July 1, 2024.

Moved by Hain and seconded by Ahmic that the Chairperson sign the inmate food contract with Summit Food Service LLC for a 1-month contract from July 1, 2024 to July 31, 2024.

Affirmative Vote: Hain, Ahmic, Culver, Schmieding, Zabrocki Motion Carried

Commissioners Reports:

Commissioner Hain reported she completed an employee evaluation, met with the HR Dept., the Highway Supt., attended a Juvenile Justice Institute presentation with County Attorney's office personnel, worked on the Courthouse Library Use Policy, participated in a meeting with Nebraska Dept. of Transportation (NDOT), checked and documented cemeteries, and received correspondences about roads.

Commissioner Culver reported he attended a Blue Valley Community Action (BVCA) meeting, checked roads and checked abandoned cemeteries.

Commissioner Ahmic reported she met with Commissioner Hain and the Detention Center Director with a potential food vendor for the detention center, had a budget meeting with Weed Supt. and Zoning Administrator, completed a performance evaluation with an employee, participated in a Zoom meeting with Commissioners Culver and Hain about federal aid roads, attended a PN-3 meeting with Nebraska Association of County Officials (NACO), received an update about the Public Defender's office case files, completed a Juvenile Justice survey, met with several Senators about broadband and the public service commission and dealt with various correspondences.

Commissioner Schmieding reported he had a Visitors Committee meeting, an Extension Board meeting, reviewed abandoned cemeteries and mentioned that he was re-appointed to the Seward City Rec Board and the Seward Tree Board.

Commissioner Zabrocki reported he completed an employee review, attended the Seward City Council meeting, attended a BRIDGES meeting, a 4th of July meeting, and an Economic Summit.

Commissioner Hain led discussion about the Courthouse Library Use Policy and application. She presented a draft for the other board members to view. There were questions pertaining to the rules of use, so the item will be put on next week's agenda.

Moved by Zabrocki and seconded by Culver to adopt Resolution No. 3810 in regard to transferring \$400 to the Highway Supt. budget from the Misc. Budget in the General Fund.

RESOLUTION # 3811 OF THE
SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS, the budget of the Seward County Highway Supt. was set at \$139,262.00 for the 2023-2024 fiscal year, and

WHEREAS, necessary expenditures of said office is going to result in the expending over that amount, and

WHEREAS, an emergency exists requiring that said budget be expanded as provided by law, and

WHEREAS, said additional funds to be applied to said budget must be appropriated from a General Fund Budget of Seward County, Nebraska;

NOW, THEREFORE BE IT RESOLVED: that the budget of the Seward County Highway Supt. is increased in the amount of \$400.00 for the 2023-2024 fiscal year, resulting in an amended budget of \$139,662.00 AND

AND FURTHERMORE, BE IT RESOLVED: that the sum of \$400.00 which has been added to the budget of the Seward County Highway Supt. for the 2023-2024 fiscal year shall be appropriated from the Miscellaneous General Budget.

Dated this 25th day of June 2025.

Moved by: Zabrocki Seconded by: Culver
Ayes: John K. Culver, Raegan Hain, Darrell J. Zabrocki, Ken Schmieding,
Misty Ahmic, Chair of the Board
Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

The items involving abandoned cemeteries and an agreement with the Nebraska Dept. of Environment and Energy that were not discussed today, but have been put on next week's agenda.

Chairman Ahmic led discussion about a Nebraska Association of County Officials (NACO) request for County Participation in Prevention, Recidivism Reduction and Alternative Solution Programs. Ahmic stated that NACO is wanting a list and cost of the resources Seward County is spending on different programs on these subjects.

Chairman Ahmic led discussion on reviewing Section 005 of the Nebraska Noxious Weed Regulations to consider bringing Conium Maculatum under the Seward County Weed Control Program. This is commonly known as Poison Hemlock and is abundant throughout the county. Ahmic handed out information about it. It is not on the State of Nebraska Registry of Noxious Weeds, but counties can have it on their weed control program. Ahmic will ask the County Attorney for legal advice on the issue.

Commissioner Hain stated she had a meeting with Nebraska Dept. of Transportation (NDOT) related to Federal Aid Roads and asked if there is potential funding designated for these roads. They were told about a grant for a hard surface road project where the road needs to be replaced. There also may be some resources through the NDOT to help in the writing of this grant. Commissioner Ahmic stated there was a preservation grant that could help with a project of tuckpointing the courthouse. She also said there is a grant available through the Daughters of the American Revolution (DAR) for help with abandoned cemetery stones.

Known items on the agenda for Board of Commissioners on July 2, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action – Public/Officials/Boards
4. Discuss/Action - Approve minutes of June 25, 2024
5. Discuss/Action – Claims for the period through June 21, 2024

Other Business Matters to Address When Time Allows

6. Commissioners Reports
7. Discuss/Action – Allow Commissioner Hain to sign the Amended Agreement with the Nebraska Dept. of Environment & Energy for the Waste Tire Grant
8. Discuss/Action – Conditions and Possible Repairs for Abandoned Cemeteries for 2024-2025 Budget
9. Discuss/Action – Grant Funds being Sought by Seward County
10. Discuss/Action – Jail Inspection
11. Discuss/Action – Agenda for July 9, 2024

9:15 a.m. Discuss/Action – Appoint 2 Members to the Veteran Service Committee

9:30 a.m. Discuss/Action – Open Rock Bids for the Seward County Road Dept.
Discuss/Action – Award Rock Bids for the Seward County Road Dept.

10:00 a.m. Public Hearing – Receive Comments in regard to the Purchase of a New Public Transit Vehicle

10:15 a.m. Discuss/Action – Courthouse Library Use Policy and Application

Moved by Zabrocki and seconded by Hain to adjourn at 2:22 p.m.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

State of Nebraska)

County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 2nd day of July 2024.

County Clerk

Chairman

July 2, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 8:30 a.m. on July 2, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on July 2, 2024 at 8:30 a.m.
Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Jonathan Jank, Executive Director of Seward County Chamber & Development Partnership (SCCDP), updated the Commissioners on activities of his organization.

Sherry Schweitzer updated the Commissioners on activities of her office.

Moved by Zabrocki and seconded by Hain to approve the consent agenda consisting of the minutes of June 25, 2024 and the Emergency Manager’s Annual Return of Disposed items.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Moved by Zabrocki and seconded by Schmieding to approve the claims for the period through June 21, 2024.

SEWARD COUNTY CLAIMS THROUGH JUNE 21, 2024					
ADP INC	SE	\$2,760.45	WYTHERS LAW	SE	\$8,199.50
ADVANCED OFFICE AUTOM	SE	\$269.21	AKRS EQUIPMENT	EQ	\$2,160.00
AMERITAS LIFE INS CORP	FE	\$21,198.83	BLACK HILLS ENERGY	UT	\$41.51
REGION V SERVICES	SE	\$2,484.58	HEARTLAND TIRES	EQ	\$4,402.19
CAPITAL BUSINESS SYS	SE	\$39.14	MAINELLI WAGNER	SE	\$87,088.56
CHARTER COMM	UT	\$333.59	NE EQUIPMENT	EQ	\$8,839.04
CROWNE PLAZA KEARNEY	TR	\$559.80	SAPP BROS PETROLEUM	SU	\$20,766.82
EAKES OFFICE PLUS	SU	\$476.87	SEWARD CO INDEPENDENT	SE	\$251.58
JENNIFER EICKHOFF	SE	\$14.74	BURDEN SALES COMPANY	EQ	\$366.70
FIRST WIRELESS	UT	\$3,807.50	TRUCK EQUIP SERV	SE	\$130.56
GAGE COUNTY CLERK	SE	\$59.50	DALE JOHNSON ENT, INC	SU	\$30,223.64
GALLS LLC	SE	\$533.90	BASEPOINT BUILDING	SE	\$3,845.00
GREAT PLAINS COMM	UT	\$1,230.99	CHAPTERS BOOKS	SU	\$36.77
HELMINK PRINTING	SU	\$902.00	KOLTERMAN, CLARK	SE	\$33.37
HERPOLSHEIMERS	EQ	\$1,522.78	NE NATL GUARD MUSEUM	SE	\$50.00
HOMETOWN LEASING	EQ	\$574.03	PAC N SAVE	SU	\$1,175.75
INDOFF INC	SU	\$16.99	RED PATH GALLERY	SE	\$40.00
JONES BANK (FICA)	FE	\$21,458.36	SEWARD CO CHAMBER	SE	\$1,500.00
KONICA MINOLTA FINANC	FE	\$131.48	VALENTINO'S SEWARD	SU	\$392.75
KOTIK & MCCLURE, ATTYS	SE	\$1,025.00	BAUDVILLE	SE	\$326.16
LIBERTY LAW GROUP	SE	\$4,312.50	CELLEBRITE INC	FE	\$6,450.00
LINCOLN POLICE GARAGE	SE	\$20.80	CENTRALSQUARE TECH	EQ	\$1,130.50

MEMORIAL HOSPITAL	SE	\$3,219.74	COVERTTRACK GROUP	FE	\$4,800.00
MIPS INC	SE	\$2,264.46	NORRIS PUB POWER DIST	UT	\$490.43
NE HLTH & HUMAN SERV	SE	\$93.00	NE DAS STATE ACCNTNG	SE	\$738.50
NE WEED CONTROL ASSN	FE	\$150.00	URIBE REFUSE SERVICES	SE	\$156.00
OREILLY AUTOMOTIVE	SE	\$39.94	US BANK EQUIP FINANCE	EQ	\$167.99
PAPER TIGER SHREDDING	SE	\$148.80	VIGILANT SOLUTIONS	SE	\$6,006.00
PETTY CASH FUND	FE	\$1,378.85	MOTIVATE 2 COMMUNICAT	FE	\$150.00
RAMADA MIDTOWN	TR	\$214.00	CENTURYLINK	EQ	\$1,557.66
REDWOOD TOX LAB	SE	\$48.00	PATRICK HOTOVY	SE	\$1,000.00
SEWARD CO SHERIFF	SE	\$31.20	ST OF NE DAS COMM	SE	\$844.80
SEWARD CO TREASURER	SE	\$15.00	LANGUAGE LINE SERVICES	SE	\$68.44
SOARIN GROUP, LLC	SE	\$193.00	SALARIES		\$305,361.90
SPARETIME	SU	\$94.01	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
SUMMIT FIRE PROTECTIO	SE	\$196.00	AMERITAS DENTAL		
SUMMIT FOOD SERVICE	SE	\$6,215.30	AMERITAS VISION		
SVEHLA LAW OFFICES	SE	\$512.50	COLONIAL SUPPLEMENTAL INSURANCE		
TARGETS ONLINE	SU	\$60.86	MID AMERICAN CO WISCONSIN		
U S TREASURY	FE	\$570.00	POINT C FSA		
VERIZON WIRELESS SERV	UT	\$811.83	WADDELL & REED		
VISA	FE	\$1,251.47			

Affirmative Vote: Zabrocki, Schmieding, Culver, Hain, Ahmic

Motion Carried

Commissioners Reports:
 Commissioner Zabrocki reported he attended a SouthEast Nebraska Development District (SEND) meeting. He has a Seward City Council meeting tonight.

Commissioner Schmieding reported he attended a Visitors Committee Meeting. He reported he has a Tree Board meeting and a Park & Rec meeting in the coming weeks.

Commissioner Ahmic reported she completed the Public Defender budget, helped complete the information for the county wide budget meeting project, sent Senator Kauth an invite for county budget meetings, worked with Soarin’ Group on switching internet for the Extension Office, set up the Policy Board for the Public Defender’s position, met with Nebraska Association of County Officials (NACO) via Zoom in regard to the Public Service Commission, attended a Community Safety Action Plan (CSAP) meeting with Commissioner Hain and a meeting for the tire recycling event.

Commissioner Culver reported he attended a Blue Valley Community Action (BVCA) meeting, gave evaluations for two appointed officials last week, attended a Court Appointed Special Advocate (CASA) meeting and a Seward Saline Solid Waste meeting.

Commissioner Hain reported she met with Commissioner Ahmic about details for the tire recycling event, worked on the Opioid Settlement Funds, attended a Community Safety Action Plan (CSAP) meeting, completed the Criminal Justice survey, attended the Village of Utica Board meeting, has a meeting scheduled with the County Attorney in regard to Juvenile Justice grants. She also has been in contact with Senator Hughes about details regarding traffic counts, contacted Detention Center personnel for information for the Nebraska Association of County Officials (NACO).

Schweitzer explained that the May 21, 2024 meeting minutes had an error in them.

Moved by Culver and seconded by Hain to the amend the previously adopted minutes of May 21, 2024 minutes to correct the typographical error in the motion to approve the Zoning Administrator’s wage from \$27.76 an hour to the correct wage of \$27.56 an hour.

Affirmative Vote: Culver, Hain, Schmieding, Zabrocki, Ahmic

Motion Carried

Commissioner Hain led discussion about the Nebraska Dept. of Environment & Energy Waste Tire Grant.

Moved by Zabrocki and seconded by Culver to allow Commissioner Hain to sign the amended agreement with the Nebraska Dept. of Environment & Energy Waste Tire Grant.

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried

Commissioner Ahmic led discussion about the agreement with Oliver Borchers Williams for the Seward County Broadband Task Force.

Moved by Hain and seconded by Zabrocki to authorize the Chair sign the agreement with Oliver Borchers Williams for Contract/Data collection work for the Seward County Broadband Task Force.

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

The Commissioners discussed an invoice received from Mainelli Wagner for grant preparation costs. The assistance was for the Smart Streets and Road Grant. After discussion, it was decided that the invoice be paid out of the American Rescue Plan Act (ARPA) fund.

Moved by Hain and seconded by Zabrocki to approve to pay the invoice to Mainelli Wagner for grant preparation costs in the amount of \$390 with the costs to come out of the American Rescue Plan Act (ARPA) fund.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

Commissioner Culver led discussion on the two appointments to the Veteran's Service Committee. Commissioner Ahmic said she had a name submitted to her and Culver had six names. The names submitted for consideration were: Marvin Schulz, Dave Pankoke, Dan Schweitzer, Tom Sieck, Joe Zochol, Roger Hanseling and Evan Eberspacher.

Moved by Zabrocki and seconded by Culver to appoint Tom Sieck and Dave Pankoke to the Veteran's Service Committee.

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried.

Moved by Hain and seconded by Schmieding to open the bids for rock at 9:30 a.m.

Affirmative Vote: Hain, Schmieding, Culver, Zabrocki, Ahmic Motion Carried

No bids were received.

Moved by Hain and seconded by Zabrocki to authorize the Chair sign the Preliminary Engineering Agreement with Mainelli Wagner for BRO-7080 (55) Beaver Crossing Southeast Bridge Agreement

Voting No: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Failed

Moved by Zabrocki and seconded by Culver to authorize the Chair sign the Preliminary Engineering Agreement with Mainelli Wagner for BRO-7080 (55) Beaver Crossing Southeast Bridge Agreement and adopt resolution 3812 in regard to said project.

RESOLUTION

PRELIMINARY ENGINEERING SERVICES AGREEMENT – BK2259 SUPPLEMENTAL AGREEMENT NO. 1

SEWARD COUNTY
Resolution No. 3812

Whereas: Seward County and Mainelli Wagner & Associates, Inc. have previously executed a Preliminary Engineering services agreement for a transportation project for which the Local Public Agency (LPA) would like to obtain Federal funds; and

Whereas: Seward County understands that it must continue to strictly follow all Federal, State, and local laws, rules, regulations, policies, and guidelines applicable to the funding of this Federal-aid project; and

Whereas: Seward County and Mainelli Wagner & Associates, Inc. wish to enter into a supplemental Preliminary Engineering services agreement, setting out modifications and/or additional duties and/or funding responsibilities for the Federal-aid project.

Be It Resolved: by the Board of Commissioners of Seward County, Nebraska that:

Misty Ahmic, Chair of the Seward County Board of Commissioners, is hereby authorized to sign the attached Preliminary Engineering services Supplemental Agreement No. 1 between Seward County and Mainelli Wagner & Associates, Inc.

NDOT Project Number: BRO-7080(55)
NDOT Control Number: 13521
NDOT Project Description: Beaver Crossing Southeast

Adopted this 2nd day of July, 2024 at Seward Nebraska.

The Board of Commissioners of Seward County, Nebraska:
Misty Ahmic, Darrell J. Zabrocki, John K. Culver, Ken Schmieding, Raegan Hain

Board/Council Member Zabrocki
Moved the Adoption of said resolution
Member Culver Seconded the Motion
Roll Call: 5 Yes, 0 No, 0 Abstained, 0 Absent
Resolution adopted, signed, and billed as adopted

Sherry Schweitzer, County Clerk

Exhibit "C"

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried

Discussion was held about the Road Dept. purchasing a pickup from the Building and Grounds Dept., who is not needing it at this time. Jon Regnier, Highway Supt., said his department could use a pickup and have offered \$2,000 for it. Regnier said that in the near future, he would like to purchase another pickup and be able to give a current pickup to the new Weed Supt. in his department. Commissioner Ahmic stated that the current Weed/Zoning pickup will stay with the Zoning Dept. Regnier stated he will pay for this pickup out of the Special Road Fund.

Moved by Zabrocki and seconded by Culver to authorize the Highway Dept. to purchase a pickup from the Building & Grounds Dept. for \$2,000 with the funds coming out of the Special Road Fund and the money going into the Building & Grounds Dept. sinking fund.

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

Roxanne Knutson and Brandy Johnson, representing the Employee Appreciation Committee, asked the Commissioners for funds for the coming year. The law states that \$50 per employee can be allowed. Previously, the Board allowed up to \$50 per employee for appreciation events.

Moved by Hain and seconded by Zabrocki to approve the request for funds for employee appreciation events for Seward County in the amount of \$50 per employee.

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

The Commissioners recessed at 9:52 a.m.
The Commissioners re-convened at 10:00 a.m.

Moved by Culver and seconded by Zabrocki to open the Public Hearing at 10:00 a.m. to receive comments in regard to the purchase of a new Public Transit Vehicle.

Affirmative Vote: Culver, Zabrocki, Hain, Schmieding, Ahmic

Motion Carried

No comments were offered in regard to the purchase of a new van for Public Transit.

Moved by Zabrocki and seconded by Culver to close the Public Hearing at 10:02 a.m.

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic

Motion Carried

The Commissioners discussed the conditions and repairs for abandoned cemeteries in Seward County. Fencing and signage and any other repairs were discussed. Currently 4-H Clubs do adopt the cemeteries but not repairs that are costly. Each individual cemetery was visited by a Commissioner and the Board discussed if new signage/fencing/repairs are needed.

The Commissioners discussed the Courthouse Library Use Policy and application. Commissioner Hain led discussion on the use of it. It was discussed last week but questions about it were mentioned and the County Attorney's Office were going to look into it. There were no questions mentioned at this time.

Moved by Hain and seconded by Schmieding to approve the courthouse Library Use Policy and Application.

RULES FOR USE OF SEWARD COUNTY COURTHOUSE LIBRARY

1. Use of the courthouse library requires submission of an application and approval of the Board of Commissioners after consideration at a public meeting. The application shall be signed by the responsible party and will include an acknowledgment of responsibility for payment for any damage occurring to the courthouse library during the dates used.
2. The courthouse library shall not be used for any unlawful purpose.
3. Please be aware that the Seward County Courthouse Library is located within a government building. County offices will be open for business and normal county government operations will be conducted during the library's available hours of use. The courthouse and its offices operate Monday through Friday, from 8:00 a.m. until 5:00 p.m., excluding county holidays. The library will not be available for use in the event the courthouse is closed for any reason.
4. Nothing shall be attached or hung with fasteners that could damage the walls or flooring of the courthouse grounds or building.
5. The responsible party is responsible for cleaning the Courthouse Library and returning it to its pre-event condition immediately after the event.
6. Any individual or group using the Courthouse Library is required to provide the county with proof of an insurance liability policy naming Seward County as an additional insured in an amount of at least \$1 million.
7. Any individual or group using the Courthouse Library shall be responsible to reimburse the county for all damages occurring during the event.
8. The Board of Commissioners reserves the right to refuse use of the Courthouse Library for any event that may compromise the security of the courthouse or the safety of courthouse employees or the general public.
9. Only organizations that generally benefit any member of the public without bias will be approved. Any advertising or promoting of the event must clearly state that it has no affiliation with Seward County.

The Courthouse Library is not available to political groups or for political events.

10. Any disruptive behavior or other conduct that interferes with county business or the normal functioning of the courthouse will not be tolerated. Such behavior includes, but is not limited to, loud noise, disturbances, or actions that impede the work of courthouse staff or public access to services. If any individual or group engages in disruptive behavior, the responsible party will be contacted by building and grounds personnel and the entire group will be asked to cease use of the library and leave the premises immediately
11. Violation of any of these rules may be cause for Seward County to deny an application for future use of the Courthouse Library by the same group or organization.
12. No firearms, concealed weapons, alcohol, tobacco, vaping, or illegal substances are permitted on or around courthouse grounds.

Adopted by the Seward County Board of Commissioners the 2nd day of July, 2024.

Affirmative Vote: Hain, Schmieding, Zabrocki, Ahmic

Voting No: Culver

Motion Carried

The Commissioners continued to talk about repairs for the abandoned cemeteries. They considered the costs involved with the repairs, but Commissioners said they do not want to burden the taxpayers of Seward County with these costs. Commissioner Ahmic identified a grant that could be applied for, but it needs to be sponsored by someone who belongs to "Daughters of the American Revolution" organization. Currently, an individual belonging to that organization has not been located. Commissioner Hain will find out how much money may be needed for signage, etc. and bring that information back to the Board.

Wendy Elston, Seward County Attorney, was present to ask permission to sign a grant document for the Child Support Enforcement.

Moved by Zabrocki and seconded by Culver to authorize the County Attorney to sign the 24-25 DHHS Grant for Child Support Enforcement via electronic signature.

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic

Motion Carried

During the grant fund subject on the agenda, Commissioner Ahmic said she has looked into the "Daughters of the American Revolution" organization for the abandoned cemetery grant and also updated the rest of the Board about the Bridge Investment Project (BIP) grant. Commissioner Hain also gave information about assistance retained for writing the grants for Seward County.

The Commissioners recessed at 10:55 a.m.

The Commissioners re-convened at 11:00 a.m.

Maria' Scamehorn, 911 Director, was present to discuss the 911 budget. She had appeared before the Board last week and made a few changes after discussion.

The jail inspection was not taken. It will be on next week's agenda.

Known items on the agenda for Board of Equalization on July 9, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of June 25, 2024
4. Discuss/Action – Motor Vehicle Exemption Application from St. John Lutheran School for a 2024 Chevrolet Express Van
5. Discuss/Action – Assessor Information Update

8:30 a.m. Discuss/Action – Valuation Protests Hearings

Discuss/Action – Decisions on Valuation Protest Hearings

Known items on the agenda for Board of Commissioners on July 9, 2024 are as follows:

9:00 a.m.

6. Convene and announce Open Meetings Law
7. Pledge of Allegiance
8. Consent Agenda:
 - a) Approve minutes of July 2, 2024

Other Business Matters to Address When Time Allows

9. Discuss/Action - Public/Officials/Boards
10. Commissioners Reports
11. Discuss/Action – Decide Date & Time for Postcard Hearing and Designate Print Shop for the Printing Postcards
12. Discuss/Action – Employing a Grant Writer for Seward County
13. Grant Funds being Sought by Seward County
14. Discuss/Action – Jail Inspection
15. Discuss/Action – Agenda for July 16, 2024

10:00 a.m. Discuss/Action – Utility Permits

- a. Windstream to relocate existing facilities at Seward County Bridge Replacement for Beaver Crossing South Project # BRO-7748(1) located at 413 Rd on Pioneer Rd
- b. Windstream to Place Fiber Terminal at 3657 Pioneers Road

10:30 a.m. Discuss/Action – Upgrade PREA/Programs Corporal Job Description to Programs Sergeant

Moved by Hain and seconded by Zabrocki to adjourn at 11:12 a.m.

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 9th day of July 2024.

County Clerk

Chairperson

July 9, 2024

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on July 9, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on July 9, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky
County Treasurer: Jake Zlatkovsky

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the minutes of June 25, 2024.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Moved by Hain and seconded by Schmieding to approve the Tax Exemption Application for St. John Lutheran School for a 2024 Chevrolet Express Van VIN# 1GAWGFFP0R1198799.

Affirmative Vote: Hain, Schmieding, Zabrocki, Culver, Ahmic Motion Carried

At 8:31 a.m., the Board of Equalization heard protest hearings. The first one was for Alexander and Allissa Gurnsey. Allisa Guernsey was present at said hearing.

Moved by Hain and seconded by Zabrocki to accept the Assessor's recommendation of no change in the valuation of \$145,919 based on the Assessor's testimony and that generally accepted mass appraisal techniques were used to arrive at the value for property owned by Alexander and Allissa Gurnsey for property listed as Lot 1-3, Block E, Davis & Culver Add., Milford, NE.

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

The next hearing was for Brent and Denise Bollwitt. Denise Bollwitt was present for the hearing. No decision on the protest was made at this time.

The next hearing was for Julie A. McMeekin who was in attendance at said hearing.

Moved by Zabrocki and seconded by Schmieding to accept the Assessor's recommendation of no change in the valuation of \$439,351 based on the Assessor's testimony and that generally accepted mass appraisal techniques were used to arrive at the value for property owned by Julie A. McMeekin for property listed as Lot 5, Seward Replat of Lots 1-6 Bader Jirovsky 7th Add., Seward, NE.

Affirmative Vote: Zabrocki, Schmieding, Culver, Hain, Ahmic Motion Carried

The Board of Equalization recessed at 9:21 a.m.

July 9, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:23 a.m. on July 9, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on July 9, 2024 at 9:23 a.m.

Present: Chairperson: Misty Ahmic

Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki

County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the consent agenda consisting of:

a) Minutes of July 2, 2024

b) Clerk of the District Court Fee Report for June 2024 in the amount of \$23,345.78

c) County Clerk Fee Report for June 2024 in the amount of \$25,661.75

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic

Motion Carried

During public comment time, Bruce Borchers was present to discuss the condition of the roads in E Precinct.

Jon Regnier, Highway Supt., updated the Commissioners on activities of his department.

Marissa Pfile, Zoning Administrator, updated the Commissioners about her office activities.

Commissioners Reports:

Commissioner Hain reported she went to a Four Corners Health District meeting, attended a meeting with the Highway Supt. about abandoned cemetery repairs, worked with the Highway Dept. staff about a grant, participated in a Zoom meeting with Senator Hughes about road projects, met with the Court Appointed Special Advocate (CASA) staff about office space, and met with County Attorney in regard to the juvenile justice plan.

Commissioner Culver reported he met with the Highway Supt. about road projects and met with constituents.

Commissioner Ahmic reported she received calls about roads with the recent rains, received an email about another tire recycling event, participated in the Zoom meeting with Senator Hughes, researched the submitted valuation protest information, researched Housing & Urban Development (HUD) on their requirements for grants, talked to a member of the Daughters of the Revolution organization about a grant opportunity, will have National Environmental Policy Act meeting this afternoon.

Commissioner Schmieding reported he visited with the Extension Board, will have a Tree Board meeting this evening and checked roads. He also received a complaint about bushes in a

road/street area of the fairgrounds. He also mentioned complaints about city street problems with the construction.

Commissioner Zabrocki reported he attended the Seward City Council and Seward City Planning Commission meetings and attended a meeting with Bergren Architects staff about courthouse building repairs. He also met with the Highway Supt.

The Commissioners discussed deciding when to have the postcard hearing and designate the print shop for printing the postcards. The Nebraska Association of County Officials (NACO) recommendation is to use the State Print Shop considering the Assessor’s software.

Moved by Zabrocki and seconded by Hain to set the Postcard Hearing to be on September 23, 2024 at 7 p.m. at Harvest Hall and to designate the Nebraska State Print Shop for printing of the postcards.

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

Highway Supt., Jon Regnier presented two utility permits for the Commissioners’ consideration.

Moved by Hain and seconded by Ahmic to approve the utility permit for Windstream to relocate existing facilities at the Seward County Bridge Replacement for Beaver Crossing South Project # BRO-7748(1) located at 413th Road on Pioneer Road.

Affirmative Vote: Hain, Ahmic, Schmieding, Culver, Zabrocki Motion Carried

Moved by Zabrocki and seconded by Hain approve the utility permit for Windstream to place fiber terminal at 3657 Pioneers Road.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Moved by Hain and seconded by Schmieding to authorize the Chair to sign the Road Dept. Surplus Property Disposal Request.

Affirmative Vote: Hain, Schmieding, Culver, Zabrocki, Ahmic Motion Carried

Moved by Zabrocki and seconded by Hain to adopt Resolution No. 3813 in regard to authorizing the Public Transit Director to apply for funding for a new Public Transit Vehicle.

RESOLUTION NO. 3813

SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS, There are federal funds available under Section 5311 of the Federal Transit Act (FTA) for the Nebraska Public Transportation Act Funds, and

WHEREAS, Seward County Public Transit desires to apply for said funds to be used to purchase an ADA Vehicle for public transportation use in Seward County with special emphasis on meeting the needs of the patrons of Seward County.

NOW THEREFORE BE IT RESOLVED that the Seward County Board of Commissioners hereby instructs the Seward County Public Transit Director to complete the 5311 Vehicle Application for Federal Transit Administration Funding and Seward County hereby pledges up to the 10% to meet its local match obligations for the purchase of the said vehicle.

Moved by: Zabrocki Seconded by: Hain July 9, 2024
Ayes: John K. Culver, Raegan Hain, Darrell J. Zabrocki, Ken Schmieding,
Misty Ahmic, Chair of the Board
Attest: Sherry Schweitzer, County Clerk

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

The Commissioners discussed employing a grant writer for Seward County. Previous attempts to ask the villages and cities to join in this venture were not successful. Another county has

showed interest somewhat. Discussion was held on an employee vs. contractor, funding, administrative duties when a grant is awarded, justifying cost of a grant writer vs possible grants received. The Commissioners decided to contact the county and see if they are still interested and will talk about it at budget time.

The Commissioners recessed at 10:26 a.m.

The Commissioners re-convened at 10:31 a.m.

HR Director, Roxanne Knutson, Detention Center Director, Brandon Noordhoek, and Sheriff Mike Vance were present to discuss an upgrade to the PREA/Programs Corporal job description to Programs Sergeant. Noordhoek described the duties and said the cost would be \$1.17/hour. Statements were made that the position was given a wage adjustment last year. Culver questioned the number of sergeant positions they have in the Detention Center. Noordhoek said he would fund it by eliminating two part-time positions that he put in his budget but does not currently need. Ahmic said Noordhoek should bring a new budget at his budget meeting and then a decision can be made.

County Treasurer, Jake Zlatkovsky presented his semi-annual report.

Moved by Hain and seconded by Schmieding to accept the County Treasurer's Semi-Annual Report and Condensed Semi-Annual Report for publication and also the Tax Roll Adjustments.
Affirmative Vote: Hain, Schmieding, Culver, Zabrocki, Ahmic Motion Carried

The Commissioners recessed at 10:51 a.m.

The Commissioners reconvened at 11:00 a.m.

At 11:00 a.m., the Commissioners discussed the agenda item "Update for the Road Dept." The update was giving an award to Allan Ahrens for serving the county for 50 years. Because of the extraordinary length of time, having the entire Road Dept. at the meeting for the presentation was something the Commissioners felt was appropriate.

The Grant Funds sought by Seward County agenda items were discussed. Ahmic led discussion on the possible grant that can be used to help with upkeep of the abandoned cemeteries.

Moved by Hain and seconded by Culver to go into Executive Session at 11:13 a.m. for personnel, it being necessary to protect the reputation of the individual(s).

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

The Chair re-stated Executive Session was for personnel.

Moved by Zabrocki and seconded by Hain to go out of Executive Session at 11:48 a.m.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

The Chair stated that while in Executive Session, personnel was discussed, and no action was taken.

The Board of Commissioners recessed at 11:52 a.m.

Board of Equalization (Continued)

The Board of Equalization re-convened at 11:55 a.m.

The protest hearing at this time was for David Hultgrien who was not in attendance.

Hladky gave information about Mr. Hultgrien's property valuation.

Moved by Zabrocki and seconded by Hain to accept the Assessor's recommendation of no change in the valuation of \$228,418 based on the Assessor's testimony and that generally

accepted mass appraisal techniques were used to arrive at the value for property owned by David D. Hultgrien for property listed as Lot 1, Block 3, Bellwood 2nd Add., Milford, NE.
Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

The next valuation protest hearing was for Odvody Ag Group Inc. No one was present on behalf of the protester.

Hladky gave information about the property owned by Odvody Ag Group Inc.

Moved by Zabrocki and seconded by Schmieding to reduce the value based upon the recount of acres per a CFSA map or GIS map to \$373,756 for property owned by Odvody Ag Group LLC and described as part of the SW ¼ of Section 12 Township 9 North, Range 4 East of the 6th p.m.
Affirmative Vote: Zabrocki, Schmieding, Culver, Hain, Ahmic Motion Carried

Moved by Hain and seconded by Zabrocki to approve Tax List Corrections 206-23P for Betty Henry and 436-23R for Brian and Tanya Woolsey.
Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

The Board then considered making protest decisions from the hearings held June 25, 2024.

Moved by Hain and seconded by Culver to accept the Assessor’s recommendation of no change in the valuation of \$1,400,634 based on the Assessor’s testimony and that generally accepted mass appraisal techniques were used to arrive at the value for property owned by Kayton Development LLC for property listed as Lot C, Seward Plex Subdivision PUD, Seward, NE.
Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

Moved by Hain and seconded by Culver to accept the Assessor’s recommendation of no change in the valuation of \$1,653,889 based on the Assessor’s testimony and that generally accepted mass appraisal techniques were used to arrive at the value for property owned by Kayton Development LLC for property listed as Lot D, Seward Plex Subdivision PUD, Seward, NE.
Affirmative Vote: Hain, Culver, Zabrocki, Schmieding, Ahmic Motion Carried

Moved by Zabrocki and seconded by Culver to accept the Assessor’s recommendation of no change in the valuation of \$154,867 based on the Assessor’s testimony and that generally accepted mass appraisal techniques were used to arrive at the value for property owned by Lodges Preserved for property listed as Lot 12, Block 10, Original Town, Seward, NE.
Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

Hladky then updated the Commissioners on activities of her office.

Known items on the agenda for Board of Equalization on July 16, 2024 are as follows:
8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of July 9, 2024
4. Discuss/Action – Assessor Information Update

8:30 a.m. Discuss/Action – Valuation Protest Hearings
 Discuss/Action – Decisions on Valuation Protest Hearings

Moved by Culver and seconded by Zabrocki to adjourn at 12:22 p.m.
Affirmative Vote: Culver, Zabrocki, Hain, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do

hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 16th day of July 2024.

County Clerk

Chairperson

Board of Commissioners (Continued)

The Board of Commissioners reconvened at 12:26 p.m.

The Board of Commissioners recessed at 12:26 p.m. and went to the jail for the quarterly inspection.

The Commissioners re-convened at 12:36 p.m.

Commissioners Culver and Zabrocki are absent at 12:36 p.m.

The Commissioners inspected the jail.

Known items on the agenda for Board of Commissioners on July 16, 2024
9:00 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of July 9, 2024

Other Business Matters to Address When Time Allows

4. Discuss/Action – Public/Officials/Boards
5. Commissioners Reports
6. Discuss/Action – Grant Funds being Sought by Seward County
7. Discuss/Action – Agenda for July 23, 2024

9:15 a.m. Discuss/Action – Two Cycling Events on Gravel Roads in Seward County
a) Gravel Worlds - August 24, 2024
b) Great Plains Gravel Triathlon starts/ends at Branched Oak Lake

10:00 a.m. Discuss/Action – Budget meetings with Officials

Moved by Schmieding and seconded by Hain to adjourn the Board of Commissioners meeting at the Seward County Detention Center at 12:57 p.m.

Affirmative Vote: Schmieding, Hain, Ahmic

Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 16th day of July 2024.

County Clerk

Chairman

July 16, 2024

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on July 16, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on July 16, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Hain and seconded by Zabrocki to approve the minutes of July 9, 2024.
Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

The Commissioners heard protest hearings at this time.

The first one was for Kelly Naber who was present for her hearing.

Moved by Zabrocki and seconded by Hain to make no change based on the Assessor's recommendation and generally accepted mass appraisal techniques were used to arrive at the value of \$107,176 for property owned by Kelly Naber and described as Lot 10, Block 16, Original Town, Utica, NE.
Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

The next valuation protest was for Walmart. The property is under the name Hain Lee Scott sol managing trustee.

Moved by Hain and seconded by Zabrocki to make no change based on the Assessor's recommendation and the property owner has not produced supporting evidence that the property should be a different value of \$6,105,591 for property owned by Walmart and in the name of H Lee Scott sol Managing Trustee and described as Lot 1, Admin Replat of Lot 1, Walmart Subdivision, Seward, NE.
Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

The next protest was for Seward Housing Partners LLC. No one was present for the protest hearing.

Moved by Zabrocki and seconded by Hain to make no change based upon the Assessor's recommendation and generally accepted mass appraisal techniques were used to arrive at the value on property owned by Seward Housing Partners LLC for property described as Lot 1, Block 1, Summit Knoll Subdivision, Seward NE and valued at \$1,424,598.
Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

The Commissioners considered the protest valuation protest for Brent and Denise Bollwitt. The hearing was on July 9, 2024 and a decision was not made at that time.

Moved by Hain and seconded by Zabrocki that after an inspection and review of the property, to reduce the value for the change of the condition or grade and for the correction of property components for property owned by Brent & Denise Bollwitt and described as part of lots 3 & 8, Block 8, Bests Addition, Pleasant Dale, NE and set the value at \$239,539.
Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

Moved by Zabrocki and seconded by Hain to approve the following Change of value notices as follows:

<u>Name</u>	<u>Legal Description</u>	<u>Reason</u>
Bromwich Enterprises LLC	Garland Orig town Blk 11 Lts 1-2	Change condition of house-to be burned
Brown/Michelle & David Steckley	11-9-1 TL18 E1/2 W1/2 W 1/2 NE 1/4 NW 1/3	Adding for unreported house remodel.
Eberspacher/Delayne & Heather	Cordova 30-9-1 Wrhs Lts #Lts 22,al23,#vac St	Correcting acres and land use per GIS
Fougeron/Steve & March	Milford Stauffer add Blk 1 Lt 1	Change for equalization
Hans/Matthew	Seward Mueller's 2nd add Lt 1	Correcting house size
Kayton Development LLC	Seward Plex Sub PUD Lt B	Value changed-equalized w/ rest of bldngs
Kayton Development LLC	Seward Plex Sub PUD Lt A	Value changed-equalized w/ rest of bldngs
Kruse/Jon & Bonnie	Seward Church of Christ add E64.9' Lt 1	Correct garage cond & basement bath size
Lucas/Joe A	Garland 8-11-4 NE 1/4 #TL 13 & S3' TL 11	Correcting errors in components
Masten/Debra & Donald	33-10-3 Parcel 3 in SE 1/4 SE 1/4 26.53 ac	Correct acres due to parcel split
Miller/Beth & Darrell	33-10-3 Parcel 2 in S 1/2 SE 1/4 26.33 ac	Correct acres due to parcel split
Philson/David & Beth	33-10-3 Parcel 1 in SW 1/4 SE 1/4 26.33 ac	Correct acres due to parcel split
Rediger/S Clark & Bonnie	Milford Jantze Thornridge 1st Phase 3 Lt 33	Correct House grade
Richtig/Aaron & Taralynn	Seward Ridge Run 4th add Blk 1 Lt 1	Removed yard sprinklers
Ristvedt/Nathan Paul	Milford Sweasey's 2nd add Blk 7 Lts 4-5	Correct condition of house
Saner/Benjamin L & Vivian A Tr	Cordova 30-9-1 Wrhs Lts #Lts 19-24,#vac St	Correcting acres per GIS
Schild/Brooke	Milford Orig Town Blk 7 Lt 17	Add unreported basement finish
Schoenfeld/Lonnie & Betty	35-9-1 #SW 1/4 4.76 ac	Change house grade,add bldg. updates
Tomes/Ronald & Debbie	Utica 29-11-1 NE 1/4 NW 1/4 #TL 59	Correct the number of fireplaces
Woolsey/Brian K & Tanya M	22-12-2 #SE 1/4 NE 1/4 10.1 acres	Correcting land value calculation error

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Known items on the agenda for Board of Equalization on July 23, 2024 are as follows:
8:30 a.m.

- 1. Convene and announce Open Meetings Law
- 2. Pledge of Allegiance
- 3. Discuss/Action - Approve minutes of July 16, 2024
- 4. Discuss/Action – Assessor Information Update

Moved by Hain and sew Zabrocki to adjourn at 9:02 a.m.
Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 23rd day of July 2024.

County Clerk

Chairperson

July 16, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on July 16, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on July 16, 2024 at 9:00 a.m.
Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

- Moved by Zabrocki and seconded by Hain to approve the Consent Agenda consisting of:
- 1. The minutes of July 9, 2024
 - 2. Zoning Administrator’s Fee Reports for:
 - i. March 2024 - \$1575.00
 - ii. April 2024 - \$450.00
 - iii. May 2024 – \$825.00
 - iv. June 2024 - \$750.00

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

Moved by Hain and seconded by Schmieding to approve the claims for the period through July 5, 2024, except Claim # 24070161 in the amount of \$658.00 for the University of Nebraska.

SEWARD COUNTY CLAIMS THROUGH JULY 5, 2024					
ACCURATE CONTROLS	SU	\$1,856.36	SEWARD CO INDEPENDENT	SE	\$1,359.31
ADVANCED OFFICE AUTOM	SE	\$178.34	SEW SHRFF UNCOLL FEES	FE	\$324.00
ALLO COMMUNICATIONS	UT	\$5,254.96	SEWARD LUMBER	SU	\$69.89
AMAZON CAPITAL SERV	FE	\$51.98	JOY SHIFFERMILLER	SE	\$5,291.50
AMERICAN JAIL ASSOC	FE	\$100.00	SOARIN GROUP	SE	\$7,098.00
AMERITAS LIFE INS CORP	FE	\$21,405.32	ST NEB DEPT CORR SERV	SE	\$259.36
ARANGO LAW LLC	SE	\$1,025.00	STEPHANIE FLYNN LAW	SE	\$525.00
BLUE VALLEY BEHAV HLTH	SE	\$480.00	SUMMIT FOOD SERVICE	SE	\$6,061.51
BOB BARKER COMPANY	SE	\$145.98	TREGG LUNN LAW	SE	\$1,662.50
BURESH LAWN CARE	SE	\$700.00	VERIZON WIRELESS SERV	UT	\$1,975.82
ALEGENTCREIGHTON CLNC	SE	\$220.00	VISA	SU	\$1,690.55
CITY OF SEWARD	UT	\$13,199.60	WATER ENGINEERING	SE	\$210.00
CLERK OF DIST COURT	SE	\$324.00	CANDICE WOOSTER LAW	SE	\$987.90
CLINCH LAW FIRM	SE	\$2,325.00	WYTHERS LAW	SE	\$12,073.00
COMFORT INN	TR	\$359.85	YORK CO SHERIFF	SE	\$54.50
CONNER PSYCH SERV	SE	\$850.00	BEAVER HARDWARE	SU	\$225.41
CULLIGAN	SE	\$29.50	BLACK HILLS ENERGY	UT	\$133.68
E 911	FE	\$44,869.17	MEDICAL ENTERPRISES	SU	\$105.00
EAKES OFFICE PLUS	SU	\$860.42	MIDWEST AUTO PARTS	SE	\$390.92
EGAN SUPPLY CO	SU	\$4,713.35	NE PUBLIC POWER DIST	UT	\$51.57
FARMERS COOP	SU	\$10,081.10	NELSON CONTRACTING	SE	\$1,328.00
GALLS LLC	SE	\$5,745.85	NEXTLINK AIS	UT	\$50.83

GREAT PLAINS UNIFORMS	SE	\$489.94	NMC, INC	EQ	\$2,224.47
HD SUPPLY	SU	\$656.14	UTICA PARTS & SERV	SE	\$2,057.73
ANN PENAS	SE	\$925.00	VERIZON CONNECT NWF	UT	\$680.40
HERPOLSCHEIMERS	EQ	\$2,620.81	VILLAGE OF GARLAND	UT	\$59.01
HOMETOWN LEASING	EQ	\$232.06	VILLAGE OF UTICA	UT	\$53.48
JONES AUTOMOTIVE	EQ	\$70.00	NE DEPT OF TRANSPORT	SE	\$7,837.62
JONES BANK (FICA)	FE	\$21,662.46	SEWARD BLDNG & GRNDS	FE	\$2,000.00
KOTIK & MCCLURE, ATTYS	SE	\$1,243.75	SPORTS EXPRESS	SU	\$242.00
LANGUAGE LINE SERV	SE	\$15.93	NEBR TRAVEL ASSOC	FE	\$900.00
RELX INC	SU	\$444.00	SEWARD CO CHAMBER	SE	\$276.00
MASTERS TRANSPORT	SE	\$84.93	INTOXIMETERS	EQ	\$186.50
MCKESSON MEDICAL	SU	\$498.82	CORI J STAVA	SE	\$196.00
MEMORIAL CLINIC	SE	\$175.00	SUNSET LAW ENFORC	SE	\$6,668.90
MEMORIAL HOSPITAL	SE	\$1,282.83	TRANSUNION RISK	FE	\$436.00
MEYER AUTOMOTIVE	EQ	\$293.29	WESTERN OIL II	SU	\$159.66
MID-AMERICAN INS	FE	\$49,274.14	VIGILNET	SE	\$41.70
MIDSTATES CRIME CNTR	FE	\$150.00	MARVIN PLANN CONSULT	SE	\$1,350.00
NEBRASKA.GOV	FE	\$10.00	FIRST WIRELESS	UT	\$7,076.40
OREILLY AUTOMOTIVE	SU	\$56.55	CIDNET	SE	\$3,311.88
PAC N SAVE	SU	\$673.16	WELLBEING INITIATIVE	FE	\$1,000.00
PAPER TIGER SHREDDING	SE	\$235.00	SALARIES		\$306,088.65
PETTY CASH FUND	FE	\$152.10	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
POLLACK AND BALL LLC	SE	\$1,100.00	AMERITAS DENTAL		
POSTMASTER	SU	\$188.00	AMERITAS VISION		
POTTER REPAIR	SE	\$64.63	COLONIAL SUPPLEMENTAL INSURANCE		
RADIOLOGY ASSOC	SE	\$463.00	MID AMERICAN CO WISCONSIN		
RIXSTINE TROPHY	SU	\$60.00	POINT C FSA		
SEW CO HLTH CLM FND	FE	\$279,334.56	WADDELL & REED		

Affirmative Vote: Hain, Schmieding, Culver, Zabrocki, Ahmic

Motion Carried

Commissioners Reports:

Commissioner Zabrocki reported he attended two Region 6, One Nebraska meetings, Nebraska Intergovernmental Risk Management Association (NIRMA) Roundtable meeting, a meeting with HR Director on personnel matter, a meeting with Public Transit, a BRIDGES meeting, county planning commission meeting and housing meeting.

Commissioner Schmieding reported he will have a Visitors meeting later this afternoon. He also attended the Tree Board meeting the past week.

Commissioner Ahmic reported she participated in a Zoom meeting with Felsburg Holt & Ullevig Consulting firm (FHU), attended the Gage County Board meeting in regard to a grant writer position, talked to the Highway Supt. about ROW permits, worked with the Seward County Fire District on a grant, worked on the county budget, attended the housing meeting and the Planning Commission meeting.

Commissioner Culver reported he attended the Local Emergency Planning Committee (LEPC) meeting and visited with the District and County Court Clerks.

Commissioner Hain reported she met with the Highway Supt. and staff in regard to repairs for the abandoned cemeteries and a grant application, participated in the Zoom call with FHU, attended the Gage County Board meeting, checked roads, spoke with the BRIDGES representative about a Juvenile Justice Plan, and attended the Ag Society meeting.

Jason Strohbehn representing Gravel Worlds spoke about two cycling events that will happen in Seward County on August 24 and 25th.

He gave information on the routes that will be used for each event. The Commissioners stressed that safety is the priority but they welcome events in Seward County.

Tom Nielsen of Soarin' Group was present to discuss the management of technology at the Extension Office. Previously, the internet was changed from UNL internet to the provider of the Seward County internet. Now, they are questioning the management of technology for

the Extension Office equipment. He stated that he spoke with UNL about the ownership of the Extension Office equipment and found out some counties do have UNL maintain their equipment, some counties have the county maintain it. Recently, the Extension Office purchased two iPads through the University. UNL is requesting the county pay for them, but the University wants to have ownership of them. The question is who should pay for the equipment, who should own it and who should maintain the equipment. Nielsen said that UNL may need to own any computer device in order to use their network and resources. Nielsen will contact UNL to find out more information.

The Commissioners recessed at 9:57 a.m.

The Commissioners re-convened at 10:00 a.m.

The Board of Commissioners started budget meetings at this time. The first meeting was for Wendy Elston, County Attorney. The budgets reviewed were for the County Attorney, Attorney Drug Fund for Justice and Treasury, Attorney Grant Fund and State Drug Fund.

The next budget meetings and the budget they are responsible for were for Gary Petersen, Emergency Manager; Marilyn Hladky, Assessor/Reappraisal; Jake Zlatkovsky, Treasurer; Sheila Lueders, Clerk of the District Court and Roxanne Knutson, Human Resource budget.

The Commissioners recessed at 12:40 p.m.

The Commissioners re-convened at 1:00 p.m.

The Commissioners started again on discussing budgets with officials/departments heads.

The officials and the budget they were responsible for were Kim Haberman, County Court; Carrie Sermenio, District Court Judge; Marissa Pfile, Zoning; Brandon Noordhoek, Detention Center Director.

The Commissioners recessed at 2:48 p.m.

The Commissioners re-convened at 2:52 p.m.

Mike Vance, Sheriff, was the last budget meeting the Commissioners considered. Budgets for the Sheriff, Drug Funds for Justice and Treasury were discussed.

The Commissioners briefly discussed grants and the next steps required after being awarded a grant.

Known items on the agenda for Board of Commissioners on July 23, 2024 are as follows:

9:00 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action – Public/Officials/Boards
4. Discuss/Action - Approve minutes of July 16, 2024

Other Business Matters to Address When Time Allows

5. Commissioners Reports
6. Discuss/Action – Authorize the Chair to sign the Agreement with Motorola
7. Authorize Chair to sign the Seward County ADA Policy and Assurances
8. Discuss/Action - Authorize Chair to sign the Agreement with Region V Systems
9. Discuss/Action – Grant Funds being Sought by Seward County
10. Discuss/Action – Agenda for July 30, 2024

9:15 a.m. Discuss/Action – Human Resource Office Intern Job Description

10:00 a.m. Discuss/Action – Budget meetings with Officials

Moved by Zabrocki and seconded by Hain to adjourn at 3:48 p.m.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic

Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 23rd day of July 2024.

County Clerk

Chairman

July 23, 2024

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on July 23, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on July 23, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
 Members: Raegan Hain, John Culver Ken Schmieding, Darrell Zabrocki
 County Clerk: Sherry Schweitzer
 County Assessor: Marilyn Hladky

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Schmieding to approve the minutes of July 16, 2024
Affirmative Vote: Zabrocki, Schmieding, Hain, Culver, Ahmic Motion Carried

Hladky explained a valuation protest was received after the deadline to protest which was June 30, 2024. The protest was received on July 17, 2024. Because of the lateness, it will not be considered. The County Clerk will send a note to the filer informing them of the inability to consider the protest.

Moved by Hain and seconded by Schmieding to authorize the Assessor to send change of Value Notices as follows:

	2024 CBOE Change of Valuation Notices	
<u>Name</u>	<u>Legal Description</u>	<u>Reason</u>
Nix/Aaron C & Emily M	Seward Sunrise Hts Add, Lt 9 Blk 2	Add -unreported house remodel
Ohlin/David & Cassandra	Milford Timber Creek Sub, Lts 1-18, Lt 17	Add omitted house
Urback/David K & Jerolyn	Seward S50' of E 120' Blk 1,9th & Lincoln St Add	Add -unreported house remodel

Affirmative Vote: Hain, Schmieding, Culver, Zabrocki, Ahmic Motion Carried

Known items on the agenda for Board of Equalization on August 13, 2024 are as follows:
8:30 a.m.

- 1. Convene and announce Open Meetings Law
- 2. Pledge of Allegiance
- 3. Discuss/Action - Approve minutes of July 23, 2024
- 4. Discuss/Action – Tax List Correction: 436-23R for John Troyer
- 5. Discuss/Action – Assessor Information Update

Moved by Zabrocki and seconded by Hain to adjourn at 10:45 a.m.

Motion Carried

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 13th day of August 2024.

Chairperson

July 23, 2024
Seward County Board of Commissioners

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on July 23, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Schmieding to approve the Consent Agenda which consists of:

- a. Minutes of July 16, 2024
- b. Sheriff Fee & Mileage Report for May 2024 in the amount of \$1,443.00 and \$998.50 respectively
- c. Collected and Uncollected Distress Warrants Report

Motion Carried

Sherry Schweitzer updated the Board about activities in her office.

Commissioners Reports:

Commissioner Hain reported she attended the Four Corners Board meeting, met with a Health Care Provider about mental health concerns of inmates in the jail, met with a County Attorney Office staff member about the Juvenile Justice Plan, participated in the Nebraska Association of County Officials (NACO) webinar about the "postcard hearing" and a webinar about the

Community Safety Action Plan, met with Judge Stecker about the Problem Solving Court, and received complaints about roads.

Commissioner Culver reported he received concerns about roads and attended the County Safety Meeting.

Commissioner Ahmic reported she had received complaints about road conditions, worked on the budget, received a call from the City of Milford about road work in Milford and detours around it, received a call about how the county helps fund community organizations, watched the Governor’s press conference about property taxes, participated in the Community Safety Action Plan (CSAP) Zoom meeting, and a webinar about housing.

Commissioner Schmieding reported he will attend a Visitor’s Committee meeting later today, attended a Goehner Museum program and received a call about the railing repairs at the Justice Center.

Commissioner Zabrocki reported he attended a BRIDGES meeting, the Seward City Council meeting, participated in a housing webinar and watched the Governor’s Press Conference on property taxes. He will be going to Alliance for the Nebraska Intergovernmental Risk Management Association (NIRMA) Board meeting.

Roxanne Knutson, HR Director, was present to answer questions about a new job description for an intern in her office.

Moved by Hain to approve the Human Resource intern job description
Motion Died for lack of second.

There were questions that the job description did not clarify that it is an unpaid position. Knutson said she can clarify that and put that wording in the document.

Moved by Hain to approve the Human Resource Job Description for an Intern and that the position be unpaid.

SEWARD COUNTY JOB DESCRIPTION

Position:	Human Resources Intern
Last Revised:	2024
Job Status:	Unpaid; Internship
Reports to:	Human Resources Director

I. GENERAL FUNCTIONS

The Human Resources Intern position is an unpaid temporary part-time position (up to 10 hours/week) in the Seward County Human Resources Office. The position offers administrative support and entry level work for the Human Resources Office. The position provides courteous, friendly service to employees and general public. Work involves assisting in projects related to recruiting, interviewing, benefits administration, and providing employees and members of the public with information, direction, or answers to their questions. The position will require an individual to possess great communication, customer service skills, and organization.

II. ESSENTIAL DUTIES & RESPONSIBILITIES

- Support all aspects of recruitment including job postings, setting up interviews, onboarding procedures and packets, and documentation/filing.
- Create, format, proofread, and distribute various HR correspondences, such as letters, job descriptions, employee memos, event announcements, etc.
- Assist in creating content for the monthly internal HR Newsletter.
- Perform a variety of clerical tasks per direction of the HR staff.
- Work with HR staff to develop employee engagement opportunities and assist with the Employee Appreciation Committee as needed.
- Maintain inventory of office supplies and orders supplies as needed.
- Compile and prepare reports, forms, data, and summaries, checking against a variety of records to ensure complete and accurate information.

- ### III. REQUIRED KNOWLEDGE, SKILLS, ABILITIES

- #### IV. MINIMUM QUALIFICATIONS

- ## V. WORKING CONDITIONS & PHYSICAL EFFORT

VI. OTHER

Employee Acknowledgment of Job Description

Date _____

Americans with Disabilities Act of 1990

POLICY STATEMENT

Seward County will ensure that no qualified individual shall, solely on the basis of his or her disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any of its programs, services, or activities as provided by Section 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act of 1990 (ADA). Seward County further ensures that every effort will be made to provide nondiscrimination in all of its programs or activities regardless of the funding source.

An individual with a disability is defined by the ADA as a person who:

- Has a physical or mental impairment that substantially limits one or more major life activities,
- Has a history or record of such an impairment, or
- Is perceived by others as having such an impairment

AUTHORITIES

Section 504 of the Rehabilitation Act of 1973, as amended, provides that “No otherwise qualified individual with a disability in the United States, as defined in section 7(20), shall, solely by reason of her or his disability, be excluded for the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

49 CFR Part 27.13 - Designation of responsible employee and adoption of complaint procedures.

- (a) *Designation of responsible employee.* Each recipient shall designate at least one person to coordinate its efforts to comply with this part.
- (b) *Adoption of complaint procedures.* A recipient shall adopt procedures that incorporate appropriate due process standards and provide for the prompt and equitable resolution of complaints alleging any action prohibited by this part and 49 CFR parts 37, 38, and 39. The procedures shall meet the following requirements:
 - (1) The process for filing a complaint, including the name, address, telephone number, and email address of the employee designated under paragraph (a) of this section, must be sufficiently advertised to the public, such as on the recipient's Web site;
 - (2) The procedures must be accessible to and usable by individuals with disabilities;
 - (3) The recipient must promptly communicate its response to the complaint allegations, including its reasons for the response, to the complainant by a means that will result in documentation of the response.

49 CFR Part 28.102 - Enforcement of Nondiscrimination on the Basis of Disability in Programs or Activities Conducted by the Department of Transportation.

This part applies to all programs or activities conducted by the Department except for programs and activities conducted outside the United States that do not involve individuals with disabilities in the United States.

28 CFR Part 35 - Nondiscrimination on the Basis of Disability in State and Local Government Services. The purpose of this part is to implement subtitle A of Title II of the Americans with Disabilities Act of 1990 (ADA Amendments Act) which prohibits discrimination on the basis of disability by public entities.

49 CFR Part 27 - Nondiscrimination on the Basis of Disability in Programs and Activities Receiving Federal Financial Assistance.

The purpose of this part is to carry out the intent of Section 504 of the Rehabilitation Act of 1973 (29 USC 794) as amended, to the end that no otherwise qualified individual with a disability in the United States shall, solely by reason of his or her disability, be excluded from the participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

49 CFR Part 28-140 - Employment

- (a) No qualified individual with disabilities shall, on the basis of disability, be subjected to discrimination in employment under any program or activity conducted by the Department.
- (b) The definitions, requirements, and procedures of Section 504 of the Rehabilitation Act of 1973 (29 USC 791), as established by the Equal Employment Opportunity Commission in 29 CFR part 1613, shall apply to employment in federally conducted programs or activities.

29 CFR Part 1614.101 – Federal Sector Equal Employment Opportunity.

It is the policy of the Government of the United States to provide equal opportunity in employment for all persons, to prohibit discrimination in employment because of race, color, religion, sex, national origin, age, disability, or genetic information and to promote the full realization of equal employment opportunity through a continuing affirmative program in each agency.

42 USC Part 12101-12213 - The Americans with Disabilities Act of 1990.

No covered entity shall discriminate against a qualified individual on the basis of disability in regard to job application procedures, the hiring, advancement, or discharge of employees, employee compensation, job training, and other terms, conditions, and privileges of employment.

ADA Coordinator

Roxanne Knutson
Seward County Human Resources Director
529 Seward St, Room 105,
Seward, Nebraska 68434
402-643-2796
rknutson@sewardcountyne.gov

SECTION 504/ADA COORDINATOR RESPONSIBILITIES

The Seward County ADA/504 Coordinator is responsible for ensuring compliance with ADA/504 regulations by monitoring and identifying disparities, responding to complaints, grievances, and discrimination concerns. The Coordinator is also responsible for the coordination of compliant procedures, provide training, and work to eliminate ADA/504 discrimination when found to exist.

SECTION 504/ADA NOTICE TO PUBLIC

In accordance with the requirements of Title II of the Americans with Disabilities Act of 1990 (ADA), Seward County will not discriminate against qualified individuals with disabilities on the basis of disability in its services, programs or activities.

Seward County does not discriminate on the basis of disability on the basis of disability in its hiring or employment practices and complies with the ADA Title I employment regulations.

Seward County will, upon request, provide auxiliary aids and services leading to effective communication for people with disabilities, including qualified sign language interpreters, assistive listening devices, documents in Braille, and other ways of making communications accessible to people who have speech, hearing, or vision impairments.

Seward County will make all reasonable modifications to policies and programs to ensure that people with disabilities have an equal opportunity to enjoy all of its programs, services, and activities. For example, individuals with service animals are welcomed in Seward County offices, even where pets are generally prohibited.

Anyone who requires an auxiliary aid or service for effective communication, or a modification of policies or procedures to participate in a program, service, or activity of Seward County should contact the Seward County ADA Coordinator as soon as possible, but no later than 48 hours before the scheduled event.

Questions, complaints, or requests for additional information or accommodation regarding the ADA and Section 504 may be forwarded to the designated ADA and Section 504 compliance coordinator:

Contact Information:

Name and Title: Roxanne Knutson, Human Resources Director
Phone Number (Voice/TDD): 402-643-2796
Office Address: 529 Seward Street, Room 105, Seward, NE 68434
Days/Hours Available: Monday – Friday, 8am-5pm

SECTION 504/ADA SELF-EVALUATION

[28 CFR 35.105](#)

Seward County completed a self- evaluation in 2014, however little documentation was provided in our records. As such, we plan to conduct a re-evaluation during this fiscal year and provided.

SECTION 504/ADA TRANSITION PLAN

Since the self-evaluation was done in 2014, there is currently no documentation of the transition plan. Once the re-evaluation is completed, a transition plan will be conducted and provided.

COMPLAINT PROCEDURES

Complaints of Discrimination Procedures

No person in the United States shall, on the ground of race, color, or national origin be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance.

These procedures apply to all complaints filed under Title VI of the Civil Rights Act of 1964, relating to any program or activity administered by Seward County or its sub-recipients, consultants and/or contractors. Intimidation or retaliation of any kind is prohibited by law.

Persons Eligible to File: any individual or group of individuals, or entity who believes that he or she or any specific class of persons has been subjected to discrimination or retaliation prohibited by any of the civil Rights authorities based upon race, color, sex, age, national origin or disability may file a written complaint.

DISCRIMINATION: *an act (or action) or inaction whether intentional or unintentional, through which a person in the United States, based on race, color, sex, age, national origin, or disability has been subjected to unequal treatment under any program or activity receiving Federal financial assistance.*

FILING OF COMPLAINT:

1. Complaints may be filed by the affected individual or a representative of that individual
2. Complaints must be in writing and contain as much information as possible about the alleged discrimination. Seward County has prepared a Complaint Form to be used for the convenience of the complainant. The written complaint should include:
 - a. Complainant's name, address and telephone number
 - b. A detailed description of the issues,
 - c. Name and job titles of individuals perceived as parties in the complaint

Complaints received by telephone will be reduced to writing and provided to complainant for confirmation or revision, and signature before processing.

3. Complaint forms can be found at www.sewardcountyne.gov or by contacting the Title VI Coordinator. Complaints and substantiating information should be sent to:

Title VI Coordinator, Roxanne Knutson
Human Resources
529 Seward St, Suite 105
Seward, NE 68434

Alternate means of filing a complaint will be made available to accommodate persons with disabilities upon request.

4. A complaint should be filed as soon as possible but must be no later than 180 calendar days after the complainant becomes aware of the alleged discrimination, unless the time for filing is extended by the designated agency for good cause shown.

NOTIFICATIONS

1. Upon receipt of the complaint and no later than 10 days, Seward County will notify the Nebraska Department of Roads ADA/Title VI Coordinator, to coordinate further activity regarding the complaint. The following information will be included in every notification to NDOR:
 - a) Name, address, and phone number of the complainant.
 - b) Name(s) and address(es) of alleged discriminating official(s).
 - c) Basis of complaint (i.e., race, color, national origin or sex)
 - d) Date of alleged discriminatory act(s).
 - e) Date of complaint received by Seward County.
 - f) A statement of the complaint.
 - g) Other agencies (state, local or Federal) where the complaint has been filed.
 - h) An explanation of the actions Seward County has taken or proposed to resolve the issue raised in the complaint.
2. Within 10 days, the Title VI/ ADA Coordinator, or other Investigator, will contact the complainant to:
 - a. Acknowledge receipt of the complaint by the investigator
 - b. Confirm that the complainant wishes to go forward with the complaint
 - c. Confirm that there are allegations that need to be investigated and resolved,
 - d. inform the complainant of procedures to be followed,
 - e. advise the complainant of other avenues of redress available, ie. the Nebraska Department of Roads (NDOR) and the United States Department of Transportation (USDOT), and
 - f. Gather additional facts and further clarify the complaint.

INVESTIGATION OF COMPLAINT:

Within 60 days, the Title VI Coordinator/ADA Coordinator will conduct an investigation of the allegation. As part of the review, the investigator will at minimum:

1. Gather relevant documentation from the complainant not included in the complaint, such as forms, memos, letters, and photographs information
2. Contact complainant to arrange and conduct interview, if needed
3. Maintain log of all activities associated with complaint.
4. Complete Investigative Report of information, findings, photos, and recommendations for correction to the NE Department of Roads (NDOR) and the Federal Highway Administration (FHWA).
5. Based on the information obtained, the coordinator will render a recommendation for action in a report of findings to the Seward County Commissioners. The complaint should be resolved by informal means whenever possible. Such informal attempts and their results will be summarized in the report of findings.
6. Within 90 days of receipt of the complaint, the Seward County Commissioners will notify the complainant in writing of the final decision reached, including the proposed disposition of the matter. The notification will advise the complainant of his/her appeal rights with NDOR, or USDOT, if they are dissatisfied with the final decision rendered by the LPA. The Title VI Coordinator will also provide NDOR with a copy of this decision and summary of findings upon completion of the investigation.
7. A Title VI finding of violation or no violation is a Federal decision that cannot be delegated. Although Seward County can conduct a Title VI investigation and make a recommended finding to the NDOR and the Federal decision-making authority, Seward County must submit the proposed dispositions to the FHWA for a Final Agency Decision.

DISMISSAL OF COMPLAINT

A complaint may be dismissed for the following reasons:

1. The complaint is untimely filed
2. The complaint does not allege a basis covered by the statutes for which Seward County is responsible
3. The complaint does not allege any harm with regard to covered programs or statutes
4. The complainant requests the withdrawal of the complaint
5. The complainant fails to respond to repeated requests for additional information needed to process the complaint.
6. The complainant cannot be located after reasonable attempts

CONTACTS:

Contacts for the different Title VI administrative jurisdictions are as follows:

Nebraska Department of Roads
Human Resources, Title VI Program
1500 Highway 2, P.O. Box 94759
Lincoln, NE 68509-4759
(402) 479-4870

Federal Highway Administration
Nebraska Division Office
100 Centennial Mall North
Lincoln, NE 68508
(402)437-5765

REASONABLE ACCOMMODATION PROCEDURES

Seward County firmly supports and enacts the provisions set forth in the Americans with Disabilities Act of 1990 (*P.L. 101-336*). The ADA enhances our policies and procedures to provide fair treatment and opportunities for individuals with disabilities.

Seward County will comply with all applicable provisions and titles of the Acts and will provide equal opportunity in employment, public accommodations, participation in Seward County programs or activities, and receipt of services.

PURPOSE OF POLICY:

This policy provides for reasonable accommodation and access to individuals with disabilities in:

- ☐ Services, activities and programs provided, sponsored, or conducted by Seward County.
- ☐ Hiring and all other aspects of employment.

In addition, this policy sets forth the procedure for submitting a request for a reasonable accommodation under the ADA.

DEFINITIONS:

Disability: a physical or mental impairment that materially or substantially limits one or more major life activities.

Reasonable Accommodation: a modification or adjustment to a job, an employment practice, or the work environment that makes it possible for a qualified individual with a disability to enjoy an equal employment opportunity, to participate in agency programs, and/or receive agency services. Examples of accommodations may include acquiring or modifying equipment or devices, modifying training materials; making facilities readily accessible; modifying work schedules; reassignment to a vacant position; providing assistive listening devices and interpreters.

Individual with a Disability: a person who (1) has a physical or mental impairment that substantially limits one or more major life activities; (2) has a record of such impairment; or (3) is regarded as having such impairment.

PUBLIC ACCOMMODATION:

All Seward County meetings/hearings, which are open to the public, are held in locations accessible to people with disabilities when possible. All sites of public involvement activities, as well as the information presented, must be accessible to persons with disabilities.

Special needs requiring accommodation include, but are not limited to:

- ☐ Meeting notices for deaf, hard of hearing, blind and visually impaired
- ☐ Accessible entrances, facilities and parking
- ☐ Communication devices
- ☐ Sign and language interpreters

Persons interested in attending public meetings and need accommodation can complete the "Request for Accommodation" and submit to Seward County Title VI Coordinator/ADA Coordinator. Individuals with questions should contact the ADA Coordinator.

EMPLOYMENT

APPLICANTS:

Individuals with disabilities applying for positions with Seward County government may request accommodations by contacting the Seward County Title VI Coordinator. Individuals selected for interviews should request accommodations as soon as possible to ensure proper arrangements can be made. For interview accommodations, potential candidates should contact the Seward County Title VI Coordinator at (402) 643-2796.

CURRENT EMPLOYEES:

Employees with disabilities have the responsibility to inform his or her supervisor if they need an accommodation. A Request for Accommodation form should be completed and submitted to his or her supervisor and to the Title VI Coordinator.

The Title VI Coordinator may request documentation of the individual's functional limitations to support the request. The employee may be asked to complete a Release for Medical Information in order to assess the employee's request.

Individuals with questions should contact the Title VI Coordinator at (402) 643-2796

INFORMATION OF ACCESSIBLE FACILITIES AND PROGRAMS

Information regarding Seward County's Title VI and ADA Program is available to the public through our website and available at the Human Resources Department; 529 Seward Street Room 105, Seward, NE 68434. Proper signage at inaccessible entrances to our facilities are posted and adequately direct users to an accessible entrance if those entrances are not accessible ([28 CFR 35.163](#))

ASSURANCES

Pursuant to the requirements of Section 504 of the Rehabilitation Act of 1973 (29 USC 794), Seward County, desiring to avail itself of federal financial assistance from the US Department of Transportation, hereby gives assurance that no qualified person shall, solely by reason of her or his disability, be excluded from participation in, be denied the benefits of, or otherwise be subjected to discrimination, including discrimination in employment, under any program or activity that receives or benefits from this federal financial assistance.

Seward County further assures that its programs will be conducted, and its facilities operated, in compliance with all requirements imposed by or pursuant to 49 CFR Part 27, 28 CFR Part 35 and 42 USC 12101-12213.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic

Motion Carried

Brandon Noordhoek, Detention Center Director, was present for the two Justice Center items.

Moved by Hain and seconded by Schmieding to authorize Amendment # 8 to the Summit Food Service Contract for the Detention Center.

Affirmative Vote: Hain, Schmieding, Zabrocki, Culver, Ahmic

Motion Carried

Noordhoek presented a new job description for the Commissioners consideration. The new job description would update the PREA Programs Corporal title to a Programs Sergeant. Commissioners expressed concern about promoting someone from a Corporal position to Sergeant. The Commissioners did not take any action on his request.

Eric Hofer, Building & Grounds Supt., presented three quotes for painting the railing at the Justice Center. It is currently rusting, even though it was only installed 7 or so years ago. The quotes ranged from over \$100,000 to \$42,000. Hofer stated he felt the quote from a local contractor for \$50,000 detailed a process that he would recommend. Commissioners stated that the railing would probably need to be painted again in 10 years and hated to spend this much money again. There was discussion about replacing the railing with a stainless-steel product that would not need to be painted/replaced again. The Commissioners will consider it in the future.

In regard to the Grants Being Sought by Seward County item on the agenda, Ahmic said she has a meeting scheduled with a member of the Daughters of the American Revolution. This is the grant that could potentially help with abandoned cemeteries.

The Commissioners recessed at 9:56 a.m.

The Commissioners re-convened at 10:15 a.m.

The Commissioners held meetings with officials about their budget requests.

The first official to talk with the Commissioners about their budget request was Emily Manning of the Extension Office.

The next meeting was with Eric Hofer of the Building & Grounds Dept.

The next was with Alison Rook representing Aging Services.

The next was with Ray Foreman who is our Veteran's Service Officer. The Commissioners also visited with him about the Veteran's Aid budget.

Brandy Hafer, Public Transit Director, spoke to the Board about the Public Transit budget.

The Commissioners recessed at 12:15 a.m.

The Commissioners re-convened at 12:18 a.m.

Jon Regnier, Highway Supt., Heidi Fleschman, Office Manager for the Road Dept., and Marcus Kallhoff, Weed Supt., were present for the following budgets: Weed Supt., Road Dept., Road Buyback Fund and the Road Grant Fund.

The Commissioners recessed at 2:31 p.m.

The Commissioners re-convened at 2:43 p.m.

Sherry Schweitzer was the last official to go through budgets for County Clerk, Election Commissioner and other miscellaneous budgets.

Known items on the agenda for Board of Commissioners on July 30, 2024 are as follows:

9:00 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of July 23, 2024
4. Discuss/Action – Claims for the period through July 19, 2024

Other Business Matters to Address When Time Allows

5. Discuss/Action – Public/Organizations/Officials
6. Commissioners Reports
7. Discuss/Action – Consider the Annual Region V Agreement
8. Discuss/Action – Grant Funds being Sought by Seward County
9. Discuss/Action – Agenda for August 6, 2024

9:15 a.m. Discuss/Action – Veteran of the Month

10:00 a.m. Discuss/Action – Budget Callbacks

Moved by Zabrocki and seconded by Hain to adjourn at 4:44 p.m.

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 30th day of August 2024.

County Clerk

Chairman

July 30, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on July 30, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on July 30, 2024 at 9:00 a.m.
Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the consent agenda consisting of:
a. Minutes of July 23, 2024
b. Utility Permit in the NE ¼ of Section 33 Township 9 North, Range 4 East of the 6th p.m. for Norris Public Power to bore (from north to south) a minimum of 6 feet under Rokeby Road to provide electric service for a new home

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Moved by Hain and seconded by Schmieding to approve the claims for the period through July 19, 2024 as follows:

SEWARD COUNTY CLAIMS THROUGH JULY 19, 2024					
ACCURATE CONTROLS	SE	\$1,856.36	SACK LUMBER	SU	\$23.99
ADP INC	SE	\$3,338.60	SARPY CO SHERIFF	SE	\$22.95
ADVANCED OFFICE AUTO	SE	\$305.79	SEWARD CO COURT	SE	\$643.50
AMAZON CAPITAL SERV	SU	\$84.68	SEWARD CO INDEPENDENT	SE	\$1,182.40
AMERITAS LIFE INS	FE	\$21,692.45	SEWARD CO PUB TRANSIT	SE	\$106.00
BLACK HILLS ENERGY	UT	\$906.90	SEWARD CO SHERIFF	SE	\$62.90
BOB BARKER CO	SU	\$48.66	SOARIN GROUP	SE	\$363.00
BRYAN HEART	SE	\$28.00	ST OF NE DAS ST ACCNTNG	SE	\$910.50
CAMPBELL CLEANING	SE	\$9,250.00	SUMMIT FOOD SERV	SE	\$7,151.68
CAPITAL BUSINESS SYS	SE	\$39.14	THOMAS & THOMAS CRT RPR	SE	\$171.31
CHARTER COMM	UT	\$333.59	THOMSON REUTERS-WEST	EQ	\$1,184.90
CONNER PSYCH SERV	SE	\$850.00	TREGG LUNN LAW	SE	\$1,037.50
CONSOLIDATED MGMT CO	SE	\$68.60	US BANK EQUIP FINANCE	EQ	\$167.99
JACK DANIEL	SE	\$77.05	VERIZON WIRELESS SERVICES	EQ	\$637.95
DELUXE	SU	\$224.76	VIRTUAL IMPRESSIONS	SE	\$36.00
DIVERSIFIED DRUG TEST	SE	\$172.00	VISA	FE	\$5,027.55
DOUGLAS CO SHERIFF	SE	\$28.20	VISUAL EDGE IT	SE	\$44.94
JESSICA DREIER	SE	\$849.60	WELLS FARGO FINAN LEAS	EQ	\$230.66
EAKES OFFICE PLUS	EQ	\$606.23	ACKERMAN ENGINEERING	SE	\$37.20
EGAN SUPPLY CO	SU	\$28.00	BEATRICE CONCRETE	SE	\$15,213.78
EQUIFAX WORKFORCE	SE	\$102.90	BLUE RIVER ELECTRIC	SE	\$345.58
GREAT PLAINS COMM	UT	\$1,129.79	CHEMSEARCH	SE	\$1,240.65
GREAT PLAINS UNIFORMS	SE	\$1,511.92	FASTENAL CO	SU	\$638.90
HIRERIGHT LLC	SE	\$45.50	G & P DEVEL LANDFILL	SU	\$20.14
HOMETOWN LEASING	EQ	\$273.26	HOTSYS EQUIP	EQ	\$105.00

INDOFF INC	SU	\$549.89	INLAND TRUCK PARTS	EQ	\$5,312.86
JONES BANK	SE	\$122.26	J R WELDING	SE	\$63.04
JONES BANK (FICA)	FE	\$21,329.06	JOHN DEERE FINAN	EQ	\$59.83
KONICA MINOLTA PRE FIN	EQ	\$131.48	MEDICAL ENTERPRISES	SU	\$280.00
RYAN KRENK	SE	\$36.18	MILLER SEED	SU	\$378.00
LANCASTER CO SHERIFF	SE	\$127.00	NMC	EQ	\$6,600.00
LIFEGUARD MD	SE	\$199.00	NORRIS PUB POWER DIST	UT	\$1,631.11
MCKESSON MED SURG	SU	\$175.09	DALE JOHNSON ENT	SU	\$17,685.69
MEMORIAL CLINIC	SE	\$684.09	JOHNSON SAND & GRAVEL	SU	\$13,111.23
MEMORIAL HOSPITAL	SE	\$354.82	CHAPTERS BOOKS	SU	\$135.05
MIDWEST AUTOMOTIVE	EQ	\$2,416.37	AMERITAS LIFE INS	FE	\$267.04
MIDWEST SPECIAL SERV	SE	\$408.45	SEWARD CO HLTH CLM FND	FE	\$133,434.28
NE DEPT OF LABOR	SE	\$4,194.00	HERPOLSHEIMERS	EQ	\$667.46
NE DHHS	SE	\$90.00	AXON ENTERPRISES	EQ	\$19,958.12
NE LAW ENF TRAIN CT	FE	\$555.00	KIRKHAM, MICHAEL	SE	\$30,516.00
DALE NIEMANN	SE	\$34.84	DOUG'S HEATING & AIR	SE	\$1,212.50
OREILLY AUTOM	SU	\$223.30	ST OF NE DAS COMM	SE	\$1,689.60
SCOTT PEKAREK	SE	\$34.84	CENTURYLINK	SE	\$1,568.81
PETTY CASH FUND	FE	\$476.44	LANGUAGE LINE SERV	SE	\$3.54
PIONEER AMBULANCE	SE	\$566.95	SALARIES		\$302,139.01
PLANET TECHNOLOGIES	SE	\$667.92	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
PLATTE CO SHERIFF	SE	\$20.10	AMERITAS DENTAL		
POLARIS LAW	SE	\$1,562.50	AMERITAS VISION		
POLLACK AND BALL	SE	\$1,050.00	COLONIAL SUPPLEMENTAL INSURANCE		
QUADIENT FINANCE USA	EQ	\$260.00	MID AMERICAN CO WISCONSIN		
RADIOLOGY ASSOC	SE	\$405.99	POINT C FSA		
ZOE RICHERT	SE	\$53.60	WADDELL & REED		

Emma Johnson and Katlynn Dewey of Nebraska Southeast Collaborative were present and introduced themselves to the Board.

Brandy Hafer, Public Transit Director, informed the Board that cameras have been installed in the Transit vehicles and the fleet vehicles.

Commissioner Zabrocki reported he went to Alliance for the Nebraska Public Agency Investment Trust (NPAIT) meeting, to the 4th of July meeting and a Housing meeting.

Ray Foreman, Veteran's Service Officer, was present for the Veteran of the Month presentation.

Commissioners Reports: (cont.)

Commissioner Ahmic reported she participated in a Zoom with the Highway Supt. and NE District Road Engineer, had a meeting with the Public Transit Director, had a meeting with a representative of the Daughters of the American Revolution, meeting with the Road Dept. about road projects and grants, met with the Public Defender Policy Board, met with a Marvin Planning representative, had a Southeast District

Nebraska Association of County Officials (NACO) planning meeting and submitted testimony for LB 1 of the Special Session in the Legislature.

Commissioner Culver reported he met with a constituent on road issues and is listening to the Legislature in the Special Session.

Commissioner Hain reported she participated in a Zoom with the Highway Supt. and NE Road District Engineer, met with the Highway Supt. and their staff about road projects and the tire recycling event, had a meeting with a member of the Daughters of the American Revolution, worked on a grant application, met with staff of Blue Valley Behavioral Health, and met for the Juvenile Justice Plan.

Donna Hendrickson of the Seward Chamber was present to request use of the lawn to help promote "5th Saturday Shop Local Event." She asked that the lawn be available to host games by the area businesses.

Moved by Hain and seconded by Schmieding to approve the Seward Chamber's request to use of the Courthouse Lawn on August 31, 2024 from 8 a.m. to 4 p.m. to support the "5th Saturday of the Month Event."

Affirmative Vote: Hain, Schmieding, Zabrocki, Culver, Ahmic Motion Carried

The Commissioners recessed at 9:37 a.m.

The Commissioners re-convened at 9:40 a.m.

Marilyn Hladky, Assessor, presented two agreements for the Commissioners' consideration.

Moved by Hain and seconded by Zabrocki to authorize the Chair to sign the Personal Property License & Service Contract with Vanguard for the Assessor's office.

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

The Commissioners had questions about the 2nd agreement on the agenda involving the Digital Map Products for Seward County and Lower Platte South NRD, and so the agreement was not acted on at this time.

The Commissioners recessed at 9:57 a.m.

The Commissioners re-convened at 9:58 a.m.

Moved by Zabrocki and seconded by Schmieding to approve an annual Region V agreement with Seward County.

Affirmative Vote: Zabrocki, Schmieding, Culver, Hain, Ahmic Motion Carried

The Commissioners discussed budgets of several offices. First on the callback schedule was the Veterans Service budget and the Public Transit office. It was decided both offices would use the copy machine that was formerly used in the Public Defender's Office.

The Commissioners discussed grants. Hain led discussion on the meeting with a member of the Daughters of the American Revolution. This group could possibly help with abandoned cemetery repairs/cleanup. The grant available for this is a matching grant. Hain said the 4-H Clubs that have currently adopted a cemetery will be asked for information to help with the grant. In-kind contributions can be used for our part of the match for the grant. There was discussion about repairs and signage of the cemeteries.

Ann Dobesh, Extension Educator, and Jill Payne, Office Manager, were present for the Extension Office budget call back.

The Commissioners recessed at 11:06 a.m.

The Commissioners reconvened at 11:11 a.m.

The next budget meeting was for the Jail budget and for the Sheriff budget.

The last budget call back was for Road. Jon Regneir and Heidi Fleishman were present to discuss changes.

The Board discussed the revenue received during last year's budget and the anticipated revenue for the next year.

Known items on the agenda for Board of Commissioners on August 6, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Public/Organizations/Officials
4. Discuss/Action - Approve minutes of July 30, 2024

Other Business Matters to Address When Time Allows

5. Commissioners Reports
6. Discuss/Action – Consider Increasing Insurance for Historic Reproduction Costs for the Seward County Courthouse
7. Discuss/Action – Increase Restricted Funds 1% for the 2024-2025 Seward County Budget
8. Discuss/Action – Grant Funds being Sought by Seward County
9. Budget Discussion for the 2024-2025 Budget
10. Discuss/Action – Executive Session -Personnel
11. Discuss/Action – Agenda for August 13, 2024

9:15 a.m. Public Hearing – Hearing - Conditional Use Permit
Discuss/Action – Res. Conditional Use Permit

9:30 a.m. Public Hearing – Hearing – Zoning Overlay
Discuss/Action – Res. – Zoning Overlay

Moved by Zabrocki and seconded by Hain to adjourn at 1:16 p.m.

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 6th day of August 2024.

County Clerk

Chairperson

August 6, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 8:30 a.m. on August 6, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on August 6, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic

Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki

County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Jacob Jennings with the Seward County Chamber & Development Partnership (SCCDP) gave an update of the organization's events.

Jon Renier, Highway Supt. and Heidi Fleishman, Road Dept. Office Manager updated the Commissioners about activities of their office.

Marilyn Hladky, Assessor updated the Commissioners on activities of her office.

Moved by Zabrocki and seconded by Hain to approve the consent agenda consisting of:

- a. Minutes of July 30, 2024
- b. Clerk of the District Court Fee Report for July 2024 in the amount of \$3,392.27
- c. County Clerk Fee Report for July 24, 2024 in the amount of \$44,154.03

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic

Motion Carried

Commissioners Reports:

Commissioner Hain reported more funds were received from the Opioid disbursements, set up the next meeting for completing the Juvenile Justice Plan, met with HR Director, met with the Highway Supt. and a General Excavating representative about road services and general road activities, met with Village of Utica representatives in regard to sidewalks, worked on Opioid funds paperwork, received confirmation about a venue reservation for the postcard hearing.

Commissioner Culver reported he attended the Court Appointed Special Advocate (CASA) Board meeting. He will attend Village Board meetings this week.

Commissioner Ahmic reported she met with Commissioner Zabrocki about the budget, participated in a zoom with Nebraska Association of County Officials (NACO) and others about legislation, met with the Well Drillers Assn. about a water, met with Public Transit officials.

Commissioner Schmieding reported he met with the Extension Office about the 4-H Clubs who volunteer to help with an abandoned cemetery, received calls from constituents about county roads. He will help with a booth at the fair for the Visitors Committee.

Commissioner Zabrocki reported he attended a Nebraska Intergovernmental Risk Management Association (NIRMA) committee meeting and also an educational zoom for them, a BRIDGE's meeting, met with the Building & Grounds Supt., had a small budget meeting with Commissioner Ahmic and will attend the Seward City Council meeting this evening.

The Commissioners recessed at 9:03 a.m.
The Commissioners re-convened at 9:05 a.m.

Greg Majerus, President of the Seward County Housing Corporation was present to request use of the courthouse for a time.

Moved by Zabrocki and seconded by Schmieding to approve the request for the Seward County Corporation in partnership with SouthEast Nebraska Development District (SEND) to use the courthouse for 1 hour on August 14, 2024 from 1-2 PM.
Affirmative Vote: Zabrocki, Schmieding, Hain, Culver, Ahmic Motion Carried

The Commissioners discussed increasing insurance for the Courthouse for historic reproduction costs for the County Courthouse. The county's insurance company, Nebraska Intergovernmental Risk Management Association (NIRMA) is appraising all buildings the county owns and has offered a special insurance for the historic courthouse. After hearing pros and cons if a disaster did damage the courthouse, costs to appraise it and insure it, decline the extra coverage for historic reproduction costs.

Moved by Zabrocki and seconded by Hain to open the public hearing at 9:25 a.m. for a Conditional Use Permit to construct a 6-hole Golf Course in the NW 1/4 of Section 4 Township 9 North, Range 3 East of the 6th p.m.
Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Marissa Pfile, Zoning Administrator gave information about the subject and the decision of the Planning Commission.

No one appeared at said hearing.

Moved by Zabrocki and seconded by Hain to close the public hearing at 9:27 a.m.
Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

The Commissioners completed a Findings of Fact document for the request.

Moved by Hain and seconded by Zabrocki to adopt Resolution No. 3814 in regard to approving a Conditional Use Permit to construct a 6-hole Golf Course in the NW 1/4 of Section 4 Township 9 North, Range 3 East of the 6th p.m.

RESOLUTION NO 3814 OF THE
SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS, Perfect Building Solutions has applied for a Conditional Use Permit to operate a 6-hole private golf course, and

WHEREAS, The property is described as part of the NW1/4, of Section 4, Township 9N, Range 3E, Seward County, Nebraska, and

WHEREAS, The Planning Commission held a public hearing to consider the application at a regular meeting July 15, 2024, and

WHEREAS, Notice of the public hearing was published in the Seward County Independent, the Milford Times and posted on the property, and

WHEREAS, The Planning Commission recommended Approval of the Conditional Use Permit, with a vote of 7 In Favor, 0 Against, and 1 Absent and Not Voting, and

WHEREAS, The Seward County Board of Commissioners held a public hearing to consider the application at a regular meeting August 6, 2024, and

WHEREAS, Notice of the public hearing was published in the Seward County Independent, the Milford Times and posted on the property, and

WHEREAS, No one appeared to oppose said Conditional Use
 0 Individuals appeared to oppose said Conditional Use
 No one appeared to support said Conditional Use
 0 Individuals appeared to support said Conditional Use,
 Individuals appeared without commitment, and

NOW, THEREFORE BE IT RESOLVED that the Seward County Board of Commissioners do hereby approve X or deny the Conditional Use Permit for Perfect Building Solutions LLC to operate a 6-hole private golf course C-2 District, on a tract of ground located in part of the NW1/4, of Section 4, Township 9N, Range 3E, Seward County, Nebraska.

Moved by: Hain Seconded by: Zabrocki August 6, 2024
Ayes: Darrell J. Zabrocki, Ken Schmieding, Raegan Hain, John K. Culver, Misty Ahmic, Chair of the Board
Attest: Sherry Schweitzer, Seward County Clerk

BEFORE THE BOARD OF COMMISSIONERS
OF SEWARD COUNTY, NEBRASKA

IN THE MATTER OF CONDITIONAL USE
REQUESTED USE: 6-hole golf course
APPLICANT: Perfect Building Solutions Inc.
CURRENTLY ZONED: C-2

This matter came before the Board of Commissioners at the request of the applicant. A public hearing was held on the 6 day of August 2024. Notice of said hearing was publicized on the July day of 24, 2024.

The Board of Commissioners recommend to:
 X Approve the Conditional Use Permit
 Deny the Conditional Use Permit

With a roll call vote of: 5 For 0 Against 0 Absent Not Voting

Upon review of all necessary facts, the Seward County Board of Commissioners makes the following findings:

- 1. YES The use, in all other respects, conforms to the applicable regulations of the district in which it is located (unless specifically authorized by the Board).
- 2. YES The use will have adequate water and sewer facilities.
- 3. YES The use will be in harmony with the character of the area and the most appropriate use of the land
- 4. YES The establishment, maintenance, or operation of the conditional use will not be detrimental to or endanger the public health, safety, moral, comfort, or general welfare of the county.
- 5. YES The conditional use will not be injurious to the use and enjoyment of other property in the immediate vicinity for the

- purpose already permitted, not substantially diminish and impair property values within the neighborhood.
6. YES The establishment of conditional use will not impede the normal and orderly development of the surrounding property for uses permitted in the district.
 7. YES Adequate utilities, access roads, and drainage facilities have been or are being provided.
 8. YES That adequate measures have been or will be taken to provide ingress and egress so designed as to minimize traffic congestion in the public streets.
 9. YES The use does not include noise, which is objectionable due to volume, frequency, or beat unless muffled or otherwise controlled.
 10. YES The use does not involve any pollution of the air by fly-ash, dust, vapors, or other substance which is harmful to health, animals, vegetation, or other property or which can cause soiling, discomfort, or irritation.
 11. YES The use does not involve any malodorous gas or matter, which is discernible on any adjoining lot or property.
 12. YES The use does not involve any direct or reflected glare, which is visible from any adjoining property or from any public street, road, or highway.
 13. YES The use does not involve any activity substantially increasing the movement of traffic on public streets unless procedures are instituted to limit traffic hazards and congestion.
 14. YES The use does not involve any activity substantially increasing the burden on any public utilities or facilities unless provisions are made for any necessary adjustments.

Further, the Board of Commissioners recommends the following specific conditions that are necessary or desirable to address the most appropriate use of the land, the conservation and stabilization of the value of the property, the provision of adequate open space for light and air, concentration of populations, congestion of public streets, and the promotion of the general health, safety, welfare, convenience, and comfort of the public:

Dated this 6 day of August 2024

John K. Culver, Raegan Hain, Darrell J. Zabrocki, Ken Schmieding,
Misty Ahmic, Board Chair

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic

Motion Carried

Moved by Hain and seconded by Culver to open the public hearing at 9:41 a.m. for the adoption of a Carbon Dioxide District in the Seward County Zoning Regulations.

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic

Motion Carried

Pfile gave information about the subject and the decision of the Planning Commission.

No one appeared at the public hearing.

Moved by Zabrocki and seconded by Hain to close the public hearing at 9:44 a.m.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic

Motion Carried

Moved by Zabrocki and seconded by Hain to adopt Resolution No. 3815 in regard to the adoption of a Carbon Dioxide District in the Seward County Zoning Regulations.

Resolution # 3815 of the
Seward County Board of Commissioners

WHEREAS, the Seward County Board of Commissioners adopted the current Seward County Zoning Regulations ("Regulations") on June 26, 2007 by way of Resolution 2567;

WHEREAS, pursuant to Section 11.01 of the Regulations, the Board is authorized to make amendments to the Regulations upon motion of the Planning Commission and after public hearing;

WHEREAS, on July 15, 2024, the Seward County Planning Commission held a public hearing on a proposed amendment to add a Carbon Dioxide Overlay District to the Seward County Zoning Regulations. After the close of the public hearing, the Seward County Planning Commission made and passed a motion to recommend the Carbon Dioxide Overlay. The recommended changes are reflected Exhibit "A", which is attached hereto and incorporated herein by reference;

WHEREAS, the Planning Commission voted 7 – 0, with 1 absent and not voting, to recommend approval of the amendments reflected in Exhibit "A";

WHEREAS, on August 6, 2024 the Board, after publication of notice and public hearing, voted to approve the amendment;

NOW, THEREFORE, BE IT RESOLVED by the Board, that the Seward County Zoning Regulations are amended as described herein.

Dated this 6th day of August 2024.

****Exhibit "A" attached to Original Resolution.**

Moved by: Zabrocki Seconded by: Hain

Ayes: Ken Schmieding, Darrell J. Zabrocki, Raegan Hain, John K. Culver,
Misty Ahmic, Chair of the Board of Commissioners

Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Zabrocki, Hain, Schmieding, Ahmic

Voting No: Culver

Motion Carried

The Commissioners then discussed the establishment of 5 private drives for 911 addresses. Previously, residences that use 1 lane to get into both residences have used a Unit number. Owners have given permission to change their addresses. Commissioner Ahmic gave information on the prior work of addresses that can be changed. Pfile gave information that the individual owners have been contacted and have requested the address names.

Moved by Hain and seconded by Zabrocki to establish private drives changes in the following areas: Willow Drive south of McKelvie Road between 154th and 182nd Road; Hackberry Drive south of Alvo Road between 182nd and 168th Road; Birch Drive which is south of Denton Road between 224th and 238th Road; Peach Drive which is North of A Street Road between 154th and 168th Road; and Shagbark Drive which is South of A Street Road between 224th and 239th Road.

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic

Motion Carried

Pfile then stated she has gone through files in her office, since she just started the job as Zoning Administrator recently and has questions of renewing permits for the board. Permits are effective for one year and she has seen where a permit has been issued and then renewed for many years. They believe, in some instances, permits are being purchased to hold density, since there is a housing density limit on quarter sections of land. There are also requirements that progress needs to be shown on the permit. After discussion, there is nothing in the regulations that can keep someone from

renewing a permit but suggested that Pfile develop some guidelines and present them to the Commissioners on this subject.

Brandon Noordhoek, Detention Center Director, along with Sheriff Vance was present to ask the Commissioners approve an upgrade in PREA/Corporal job description to a Programs Sergeant. Last week, he was at the meeting asking for the same change but thought it would benefit all to give more information about the change in duties from the previous job description. Discussion was held about the extra duties the job description entails.

SEWARD COUNTY JOB DESCRIPTION

Position: Programs Coordinator Sergeant
Last Revised: 2024
Job Status: Non-exempt; Full-time
Reports to: Detention Center Director
Supervisory Responsibilities: Yes

I. GENERAL FUNCTIONS

This is highly responsible work in developing, implementing, and overseeing the Prison Rape Elimination Act (PREA) standards, House Arrest, and Work Release, as well as Programming for incarcerated individuals and contributing to the promotion of public safety and community well-being.

This position functions as a compliance analyst responsible for facility audit preparation, compliance, and training about PREA. Oversight includes: PREA policy management; manages federal audits; facility compliance site visits; administration and criminal investigation reviews; offender allegation reporting; data analysis; grant and contract management; and mandatory PREA training. Work involves researching, developing, and implementing house arrest policies and procedures, program eligibility, client contracts, monitoring compliance, and responding to after-hour program issues or house arrest.

This position will develop, initiate, teach, and oversee the implementation of various inmate programs. They will develop and maintain schedules for programs and activities and ensure they do not conflict with other institutional operations. This position will work with inmates to assess their needs, interests, and eligibility for various programs and identify gaps and needs in existing programs. The role of the Programs Coordinator Sergeant is pivotal in ensuring that correctional programs run smoothly and effectively and contributing to the overall goal of inmate rehabilitation and successful reintegration into society. Conduct, review, and Supervise Classifications for inmates and staff as it plays a crucial role in providing and promoting the safety and well-being of inmates

II. ESSENTIAL DUTIES & RESPONSIBILITIES

- Assist in maintaining a safe, secure jail facility and upholding the established rules and regulations to ensure compliance with local, State, and Federal statutes and procedures about the preservation of the rights and safety of inmates and corrections personnel.
- Assist in conducting periodic checks and inspections of the facility and assigned areas of security, accountability of inmates, and records, operate master control, and any other essential duties of a Corrections Officer.
- Collaborate and implement evidence-based re-entry programs and services within the jail facility. This may include educational programs, vocational training, substance abuse treatment, mental health services, life skills training, and job placement assistance.
- Conduct assessments of inmates' needs and risk factors to develop personalized re-entry plans. Provide ongoing case management and support to help inmates navigate the challenges of reintegration, including accessing housing, employment, healthcare, and social services.
- Offer counseling, mentoring, and guidance to inmates to address behavioral issues, develop coping skills, and promote positive decision-making. Provide emotional support and encouragement to help individuals maintain motivation and focus on their re-entry goals.

- Provide training and educational workshops for inmates.
- Manage the house arrest program and screen potential inmates for eligibility and enroll in the program.
- Conduct home/work visits and drug screenings to ensure compliance
- Create and routinely review policies and procedures for all 52 standards and their subsections.
- Create and maintain contracts with any agency that contracts for the confinement of inmates.
- Annually assist in the review of the facility staffing plan and the facility's development of video monitoring systems.
- Train staff on PREA requirements, preserving the crime scene, and cross-gender pat searches.
- Investigate allegations of sexual abuse.
- Train all volunteers, contractors, and medical staff on their responsibilities to report PREA allegations and how to handle situations.
- Train inmates on how to report sexual harassment and abuse, review the PREA policy, and their responsibilities to reports.
- Screen inmates during the intake process to determine their risk factor of being a sexual abuse victim or abuser, and within 30 days reassess.
- Prepare, conduct, and pass audits that are required by the standards.
- Supervise any PREA compliance managers who may be assigned to help with duties.
- Make case-by-case decisions referring to the housing of any transgender, intersex, gay, lesbian, or other sexually identified individuals.
- Conduct intake interviews and assessments to gather information about new inmates, including their criminal history, behavioral patterns, and potential security risks.
- Assign inmates to appropriate housing units or facilities based on factors such as age, gender, criminal history, gang affiliations, behavioral issues, and mental health status.
- Work closely with other jail staff, including correctional officers, counselors, medical personnel, and administrators, to coordinate efforts and address any issues related to inmate classification and management.
- Maintaining accurate records of inmate assessments, classifications, and any incidents or disciplinary actions taken, ensuring compliance with legal and regulatory requirements.
- Receive specialized training on sexual abuse investigations in confinement settings.
- Prepare, conduct, and pass audits that are required by the standards.
- Review all forms, screenings, reports, and interviews that are pertinent to PREA compliance.
- Keep records on all screenings, reports, interviews, and video footage that is pertinent to PREA compliance.
- Conduct drug screenings.
- Screen inmates for eligibility; enroll inmates in the program.
- Prepares, transcribes, or completes various forms, reports, correspondence, logs, or other documents.

III. OTHER NON-ESSENTIAL DUTIES

- Other duties as assigned.

IV. REQUIRED KNOWLEDGE, SKILLS, ABILITIES

- Ability to maintain strict confidentiality and professional/ethical standards.
- Knowledge and experience working with Microsoft Office Software.
- Ability to prepare clear, written reports; ability to maintain complex and difficult clerical and statistical records and to prepare detailed reports for such records.
- Ability to communicate effectively both orally and in writing.
- Ability to maintain high level of accuracy.
- Ability to establish and maintain effective working relationships with county officials, judges, court officials, attorneys, outside agencies, law enforcement personnel and the general public.

V. DESIRABLE TRAINING AND EXPERIENCE

- Bachelors/Associates degree in criminal justice, human services, or related fields or the equivalent training and experience related to these fields.
- Experience with PREA (Prison Rape Elimination Act) programming and/or other programming initiatives for incarcerated individuals.

VI. MINIMUM QUALIFICATIONS

- College coursework in criminal justice, human services, or related fields.
- Must be jail-certified in the State of Nebraska within the first 12 months of hire.
- Must be at least 19 years of age or older.
- Must have a high school diploma or GED.
- Must have valid Driver's License.
- Must be able to legally perform work in the United States.
- Must be fingerprinted at the time of employment and the fingerprints cards promptly submitted to the Nebraska State Patrol for a criminal history search: must not have had any convictions punishable by imprisonment in a federal or state penitentiary for one year or more unless pardon received.

VII. NECESSARY SPECIAL REQUIREMENTS

- Must be able to pass a written exam, background check, drug and alcohol screen, polygraph exam, and psychological assessment.
- Must pass a local and national level security clearance review.
- Must complete and pass or have current certifications in defensive tactics, CPR and first aid training.
- Must maintain a personal phone.

VIII. WORKING CONDITIONS & PHYSICAL EFFORT

- Potential volatile situations among inmates.
- Outside weather conditions.
- Possible physical exposure to communicable diseases and hazardous substances.
- Requires ability to stand and sit for long periods of time.
- Requires moving from place to place within an office, occasionally stand, walk, reach with hands and arms, climb or balance, and stoop, kneel, crouch, or crawl, and reach for items above and below desk level.
- Operate Detention Center vehicles.

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform essential functions.

IX. OTHER

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities and activities may change at any time with or without notice.

Moved by Culver and seconded by Hain to approve to upgrade the PREA/Programs Corporal title to Programs Sergeant.

Affirmative Vote: Culver, Hain, Ahmic

Voting No: Zabrocki, Schmieding

Motion Carried

The Commissioners then talked to Noordhoek about the Jail budget.

Moved by Hain and seconded by Culver to adopt Resolution No. 4816 in regard to authorizing the Chairman sign the Annual Certification Compliance for NE Board of Public Roads Classifications and Standards.

Do not recreate or revise the pages of this document, as revisions and recreations will not be accepted. Failure to return both pages of the original document by the filing deadline (October 31, 2024) may result in the suspension of Highway Allocation funds until the documents are filed.

RESOLUTION
SIGNING OF THE COUNTY ANNUAL
CERTIFICATION OF PROGRAM COMPLIANCE 2024
Resolution No. 3816

Whereas: State of Nebraska Statutes, sections 39-2115, 39-2119, 39-2120, 39-2121, and 39-2510(2), requires an annual certification of program compliance to the Nebraska Board of Public Roads Classifications and standards; and

Whereas: State of Nebraska Statute, section 39-2120 also requires that the annual certification of program compliance by each county shall be signed by the County Board Chairperson and shall include the resolution of the governing body of the county authorizing the signing of the certification.

Be it resolved that the County Board Chairperson of Seward County is hereby authorized to sign the County Annual Certification of Program Compliance.

Adopted this 6th day of August, 2024 at Seward Nebraska.

County Board Members

Darrell J. Zabrocki, Raegan Hain, John K. Culver, Ken Schmieding,
Misty Ahmic, Chair of the Board

County Board Member Hain

Moved the adoption of said resolution

Member Culver seconded the Motion

Roll Call: 5 Yes 0 No 0 Abstained 0 Absent

Resolution adopted, signed, and billed as adopted.

Attest: Sherry Schweitzer, County Clerk

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Do not recreate or revise the pages of this document, as revisions and recreations will not be accepted. Failure to return both pages of the original document by the filing deadline (October 31, 2024) may result in the suspension of Highway Allocation funds until the documents are filed.

COUNTY ANNUAL CERTIFICATION OF PROGRAM COMPLIANCE
TO NEBRASKA BOARD OF PUBLIC ROADS
CLASSIFICATIONS AND STANDARDS 2024

In compliance with the provisions of the State of Nebraska Statutes, sections 39-2115, 39-2119, 39-2120, 39-2121, and 39-2510(2), requiring annual certification of program compliance to the Board of Public Roads Classifications and Standards, the County of Seward hereby certifies that it:

- ✓ Has developed, adopted, and included in its public records the plans, programs, or standards required by sections 39-2115 and 39-2119;
- ✓ Meets the plans, programs, or standards of design, construction, and maintenance for its highways, roads, or streets;
- ✓ Expends all tax revenue for highway, road, or street purposes in accordance with approved plans, programs, or standards, including county and municipal tax revenue as well as highway-user revenue allocations;

- ✓ Uses a system of revenue and costs accounting which clearly includes a comparison of receipts and expenditures for approved budgets, plans, programs, and standards;
- ✓ Uses a system of budgeting which reflects uses and sources of funds in terms of plans, programs, or standards and accomplishments;
- ✓ Uses an accounting system including an inventory of machinery, equipment, and supplies;
- ✓ Uses an accounting system that tracks equipment operation costs;
- ✓ Has included in its public records the information required under subsection (2) of section 39-2510; and
- ✓ Has included in its public records a copy of this certification and the resolution of the governing body authorizing the signing of this certification by the County Board Chairperson.

Misty Ahmic, County Board Chairperson 08/06/2024

Jon Regnier, County Highway Superintendent 08/06/2024

Return the completed original signing resolution and annual certification of program compliance by October 31, 2024 to:

Nebraska Board of Public Roads Classifications and Standards
PO Box 94759, Lincoln NE 68509

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Affirmative Vote: Hain, Culver, Zabrocki, Schmieding, Ahmic

Motion Carried

The Board continued budget discussion with Vance about the Sheriff's Office budget.

Commissioner Hain led discussion on considering participating as a political subdivision in the Kroger Opioid Settlement.

Moved to Hain and seconded by Schmieding to have Seward County participate as a political subdivision in the Kroger Opioid Settlement.

Affirmative Vote: Hain, Schmieding, Culver, Zabrocki, Ahmic

Motion Carried

In regard to the grant funds item on the agenda, Ahmic updated everyone about recent grant deadlines and paperwork that will need to be completed. Commissioner Hain stated information about having the grant writer position that Seward County has discussed previously. She suggested contracting with somebody for one year. Ahmic also gave information from Nebraska Dept. of Transportation (NDOT) about a new portal they are implementing to assist with grants, but that it does not replace grant writing.

The Commissioners recessed at 11:55 a.m.

The Commissioners re-convened at 11:58 a.m.

The Commissioners discussed the Miscellaneous District Levy Requests. Miscellaneous Districts in Seward County, as defined in the statutes, are the Seward County Fire District, Seward County Ag Society, Pleasant Dale Cemetery and J Precinct Cemetery Assn. These levy requests, also according to law, need to be submitted to the County Board for their approval. They decided to have the Ag Society and the Fire District come talk to the Board and give information about their request.

Moved by Zabrocki and seconded by Schmieding to approve the 1% increase on restricted funds for the 2024-2025 budget.

Affirmative Vote: Zabrocki, Schmieding, Culver, Hain, Ahmic

Motion Carried

Moved by Zabrocki and seconded by Hain to go into Executive Session at 12:25 p.m. for personnel, it being necessary for the protection of the individual(s).

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic

Motion Carried

The Chairman stated the Executive Session was for personnel.

Moved by Zabrocki and seconded by Culver to go out of Executive Session at 12:50 p.m.

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried

The Chair stated personnel was discussed and no decisions were made.

Known items on the agenda for Board of Equalization on August 13, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of July 23, 2024
4. Discuss/Action – Tax List Correction 436-23R – John Troyer
5. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on August 13, 2024 are as follows:

9:00 a.m.

6. Convene and announce Open Meetings Law
7. Pledge of Allegiance
8. Discuss/Action - Approve minutes of August 6, 2024
9. Discuss/Action – Claims through the period August 2, 2024

Other Business Matters to Address When Time Allows

10. Discuss/Action - Public/Organizations/Officials
11. Commissioners Reports
12. Discuss/Action – Proposal for National Environmental Policy Act Review of 420th Road Project
13. Discuss/Action – Disbursement of American Rescue Plan Act (ARPA) funds to be used for a Grant Writer
14. Discuss/Action – Grant Funds being Sought by Seward County
15. Discuss/Action – Budget Discussion for the 2024-2025 Budget
16. Discuss/Action – Agenda for August 20, 2024

Moved by Hain and seconded by Zabrocki to adjourn at 12:52 P.M.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

State of Nebraska)

County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 13th day of August 2024.

County Clerk

Chairperson

August 13, 2024

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on August 13, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on August 13, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the minutes of July 23, 2024.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Moved by Hain and seconded by Culver to approve the letter requesting a refund of taxes previously paid in the amount of \$164.05 from Brian and Tanya Woolsey.

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

Moved by Zabrocki and seconded by Schmieding to approve Tax List Corrections #207-23P for John Troyer, #437-22R for Brian & Tanya Woolsey and #438-23R in the name of Jeremy Lewis.

Affirmative Vote: Zabrocki, Schmieding, Culver, Hain, Ahmic Motion Carried

Hladky updated the Commissioners on activities of her office.

Known items on the agenda for Board of Equalization on August 27, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of August 13, 2024
4. Discuss/Action – Assessor Information Update

Moved by Hain and seconded by Zabrocki to adjourn at 8:37 a.m.

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 27th day of August, 2024.

County Clerk

Chairperson

August 13, 2024
Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on August 13, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on August 13, 2024 at 9:00 a.m.
Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

Chairperson Ahmic noted that the Nebraska Association of County Officials (NACO) update item presented by Jon Cannon at 9:05 a.m. on the agenda will not be held today.

The Pledge of Allegiance was recited.

- Moved by Zabrocki and seconded by Hain to approve the consent agenda consisting of:
- a. Minutes of August 6, 2024
 - b. Zoning Fees for the month of July 2024 in the amount of \$600.00
 - c. Surplus Property Disposal Form for the County Treasurer

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

Moved by Hain and seconded by Culver to approve the claims through the period of August 2, 2024.

SEWARD COUNTY CLAIMS THROUGH AUGUST 2, 2024					
ADVANCE OFFICE AUTOM	SU	\$137.94	SUMMIT FOOD SERV	SE	\$13,488.66
AERNI LAW, LLC	SE	\$838.65	TREGG LUNN LAW	SE	\$1,987.50
ALLO COMMUNICATIONS	UT	\$5,313.62	ULINE	SU	\$370.30
AMERITAS LIFE INS	FE	\$21,711.49	UNL CAREER SERVICES	SE	\$275.00
BOB BARKER CO	SU	\$41.20	UTICA BODY & PAINT	SE	\$1,000.00
BRYAN MED CENTER	SE	\$13,310.33	VERIZON WIRELESS SERV	UT	\$1,639.39
BURESH LAWN CARE	SE	\$700.00	VIRTUAL IMPRESSIONS	SE	\$36.00
CEIA USA	SU	\$104.80	VISA	SU	\$1,532.65
CITY OF SEWARD	UT	\$14,954.05	CANDICE C WOOSTER LAW	SE	\$2,022.10
CLERK OF DIST COURT	SE	\$216.00	WYTHERS LAW	SE	\$14,299.50
COAST TO COAST COMP	SU	\$56.70	BARCO MUNICIPAL PROD	SU	\$5,074.40
CONTINENTAL ALARM	SE	\$1,673.90	BEAVER HARDWARE	SU	\$178.01
CULLIGAN	SE	\$94.50	COMPULINK LTD	EQ	\$1,558.00
DICKSON LAW	SE	\$1,287.50	TOPPING OUT INC	SE	\$1,688.80

EAKES OFFICE PLUS	SU	\$326.70	G & P DEVELOP LANDFILL	SE	\$21.49
EYE SURGICAL ASSOC	SE	\$120.49	HEARTLAND TIRES	SE	\$239.95
FARMERS COOP	SU	\$25,505.11	MIDWEST AUTO PARTS	EQ	\$940.19
SIDNEY FREY	SE	\$375.00	NE PUBLIC POWER DIST	UT	\$53.69
GALLS LLC	SE	\$179.99	NEXTLINK AIS	UT	\$51.07
GRAHAM TIRE LINCOLN	SE	\$600.00	NMC, INC	SE	\$7,271.36
GREAT PLAINS UNIFORMS	SE	\$1,633.92	POWERPLAN	SE	\$2,202.27
HERPOLSEIMERS	SE	\$218.81	RDO TRUCK CENTERS	EQ	\$1,741.86
HOMETOWN LEASING	EQ	\$232.38	TRUCK CENTER CO	EQ	\$115.04
INPATIENT PHYSICIAN	SE	\$526.00	VERIZON CONNECT NWF	UT	\$691.23
JONES BANK (FICA)	FE	\$21,733.29	VILLAGE OF GARLAND	UT	\$68.14
KINER SUPPLY CO	SU	\$429.90	VILLAGE OF UTICA	UT	\$54.08
KOTIK & MCCLURE, ATTY	SE	\$7,298.16	ACE IRRIGATION	EQ	\$23,438.85
JOCELYN LEMKE	SE	\$625.00	DALE JOHNSON ENT	SU	\$6,730.72
LIBERTY LAW GROUP	SE	\$3,595.00	THE VERDIN CO	SE	\$2,160.00
MCKESSON MED SURG	SU	\$72.77	AWARDS UNLIMITED	SU	\$114.75
MEMORIAL HOSPITAL	SE	\$10,342.45	MERLES FLOWER SHOP	SU	\$55.00
MID-AMERICAN INS	FE	\$46,498.93	GROWTH SERVICES GRP	FE	\$5,500.00
SPORTS EXPRESS	SU	\$201.96	CARRIE SERMENO	SE	\$900.00
MIPS INC	SE	\$2,264.46	SEWARD ARTS COUNCIL	FE	\$1,000.00
MY CENTRAL SUPPLY	SU	\$1,014.28	VANGUARD APPRAISALS	SE	\$185.00
NE ASSN CNTY OFFICIALS	FE	\$172.00	MICHAEL HAMMOND	SE	\$1,692.32
NEBRASKA.GOV	SE	\$16.00	CORI J STAVA	SE	\$486.50
ONESOURCE	SE	\$134.00	HOBSON AUTO AND TIRE	SE	\$567.97
OREILLY AUTOM	SU	\$346.27	BERN'S BODY SHOP	SE	\$626.30
ORKIN LLC	SE	\$147.00	LANDAUER	SE	\$1,111.80
PAC N SAVE	SU	\$1,503.14	MIDWEST AUTOMOTIVE	EQ	\$1,270.23
PATHOLOGY MED SERV	SE	\$104.00	MOTIVATE 2 COMMUNICATE	FE	\$150.00
PETTY CASH FUND	FE	\$1,755.85	NIXLE	SE	\$3,570.90
POLLACK AND BALL	SE	\$2,043.75	SARGENT DRILLING	SE	\$33,251.00
POTTER REPAIR	SE	\$423.02	KIRKHAM, MICHAEL	SE	\$5,086.00
REGION V SYSTEMS	SE	\$856.00	MARVIN PLANNING CONSU	SE	\$1,350.00
RISEN STUN DYNAMICS	SE	\$580.00	CIDNET	SE	\$2,463.19
KEVIN SCHLENDER	SE	\$625.00	WELLBEING INITIATIVE	FE	\$1,000.00
SEW CO HLTH CLM FND	FE	\$309,219.73	SALARIES		\$306,754.14
SEWARD CO INDEPENDEN	SE	\$1,207.76	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
SEW SHERIFF UNCOL FEES	FE	\$440.00	AMERITAS DENTAL		
SEWARD CO TREASURER	FE	\$30.00	AMERITAS VISION		
SEWARD LUMBER	SU	\$2.48	COLONIAL SUPPLEMENTAL INSURANCE		
JOY SHIFFERMILLER	SE	\$3,052.00	MID AMERICAN CO SIXCONSN		
SOARIN GROUP	SE	\$9,984.00	POINT C FSA		
STEPHANIE FLYNN LAW	SE	\$2,391.66	WADDELL & REED		
SHARILYN K STEUBE	SE	\$625.00			

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic

Motion Carried

Commissioners Reports:

Commissioner Hain reported she received phone calls about road concerns, received an email from the Well Being Initiative, met with Highway Supt and constituents about a road concern, and spent time at the Seward County Fair.

Commissioner Culver reported he attended Garland and Pleasant Dale Village Board meetings, participated in a Blue Valley Community Action (BVCA) event, met with the Secretary of Seward/Saline Waste Management, and will have Bee Village Board meeting this week.

Commissioner Ahmic reported she received calls on road concerns, attended Milford City Council meeting, met with the Planning Commission Chair and the Zoning Administrator about the newly proposed regulations, participated in a Seward County Chamber & Development Partnership (SCCDP) meeting via Zoom, is looking into legislation with the Special Session and spent time at the Seward County Fair.

Commissioner Schmieding reported he spent time at the Seward County Fair. He will be in touch with Extension Office staff about abandoned cemeteries in the near future.

Commissioner Zabrocki reported he attended the Seward City Council meeting, the City Planning Commission meeting, Public Transit meeting and a Housing meeting. He also spent time at the Seward County Fair. He will have a 4th of July meeting and a Nebraska Intergovernmental Risk Management Association (NIRMA) meeting in the near future.

Roxanne Knutson, HR Director, brought several policies for the Commissioners consideration. Knutson explained each policy and the changes to be considered.

Moved by Hain and seconded Zabrocki to approve the following updated policies:

- a. Annual Performance Evaluations
- b. Definitions
- c. Introductory Period
- d. Military Leave
- e. Probationary Period
- f. Separation from Employment
- g. Sick Leave

SEWARD COUNTY POLICY

ANNUAL PERFORMANCE EVALUATION

Revised: 7/2024

Each employee will have an annual performance evaluation, in which a positive evaluation will associate with a compensatory increase. An employee’s first annual evaluation after hire (or promotion to new position/new office) will take place at the one-year anniversary of the employee’s new position.

Upon completion of this one-year anniversary evaluation, the employee will begin following the annual budget year evaluation process and approved annual wage increase on July 1. In rare and unusual circumstances in which an employee would transfer laterally, or voluntary step down, Department heads should consult with Human Resources with regards to assuring that employee’s annual compensation performance increase not surpass 12 months.

For example: An employee who has been on the annual July budget year increase cycle receives a promotion and wage increase in February. This date in February becomes the employee’s new anniversary date, and they serve a 6-month introductory period for their new role. In July, they are not eligible for another increase, but will receive their performance-based increase upon one year of hire in that new role (February). Then they jump onto the budget year cycle in July.

For example: An employee begins employment with Seward County in March. They do not receive the annual increase associated to the July budget year that occurs 4 months later as they have not completed their one year. They decide to transfer offices in October, receiving an increase in pay. They are now a new employee in that role, and their anniversary increase would occur in October of the following year. They then jump onto the budget year cycle in July, following their one year October anniversary.

Annual performance evaluations for all current Seward County employees who have completed their one-year mark will be conducted between March 1 and May 31 of each budget year. The original or a copy must be submitted to Human Resources before or at the time of the wage increase for retention in their personnel file.

The Elected Official or Department Head shall review with the employee their current job description on an annual basis to evaluate if any changes need to be made based on current job duties. If changes are needed, then the Elected Official or Department Head shall work with Human Resources to update the job description and have the employee sign it. A copy will be given to the employee and the original to be placed in the employee’s file.

DEFINITIONS

Revised 7/2024

ANNIVERSARY DATE: The calendar date upon which employment started with the county by a specific employee. An anniversary date will be adjusted to exclude calendar days of suspension and leave of absence without pay.

COHABITATING: Living together.

COMPENSATORY TIME-OFF: Compensation in the form of time off in lieu of compensation in the form of money for hours worked in excess of the maximum set for their work period. Compensatory time is figured at time and a half (1½).

CONTINUOUS EMPLOYMENT: The time from original employment to the current date of employment excluding the calendar days when an employee is absent without leave, or when an employee is absent with leave without pay, and periods while an employee is under suspension. An employee who returns to work following a resignation or a discharge shall be considered as a new employee and previous employment will not be considered a part of continuous employment.

DEPARTMENT: A major functional unit of the Seward County governmental structure.

DEPARTMENT HEAD: A person directly responsible for the administration of a county department.

DISCRIMINATION: Unfair treatment on the basis of race, color, ethnicity, national origin, religion, pregnancy, sex, sexual orientation, gender identity, political affiliation, marital status, age, service in the military, disability, or other characteristics protected by law.

DISMISSAL: The termination of employment because of disqualification, end of temporary assignment, layoff, resignation, retirement or involuntary termination. The termination of the employee employer relationship.

DOMESTIC PARTNER: A domestic partnership is an interpersonal relationship between any two individuals, of the same or opposite sex, who live together and share a committed, intimate relationship life, but are not married.

EMPLOYEE: An employee is defined as one of the following:

- a) Full-time. Full-time employees work at least forty (40) hours per week in their assigned classification and are eligible for full fringe benefits.
- b) Regular part-time. Regular part-time employees work at least thirty (30) hours but less than forty (40) hours per week as an employee of Seward County and are eligible for fringe benefits on a prorated basis.
- c) Part-time. Part-time employees work as an employee of Seward County less than thirty (30) hours per week. Part-time employees are not eligible for fringe benefits.
- d) Temporary. Temporary employees may be employed for any number of hours per week, not to exceed 1,000 per year, in positions declared to be seasonal or temporary in nature, for a period of one (1) year or less. If a position is deemed necessary for longer than one year, a department head should consult with HR on the possibility of making the position part-time in nature. This person may be assigned to a classification temporarily vacated by a regular employee while on military duty or other authorized absence and is not eligible for fringe benefits.

ESSENTIAL EMPLOYEE:

- Sheriff's Office and administrative staff deemed necessary
- Jailers/Correctional Officers
- E- 911 /Communications Dispatchers
- Road Department employees and administrative staff deemed necessary
- Emergency Manager
- Buildings and Grounds Superintendent and Maintenance Tech
- Any position specifically deemed necessary by the County Board Chairperson or his/her designee.

EXIT INTERVIEW: An interview between Human Resources and an employee who has voluntarily resigned. The purpose of the exit interview is to gather data for improving working conditions and retaining employees.

GRIEVANCE: Any complaint relating to employment conditions or relationships.

HOLIDAY: The twenty-four (24) hour period starting at midnight and ending at midnight of the day observed.

IMMEDIATE FAMILY: A spouse, son, son-in-law, daughter, daughter-in-law, parent, parent-in-law, brother, brother-in-law, sister, sister-in-law, step child, step parent, grandparent, grandparent in-law or grandchild of a specific employee.

INTRODUCTORY PERIOD: The first twelve (12) month working period of a position, during which an employee is required to demonstrate their ability to perform the duties of the position.

LAYOFF: The involuntary non disciplinary dismissal of an employee due to no fault of the employee.

LEAVE: An authorized absence from regularly scheduled work hours, which have been approved by the employee's supervisor.

OVERTIME: Authorized time worked by an employee in excess of their total normal working hours per week, not less than 40 hours per week.

PROBATIONARY PERIOD: The first six (6) month working period as an employee of the county.

REPRIMAND: A form of disciplinary action designed to not only admonish or warn an employee but also to lead, guide, direct and instruct the employee in how to correct and avoid repeating the mistake, infraction, deficiency or problem.

SEXUAL HARASSMENT: The deliberate or repeated behavior of a sexual nature by one individual to another that is unwelcome, unasked for or rebuked by the other employee. The behavior can be verbal, nonverbal or physical in nature. Examples of sexual harassment could include, but are not limited to, the following:

- Sexual comments of a provocative or suggestive nature.
- Jokes or innuendos of a sexual nature.
- Suggestive or demeaning looks or leering.
- Creating an intimidating, hostile or offensive working environment of a sexual nature.
- Making acceptance or unwelcome sexual conduct or advances or requests for sexual favors or any nature a condition of employment or continued employment.

- Physical contact such as patting, pinching, hugging or brushing up against another body.
- Materials or photographs of a sexual nature in the workplace.

SUSPENSION: A form of discipline consisting of relieving an employee from work without pay for a specific period depending upon the seriousness bringing about the disciplinary action.

WORK DAY: Shall be eight (8) hours per day, regardless of the hours each department has an employee work. For vacation, sick leave, holiday leave, and/or any other type of leave, a working day is eight (8) hours. Any referral to holiday pay, to leave 'without loss of pay', shall and does refer to eight hours only, regardless of hours routinely scheduled to work.

WORK WEEK: For all permanent, full-time employees other than law enforcement officers, the work period shall begin at 12:00 am Saturday, and conclude at 11:59 pm Friday. A minimum of forty (40) hours must be worked in a work week. For law enforcement certified personnel, the work period shall begin at 12:00 am on the first Saturday of the pay period and conclude at 11:59 p.m. on the last Friday that the pay period concludes. A minimum of eighty (80) hours must be worked in a two week pay period.

WORKERS' COMPENSATION: Benefits received by an employee who is injured while carrying out their assignment, as determined by the applicable state laws.

INTRODUCTORY PERIOD

Revised 7/2024

This twelve (12) month period is used by the Department Head to observe the employee's ability to satisfactorily perform assigned duties and responsibilities. Successful completion of an introductory period does not imply guaranteed continued employment with the county.

1. New Hire. All new hires shall be required to serve a probationary period of six (6) months from the date employment starts. An employee shall be removed from this status on the day following the end of the probationary period, unless notified of extension or termination by the Department Head. See Probationary Period policy.
2. Transfer During Introductory Period. An employee who is transferred (promotion, demotion, or lateral move) within a department while serving an introductory period may have their introductory period extended based on the new position, at the discretion of the Department Head.
3. Completion of Introductory Period. Completion of the introductory period in no way implies a contract of continued employment with the county nor does it create a property interest with the county. The employee/employer relationship is for the mutual benefit of both parties and either party may sever the relationship at will at any time. After a successful performance evaluation upon completion of the introductory period, the employee is eligible to receive a merit raise, dependent on the merit raises set by the Board of Commissioners for that fiscal year.
4. Re-employment. An employee who has separated from employment with the county on good terms is eligible to be re-employed in either a permanent or temporary position. The rehired employee will be required to comply with all requirements of a new employee. This includes serving an introductory period, regardless whether the employee was in an introductory period or had acquired permanent status prior to separation from employment.

MILITARY LEAVE

Revised: 7/2024

Seward County shall comply with [USERRA](#) and [Neb. Rev. Stat. Section 55-160](#) in regards to military members. In accordance with the law, military service members shall be entitled to a leave of absence from their respective duties, without loss of pay, as set forth below, for active service ordered or authorized by competent authority.

Military members who work or are normally scheduled to work in three consecutive weeks:	Paid Military Leave
159 hours or more and includes working 24-hour shifts	168 hours each calendar year
120 hour or more but less than 159 hours	120 hours each calendar year
Less than 120 hours	Equal to the number of hours they normally work or would normally be scheduled to work, whichever is greater, in 3 consecutive weeks

Continuation of Benefits

Such unpaid/paid leave of absence shall be in addition to the regular vacation leave of such employee. Employers can allow, but cannot require, employees to use their paid time off or vacation benefits for military-related absences. Regarding paid-leave accruals, USERRA requires that if an employer typically allows employees on leave of absence to accrue paid time off, then employees on military leave also are entitled to accrue paid time off. If the employee currently is covered under the company health insurance plan, you must make arrangements for continuing the coverage. Employees are entitled to all accrued pension benefits they would have received had they continued to be employed. Please see the USERRA for detailed guidelines on continuation of benefits mentioned above.

Active Service and Induction Examinations

- All officers and employees of the county who leave a position, other than temporary, for the purpose of being inducted into, enlisting in, determining their physical fitness to enter or performing training duty in the Armed Forces of the United States or National Guard of Nebraska shall be entitled to a leave of absence from such civil employment for the period of such service, plus 90 days, without loss of status or efficiency rating and without loss of pay during the first 15 days of such leave of absence, as outlined above.
- A copy of the official orders must be given to Human Resources in advance of the requested leave.
- The Department Head may make a temporary appointment to fill such vacancy created by such leave of absence.

PROBATIONARY PERIOD

Adopted: 7/2024

Most Seward County offices utilize the first six (6) months of a new hire’s employment as a probationary period to evaluate the employee’s abilities, work habits, and overall performance in their position. Some departments utilize department-specific policies identifying a probationary period of 12 months for certain positions. During the

probationary period, the county or the employee may end the employment relationship at any time, with or without cause or advance notice. At the end of the six (6) month probationary period, a check-in with their supervisor will be provided for feedback purposes. If the probationary period needs to be extended, the Department Head will work with Human Resources and the employee will be notified in writing of the extension.

SEPARATION FROM EMPLOYMENT

Revised: 6/2024

At any time, an employee has the right to terminate employment with the county, for any reason or for no reason, and Seward County retains the same right to terminate an employee for any lawful reason, as we are an “at-will” employer.

It shall be the responsibility of the county or the employee, as applicable, to provide notice of termination of employment as indicated below. Reasonable notice is necessary to minimize disruption of county service.

A. Reduction in Force

An employee may be laid off because of a reduction in required personnel, reorganization of a Department or Seward County function, a decrease in workload, or a lack of funds. Whenever possible, employees who are to be laid off in one department shall be integrated into another department by transfer.

This policy applies to all employees who have successfully passed their initial introductory period with Seward County. Employees who have not completed their introductory period are generally the lesser senior with regards to their tenure with Seward County and will be first to be laid off.

For those employees who have completed their introductory period with Seward County, the following procedure, including, but not limited to the factors herein, will be utilized when a layoff is necessary:

The Department Head will determine how many employees are to be laid off from their department. The Department Head will determine which employees will be laid off from their department based upon each employee’s job duties, or multiple job duties recently currently being performed by the employee. This includes:

skill levels, work record and abilities of the employee, seniority and length of service performance appraisal of employee, including recent or pending disciplinary actions of the employee. The Department Head will determine those employees who are in critical jobs, which are exempted from this procedure. A critical job is defined as one, which requires special skills, education, training or specialized knowledge. The Department Head will review any lay-off determination with the County Commissioners prior to issuing formal notice to affected employees.

The employment policies and staffing needs of the department, together with contracts, ordinances and statutes related thereto; required federal, state, or local certificates or licenses.

Seward County will endeavor to give two (2) weeks’ notice of a layoff. Formal written notice of the layoff will be issued by the Department Head and will contain the following information:

1. Notice of the last day to be worked.
2. Benefit coverage and date of expiration.
3. Reason for the layoff and anticipated length of the layoff.

Notices will be personally given to the affected employees by the Department Head and their immediate supervisor or will be sent to their last known address by certified mail.

B. Resignation and Retirement

An employee, who desires to resign or retire from his/her position with Seward County in good standing, shall provide a written resignation, at least two weeks prior to the effective date to his/her Department Head, County Commissioners or appropriate authority stating the effective date of their resignation or retirement.

1. Eligibility

Eligibility to receive retirement contribution benefits from the county include:

- Employees age 55 or older with a minimum of 5 years of continuous service immediately preceding separation of employment
- Employees age 62 or older with no years of service requirements

Exiting employment without giving two-week notice will generally result in ineligibility for rehire. The County Board may approve exceptions to this policy on a case-by-case basis, as recommended by the Department Head. Resignations will be effective at the end of the shift on the final day the employee is working for Seward County, as indicated in the resignation notice.

If an employee's decision to terminate employment is based on a situation that could be corrected, the employee is encouraged to discuss it with his/her Department Head or the Human Resources Director before making their decision.

At the discretion of the supervisor, new requests for vacation leave and compensatory time may be allowed during the two-week notice period. A request is not guaranteed to be granted if doing so is not in the best interest of the department staffing needs or workload. Only under extreme circumstances will vacation leave and compensatory time be allowed on the last day of active service. Pre-approved time off submitted prior to giving notice will generally be granted, unless circumstances would not allow. Compensation for earned floating holiday and accrued vacation leave and compensatory time will be awarded to the employee on their final paycheck. This includes existing paid time banks and compensatory time banks for employees who had changed from full-time employment to part-time employment had ceased accruing benefits. Vacation and compensatory banks for employees who have since become an elected official will also be paid out upon resignation from the county, or election of another official leading to termination of employment with the county.

During an employee's two-week notice of resignation or retirement, any absence related to sickness for more than two days (consecutive or non-consecutive) must be supported by a physician's note documenting their sickness and need to be absent. Further absences, beyond two days (consecutive or non-consecutive) not supported with a physician's note may be supplemented with pay utilizing comp time, vacation time, or unpaid leave if requested. Sick time that is found to be fraudulently requested by an employee during an employee's two-week notice could be grounds for ineligibility for rehire, and may result in unpaid sick leave. Absences or sickness covered by such legal protection via law or statute (i.e FFCRA, FMLA) or was approved sick leave prior to giving notice for a healthcare-related appointment will be exceptions to this policy.

For employees leaving voluntarily, an exit interview will be arranged on or prior to the employee's last day of active service. Exit interviews shall be conducted in person or can be mailed to the employee with a return envelope if the employee prefers. Exit interviews are confidential and shall be viewed only by Human Resources.

The employee will turn in all Seward County uniforms, equipment, key cards, ID badges, and materials issued during their employment on or before the last working day of their employment.

SICK LEAVE

Revised: 7/2024

A. How Earned and Accumulated

Each full-time and regular part-time employee working 1560 hours or more per year shall be entitled to sick leave. At the completion of the employee's first month, full-time employees shall accrue full pay in the amount of eight hours per month, accruing no more than 96 hours per year, with regular part-time employees earning sick leave on a pro-rated basis as to number of hours worked. Unused sick leave allowance may be accumulated up to a maximum of 680 hours. An employee may be required to furnish a certificate from an attending physician for all consecutive days of sick leave beyond three days. In cases of serious disability or ailments when the situation so requires, leave may be advanced at the discretion of the Seward County Board of Commissioners.

An employee who is dismissed from their position for reasons beyond their control may, if rehired within 12 months, have available any unused sick leave existing at the time of their dismissal. When an employee is transferred within the county to another position, any unused sick leave, shall continue to be available for their use as necessary. An employee loses all accumulated sick leave benefits upon resignation and dismissal, or reduction in status below 30 hours. If an employee returns to a status of 30 or more hours within the 12 months immediately following resignation, dismissal, or status change to part-time, the sick leave which was surrendered will be awarded back to an employee's sick bank.

An employee who leaves employment with Seward County at age 55 or older with a minimum of five (5) years of continuous service immediately preceding separation of employment, at age 62 or older with no years of service requirements are eligible for retirement contribution benefits, or dies while still employed by Seward County, will be entitled to receive pay for one-fourth (1/4) of all hours accrued in unused sick leave up to a maximum of one hundred seventy (170) hours.

B. How It Can Be Used

An employee eligible for sick leave with pay shall be granted such earned sick leave for the following reasons:

- a) Personal illness or physical incapacity resulting from medical conditions beyond the employee's control.
- b) The illness of a member of the employee's immediate family that requires the employee's personal care and attention.
- c) An enforced quarantine of the employee in accordance with community health regulations.
- d) Sick leave may be granted by the Department Head if a doctor or other healthcare appointment must be scheduled on a work day. Leave taken for these appointments will be deducted from such sick leave benefits.

C. Sick Leave Without Pay

An employee who needs sick leave for purposes enumerated above and who does not have any

accrued leave may be eligible for Leave of Absence without pay. Please see Leave of Absence without Pay policy.

D. Notification of Departments

The employee shall notify their Department Head of the sickness that will prevent their reporting

for work, in advance of the first normal duty hour. Such notices will be given either directly through the employee, unless extenuating circumstances apply. Failure to make such a report may be grounds for discipline and/or considered absence without leave and without pay.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

The Commissioners also discussed an Emergency Manager Internship-Unpaid Job Description.

Moved by Zabrocki and seconded by Culver to approve the Emergency Manager Internship-Unpaid Job Description.

SEWARD COUNTY JOB DESCRIPTION

Position:	Emergency Management Intern
Last Revised:	2024
Status:	Unpaid; Internship
Reports to:	Emergency Management Director

I. GENERAL FUNCTIONS

The Emergency Management (EM) Intern position is an unpaid temporary part-time position (up to 8 hours/week) in the Seward County Emergency Management Office. The position offers administrative support and entry level work for the Emergency Management Office. Work involves assisting with emergency management activities, training, documentation and public information. The position will require an individual to possess great communication, and organization.

II. ESSENTIAL DUTIES & RESPONSIBILITIES

- Support all aspects of emergency management including but not limited to; grant documentation, document submission to corresponding agency, and support to response agencies.
- Assist in creating content for news articles.
- Perform a variety of clerical tasks per direction of the EM Director.
- Updating internal employee databases with employee changes and information.
- Assist Emergency Management Director with various assignments and duties as assigned.
- Attendance at evening/night meetings when applicable
- Assist in the planning and implementation of exercises to allow key officials the opportunity to practice directing coordinated operations under simulated emergency conditions.
- Assist with management of the Emergency Operations Center (EOC) as needed.
- Complete emergency management courses and training as directed.

III. REQUIRED KNOWLEDGE, SKILLS, ABILITIES

- Excellent interpersonal and communication skills to establish and maintain effective working relationships with county officials, other employees, and the public.
- Experience in Microsoft Office Suite and basic computer skills.
- Ability to be self-motivated, demonstrate accuracy and organizational skills.
- Ability to prepare and edit correspondences for spelling, grammar, and ability to read and interpret written information.

IV. MINIMUM QUALIFICATIONS

- Must be at least 19 years of age.
- High School Diploma or GED.
- Must be authorized to work in the United States.
- Basic computer knowledge and proficient in Microsoft Office Suite.
- Valid driver’s license.
- Currently pursuing a degree in business, communications, emergency management, or related field is preferred but not required.

V. WORKING CONDITIONS & PHYSICAL EFFORT

This job operates in a professional office environment. This role routinely uses standard office equipment such as computers, phones, photocopiers, filing cabinets. This is largely a

sedentary role; however, some filing is required. This would require the ability to lift files, open filing cabinets and bend or stand as necessary.

VI. OTHER

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.

Employee Acknowledgment of Job Description	
This job description supersedes all previous job descriptions written for this position. I understand that this is a description of my current job duties and responsibilities. I understand that neither this nor the County's Personnel Manual is a contract for employment.	
_____ Employee Signature	_____ Date
_____ HR Director/ Supervisor Signature	_____ Date

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

The agenda item for the Proposal for Environmental Policy Act Review of 420th Road Project was not considered.

Commissioner Hain led discussion about using American Rescue Plan Act (ARPA) funds for costs of contracting for a grant writer. An individual would not be an employee, but rather be contracted with services outlined in a contract. The cost to be considered for the services would be \$85,000. The services would not only be writing grant applications, but also administering and monitoring them.

Moved by Hain and seconded by Culver to approve the allocation of American Rescue Plan Act (ARPA) funds in the amount of \$85,000 to be used for a grant writer.
Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

Gary Peterson, Seward/York Emergency Manager, was present to discuss the grant monies received for the Emergency Management Performance Grant (EMPG). Under an interlocal with York County, half of the money received for the EMPG grant needs to be disbursed to them.

Moved by Zabrocki and seconded by Hain to authorize a payment to York County their share of the EMPG in the amount of \$19,237.50.
Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Jon Regnier, Highway Supt., was present to give information about an insurance claim submitted to the insurance company, USAA, for reimbursement of costs in the amount of \$35,649.39 incurred to fix Bridge # 13625 on A St. Road west of 140th.

Moved by Zabrocki and seconded by Culver to authorize the Chair to sign the Claim Settlement with USAA for reimbursement of costs incurred to fix Bridge # 13625 on A St. Road west of 140th with the settlement check to be put in the Special Road Fund.
Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried

Moved by Hain and seconded by Culver to adopt Resolution No. 3817 in regard to authorize the Chair to sign an Environmental Services Agreement for BRO-7080(55) – Federal Aid Bridge in Beaver Crossing SE.

RESOLUTION
ENVIRONMENTAL SERVICES AGREEMENT – BK2271
SUPPLEMENTAL AGREEMENT NO. 1

SEWARD COUNTY
Resolution No. 3817

Whereas: Seward County and *Olsson, Inc.* have previously executed an Environmental services agreement for a transportation project for which the Local Public Agency (LPA) would like to obtain Federal funds; and

Whereas: Seward County understands that it must continue to strictly follow all Federal, State, and local laws, rules, regulations, policies, and guidelines *applicable* to the funding of this Federal-aid project; and

Whereas: Seward County and *Olsson, Inc.* wish to enter into a supplemental Environmental services agreement, setting out modifications and/or additional duties and/or funding responsibilities for the Federal-aid project.

Be It Resolved: by the Board of Commissioners of Seward County, Nebraska that:

Misty Ahmic, Chair of the Seward County Board of Commissioners, is hereby authorized to sign the attached Environmental services Supplemental Agreement No. 1 between Seward County and *Olsson, Inc.*

NDOT Project Number: BRO-7080(55)
NDOT Control Number: 13521
NDOT Project Description: Beaver Crossing Southeast

Adopted this 13th day of August, 204 at Seward Nebraska.

Environmental services Supplemental Agreement No. 1 is attached to Resolution.

The Board of Commissioners of Seward County, Nebraska:

Misty Ahmic, John K. Culver, Raegan Hain, Darrell J. Zabrocki, Ken Schmieding

Board/Council Member Hain
Moved the adoption of said resolution
Member Culver Seconded the Motion
Roll Call: 5 Yes 0 No 0 Abstained 0 Absent
Resolution adopted, signed, and billed as adopted

Attest: Sherry Schweitzer, County Clerk

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

Regnier discussed the purchase of three pickups for the Road Dept. He explained that the contract for the State bid expired in June, but in discussion with a dealer, we are able to utilize vehicles in an UNL contract. In hopes of getting the pickups before the winter, it was asked that the approval for these pickups be given now. The majority of the costs will come out of the Road Dept. and a small amount will come out of the Special Road Fund.

Moved by Hain and seconded by Zabrocki to allow the purchase of three pickups for the Road Dept. using UNL bid pricing.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

Marcus Kahlhoff, Weed Supt., was present to ask that internet be connected to the Weed Building. He has been in contact with Allo for it and has it in the Weed Dept. Budget.

Moved by Hain and seconded by Schmieding to connect internet to the Weed building.

Affirmative Vote: Hain, Schmieding, Culver, Zabrocki, Ahmic Motion Carried

The Commissioners recessed at 10:01 a.m.
The Commissioners re-convened at 10:06 a.m.

The Commissioners discussed purchasing a conference table for the Courthouse Library. There are some groups that have showed interest in using the room and currently, there is no table in it for the groups to utilize. Ahmic showed different tables she has looked into showing size, costs, etc.

Moved by Zabrocki and seconded by Schmieding to authorize the allocation of American Rescue Plan Act (ARPA) funds in the amount of \$5,500 towards the purchase of table and chairs for the 3rd floor conference room.
Affirmative Vote: Zabrocki, Schmieding, Hain, Culver, Ahmic Motion Carried

There was no discussion about grants.

The Commissioners continued discussion of the budget after meeting with officials the past four weeks. Discussion was held as to what will be passed, if anything, in the Special Session of the Legislature.

Known items on the agenda for Board of Commissioners on August 20, 2024 are as follows:

- 9:00 a.m.
- 1. Convene and announce Open Meetings Law
 - 2. Pledge of Allegiance
 - 3. Discuss/Action - Approve minutes of August 13, 2024

Other Business Matters to Address When Time Allows

- 4. Discuss/Action – Public/Organizations/Officials
 - 5. Commissioners Reports
 - 6. Discuss/Action – Appoint a Members to the Planning Commission
 - 7. Discuss/Action – Agenda for August 27th, 2024
- 9:15 a.m. Discuss/Action – Carrie Rodriguez/Probation Dist. – Interlocal Agreement for Adult Drug Court
- 9:30 a.m. Discuss/Action – Ag Society – Update on Tax Request for 2024-2025 Fiscal Year
- 9:45 a.m. Discuss/Action – Seward Fire District - Update on Tax Request for 2024-2025 Fiscal Year
- 10:00 a.m. Discuss/Action – Jerry Berggren/Berggren Architects – Courthouse Maintenance Project

Moved by Zabrocki and seconded by Hain to adjourn at 10:46 a.m.
Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 20th day of August 2024.

County Clerk

Chairman

August 20, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on August 20, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on August 20, 2024 at 9:00 a.m.

Present: Chairperson: Misty Ahmic

Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki

County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Hain and seconded by Zabrocki to approve the consent agenda consisting of:

a. Minutes of August 13, 2024

b. Surplus Property Disposal Requests from the Road Dept.

c. Surplus Property Disposal Requests from the County Attorney's Office

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic

Motion Carried

Sherry Schweitzer, County Clerk, updated the Commissioners about the latest information on the budget.

The Veteran of the Month award was given out today to Aaron Shropshire. He gave information about joining the Marine Corp when he was 17 and spent two tours in Iraq. He is currently Commander of the Seward VFW.

The Commissioners discussed the appointment of members to the Planning Commission. There are currently two vacancies on the Commission.

Moved by Zabrocki and seconded by Schmieding to appoint Aaron Shropshire for the term July 2024 through July 2027 and Sue Medinger for the term of November 2024 through November 2027 to the Planning Commission.

Affirmative Vote: Zabrocki, Schmieding, Hain, Culver, Ahmic

Motion Carried

Carrie Rodriguez, Chief Probation Officer of the 5th District, was present to discuss an Adult Drug Court interlocal a/k/a Problem Solving Court. Morgan Campbell gave information about the court process.

Moved by Hain and seconded by Culver to authorize the Chair to sign the Interlocal Agreement for Adult Drug Court.

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic

Motion Carried

Commissioners Reports:

Commissioner Zabrocki reported he attended a Housing meeting, Supreme Court event at District Court, BRIDGES meeting and a 4th of July meeting.

Commissioner Schmieding reported he met with representatives of Apace, the staff of the Extension Office and the Buildings and Grounds Supt. He also has a Visitors Committee meeting later today.

Commissioner Ahmic reported she attended a Dept. Head appreciation luncheon, kept up to date with the Special session of the Legislature, worked on grants, participated in a Zoom call with a representative of Nebraska Dept. of Transportation (NDOT), met with an individual that will help with the Community Safety Action Plan, consulted with the county GIS program about Zoning information, went to the meeting of the Seward County Chamber & Development Partnership (SCCDP) and spent time on an HR Director issue.

Commissioner Culver reported he attended the Veteran's Committee meeting, Supreme Court event at District Court, the Bee Village Board meeting, noted some room problems with the cleaning and the humidity in the Court Appointed Special Advocate (CASA) office, participated in two Zoom meetings with Blue Valley Community Action (BVCA), and received various correspondences.

Commissioner Hain reported she attended the Supreme Court event at District Court, worked on the Juvenile Justice Plan and gave information about the approval process for the plan. She also attended the Ag Society meeting and stayed up to date on the Special Session of the Legislature.

The Commissioners met with representatives of the Ag Society. Present for the organization was Brad Wagner, Treasurer, and Ron Wallman, President. The Ag Society is a Miscellaneous District in Seward County, as defined by statutes, and submitted a request for a tax levy for which the Commissioners grant authority. They were present to give information about their request which was \$400,000.

Bob Blevens and Jon Probst representing the Seward County Fire District were present to talk about their request for a tax levy. The Fire District, also a Miscellaneous District, submitted a request for \$1,160,422.19.

A resolution will be on the agenda next week to authorize the taxes to be levied and collected by these two organizations along with two other Misc. Districts, namely the J Township Cemetery District and the Pleasant Dale Cemetery District.

The Commissioners recessed at 10:42 a.m.
The Commissioners re-convened at 10:46 a.m.

Jerry Berggren of Berggren Architects presented information about possible courthouse maintenance projects. He led discussion with possible projects such as: getting rid of the black growth on the exterior stones of the building, examine the building and see what needs to be tuckpointed, repainting the fire escape on the east side of the building, and roof replacement/repair if needed. There are grants available with tax credits being awarded through them. They asked Berggren to make a proposal for assistance with the emergency exit stairs, roof, power washing and tuck pointing.

Moved by Hain and seconded by Schmieding that the Seward County Board of Commissioners sign a nomination for Darrell Zabrocki to the Nebraska Intergovernmental Risk Management Association (NIRMA) Board of Directors.
Affirmative Vote: Hain, Schmieding, Culver, Ahmic
Abstain: Zabrocki

Motion Carried

Moved by Zabrocki and seconded by Culver to approve the request for purple lights to be displayed in the Courthouse windows and for statue lights outside the courthouse in September for Suicide Prevention Awareness Month and to place signs on the courthouse lawn.
Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic

Motion Carried

Zabrocki withdrew the agenda item in regard to a County Contribution for Workforce Housing Trip to Colorado. He stated there are other funding options available for this cost and does not wish to use tax money.

Moved by Culver and seconded by Zabrocki to approve a Special Designated Liquor License for the Seward County Chamber & Development Partnership (SCCDP) for a Farm to Table Event on September 22, 2024 at the Seward Dairy, 2 miles East of Seward.

Affirmative Vote: Culver, Zabrocki, Hain, Schmieding, Ahmic Motion Carried

Moved by Hain and seconded by Culver to authorize the Chair to sign the 2023-2024 Equitable Sharing Agreement and Certification Report for the County Attorney's Office.

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

Moved by Hain and seconded by Culver to authorize the Chair to sign the HUD National Environmental Policy Act (NEPA) Environmental Services Agreement for the 420th Road Paving Project with Felsburg Holt & Ullevig Consulting firm (FHU) in the amount of \$88,240 to be paid of the Inheritance Fund and reimbursed to the Inheritance Fund upon receiving grant funds.

Affirmative Vote: Hain, Culver, Zabrocki, Schmieding, Ahmic Motion Carried

Known items on the agenda for Board of Equalization on August 27, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of August 13, 2024
4. Public Hearing – Tax Exemption Application of VSL Seward LLC for a 2019 Dodge Van
5. Discuss/Action – Tax Exemption Application of VSL Seward LLC for a 2019 Dodge Van
6. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on August 27, 2024 are as follows:

9:00 a.m.

7. Convene and announce Open Meetings Law
8. Pledge of Allegiance
9. Discuss/Action - Approve minutes of August 20, 2024
10. Discuss/Action – Claims for the Period through August 16, 2024

Other Business Matters to Address When Time Allows

11. Discuss/Action - Public/Organizations/Officials
12. Commissioners Reports
13. Discuss/Action – Res.- Set Tax Requests for the Miscellaneous Districts
14. Discuss/Action – Budget for 2024-2025 Fiscal Year
15. Discuss/Action – Agenda for September 3, 2024

Moved by Zabrocki and seconded by Culver to adjourn at 11:44 a.m.

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 27th day of August 2024.

County Clerk

Chairperson

August 27, 2024

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on August 27, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on August 27, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Treasurer: Jake Zlatkovsky
Deputy County Assessor: Sandy Steele

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Culver to approve the minutes of August 13, 2024.

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

Moved by Culver and seconded by Zabrocki to open the public hearing for the Tax Exemption Application of VSL Seward LLC for a 2019 Dodge Van at 8:32 a.m.

Affirmative Vote: Culver, Zabrocki, Schmieding, Hain, Ahmic Motion Carried

No one appeared in support or opposition of said request.

Moved by Culver and seconded by Zabrocki to close the public hearing at 8:35 a.m.

Affirmative Vote: Culver, Zabrocki, Schmieding, Hain, Ahmic Motion Carried

Moved by Zabrocki and seconded by Schmieding to approve the Tax Exemption Application of VSL Seward LLC for a 2019 Dodge Van VIN# 2C4RDGBG3KR602804.

Affirmative Vote: Zabrocki, Schmieding, Culver, Hain, Ahmic Motion Carried

Known items on the agenda for Board of Equalization on September 10, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of August 27, 2024
4. Discuss/Action – Assessor Information Update

Moved by Hain and seconded by Culver to adjourn at 8:44 a.m.

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 10th day of September 2024.

County Clerk

Chairperson

August 27, 2024
Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on August 27, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on August 27, 2024 at 9:00 a.m.
Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the consent agenda consisting of
a. Minutes of August 20, 2024
b. Surplus Property Disposal Requests for Weed Dept.
Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

Moved by Zabrocki and seconded by Schmieding to approve the claims for the period through August 16, 2024.

SEWARD COUNTY CLAIMS THROUGH AUGUST 16, 2024					
ADP INC	SE	\$2,960.90	SEWARD CO PUB TRANSIT	SE	\$101.00
AERNI LAW	SE	\$9,259.56	SEWARD LUMBER	SU	\$32.76
ALL COPY PRODUCTS	SU	\$30.75	SOARIN GROUP	SE	\$126.00
AMER INST FOR JUSTICE	FE	\$1,300.00	ST OF NE DAS ST ACCNTG	SE	\$910.50
AMERITAS LIFE INS CORP	FE	\$21,282.88	STEPHENSONTRUCKREPAIR	SE	\$608.62
ASSOCIATED ANESTHES	SE	\$890.00	SUMMIT FOOD SERV	SE	\$9,384.58
BLACK HILLS ENERGY	UT	\$800.28	THOMSON REUTERS-WEST	EQ	\$1,184.90
BLUE RIVER ELECTRIC	SE	\$552.00	VERITAS LEGAL ASSOC	SE	\$4,606.58
BLUE VALLEY BEHAV HLTH	SE	\$600.00	VERIZON WIRELESS SERV	UT	\$1,053.60
BOB BARKER CO	SU	\$164.80	VISA	FE	\$4,763.49
CAMPBELL CLEANING	SE	\$4,625.00	VISUAL EDGE IT	FE	\$44.94
CAPITAL BUSINESS SYS	SU	\$39.14	WELLS FARGO FIN LEAS	EQ	\$230.66
CHARTER COMM	UT	\$333.59	BESS MACHINING	EQ	\$512.00
ALEGENT CREIGHTON CLINIC	SE	\$66.00	FASTENAL COMPANY	SU	\$49.88
CO VET SERV OFFIC ASSN NE	FE	\$120.00	KEARNEY INVEST CORP	EQ	\$269.90

CULLIGAN	SE	\$413.50	HOTSY EQUIPMENT	EQ	\$199.41
E 911	FE	\$44,869.17	HYDRAULIC EQUIP SERV	SE	\$68.09
EQUIFAX WORKFORCE/TALX	SE	\$115.90	JOHN DEERE FINANCIAL	EQ	\$441.41
EYE SURGICAL ASSOC	SE	\$141.19	MEDICAL ENTERPRISES	SU	\$175.00
FARMERS COOP	SU	\$9,509.33	MEMORIAL CLINIC	SE	\$35.00
GALLS LLC	SE	\$1,086.42	NORRIS PUB POW DIST	UT	\$1,687.57
GASTRO SPECIALTIES PC	SE	\$503.16	RDO TRUCK CENTERS	EQ	\$264,171.18
LARRY GOLDSMITH	SE	\$95.00	SAPP BROS PETROLEUM	SU	\$20,365.09
GREAT PLAINS COMM	UT	\$927.43	STRAIGHT-LINE STRIPING	SE	\$24,150.00
GUARDIAN RFID	SE	\$100.00	DALE JOHNSON ENT	SU	\$8,616.30
HERPOLSHEIMERS	EQ	\$1,695.42	FED SURPLUS PROPERTY	SU	\$200.00
HIRERIGHT	SE	\$158.30	JOHNSON SAND & GRAVEL	SU	\$2,407.27
HOBSON AUTO & TIRE	SE	\$87.50	AWARDS UNLIMITED	SU	\$125.00
HOMETOWN LEASING	EQ	\$438.70	PUP'S POPPIN' ENT	SU	\$252.00
JONES BANK (FICA)	FE	\$23,202.02	AMERITAS LIFE INSURANCE	FE	\$105.92
LANGUAGE LINE SERV	SE	\$4.72	RELENTLESS LLC	SE	\$1,425.00
LEE'S REFRIGERATION	SE	\$448.61	SECURITY EQUIP INC	EQ	\$123.00
MCKESSON MED SURG	SU	\$71.98	TRANSUNION RISK	FE	\$557.20
SPORTS EXPRESS	SU	\$377.00	WESTERN OIL II	SU	\$109.33
MIDWEST SPECIAL SERV	SE	\$395.90	LINCOLN POLICE GARAGE	SE	\$162.94
MOTOROLA	EQ	\$58,728.79	VIGILNET	SE	\$111.20
MY CENTRAL SUPPLY	SU	\$683.39	YORK COUNTY EMA	FE	\$19,237.50
NE ASSN OF CO OFFICIALS	FE	\$80.00	O BORCHERS-WILLIAMS	SE	\$2,362.50
NE CHILD SUP ENFORC ASSN	FE	\$405.00	MAINELLI WAGNER	SE	\$390.00
NE LAW ENFORC TRAIN CT	FE	\$160.00	JEO CONSULTING	SE	\$1,175.00
OREILLY AUTOMOTIVE	SU	\$47.73	UPPER BIG BLUE NRD	UT	\$2,129.28
PAGE CO SHERIFF	SE	\$83.60	SALARIES		\$303,773.38
PATHOLOGY MED SERV	SE	\$11.67	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
PETTY CASH FUND	FE	\$383.98	AMERITAS DENTAL		
QUADIENT LEASING USA	FE	\$231.00	AMERITAS VISION		
QUILL CORPORATION	SU	\$206.29	COLONIAL SUPPLEMENTAL INSURANCE		
RIXSTINE TROPHY CO	SU	\$7.71	MID AMERICAN CO WISCONSIN		
RUMERY LAWN & LANDSCAPE	SE	\$131.74	POINT C FSA		
SARPY CO SHERIFF	SE	\$20.33	WADDELL & REED		
SEWARD CO INDEPENDENT	SE	\$652.19			

Affirmative Vote: Zabrocki, Schmieding, Culver, Hain

Voting no: Ahmic

Motion Carried

Marcus Kallhoff, Weed Supt., was present to inform Commissioners about a weed control enforcement possibility.

Commissioners Reports:

Commissioner Hain reported she scheduled the next meeting for the Juvenile Justice Plan meeting, spoke with the Manager of the Butler County Landfill in regard to the tire recycling event, attended a luncheon for the Dept. heads, provided some edits to the Safe Streets and Roads Grant application, gathered information for the logos for new vehicles purchased by the county and is working on finishing up other county projects.

Commissioner Culver reported he attended the Blue Valley Community Action (BVCA) meeting and the 911 Board meeting where some discussion was had about the phone lines.

Commissioner Ahmic reported she attended the Dept. Head luncheon, gave a presentation for Seward Rotary, worked on Safe Streets and Roads grant application, was contacted by the Public Defender Policy Board and will meet with them this week, worked with BNSF on a railroad crossing project, met with a constituent about railroad crossing, and discussed the MIA/POW flags for the courthouse.

Commissioner Schmieding gave information about a possible new hotel coming to Seward, will attend the Apache (formerly Region V) open house and talked to some constituents in his area.

Commissioner Zabrocki reported he attended a Bridges, Inc. meeting, Seward City Council meeting, met with HR and Road Dept. personnel, and attended a Nebraska Intergovernmental

Risk Management Association (NIRMA) retreat. He has a SouthEast Nebraska Development District (SENDD) meeting tomorrow.

Commissioner Hain led discussion about the Opioid Settlement Funding Application item on the agenda. An application would need to be completed in order to apply for the funds. Currently, the County has funds that were received as part of a nationwide settlement and available for distribution.

Moved by Hain and seconded by Culver to approve use of the Opioid Settlement Funding Application.

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

Moved by Hain and seconded by Zabrocki to authorize the Chair to sign the Public Transit Title VI and ADA as contact information has been updated.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

Sheriff Vance was present to answer questions about the Equitable Sharing Agreement and Certification Report that is on the agenda for the Commissioners to approve.

Moved by Culver and seconded by Hain to authorize the Chair to sign the Equitable Sharing Agreement and Certification Report for the Sheriff's office.

Affirmative Vote: Culver, Hain, Zabrocki, Schmieding, Ahmic Motion Carried

Vance also said that he was contacted by Congressman Flood's office for a tour of the Courthouse next Tuesday, September 3, 2024.

The Commissioners then considered a Special Designated Liquor Permit request from the Pleasant Dale Volunteer Fire Department. Safety when turning out of the lane to leave the event onto the highway was of concern.

Moved by Hain and seconded by Zabrocki to authorize the Chair to sign the Special Designated Liquor License for an event hosted by the Pleasant Dale Volunteer Fire Dept. on September 21, 2024 from 12 p.m. to 1 a.m. at 851 154th Rd., Pleasant Dale, NE.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

The Commissioners then discussed setting the tax request for the Miscellaneous Districts of Seward County. Last week, representatives from the Seward Ag Society and Seward Fire District were present at the meeting to explain their tax requests.

Moved by Zabrocki and seconded by Schmieding to adopt Resolution No. 3818 in regard to approving the tax requests for the Miscellaneous Taxing Entities, namely: J Precinct Cemetery Association – \$1,680.00; Pleasant Dale Cemetery Association - \$1,800.00; Seward County Agricultural Society - \$400,000.00; Seward County Fire District General Fund \$593,207.19; Seward County Fire District Sinking Fund - \$192,430.00; Seward County First District Bond Fund - \$374,785.00.

RESOLUTION # 3818 OF THE
SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS, Pursuant to State Statute § 77-3443, each County Board shall adopt a Resolution by a majority vote of members present which determines a final allocation of levy authority to its political subdivisions, AND,

WHEREAS, political subdivisions as defined in § 77-3443 (1)(a) as “all political subdivisions

other than school districts, community colleges, natural resource districts, educational service units, cities, villages, counties, municipal counties, rural and suburban fire protection districts that have levy authority pursuant to subsection (10) of section 77-3442, and sanitary and improvement districts", AND,

WHEREAS, the political subdivisions may levy taxes as provided by law, provided they

do not collectively total more than fifteen cents per one hundred dollars of taxable valuation on any parcel or item of taxable property for all governments for which

allocations are made by the County, AND,

WHEREAS, on or before August 1st, all political subdivisions subject to county levy authority must submit a preliminary request for levy allocation to the County Board, AND,

WHEREAS, failure of a political subdivision to submit a preliminary request shall preclude the political subdivision from using the procedures set forth in §77-3444 to exceed the final levy allocation, AND,

WHEREAS, Seward County has four such political subdivisions, namely: Seward County

Agricultural Society, Seward County Fire District, Pleasant Dale Cemetery District and J Precinct Cemetery District, AND,

WHEREAS, the following requests were received on or before the August 1, 2024:

Seward County Agricultural Society	Funding Request:	\$ 400,000.00
Pleasant Dale Cemetery District	Funding Request:	\$ 1,800.00
J Precinct Cemetery District	Funding Request:	\$ 1,680.00
Seward County Fire District	Funding Request:	\$ 1,160,422.19 and

WHEREAS, included in the above request from the Seward County Fire District is a request to include \$80,000 in Seward County’s five cent levy allocation allowed by law for Interlocal Agreements, and \$374,785.00 for their Bond Fund, AND,

WHEREAS, § 77-3343 provides that the County Board shall review and approve or disapprove

the funding request by September 1st of the current year.

NOW, THEREFORE, BE IT RESOLVED: That the Seward County Board of Commissioners hereby designate the following funding allocations pursuant to Nebraska State Statute § 77-3443 as follows:

	A Tax Request of:
Seward County Agricultural Society:	\$ 400,000.00
Pleasant Dale Cemetery District	\$ 1,800.00
J Precinct Cemetery District	\$ 1,680.00
Seward County Fire District	\$ 1,160,422.19

FURTHER, A copy of this resolution is to be provided to the chairperson of the governing body of each of its political subdivisions.

Dated this 27th day of August 2024.

Motion by: Zabrocki Seconded by: Schmieding
Voting Aye: Raegan Hain, Darrell J. Zabrocki, Ken Schmieding, Misty Ahmic
Voting Nay: John K. Culver

Affirmative Vote: Zabrocki, Schmieding, Hain, Ahmic
Voting No: Culver

Motion Carried

The Commissioners talked about the budget and decided to have the budget hearing on September 10, 2024. They also talked about logistics for the postcard hearing.

Moved by Hain and seconded by Zabrocki to go into Executive Session at 10:11 a.m. to discuss personnel, it being necessary to protect the reputation of the individual(s).

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

The Chair reiterated that the Executive Session was for personnel.

Moved by Zabrocki and seconded by Culver to go out of Executive Session at 10:37 a.m.

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

The Chair stated that personnel was discussed and no decisions were made.

Known items on the agenda for Board of Commissioners on September 3, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action – Public/Organizations/Officials
4. Discuss/Action - Approve minutes of August 27, 2024

Other Business Matters to Address When Time Allows

5. Commissioners Reports
6. Discuss/Action – Budget for 2024-2025 Fiscal Year
7. Discuss/Action – Agenda for September 10, 2024

10:00 a.m. Discuss/Action – Congressman Mike Flood – Update for Congressional District 1

Moved by Zabrocki and seconded by Hain to adjourn at 10:48 a.m.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

State of Nebraska)

County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 3rd day of September 2024.

County Clerk

Chairman

September 3, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 8:30 a.m. on September 3, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on August 3, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic

Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki

County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Jonathan Jank, Executive Director of Seward County Chamber & Development Partnership (SCCDP), updated the Commissioners on activities of his organization.

Assessor, Marilyn Hladky and County Clerk, Sherry Schweitzer updated the Commissioners on activities of their offices.

Moved by Zabrocki and seconded by Schmieding to approve the consent agenda consisting of:

a. Minutes of Augst 27, 2024

b. Sheriff Fee and Mileage Report for June 2024 in the amount of \$1,647.00 and \$1,283.50 respectively.

Affirmative Vote: Zabrocki, Schmieding, Hain, Culver, Ahmic

Motion Carried

Commissioners Reports:

Commissioner Hain reported she met with the Road Dept. staff about the tire recycling event in October, reached out to Concordia University for volunteers for the event and about traffic accidents on the rural roads, completed review of a grievance, and received calls about road issues. She also added information about where the Opioid Application information should be on the county webpage.

Commissioner Culver reported he spent time in the HR office working with personnel issues.

Commissioner Ahmic reported she met with the Public Defender Policy Board, attended the Beacon GIS meeting and met with them about a possible extra program with them, completed the inventory for the Public Defenders Office, submitted the Safe Streets and Road Grant, talked to a staff member of Senator Hughes' office about a legislative idea, worked on the County Safety Action Plan, met with the Chair of the Planning Commission about the new draft of Zoning Regulations, received email from constituents and shared that she likes the officials written reports submitted. She also added that she attended the official's luncheon.

Commissioner Schmieding reported he attended the Apace Open house for their new facilities, received comments about Matzke Highway, and received comments from various constituents.

Commissioner Zabrocki reported he participated in the 6 Regions 1 Nebraska Zoom call, attended a SouthEast Nebraska Development District (SEND) meeting, the Dept. Head Appreciation luncheon, attended the Beacon GIS meeting, gave information about a 911 monitor malfunction and checked the abandoned cemeteries.

In regard to the budget item on the agenda, Schweitzer stated she has sent the budget notice to the newspaper and gave information about the series of hearings that will happen next week.

The Commissioners recessed at 9:06 a.m.

The Commissioners re-convened at 9:15 a.m.

Zoning Administrator, Marissa Pfile was present to give the board information about a program through Schneider Geospatial LLC that would benefit her office. She stated many calls received in her office from constituents are in regard to housing density. The Seward County Zoning Regulations have a housing cap for each quarter section. This program would help with being able to put the information about density on the county GIS page. Pfile also gave information on an "add-on" to the program that would enable offices such as the Zoning or Road to load up documents to the GIS site such as a building permit, driveway permit, etc. She also stated she was not aware of the extra program so she did not include this in her budget request. The Commissioners asked her to contact the Highway Supt. and Assessor to see if they would share in the cost.

Jon Cannon, Executive Director of Nebraska Association of County Officials (NACO), was present to update the Commissioners about legislation, both in the last Spring session and the recent special session. He also gave information about the interim hearings coming up and the resources available through NACO. Also attending was Jana Hughes, State Senator of the 24th District which includes Seward County, who also made comments about hearing from the constituents of the district on any matters.

U.S. Congressman Mike Flood was present to give information about his work in the U.S. Congress. Flood had put in for \$1,000,000 in appropriations for 420th Road in Seward County. He also gave information on the need for affordable housing and the future bills that are in Congress right now. Flood asked if there are any matters which the Board would like him to know about. Commissioner Culver suggested that he look into getting funding for 154th Road North of the Interstate. Commissioner Ahmic stated that the Nebraska Dept. of Roads is using Matzke Highway as an alternate detour while the Interstate is being worked on, constructing a 3rd lane, and it is getting damaged by all the heavy traffic. Commissioner Zabrocki stated that there are many bridges in Seward County that need improving which Commissioner Ahmic reiterated.

Moved by Hain and seconded by Zabrocki to authorize the Chair to sign the Special Designated Liquor License for an event hosted by Red Path Gallery on September 22, 2024 from 2-9 p.m. at 2494 McKelvie Rd., Seward, NE.

Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic

Motion Carried

Known items on the agenda for Board of Commissioners on September 10, 2024 are as follows:

8:30 a.m. Public Hearing – Seward County Budget for Fiscal Year 2024-2025

Upon the adjournment of meeting for the Budget Hearing, known items on the agenda for Board of Equalization on September 10, 2024 are as follows:

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of August 27, 2024
4. Discuss/Action – Assessor Information Update

Upon adjournment of the Board of Equalization, known items on the agenda for Board of Commissioners on September 10, 2024 are as follows:

5. Convene and announce Open Meetings Law
6. Pledge of Allegiance
7. Discuss/Action - Approve minutes of September 3, 2024
8. Discuss/Action – Claims for the period through August 30, 2024
9. Public Hearing – Set the Tax Request Different that the Prior Year

Other Business Matters to Address When Time Allows

10. Discuss/Action - Public/Organizations/Officials
11. Commissioners Reports
12. Discuss/Action – Distribute Inventories Received from Offices
13. Discuss/Action – Agenda for September 17, 2024
14. Discuss/Action – Res. – Seward County Budget for 2024-2025
15. Discuss/Action – Res. – Set the Tax Request Different than the Prior Year

Moved by Zabrocki and seconded by Hain to adjourn at 10:24 a.m.

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

State of Nebraska)

County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 10th day of September 2024.

County Clerk

Chairperson

September 10, 2024
Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A Special Budget meeting of the Seward County Board of Commissioners was convened in open and public session at 8:30 a.m. on September 10, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on September 10, 2024 at 8:30 a.m.
Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to open the public hearing at 8:31 a.m. for consideration of the Seward County Budget for 2024-2025.
Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Chair Ahmic read a statement about the petty cash accounts that the county authorizes and also a statement about this year’s budget. She made other comments about the current year’s challenges with costs the county has no control over but services the county needs to supply.

Commissioner Hain also made comments about the current year’s budget.

Kelly Scott was present and asked a question about clarification of an abbreviation in the handout presented at said hearing.

Moved by Zabrocki and seconded by Hain to close the hearing for the Seward County budget at 8:45 a.m.
Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

Moved to Hain and seconded by Zabrocki to adjourn the Seward County 2024-2025 budget meeting at 8:46 a.m.
Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 17th day of September 2024.

County Clerk

Chairman

September 10, 2024

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session upon adjournment of the budget hearing meeting at 8:46 a.m. on September 10, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on September 10, 2024 at 8:46 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Culver and seconded by Hain to approve the minutes of August 27, 2024.

Affirmative Vote: Culver, Hain, Schmieding, Zabrocki, Ahmic Motion Carried

Hladky updated the Commissioners on activities of her office. She noted that the Cities of Seward and Milford are required to participate in the Postcard Hearing.

Known items on the agenda for Board of Equalization on September 24, 2024 are as

follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of September 10, 2024
4. Discuss/Action – Assessor Information Update

Moved by Zabrocki and seconded by Culver to adjourn at 8:49 a.m.

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 24th day of September 2024.

County Clerk

Chairperson

September 10, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session upon adjournment of the Seward County Board of Equalization meeting at 8:50 a.m. on September 10, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on September 10, 2024 at 8:50 a.m.
Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the consent agenda consisting of:
a. Minutes of September 3, 2024
b. Clerk of the District Court Fee Report for August 2024 in the amount of \$5,550.79
c. County Clerk Fee Report for August 2024 in the amount of \$25,261.81
Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

Moved by Hain and seconded by Culver to approve the claims for the period through August 30, 2024.

SEWARD COUNTY CLAIMS THROUGH AUGUST 30, 2024					
ACCURATE CONTROLS	EQ	\$1,856.36	VERITAS LEGAL ASSOC	SE	\$1,289.50
ADAMS CO SHERIFF	SE	\$36.50	VERIZON WIRELESS SERV	UT	\$1,575.42
ADVANCED OFFICE AUTOM	SE	\$373.73	VISA	SU	\$779.73
AERNI LAW	SE	\$1,282.95	CANDICE WOOSTER LAW	SE	\$6,462.08
ALLO COMM	UT	\$5,347.93	BLACK HILLS ENERGY	UT	\$109.51
AMAZON CAPITAL SERV	SU	\$61.20	ESRI	SU	\$990.00
AMERITAS LIFE INS	FE	\$21,706.49	HEARTLAND TIRES	SU	\$255.95
AUTO OWNERS INS	FE	\$50.00	INLAND TRUCK PARTS	SU	\$258.38
BRENNAN...LAW	SE	\$5,618.69	SPORTS EXPRESS	SU	\$185.25
CEDARS	FE	\$1,200.00	MIDWEST AUTO PARTS	EQ	\$1,349.26
CITY OF SEWARD	UT	\$16,245.73	NE PUBLIC POWER DIST	UT	\$54.19
CLERK OF DIST COURT	SE	\$182.00	NEXTLINK AIS	UT	\$51.07
CROWNE PLAZA KEARNEY	TR	\$899.70	POWERPLAN	SE	\$160.73
DOUGLAS CO SHERIFF	SE	\$9.70	SEWARD CO TREASURER	FE	\$44.00
E 911	FE	\$27,813.15	SEWARD ELECTRONICS	SE	\$89.86
EAKES OFFICE PLUS	SU	\$463.54	VILLAGE OF UTICA	UT	\$54.44
FARM & HOME PUBLISH	SU	\$650.00	PAVERS INC	SE	\$402,706.62
FARMERS COOP	SU	\$6,675.94	VAN KIRK BROS CONTRACT	SE	\$379,703.20
GALLS LLC	SE	\$626.94	DALE JOHNSON ENT	SU	\$5,607.50
GARCIA CLINICAL LAB	SE	\$134.50	ADVANCED CORR HLTHCR	SE	\$41,859.54
GBE CPA	SE	\$3,355.00	DIAMOND DRUGS	SU	\$4,477.34
GREAT PLAINS COMM	UT	\$239.95	E911 WIRELESS FND	FE	\$2,899.88
GREAT PLAINS UNIFORMS	SE	\$179.98	SEI EQUIPMENT	EQ	\$10,000.00
HERPOLSHEIMERS INC	EQ	\$1,288.43	GERKENSMEYER FARM	SE	\$250.00
HOMETOWN LEASING	EQ	\$232.38	HOLLY MATZKE	SE	\$125.00
JENNIFER JOAKIM	SE	\$662.50	ROBERT MATZKE	SE	\$125.00

CHRISTOPHER JOHNSON	SE	\$525.00	JOANN SIECK	SE	\$250.00
JONES BANK (FICA)	FE	\$21,894.35	MILFORD AGING SERV	SE	\$1,911.30
KOTIK & MCCLURE, ATTY	SE	\$1,270.33	SEWARD AGING SERV	SE	\$2,459.40
LANCASTER CO SHERIFF	SE	\$18.70	UTICA AGING SERV	SE	\$1,887.80
EMILY MANNING	SE	\$260.48	DETECTACHEM	SE	\$1,179.12
MCHENRY, HASZARD	SE	\$2,377.75	MDT SPORTING GOODS	SU	\$1,614.51
MCKESSON MED SURG	SU	\$94.29	CREATIVE PROD SOURCING	SU	\$472.40
MID-AMERICAN INS	FE	\$47,260.11	SEWARD CO WEED FND	FE	\$130.00
MIDWEST SPECIAL SERV	SE	\$2,350.20	SUNSET LAW ENFORC	SE	\$1,863.00
MIPS INC	SE	\$2,264.46	URIBE REFUSE SERV	SE	\$156.00
MORSE WATCHMANS	SE	\$631.00	US BANK EQUIP FINANCE	EQ	\$167.99
NE ASSN CNTY OFFICIALS	FE	\$95.00	REDWOOD TOX LAB	SE	\$96.82
NE SHERIFFS ASSN	FE	\$200.00	WELLBEING INITIATIVE	FE	\$1,000.00
OREILLY AUTOM	SE	\$75.98	NATL CURRICULUM & TRAIN	SE	\$2,216.70
PETTY CASH FUND	FE	\$47.45	REED ELECTRIC	SE	\$2,235.00
POLLACK & BALL	SE	\$6,818.75	ELSBURY CONSTRUCT	SE	\$29,088.87
REGION V SYSTEMS	SE	\$214.00	SEON DESIGN (USA) CORP	SE	\$20,081.00
RUMERY LAWN	SE	\$165.38	CONNIE LANGUEIN	SE	\$40.00
SECRETARY OF STATE	FE	\$20.00	ST OF NE DAS COMMUNIC	SE	\$844.80
SEWARD CO HLTH CLM FND	FE	\$245,034.67	CENTURYLINK	SE	\$15,038.72
SEWARD CO SHERIFF	SE	\$18.50	LANGUAGE LINE SERV	SE	\$9.44
SEWARD SHERIFF UNCOL FEES	FE	\$375.00	UNITE PRIVATE NETWORKS	SE	\$516.87
SEWARD LUMBER	SU	\$23.99	CIDNET	SE	\$2,012.33
JOY SHIFFERMILLER	SE	\$824.75	PAC N SAVE	SU	\$98.79
SOARIN GROUP	SE	\$6,398.75	SALARIES		\$309,633.97
SOFTWARE UNLTD CORP	EQ	\$3,334.54	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
SOUTHEAST COMM COLLEGE	SE	\$1,087.00	AMERITAS DENTAL		
STEPHANIE FLYNN LAW	SE	\$3,888.09	AMERITAS VISION		
JOSHUA STRUBLE	SE	\$179.56	COLONIAL SUPPLEMENTAL INSURANCE		
SUMMIT FOOD SERV	SE	\$8,849.49	MID AMERICAN CO WISCONSIN		
SVEHLA LAW OFFICES	SE	\$250.00	POINT C FSA		
CHRISTINA THORNTON	SE	\$375.00	WADDELL & REED		

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

Moved by Hain and seconded by Zabrocki to open the Public Hearing at 8:54 a.m. to Set the Tax Request Different than the Previous Year.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

No one appeared to make any comments for or in opposition of said tax request.

Moved by Zabrocki and seconded by Culver to close the public hearing at 8:56 a.m.

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried

Commissioners Reports:

Commissioner Zabrocki reported he attended the Seward City Council meeting and the Seward City Planning Commission meeting, attended a meeting with the HR Office in regard to an employee benefit, participated in the roundtable Zoom meeting of the Nebraska Intergovernmental Risk Management Association (NIRMA), will work with NIRMA about appraising the county buildings and reported a grant was received from Nebraska Intergovernmental Risk Management Association (NIRMA).

Commissioner Schmieding reported he attended the Apace monthly meeting along with the Region V Systems meeting and will have an Extension Board meeting, FFA Luncheon and Visitors Committee meeting in the coming weeks.

Commissioner Ahmic reported she attended the Milford City Council meeting, met with a constituent on a county issue, worked on legislative items in regard to the Nebraska Association of County Officials (NACO) Conference, visited with various Dept. heads and worked on an IT item.

Commissioner Culver reported he was made aware of an incident in the HOPE Crisis office.

Commissioner Hain reported she met with the Aging Services Directors on several matters, contacted an NRD about pivots and the problem of them damaging the road when the water diverts onto the road., received notice that another Opioid Settlement was received, reviewed the hazard mitigation plan, met with HR Director on a personnel issue, reviewed budget documents for the Four Corners Health Dept., sent grant information to the Detention Center staff, and continues to work on finding volunteers for the Tire Recycling event.

There was discussion about legal correspondence between officials/employees of Seward County. Commissioner Ahmic led discussion that legal correspondence from the County Attorney’s Office should not be forwarded to others.

Moved by Zabrocki and seconded by Hain to approve the Special Designated Liquor License for Bottle Rocket for the Seward County Chamber & Development Partnership (SCCDP) Farm to Table Event on September 22, 2024 at the Dairy Barn at 2484 McKelvie Rd, Seward, NE.
Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

Gary Petersen, Seward/York Emergency Manager, led discussion about an easement in Ruby for a tornado siren.

Moved by Hain and seconded by Zabrocki to authorize the Chair to sign an Electric Service Agreement with Norris Public Power for a siren on Ruby Road in the NW ¼ of Section 15 Township 10 North, Range 3 East of the 6th p.m.
Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

Moved by Zabrocki and seconded by Hain to authorize the Chair to sign a Right of Way Request for a siren located on Ruby Road in the NW ¼ of Section 15 Township 10 North, Range 3 East of the 6th p.m.
Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

Moved by Hain and seconded by Schmieding to adopt Resolution No. 3819 in regard to approving the Seward County Budget for 2024-2025.

**RESOLUTION #3819 OF THE
SEWARD COUNTY BOARD OF COMMISSIONERS**

WHEREAS, a proposed Seward County Budget for the Fiscal Year July 1, 2024, to June 30, 2025, prepared by Sherry Schweitzer, Budget Making Authority, was transmitted to the Seward County Board of Commissioners the 9th day of July 2024.

NOW, THEREFORE, BE IT RESOLVED, by the Board of Commissioners of Seward County, Nebraska as follows:

Section 1: That the budget for the Fiscal Year July 1, 2024 to June 30, 2025, as categorically evidenced by the Budget Document be, and the same hereby is, adopted as the Budget for Seward County for said fiscal year.

SECTION 2: That the offices, departments, activities and institutions herein named are hereby authorized to expend the amounts herein appropriated to them during the fiscal year beginning July 1, 2024 and ending June 30, 2025.

SECTION 3: That the income necessary to finance the appropriations made and expenditures authorized shall be provided out of the unencumbered cash balance in each fund, revenues other than taxation to be collected during the fiscal year in each fund, and tax levy requirements for each fund.

Dated this 10th day of September 2024.

Moved by: Hain Seconded by: Schmieding
Ayes: Ken Schmieding, Darrell J. Zabrocki, Raegan Hain, John K. Culver,
Misty Ahmic, Chair of the Board
Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Hain, Schmieding, Culver, Zabrocki, Ahmic Motion Carried

Moved by Zabrocki and seconded by Hain to adopt Resolution No. 3820 in regard to Setting the Property Tax Request Different than the Previous Year for the Seward County 2024-2025 Budget.

SEWARD COUNTY BOARD OF COMMISSIONERS
RESOLUTION 3820
SETTING THE PROPERTY TAX REQUEST

WHEREAS, Nebraska Revised Statute 77-1601.02 provides that the Seward County Board of Commissioners passes by a majority vote a resolution or ordinance setting the tax request; and

WHEREAS, a special public hearing was held as required by law to hear and consider comments concerning the property tax request;

NOW, THEREFORE, the Seward County Board of Commissioners resolves that:

1. The 2024-2025 property tax request be set at:
General Fund: \$ 9,622,427
Debt Service Fund: \$ 700,000
Total: \$ 10,322,427
2. The total assessed value of property differs from last year’s total assessed value by 5.03%
3. The tax rate which would levy the same amount of property taxes as last year, when multiplied by the new total assessed value of property, would be \$.278724 per \$100 of assessed value.
4. Seward County proposes to adopt a property tax request that will cause its tax rate to be \$.272729 per \$100 of assessed value.
5. Based on the proposed property tax request and changes in other revenue, the total operating budget of Seward County will DECREASE last year’s by 2%
6. A copy of this resolution be certified and forwarded to the County Clerk on or before October 15, 2024.

Dated this 10th day of September 2024.

Moved by: Zabrocki Seconded by: Hain
Ayes: Ken Schmieding, Darrell J. Zabrocki, Raegan Hain, John K. Culver,
Misty Ahmic, Chair of the Board
Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

The Commissioners recessed at 9:22 a.m.
The Commissioners re-convened at 9:27 a.m.

The Commissioners discussed the inventories submitted of the various offices of Seward County as required by law. Each Commissioner took the inventory of the office in which they are liaison to in order to check items listed. The approval of the inventories will be on a future agenda.

The Commissioners recessed at 9:33 a.m.

The Commissioners re-convened at 9:40 a.m.

Moved by Zabrocki and seconded by Hain to go into Executive Session at 9:40 a.m. for personnel, it being necessary to protect the reputation of the individual(s).

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Ahmic reiterated the Executive Session was for personnel.

Moved by Zabrocki and seconded by Culver to go out of Executive Session at 11:05 a.m.

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

Ahmic stated that only personnel was discussed, and no decision(s) were made.

Known items on the agenda for Board of Commissioners on September 17, 2024 are as follows:

9:00 a.m.

- 1. Convene and announce Open Meetings Law
- 2. Pledge of Allegiance
- 3. Consent Agenda:
 - a) Minutes of the Budget Meeting of September 10, 2024
 - b) Minutes of the Regular meeting of September 10, 2024
 - c) Utility Permit for Windstream to replace temporary facilities at 294th and Bluff Road that were put in place during recent Bridge Replacement

Other Business Matters to Address When Time Allows

- 4. Discuss/Action – Public/Organizations/Officials
- 5. Commissioners Reports
- 6. Discuss/Action – Agenda for September 24, 2024

9:15 a.m. Discuss/Action – Authorize Chair to sign Jail Medical Staffing Contract with Advanced Correctional Healthcare Inc.

9:30 a.m. Public Hearing - Noxious Weed Force Control on Seward County Real Estate Described as Parcel Numbers: 800020871, 800020960, 800021029, 800021037, 800021045, 800021053, 800021193, 800021282, 800099567 & 80002091

Discuss/Action - Noxious Weed Force Control on Seward County Real Estate Described as Parcel Numbers: 800020871, 800020960, 800021029, 800021037, 800021045, 800021053, 800021193, 800021282, 800099567 & 80002091

10:00 a.m. Discuss/Action – Jerry Berggren/Berggren Architects – Courthouse Maintenance Project

Moved by Zabrocki and seconded by Culver to adjourn at 11:14 a.m.

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 17th day of September 2024.

County Clerk

Chairman

September 17, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on September 17, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on September 17, 2024 at 9:00 a.m.

Present: Chairperson: Misty Ahmic

Members: Raegan Hain, Ken Schmieding, Darrell Zabrocki

County Clerk: Sherry Schweitzer

Absent: Member: John Culver

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the consent agenda consisting of:

- a. Minutes of the Budget meeting of September 10, 2024
- b. Minutes of the Regular meeting of September 10, 2024
- c. Utility Permit for Windstream to replace temporary facilities at 294th and Bluff Road that were put in place during the recent bridge replacement
- d. Utility Permit for Windstream Nebraska Inc to replace a broken fiber on McKelvie Road between 154th and 168th Roads

Affirmative Vote: Zabrocki, Hain, Schmieding, Ahmic

Motion Carried

Commissioner Reports:

Commissioner Hain reported she received comments about road conditions, met with Hwy Supt. staff about equipment use, attended the Nebraska Association of County Officials (NACO) Southeast District meeting, submitted information for new logos to be made, attended the Four Corners Health District budget hearing and meeting and the Ag Society meeting.

Commissioner Ahmic reported she met with Hwy Supt. staff about equipment use, reported on information about the Community Safety Action Plan, attended the Nebraska Association of County Officials (NACO) Southeast District meeting, met with Sunflower Grant Writers, reported on a comment received from a surveyor about a road in Seward County, and attended the Planning Commission meeting last night.

Commissioner Schmieding reported he will have a Visitors Committee meeting later today. He also received comments about Waverly Road.

Commissioner Zabrocki reported he attended the Nebraska Association of County Officials (NACO) Southeast District meeting, working on a Public Transit Dept. issue, and attended the Planning Commission meeting. He also received a comment about East Seward St. and will attend the City of Seward Council meeting this evening.

Gary Peterson, Seward/York Emergency Manager, was present to give information about an item on the agenda in regard to a grant.

Moved by Zabrocki and seconded by Hain to authorize the Emergency Manager to apply for the 2024 Emergency Management Performance Grant, submit reimbursements and submit quarterly reports.

Affirmative Vote: Zabrocki, Hain, Schmieding, Ahmic

Motion Carried

Brandon Noordhoek, Detention Center Director, was present to give information about a Jail Medical Staffing Contract with Advanced Correctional Healthcare, Inc. for medical services for the inmates. There were a number of questions about the contract. Noordhoek will look into these and give the information to the Commissioners at a later date.

Moved by Hain and seconded by Schmieding to sign the jail medical staffing contract with Advanced Correctional Healthcare, Inc.

Affirmative Vote: Hain, Schmieding, Zabrocki, Ahmic

Motion Carried

The Commissioners recessed a 9:21 a.m.

The Commissioners re-convened at 9:30 a.m.

Marcus Kallhoff, Seward County Weed Supt., was present to discuss control force on property in Seward County, specifically Parcel Numbers 800020871, 800020960, 800021029, 800021037, 800021045, 800021053, 800021193, 800021282, 800099567 & 80002091 owned by Terry Vaverka. The area in question is over 1000 acres. Kallhoff stated he has mailed required notifications and was in contact with the owner of the property and was told he would try to control the noxious weeds as best as he could. Kallhoff said he has received complaints about this from neighboring landowners. There were comments about the type of thistle on the property and that one type of thistle is not noxious. There was a suggestion that there be given a time limit for the owner to eradicate and if noxious weeds are not taken care of, take action to force control of the areas mentioned above.

Moved by Zabrocki and seconded by Hain to provide direction to the Seward County Weed Supt. to send a letter to the landowner of Parcel Numbers 800020871, 800020960, 800021029, 800021037, 800021045, 800021053, 800021193, 800021282, 800099567 & 80002091 outlining a specific date of December 1, 2024 whereby he must prove that he has acknowledged our request for eradication and provide proof of the eradication being done by that date and in the absence, will address the issue in the spring with a forced weed control.

Affirmative Vote: Zabrocki, Hain, Schmieding, Ahmic

Motion Carried

Known items on the agenda for Board of Equalization on September 24, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of September 10, 2024
4. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on September 24, 2024 are as follows:

9:00 a.m.

5. Convene and announce Open Meetings Law
6. Pledge of Allegiance
7. Discuss/Action - Approve minutes of September 17, 2024
8. Discuss/Action – Claims for the period through September 13, 2024

Other Business Matters to Address When Time Allows

9. Discuss/Action - Public/Organizations/Officials
10. Commissioners Reports

- 11. Discuss/Action – Authorize the Chair to sign the Amended and Restated Agreement for the Formation of the Region V Community Human Services Program and Apace
- 12. Discuss/Action - Authorize the Chair to sign the Amended and Restated Agreement for the Formation of the Region V Community Human Services Program and Region 5 Systems
- 13. Discuss/Action – Survey of Johnson Dam Road through Parcel #800023439
- 14. Discuss/Action – Meeting for November 5, 2024 (Election Day)
- 15. Discuss/Action – Agenda for October 1, 2024
- 9:15 a.m. Discuss/Action – Consideration of Step Plan FY26 Wage Analysis Data
- 9:30 a.m. Discuss/Action – Update from Wellbeing Initiative and Goals to Expand Services in Seward County
- 9:45 a.m. Discuss/Action – Request Opioid Settlement Funding for Conference Costs for RISE25 National Conference for Treatment Court for Seward Problem Solving Court

Moved by Zabrocki and seconded by Hain at 9:59 a.m.

Affirmative Vote: Zabrocki, Hain, Schmieding, Ahmic

Motion Carried

State of Nebraska)

County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 24th day of September 2024.

County Clerk

Chairperson

September 24, 2024

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on September 24, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on September 24, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited

Moved by Hain and seconded by Zabrocki to approve the minutes of September 10, 2024.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

Hladky then updated the Commissioners on activities of her office.

Known items on the agenda for Board of Equalization on October 8, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of September 24, 2024
4. Discuss/Action – Assessor Information Update

Moved by Hain and seconded by Schmieding to adjourn at 8:52 a.m.

Affirmative Vote: Hain, Schmieding, Zabrocki, Culver, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 8th day of October 2024.

County Clerk

Chairperson

September 24, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on September 24, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on September 24, 2024 at 9:00 a.m.
Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the consent agenda consisting of:
a. Minutes of September 17, 2024
b. Zoning Fees for August 2024 in the amount of \$600.00

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Moved by Hain and seconded by Zabrocki to approve the claims for the period through September 13, 2024.

SEWARD COUNTY CLAIMS THROUGH SEPTEMBER 13, 2024					
ADVANCED OFFICE AUTOM	SU	\$136.12	VERIZON WIRELESS SERV	UT	\$40.01
AMERITAS LIFE INS	FE	\$23,365.02	VISA	FE	\$8,483.05
BERN'S BODY SHOP	SE	\$216.00	VISUAL EDGE IT	SE	\$44.94
BLUE VALLEY BEHAV HLTH	SE	\$480.00	WELLS FARGO FINL LEAS	EQ	\$230.66
CHARTER COMMUNIC	UT	\$333.59	BARCO MUNICIPAL PRODUCTS	SU	\$525.80
ALEGENT CREIGHTON CLIN	SE	\$66.00	BEATRICE CONCRETE	SU	\$6,744.84
CORNHUSKER INT TRUCKS	EQ	\$2,568.57	BEAVER HARDWARE	SU	\$229.10
CO VETERANS SERV ASSN	FE	\$100.00	BLACK HILLS ENERGY	UT	\$41.29
CULLIGAN	SE	\$175.13	CITY OF CRETE	UT	\$102.83
DIAMOND DRUGS	SU	\$1,004.00	DELL MARKETING L P	SE	\$1,592.64
DISTRICT 5 PROBATION	SE	\$34,037.55	DIVERSIFIED DRUG TESTING	SE	\$255.00
DOUGLAS CO SHERIFF	SE	\$9.40	HEARTLAND TIRES	SU	\$232.95
EAKES OFFICE PLUS	SU	\$40.49	HELENA AGRI-ENTERPRISES	SE	\$1,760.00
EQUIFAXWORKFORCE/TALX	SE	\$187.80	JOHN DEERE FINANCIAL	EQ	\$532.83
ESRI	SE	\$168.49	NMC, INC	EQ	\$3,146.64
FARMERS COOP	SU	\$10,410.20	NORRIS PUB POWER DIST	UT	\$1,767.89
GALLS LLC	SE	\$637.14	OREILLY AUTOMOTIVE	SE	\$185.96
GREAT PLAINS COMM	SE	\$239.95	PAC N SAVE	SU	\$1,022.22
HELMINK PRINTING	SU	\$112.00	SEWARD LUMBER	SU	\$70.74
HOMETOWN LEASING	EQ	\$355.82	SHAFFER COMMUNIC	EQ	\$111.76
JONES BANK (FICA)	FE	\$23,698.71	VERIZON CONNECT	UT	\$696.38
LANGUAGE LINE SERV	SE	\$98.02	VILLAGE OF GARLAND	UT	\$74.08
LEGAL AID OF NE	SE	\$50.00	DALE JOHNSON ENT	SU	\$1,873.48
MCKESSON MED SURG	SU	\$48.45	JOHNSON SAND & GRAVEL	SU	\$30,917.02
MEMORIAL CLINIC	SE	\$210.00	SEWARD CO SHRFF TREASU FND	FE	\$31,600.00
MEMORIAL HOSPITAL	SE	\$4,631.04	CHAPTERS BOOKS	SU	\$497.80
MIDWEST AUTO PARTS	SU	\$57.03	LIBERTY HOUSE	SU	\$45.00
MIDWEST AUTOM	SU	\$682.62	NE RURAL RADIO ASSOC	FE	\$399.00

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic

Motion Carried

Commissioners Reports:

Commissioner Zabrocki reported he completed checking inventories of various offices, attended the Seward City Council meeting, the 4th of July meeting, a Public Transit meeting, a BRIDGES meeting, and went to a National Guard event.

Commissioner Schmieding reported he attended the LB644 postcard meeting the previous night, visited with a constituent about Waverly Road, attended a Visitors Committee meeting, met with the Extension Office Representative, and checked inventories.

Commissioner Ahmic reported information received about the Daughters of the American Revolution group that is checking on the abandoned cemeteries, worked with HR Director on a personnel issue, attended the LB644 postcard hearing, reported on grant information, attended a grant writer informational meeting, checked inventories, met with Jeanie Wiemer about the Art Council, and met with three Public Service Commissioners about broadband matters.

Commissioner Culver met with a constituent about a well and checked on inventories of various offices.

Commissioner Hain reported she checked various offices' inventories, met with a constituent about the county levy, attended a meeting about a grant writer, checked inventories of the Road Dept., attended a Kiwanis meeting, began editing of the Juvenile Justice Plan, received a constituent phone call about the tire event, and participated in the LB644 postcard hearing.

The Board briefly discussed the two agreements with Apace and Region V Systems. The agreements include language about the organizations bylaws which need to be updated. The Commissioners stated that until they update their bylaws, they will not sign the agreements.

The Board discussed the survey of Johnson Dam Road through parcel# 800023439 agenda item. The Road is not in its original placement. Through time, it has been moved and no formal documentation has occurred. The owner of the adjacent property is asking for formal action to be taken to show the current placement of the road. The first step is to have the county surveyor make a new survey. Sherry Schweitzer, County Clerk, said that there needs to be a resolution passed or possibly a hearing for when a road is being moved. The County Attorney's Office will look into the next steps that are needed so that the issue can be attended to.

Moved by Hain and seconded by Zabrocki to approve the County Surveyor survey for the Johnson Dam Road that runs through Parcel #800023439.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic

Motion Carried

The Commissioners discussed the meeting of November 5, 2024 as it is Election Day.

Moved by Zabrocki and seconded by Culver to restrict the Board of Commissioners meeting on November 5, 2024 to only have the "Approval of claims" on the agenda.

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic

Motion Carried

Known items on the agenda for Board of Commissioners on October 1, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action – Public/Organizations/Officials
4. Discuss/Action - Approve minutes of September 24, 2024

Other Business Matters to Address When Time Allows

5. Commissioners Reports

- 6. Discuss/Action - Approve Inventories
- 7. Jail Inspection
- 8. Discuss/Action – Agenda for October 8, 2024

Moved by Zabrocki and seconded by Culver to adjourn at 10:28 a.m.
Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 1st day of October 2024.

County Clerk

Chairman

October 1, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 8:30 a.m. on October 1, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on October 1, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic

Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki

County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Jonathan Jank, Executive Director of Seward County Chamber & Development Partnership (SCCDP), updated the Commissioners on activities of the organization.

Highway Supt., Jon Regnier and County Clerk, Sherry Schweitzer updated the Commissioners on activities of their offices.

Moved by Zabrocki and seconded by Hain to approve the consent agenda consisting of:

- a. Minutes of September 24, 2024
- b. Sheriff's Fee and Mileage Reports for July 2024 in the amount of \$1,463.00 and \$746.60 respectively
- c. Surplus Property Disposal Request for the Road Dept.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic

Motion Carried

Commissioners Reports:

Commissioner Hain reported she worked on inventory checks on various offices, participated in a Four Corners Health District Zoom event and worked on the Juvenile Justice Plan and checked roads.

Commissioner Culver reported he worked on checking inventories and talked with a constituent.

Commissioner Ahmic reported she scheduled meetings dealing with TIFF, talked to constituents about a road by Sunrise Country Manor, participated in a HUD Webinar as required for a grant, had a meeting with the Arts Council, updated the Board on the Bridge Investment Project (BIP) grant and updated information about the tire grant.

Commissioner Schmieding reported he has future meetings with the Extension Board and the Visitor's Committee meeting. He also talked to representatives with Apace about an agreement with them.

Commissioner Zabrocki reported he attended the 6 Region 1 Nebraska meeting, attended a meeting with a City of Seward representative and a constituent about roads near the city limits. He has a Seward City Council meeting tonight and will work with a

Nebraska Intergovernmental Risk Management Association (NIRMA) representative tomorrow for an appraisal of all county buildings.

Moved by Schmieding and seconded by Hain to authorize the Chair to sign the Amended and Restated Agreement for the Formation of the Region V Community Human Services Program and Region 5 Systems.

Affirmative Vote: Schmieding, Hain, Zabrocki
Voting No: Culver, Ahmic Motion Carried

Moved by Schmieding and seconded by Hain to authorize the Chair to sign the Amended and Restated Agreement for the Formation of the Region V Community Human Services Program and Apace.

Affirmative Vote: Schmieding, Hain, Zabrocki
Voting No: Culver, Ahmic Motion Carried

Moved by Zabrocki and seconded by Culver to approve the inventories of the various Seward County offices as listed below:

Aging Services	E-911	Public Defender	Weed
Assessor	Emergency Manager	Public Transit	Zoning
Attorney	Extension Office	Real Estate	
Clerk	Fleet	Road Dept	
Commissioners	Highway Supt	Sheriff	
County Court	Human Resources	Surveyor	
Custodian	Jail	Treasurer	
District Court	Pretrial Diversion	Veterans	
District Judge	Probation	Victim Advocate	

Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried

The Commissioners recessed at 9:32 a.m.
The Commissioners re-convened at 9:55 a.m. to proceed to the Detention Center for the quarterly jail inspection.

Known items on the agenda for Board of Equalization on October 8, 2024 are as follows:

- 8:30 a.m.
- 1. Convene and announce Open Meetings Law
 - 2. Pledge of Allegiance
 - 3. Discuss/Action - Approve minutes of September 23,2024
 - 4. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on October 8, 2024 are as follows:

- 9:00 a.m.
- 5. Convene and announce Open Meetings Law
 - 6. Pledge of Allegiance
 - 7. Discuss/Action - Approve minutes of October 1, 2024
 - 8. Discuss/Action – Claims for the period through September 27, 2024

Other Business Matters to Address When Time Allows

- 9. Discuss/Action - Public/Organizations/Officials
- 10. Commissioners Reports
- 11. Discuss/Action – Agenda for October 15, 2024

9:30 a.m. Public Hearing – Zoning to Change Lot Size Requirements in Areas Zoned TA-1 and A-1

Discuss/Action – Res- Change Lot Size Requirements in Areas Zoned TA-1 and A-1

Moved by Zabrocki and seconded by Culver to adjourn at the Detention Center at 10:23 a.m.
Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 8th day of October 2024.

County Clerk

Chairperson

October 8, 2024
Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on October 8, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on October 8, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky
Absent: Member: John Culver

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Hain and seconded by Zabrocki to approve the minutes of September 23, 2024.
Affirmative Vote: Hain, Zabrocki, Schmieding, Ahmic Motion Carried

Discussion was held about setting levies. According to law, all entities that want a levy set for them must file a budget with the County Clerk by September 30 of that year. The Village of Staplehurst did not submit a budget. Last year, a different village did not submit a budget by the deadline. In that instance, the Board set a levy according to their tax request from the prior year. In this case, members of the Board decided that for this year, they would do the same thing for Staplehurst but send a letter to all villages that in the future, if they do not file their budget by the deadline, no levy will be set.

Moved by Hain and seconded by Zabrocki to adopt Resolution No. 3821 in regard to setting the levies for the following Seward County Entities:

Resolution 3821 of the
Seward County Board of Equalization

WHEREAS, Pursuant to State Statute 77-1601, each County Board of Equalization shall each year, on or before the 15th of October levy the necessary taxes for the current year if within the limit of the law, AND,

WHEREAS, These levies shall include the amounts for operations of county government and shall also include all levies necessary to fund tax requests certified and authorized as provided in sections 77-3442 to 77-3444.

NOW, THEREFORE, BE IT RESOLVED: That the Seward County Board of Equalization hereby levies the taxes as requested and certified, for the various political subdivisions as set forth in Exhibit A attached and incorporated b reference herein.

Dated this 8th day of October 2024

Moved by: Hain Seconded by: Schmieding
Ayes: Ken Schmieding, Darrell J. Zabrocki, Raegan Hain,
Misty Ahmic, Chair of the Board

10/8/24				
Exhibit A				
SEWARD COUNTY LEVIES				
2024-2025				
SUBDIVISION	FUNDS - List each one separately	VALUATION	FINAL LEVY	2023-2024 Tax Request
County				
Seward County	General	\$3,784,863,148	0.254234	\$9,622,427.00
Seward County	Debt Service	\$3,784,863,148	0.018495	\$700,000.00
Seward County	Veteran's Aid	\$3,784,863,148	0.000000	\$0.00
Total Seward County	Total		0.272729	\$10,322,427.00
Schools				
SD#5-Milford	General	\$831,286,966	0.932289	\$7,750,000.00
SD#5-Milford	Special Bldg.	\$831,286,966	0.000000	\$0.00
Total Milford School Dist			0.932289	\$7,750,000.00
SD 9-Seward	General	\$2,007,893,020	0.669932	\$13,451,515.00
SD 9-Seward	Bond	\$2,007,807,100	0.080494	\$1,616,162.00
SD 9-Seward	Spec. Bldg.	\$2,007,893,020	0.020123	\$404,040.00
Total Seward School Dist.			0.770549	\$15,471,717.00
SD#67-Centennial	General	\$1,740,088,893	0.433725	\$7,547,201.00
SD#67-Centennial	Bond - K-12	\$1,740,088,893	0.046347	\$806,472.00
SD#67-Centennial	Special Bldg.	\$1,740,088,893	0.034905	\$607,385.00
Total Centennial School District			0.514977	\$8,961,058.00
Cities & Villages				
Beaver Crossing	General	\$26,470,960	0.441994	\$117,000.00
Bee	General	\$17,004,412	0.450000	\$76,519.86
Cordova	General	\$9,459,338	0.116287	\$11,000.00
Garland	General	\$15,135,937	0.450000	\$68,111.72
Goehner	General	\$15,887,626	0.290571	\$46,164.82
Milford	General	\$161,920,085	0.437607	\$708,573.80
Milford	Bond	\$161,920,085	0.042305	\$68,500.00
Pleasant Dale	General	\$17,778,910	0.400000	\$71,115.64
Seward	General	\$720,938,042	0.299000	\$2,155,604.74
Seward Airport	General	\$720,938,042	0.035000	\$252,328.31
Staplehurst	General	\$14,037,565	0.299969	\$42,108.33
Utica	General	\$68,470,638	0.334589	\$229,095.02
Utica	Bond	\$68,470,638	0.084633	\$57,949.00
Miscellaneous				
J Precinct Cemetery	General	\$214,570,375	0.000783	\$1,680.00
Pleasant Dale Cemetery	General	\$211,998,655	0.000847	\$1,795.00
Seward County Ag. Society	General	\$3,784,863,148	0.010568	\$400,000.00
Seward Fire District	General	\$3,091,160,807	0.019190	\$593,207.19
Seward Fire District	Sinking	\$3,091,160,807	0.006225	\$192,430.00
Seward Fire District	Bond	\$3,091,160,807	0.012124	\$374,785.00

Affirmative Vote: Hain, Zabrocki, Schmieding, Ahmic

Motion Carried

Hladky then updated the Commissioners on activities of her office.

Known items on the agenda for Board of Equalization on October 22, 2024 are as follows:
8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of October 8, 2024
4. Discuss/Action – Assessor Information Update

Moved by Zabrocki and seconded by Hain to adjourn at 8:22 a.m.
Affirmative Vote: ZH Schmieding Ahmic

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 22nd day of October 2024.

County Clerk

Chairperson

October 8, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on October 8, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on October 8, 2024 at 9:00 a.m.

Present:

Chairperson: Misty Ahmic

Members: Raegan Hain, Ken Schmieding, Darrell Zabrocki

County Clerk: Sherry Schweitzer

Absent:

Member: John Culver

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the consent agenda consisting of:

- a. Minutes of October 1, 2024
- b. Zoning Fee Report for September 2024 in the amount of \$975.00
- c. District Court Fee Report for September 2024 in the amount of \$6,760.68
- d. County Clerk Fee Report for September in the amount of \$38,498.50

Affirmative Vote: Zabrocki Hain Schmieding Ahmic

Moved by Hain and seconded by Zabrocki to approve claims for the period through September 27, 2024 but deny Claim # 24100078 to Mainelli and Associates.

SEWARD COUNTY CLAIMS THROUGH SEPTEMBER 27, 2024					
ADP INC	SE	\$2,969.10	VANGUARD APPRAISALS	SE	\$19,075.00
ADVANCED OFFICE AUTOM	SU	\$222.33	VERITAS LEGAL ASSOC	SE	\$17,143.56
AERNI LAW, LLC	SE	\$387.50	VERIZON WIRELESS SERV	UT	\$2,463.34
ALLO COMMUN	UT	\$5,495.71	VIRTUAL IMPRESSIONS	SE	\$72.00
AMERITAS LIFE INS	FE	\$21,474.08	VISA	FE	\$579.06
BLACK HILLS ENERGY	UT	\$878.67	WATER ENGINEERING	SE	\$210.00
BURESH LAWN CARE	SE	\$700.00	CANDICE WOOSTER LAW	SE	\$3,348.04
HOLLY BURNS, MA, LIMHP	SE	\$267.88	WYTHERS LAW	SE	\$19,886.00
CAMPBELL CLEANING	SE	\$4,625.00	YORK COUNTY COURT	SE	\$127.00
CAPITAL BUSINESS SYS	SU	\$39.14	EHLERS ELECTRONICS	SE	\$83.85
CAPITAL CITY TRANSFER	SE	\$467.40	FASTENAL COMPANY	SU	\$636.99
CATTLE BANK & TRUST	SE	\$208.68	RONALD STACHURA	SE	\$285.00
CITY OF SEWARD	UT	\$14,867.69	HAMILTON EQUIP CO	EQ	\$12,500.00
CUMMINS SALES	EQ	\$665.23	HEARTLAND TIRES	SE	\$120.12
DOUGLAS CO SHERIFF	SE	\$22.80	HYDRAULIC EQUIP SERV	SE	\$21.75
E 911	SE	\$39,183.83	JOHNSON SAND & GRAVEL	SU	\$31,788.67
EAKES OFFICE PLUS	SU	\$5,908.81	MASTER MAGNETICS	EQ	\$7,121.03
EGR BIRKEL & WOLLMER	SE	\$410.00	MEDICAL ENTERPRISES	SU	\$35.00
ES&S	SU	\$9,701.81	MEMORIAL CLINIC	SE	\$275.00
FILLMAN LAW	SE	\$1,243.75	MIDWEST SERVICE	EQ	\$998.80
GARCIA CLINICAL LAB	SU	\$10.00	NE PUBLIC POWER DIST	UT	\$54.62
HERPOLSHEIMERS	EQ	\$1,149.35	NEXTLINK AIS	UT	\$51.07
HOMETOWN LEASING	EQ	\$464.99	SACK LUMBER	SU	\$127.99
J S WURM & ASSOC	SE	\$101.25	SAPP BROS PETROLEUM	SU	\$20,804.66
CHRISTOPHER JOHNSON	SE	\$487.50	BURDEN SALES CO	EQ	\$290.55
JONES BANK (FICA)	FE	\$21,649.77	VILLAGE OF UTICA	UT	\$53.96
KOTIK & MCCLURE, ATTY	SE	\$1,012.50	DALE JOHNSON ENT	SU	\$17,489.62
LANCASTER CO SHERIFF	SE	\$18.00	BEAVER CROSS CHAMBER	FE	\$2,500.00
LEE'S REFRIGERATION	SE	\$3,282.77	SEWARD COUNTY BRIDGES	FE	\$2,500.00
LIFEGUARD MD	SE	\$201.00	WHATS THE SCOOP	FE	\$2,500.00
MADISON CO SHERIFF	SE	\$29.90	BERN'S BODY SHOP	FE	\$1,000.00
EMILY MANNING	SE	\$31.37	RELENTLESS LLC	SE	\$4,950.00
MARLIN MATULKA	SE	\$756.63	MAXMILIAN MCKEEVER	SE	\$14,682.56
MATTSON RICKETTS LAW	SE	\$282.00	GREAT PLAINS COMMUNIC	UT	\$1,327.78
MCHENRY, HASZARD	SE	\$1,157.75	HELMINK PRINTING	SU	\$1,397.00
MCKESSON MEDICAL	SU	\$191.07	MIDWEST AUTOMOTIVE	SE	\$472.38
MEMORIAL HOSPITAL	SE	\$451.83	US BANK EQUIP FINANCE	EQ	\$167.99
MID-AMERICAN INS	FE	\$46,775.55	UTICA BODY & PAINT	SE	\$400.00
SPORTS EXPRESS	SU	\$220.50	MOTIVATE 2 COMMUNICAT	SE	\$150.00
MIDWEST SPECIAL SERV	SE	\$904.25	NORRIS PUBL POWER DIST	UT	\$590.43
MIPS INC	SE	\$2,264.46	FELSBURG HOLT & ULLEVI	SE	\$4,865.00
MORROW, POPPE	SE	\$5,888.84	KIRKHAM, MICHAEL	SE	\$2,543.00
MY CENTRAL SUPPLY	SU	\$305.97	MARVIN PLAN CONSULT	SE	\$4,300.00
NE ASSN OF CO OFFICIALS	FE	\$855.00	SEWARD CO GENERAL FND	FE	\$675,000.00
PETTY CASH FUND	FE	\$48.14	CENTRALSQUARE TECH	EQ	\$10,244.75
POLLACK AND BALL	SE	\$5,212.50	NEBRASKA APCO/NENA	SE	\$516.00
REGION V SYSTEMS	SE	\$214.00	CENTURYLINK	SE	\$4,572.89
SEI EQUIPMENT	EQ	\$150.00	UNITE PRIVATE NETWORK	SE	\$327.00
SEWARD CO HLTH CLM FND	FE	\$112,103.50	SALARIES		\$306,194.39
SEWARD CO INDEPENDENT	SE	\$341.10	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
SEWARD SHERIFF UNCOL FEE	FE	\$350.00	AMERITAS DENTAL		
JOY SHIFFERMILLER	SE	\$2,056.25	AMERITAS VISION		
SOARIN GROUP	SE	\$7,959.75	COLONIAL SUPPLEMENTAL INSURANCE		
NE DAS STATE ACCNTNG	SE	\$1,221.00	MID AMERICAN CO WISCONSIN		
NE DAS COMMUNIC	SE	\$1,382.40	POINT C FSA		
SUMMIT FOOD SERV	SE	\$17,722.21	WADDELL & REED		
SVEHLA LAW OFFICES	SE	\$2,050.00			

Affirmative Vote: Hain, Zabrocki, Schmieding, Ahmic

Motion Carried

During the Public/Organizations/Officials time on the agenda, Roxanne Knutson, HR Director, introduced Gary Petersen, Emergency Manager, honoring him for 30 years of service to Seward County.

Commissioner Reports:

Commissioner Zabrocki reported he attended the Seward City Council meeting, Planning Commission meeting, participated in the Nebraska Intergovernmental Risk Management Association (NIRMA) Roundtable Zoom meeting, and took the Nebraska Intergovernmental Risk Management Association (NIRMA) appraiser to all the Seward County owned real estate.

Commissioner Schmieding reported he will attend the Tree Board meeting tonight and the Extension Board meeting on Thursday. He will also attend the 4-H Appreciation Night in the later part of October.

Commissioner Ahmic reported she attended the Milford City Council Meeting, a meeting with Marvin & Associates on the zoning regulations, met with a new Planning Commission member, met with the Judges about the Public Defender contract, put together an RFP for a grant writer, participated in a Zoom meeting with Nebraska Association of County Officials (NACO), attended the Planning Commission meeting, received road complaints, received a call from US Cellular about broadband.

Commissioner Hain reported she participated in a call with jail staff about programming needs, worked on the possible legislation for the Nebraska Association of County Officials (NACO) Legislative Conference this week, met with the Road Dept. staff about renaming a road, gave information about the Tire Recycling event, followed up on a road ditch issue near Utica, reviewed the RFP for the grant writer, and received phone calls about road conditions.

Heidi Fleischman, Office Manager for the Road Dept., presented a resolution for the Board's consideration. It was to change a road from Minimum Maintenance to Local.

Moved by Hain and seconded by Zabrocki to adopt Resolution No. 3822 in regard to approving the change of a Road Classification of 168th Road North of Adams from Minimum Maintenance to Local.

RESOLUTION NO. 3822 OF THE
SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS, the roadway located in Seward County described as follows: 168th Road starting at the SE Corner of Section 10, Township 10, Range 4E, and at SW corner of Section 11, Township 10, Range 4E thence North approximately 1600 feet, currently has a State Functional Classification of "Minimum Maintenance" as classified by the State of Nebraska Department of Transportation; and

WHEREAS, the functional classification of "Minimum Maintenance" roads consist of (a) roads used occasionally by a limited number of people as alternative access roads for areas served primarily by local, collector, or arterial roads or (b) roads which are the principal access roads to agricultural lands for farm machinery and which are not primarily used by passenger or commercial vehicles;

WHEREAS, Seward County plans to make improvements to this roadway in the future to allow for use by passenger or commercial vehicles in order to provide access to a residence;

WHEREAS, since the roadway will be used by passenger and/or commercial vehicles, pursuant to Neb. Rev. Stat. §39-2013, the appropriate functional classification should be "Local"; and

NOW THEREFORE BE IT RESOLVED that the County Board of Commissioners of Seward County, Nebraska, respectfully request the Nebraska Department of Transportation

change the functional classification and designate said segment of roadway to be functionally classified as "Local."

Dated this 8th day of October, 2024.

Moved by: Hain Seconded by: Zabrocki

Ayes: Ken Schmieding, Darrell J. Zabrocki, Raegan Hain, Misty Ahmic, Chair of the Board

Affirmative Vote: Hain, Zabrocki, Schmieding, Ahmic

Motion Carried

The Board discussed the agreements with Seward County Chamber & Development Partnership (SCCDP) that were on the agenda.

Moved by Zabrocki and seconded by Schmieding to authorize the Chair to sign the Public Member Agreement with Seward County Chamber & Development Partnership (SCCDP).

Affirmative Vote: Zabrocki, Schmieding, Hain, Ahmic

Motion Carried

Moved by Hain and seconded by Zabrocki to authorize the Chair to sign the Funding Disbursement Agreement with Seward County Chamber & Development Partnership (SCCDP).

Affirmative Vote: Hain, Zabrocki, Schmieding, Ahmic

Motion Carried

Known items on the agenda for Board of Commissioners on October 15, 2024 are as follows:

9:00 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of October 8, 2024

Other Business Matters to Address When Time Allows

4. Discuss/Action – Public/Organizations/Officials
5. Commissioners Reports
6. Discuss/Action – Agenda for October 22, 2024

Moved by Zabrocki and seconded by Hain to adjourn at 9:34 a.m.

Affirmative Vote: Zabrocki, Hain, Schmieding, Ahmic

Motion Carried

State of Nebraska)

County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 15th day of October 2024.

County Clerk

Chairman

October 15, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on October 15, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on October 15, 2024 at 9:00 a.m.

Present: Chairperson: Misty Ahmic

Members: John Culver, Ken Schmieding, Darrell Zabrocki

Deputy County Clerk: Brandy Johnson

Absent: Member: Raegan Hain

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Schmieding to approve the minutes of October 8, 2024.

Affirmative Vote: Zabrocki, Schmieding, Ahmic

Abstain: Culver, as he was not present at said meeting

Motion Carried

Commissioner Reports:

Commissioner Zabrocki reported he worked at the scrap tire event on Saturday and completed the performance evaluation for the E911 Director.

Commissioner Schmieding reported he attended an Extension Board meeting and received a few phone calls from constituents.

Commissioner Ahmic reported she attended the legislative conference in Ogallala, helped at the scrap tire event and thanked everyone for their assistance, thanked the road department for their work on Denton Road, attended a meeting with Senator Jana Hughes and others, met with the policy board in regards to the Public Defender position, reviewed the RFP for a grant writer position and reminded the board that performance evaluations need to be done for Zoning, Public Transit, Jail & the Veteran Service Officer.

Commissioner Culver reported he attended a Local Emergency Planning Committee meeting in York and helped with the scrap tire event.

Ahmic led discussion on the agenda item of purchasing two chairs for the commissioner meeting room. The two chairs that are currently at the table where people sit to speak to the Commissioners are on wheels and could potentially pose a safety risk. After checking the county's surplus property and checking with different vendors, she was able to find chairs from Eakes for around \$450 per chair. Discussion was held regarding the budget that would be used to purchase the chairs.

Moved by Zabrocki and seconded by Culver to purchase two chairs for the Commissioner meeting room with the expenditure not to exceed \$1000 from the Commissioner Sinking Fund.

Affirmative Vote: Zabrocki, Culver, Schmieding, Ahmic

Motion Carried

The Commissioners discussed sending a letter to all villages and cities in the county regarding budget deadlines. This letter will serve as a reminder of budget deadlines as well as provide information as to what supporting documents are required along with each budget, per state statute.

Moved by Schmieding and seconded by Culver to approve the letter to villages and cities about budget deadlines.

Affirmative Vote: Schmieding, Culver, Zabrocki, Ahmic

Motion Carried

Zoe Richert was present to discuss her resignation from the Planning Commission. Her term is coming to an end in January, and at that time, she will have served on the board for 38 years. The Commissioners thanked Zoe for her time spent on the Planning Commission and presented her with a certificate.

Moved by Zabrocki and seconded by Culver to accept Zoe Richert's resignation from the Planning Commission effective in January of 2025.

Affirmative Vote: Zabrocki, Culver, Schmieding, Ahmic

Motion Carried

The Commissioners recessed at 9:25 a.m.

The Commissioners reconvened at 9:30 a.m.

Jon Regnier, Highway Superintendent, led the discussion regarding a proposed name change for 420th Road due to the ongoing vandalism and theft of the road signs. He presented the Commissioners with four potential names to use instead of 420th Road. The first option is "Greene" Road, as Seward County was originally named Greene County after General Greene. Another option is "Gale" Road after Robert Gale, who filed the first homestead in Seward County. Next is "Morgan" Road after Daniel Morgan, who was one of the first settlers in Seward County. The last potential road name is "Soldier" Road as there have been numerous residents of Seward County who have served and are currently serving. Ahmic stated if the name is changed to a name rather than a number, it would be less of a re-addressing burden for the people who reside along the road. Culver suggested taking a poll amongst the people who live along the road and let them decide between the proposed names. Ahmic suggested the Road Department advertise the potential name change, as well as the potential new names, on their social media. It will also be published in the local newspaper. Regnier stated he would draft a letter to all the people who live and/or own land along 420th Road to inform them.

Known items on the agenda for Board of Equalization on October 22, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of October 8, 2024
4. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on October 22, 2024 are as follows:

9:00 a.m.

5. Convene and announce Open Meetings Law
6. Pledge of Allegiance
7. Discuss/Action - Approve minutes of October 15, 2024
8. Discuss/Action – Claims for the period through October 11, 2024

Other Business Matters to Address When Time Allows

9. Discuss/Action - Public/Organizations/Officials

- 10. Commissioners Reports
- 11. Discuss/Action – Agenda for October 29, 2024

Moved by Zabrocki and seconded by Culver to adjourn at 9:42 a.m.
Affirmative Vote: Zabrocki, Culver, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Brandy Johnson, the undersigned Deputy County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 22nd day of October 2024.

Deputy County Clerk	Chairperson

October 22, 2024

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on October 22, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on October 22, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Schmieding to approve the minutes of October 8, 2024.

Affirmative Vote: Zabrocki, Schmieding, Culver, Hain, Ahmic Motion Carried

Hladky updated the Commissioners on activities of her office.

Known items on the agenda for Board of Equalization on November 12, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of October 22, 2024
4. Discuss/Action – Assessor Information Update

Moved by Hain and seconded by Culver to adjourn at 8:49 a.m.

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 12th day of November 2024.

County Clerk

Chairperson

October 22, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on October 22, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on October 22, 2024 at 9:00 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Schmieding to approve the consent agenda consisting of:

- a. Minutes of October 15, 2024
- b. Sheriff Fee and Mileage Report for August 2024 in the amount of \$1,628.00 & \$949.90 respectively

Affirmative Vote: Zabrocki, Schmieding, Culver, Ahmic
Voting Yes: Hain, but stated she was not present on October 15, 2024. Motion Carried

Moved by Hain and seconded by Culver to approve the claims through October 11, 2024.

SEWARD COUNTY CLAIMS THROUGH OCTOBER 11, 2024					
ACCESS RECVABLES MGT	SE	\$852.00	SITE ONE LANDSCAPE	SU	\$92.58
ACCURATE CONTROLS	EQ	\$3,712.72	SOARIN GROUP	SE	\$654.75
ADVANCED OFFICE AUTOM	SU	\$134.33	ST OF NE DAS ST ACCNTG	SE	\$795.50
ALL COPY PRODUCTS	SU	\$57.06	ST OF NE DAS COMMUN	SE	\$2,688.00
AMERITAS LIFE INS	FE	\$21,489.99	SUMMIT FOOD SERV	SE	\$8,892.53
JOLENE ASCHENBRENNER	SE	\$45.00	THOMSON REUTERS	EQ	\$1,184.90
BLACK HILLS ENERGY	UT	\$894.64	ULINE	SU	\$60.00
BLUE RIVER ELECTRIC	SE	\$1,117.77	UNL AEM BUSINESS CNTR	SE	\$11,202.82
BLUE VALLEY BEHAV HLTH	SE	\$550.00	VERIZON WIRELESS SERV	UT	\$40.01
BLUE VALLEY BEHAV HLTH	SE	\$480.00	VISA	FE	\$7,766.11
BLUE VALLEY COMM ACT	SE	\$14,149.00	VISUAL EDGE IT	SE	\$44.94
BOB BARKER CO	SE	\$1,070.22	WELLS FARGO FIN LEAS	EQ	\$230.66
BRENNAN, NIELSEN	SE	\$3,999.55	WYTHERS LAW	SE	\$1,053.00
BURESH LAWN CARE	SE	\$700.00	YORK COUNTY SHERIFF	SE	\$18.50
CENTRALSQUARE TECH	EQ	\$10,880.10	ZABKA PERDUE FUNERAL	SE	\$780.00
KAITLIN CHAPMAN	SE	\$34.84	BARCO MUNICIPAL PROD	EQ	\$8,409.31
CHARTER COMM	UT	\$333.59	BEATRICE CONCRETE	SU	\$5,454.88
MARY CLABAUGH	SE	\$228.00	BEAVER HARDWARE	SU	\$140.05
CLERK OF DIST COURT	SE	\$801.00	CENTRAL STATES HYDR	EQ	\$2,845.64
CONTINENTAL FIRE	SE	\$926.50	CHEMSEARCH	SE	\$1,240.70
CROWNE PLAZA KEARNEY	TR	\$249.90	FASTENAL COMPANY	SU	\$93.90
CULLIGAN	SE	\$49.00	G & P DEVEL LANDFILL	SE	\$641.09
EAKES OFFICE PLUS	SU	\$322.98	HEARTLAND TIRES	EQ	\$451.90
JENNIFER EICKHOFF	SE	\$14.74	HELENA AGRI-ENT	SE	\$1,760.00
ES&S	SU	\$4,371.78	HYDRAULIC EQUIP SERV	SU	\$4.00
ELECTRONIC CONTRACT	SE	\$612.50	JOHNSON SAND & GRAV	SU	\$43,873.92
EQUIFAX WORKFORCE	SE	\$243.75	NMC, INC	EQ	\$27,449.97

FARMERS COOP	SU	\$33,745.41	NORRIS PUB POWER DIST	UT	\$1,018.19
FEHLHAFERS	SE	\$24.00	OVERHEAD DOOR CO	SE	\$404.00
BRIAN FORAL	SE	\$580.05	PAC N SAVE	SE	\$1,061.86
GALLS LLC	SE	\$241.82	PENNER'S TIRE & AUTO	SE	\$106.31
GBE CPA	SE	\$1,325.00	POWERPLAN	SE	\$156.42
GENERAL REPORTING SERV	SE	\$120.90	RDO TRUCK CENTERS	SU	\$14.28
GLADSTONE INC	SE	\$986.75	TRUCK CENTER CO	SE	\$63.54
HALL COUNTY COURT	SE	\$4.00	VERIZON CONNECT NWF	EQ	\$696.38
HAMPTON INN-COLUMBUS	TR	\$428.00	VILLAGE OF GARLAND	UT	\$55.00
HERPOLSHEIMERS INC	EQ	\$1,749.88	DALE JOHNSON ENT	SU	\$5,615.04
KEARNEY INVEST CORP	TR	\$214.00	CHAPTERS BOOKS	SU	\$99.13
HOMETOWN LEASING	EQ	\$514.20	SEW CO HLTH CLM FND	FE	\$141,648.61
JONES BANK (FICA)	FE	\$21,676.97	MILFORD AGING SERV	SE	\$149.80
KINER SUPPLY CO	SU	\$1,579.20	MOMS MEALS	SU	\$275.00
KONICA MINOLTA FINANCE	EQ	\$394.44	SEWARD AGING SERV	SE	\$427.70
LANCASTER CO SHERIFF	SE	\$55.30	STEVE TODD	SE	\$193.80
LANGUAGE LINE SERV	SE	\$108.40	UTICA AGING SERV	SE	\$195.30
LEE ENTERPRISES	SE	\$275.00	ART ON DISPLAY	FE	\$200.00
LEE'S REFRIGERATION	SE	\$501.23	CORI J STAVA	SE	\$962.04
RELX INC	SE	\$3,216.00	FIRST WIRELESS	UT	\$482.00
MAXIMUS INC	SE	\$2,600.00	GENE STEFFY AUTO	EQ	\$46,135.00
MCKESSON MED SURG	SU	\$228.41	MILFORD A/C & APPL	SE	\$160.00
MEMORIAL HOSPITAL	SE	\$2,095.44	OREILLY AUTOMOTIVE	SU	\$202.54
MIDWEST AUTO PARTS	SU	\$3.11	SUNSET LAW ENFORCE	SE	\$118.80
MIDWEST AUTOMOTIVE	EQ	\$891.35	TRANSUNION RISK & ALT	EQ	\$654.20
KRYSTEL NABER	SE	\$9.38	WESTERN OIL II	SU	\$241.29
NEBR DEPT OF LABOR	SE	\$398.00	DILLON WILLIAMS	SE	\$1,157.30
NE HLTH & HUMAN SERV	SE	\$2,456.01	VIGILNET	SE	\$139.00
PAPER TIGER SHREDDING	SE	\$35.00	SAXMAN ONE	SE	\$300.00
PETTY CASH FUND	FE	\$8.50	REED ELECTRIC	SE	\$2,780.97
PHYSICIANS LAB SERV	SE	\$19.00	SPORTS EXPRESS	SU	\$142.20
REGION V SYSTEMS	SE	\$9,325.75	CIDNET	SE	\$2,408.72
SAUNDERS CO SHERIFF	SE	\$50.20	WELLBEING INITIATIVE	FE	\$1,000.00
SEWARD CO CHAMBER	SE	\$3,840.00	SALARIES		\$306,831.61
SEWARD CO COURT	SE	\$1,250.75	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
SEWARD CO INDEPENDENT	SE	\$2,580.06	AMERITAS DENTAL		
SEWARD CO PUB TRANSIT	SE	\$32.00	AMERITAS VISION		
SEWARD CO SHERIFF	SE	\$38.80	COLONIAL SUPPLEMENTAL INSURANCE		
SEWARD CO TREASURER	FE	\$15.00	MID AMERICAN CO WISCONSIN		
SEWARD LUMBER	SU	\$113.09	POINT C FSA		
JOY SHIFFERMILLER	SE	\$100.00	WADDELL & REED		

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic

Motion Carried

Commissioner Hain stated she looked into a claim from Kirkham Michael and realized they are providing work for the Nebraska Environmental Protection Agency (NEPA) for a grant, but that those scope of services were not in the contract nor did Seward County want them to provide the services. They also discussed engineering services provided by Mainelli & Associates for road projects and that work provided by all engineering firms will be scrutinized and other companies may be used in the future for various projects.

Jon Regnier, Highway Supt., updated the Commissioners on work in his dept.

Commissioners Reports:

Commissioner Hain reported she spent time in the Road Dept. asking questions about claims, participated in the Community Safety Action Plan (CSAP) meeting, will be provided data and reviewed the current draft to the Comprehensive Juvenile Plan, met with the Aging Services Director, started a line of communication with the village clerks about their knowledge and help from the League of Municipalities.

Commissioner Culver reported he attended the Blue Valley Community Action (BVCA) meeting this past week, the County Safety Committee meeting and received two letters for the Seward/Saline Solid Waste Committee thanking them for a contribution for a project(s).

Commissioner Ahmic reported she facilitated the Community Safety Action Plan (CSAP) meeting, met with the Building & Grounds Supt. about an emergency exit at the West Wing and explained the changes that could possibly be made in the building, attended a Housing meeting, worked with Nebraska Intergovernmental Risk Management Association (NIRMA) in regard to a court case. She also gave information about a grant and HUD, had a meeting with the Water Academy, received complaints abouts our road naming project, and worked with the Village of Staplehurst Chair.

Commissioner Schmieding reported he gave information about the 4-H/FFA tribute project at the fairgrounds. He said he will be having a meeting at Apace and gave information about a Polio Plus event.

Commissioner Zabrocki reported he attended a meeting with the HR Director about the 457 Plan, a Seward City Council meeting, a BRIDGES meeting, a 4th of July meeting, a SouthEast Nebraska Development District (SEND) meeting. He will have a Nebraska Public Agency Investment Trust (NPAIT) meeting and a Nebraska Intergovernmental Risk Management Association (NIRMA) Conference the remainder of the week.

The Commissioners discussed raising the limit of the credit card for the County Attorney’s Office.

Moved by Zabrocki and seconded by Hain to approve the requested increase of an additional \$2,000 for a new limit of \$4,000 on the Seward County Attorney credit card and will be effective until December 31, 2024.

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

Moved by Hain and seconded by Culver to adopt Resolution No. 3823 in regard to authorizing the Chair to sign the Highway Supt Certification.

RESOLUTION
SIGNING OF THE
YEAR-END CERTIFICATION OF COUNTY HIGHWAY SUPERINTENDENT
2024

Resolution No. 3823

Whereas: State of Nebraska Statutes, sections 39-2302, and 39-2501 through 39-2505 detail the requirements that must be met in order for a county to qualify for an annual Incentive Payment; and

Whereas: The State of Nebraska Department of Transportation (NDOT) requires that each county must annually certify (by December 31st of each year) the appointment(s) of the County Highway Superintendent(s) to the NDOT using the Year-End Certification of County Highway Superintendent form; and

Whereas: The NDOT requires that such certification shall also include a copy of the documentation of the county highway superintendent’s appointment, i.e., meeting minutes showing the appointment of the County Highway Superintendent by their name as it appears on their License (if applicable), their License Number (if applicable) and Class of License (if applicable), the type of appointment, i.e., employed or under contract (consultant, or interlocal agreement with another county and/or incorporated municipality), and the beginning date of the appointment; and

Whereas: The NDOT also requires that such Year-End Certification of County Highway Superintendent form shall be signed by the County Board Chairperson and shall include a copy of a resolution of the County Board authorizing the signing of the Year-End Certification of County Highway Superintendent form by the County Board Chairperson.

Be it resolved that the County Board Chairperson of Seward County is hereby authorized to sign the attached Year-End Certification of County Highway Superintendent form(s).

Adopted this 22nd day of October 2024 at Seward, Nebraska.

*Certification form for dates 01/01/24 – 12/31/25 attached to Resolution

County Board Members

Ayes: Misty Ahmic, John K. Culver, Raegan Hain, Darrell J. Zabrocki, Ken Schmieding

County Board Member Hain

Moved the adoption of said resolution

Member Culver Seconded the Motion

Roll Call 5 Yes, 0 No, 0 Abstained, 0 Absent

Resolution adopted, signed, and billed as adopted

Attest: Sherry Schweitzer, County Clerk

Affirmative Vote: Hain, Culver, Ahmic, Schmieding, Zabrocki

Motion Carried

Known items on the agenda for Board of Commissioners on October 29, 2024 are as follows:

9:00 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of October 22, 2024

Other Business Matters to Address When Time Allows

4. Discuss/Action – Public/Organizations/Officials
5. Commissioners Reports
6. Discuss/Action – Agenda for October 29, 2024

9:15 a.m. Discuss/Action – Veteran of the Month

9:30 a.m. Discuss/Action - Wellbeing Initiative Inc – Consider Opioid Funding Application

9:45 a.m. Discuss/Action – Seward County Chamber & Development Partnership (SCCDP) – Request permission to use the Courthouse Lawn for the Christmas Festival on Nov. 30, 2024 and the Santa House on Thursdays 6-8 pm, Saturdays and Sundays in December 1-3 pm

Moved by Zabrocki and seconded by Hain to adjourn at 10:02 a.m.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic

Motion Carried

State of Nebraska)

County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 29th day of October 2024.

County Clerk

Chairman

October 29, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on October 29, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on October 29, 2024 at 9:00 a.m.

Present: Chairperson: Misty Ahmic

Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki

County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the consent agenda consisting of:

- a. Minutes of October 22, 2024
- b. Surplus Property Disposal Request for Sheriff's Office
- c. Windstream to plow (928 ft) along Waverly Rd & bore under 182nd Road in the NE $\frac{1}{4}$ of Section 16 & NW $\frac{1}{4}$ of Section 15, Township 11 North, Range 4 East of the 6th p.m. to replace a broken fiber line and to remove the Temporary cable

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic

Motion Carried

Commissioners Reports:

Commissioner Zabrocki reported he attended a Nebraska Public Agency Investment Trust (NPAIT) meeting where he is a Board member and a BRIDGES meeting. He also attended the Nebraska Intergovernmental Risk Management Association (NIRMA) Conference and noted he was re-elected as a Board member during the conference.

Commissioner Schmieding reported he attended a Polio Plus meeting, a Fair Board event showing the new 4-H & FFA Exhibit, met with the Building & Grounds Supt., and will have a Region V and Visitors Committee meeting in November.

Ken Meyer was recognized as the Veteran of the Month. He gave information about his time in the Air Force and that he joined the Army National Guard afterward. He also noted he does a lot of volunteer work like organizing the Military Honor Guard for different activities in Seward.

Commissioners Reports (Cont.):

Commissioner Ahmic reported she spent time working on a document for broadband and updated everyone about broadband grants, gave information about possible legislation adopted by Nebraska Association of County Officials (NACO) to pursue in the next Legislative Session, worked on the Bridge Investment Project (BIP) grant and had planned but was unable to go to the Nebraska Intergovernmental Risk Management Association (NIRMA) because of illness.

Jon Regnier, Highway Supt., was present to give information about the public survey of renaming 420th road. A majority of the votes were for Soldier Road. Commissioner Hain stated she had received input from residents about the cost of having to change an address especially if there is a business there. The Commissioners noted other signs have been stolen too. After discussion, it was decided that there needs to be more thought into changing the name and will step back and re-evaluate the problem of having signs stolen.

Danielle Smith of the Well Being Initiative was present to answer questions about their application for funding from the Seward County Opioid Fund. She explained they are already providing support at the County Jail with opioid addiction and with available funding, may open a facility in Seward. Barb Armstead, Deputy County Attorney, asked questions about the use of the funds.

Scott Gropp of Gropp Law and Mediation in Wilbur was present and informed the Board about the laws of contracting with law firms for public defender services. He, along with other attorneys, have worked together to draw up a contract that the Seward County Commissioners will need to sign, in light of the fact that the Public Defender position is no longer an elected position in Seward County. His firm is currently contracted with Saline and Jefferson County. The possible contract will be reviewed by the County Attorney's Office and will be put on a future agenda.

Roxanne Knutson, HR Director, was present to request that Seward County increase the Flexible Spending Account (FSA) limit for 2025. IRS has allowed up to \$3,300.00 for the year 2025.

Moved by Hain and seconded by Zabrocki to increase the Flexible Spending Account limit for Seward County to \$3,300 for 2025.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

Marilyn Hladky, Assessor, presented her 3 Year Plan of Assessment that is required of her office.

Moved by Zabrocki and seconded by Schmieding to accept the Seward County Assessor's Plan of Assessment for Tax Years 2025, 2026 and 2027.

Affirmative Vote: Zabrocki, Schmieding, Culver, Hain, Ahmic Motion Carried

Commissioners Reports (Cont.):

Commissioner Culver reported he attended a Blue Valley Community Action (BVCA) meeting and a 911 Board meeting.

Commissioner Hain reported she worked on the Bridge Investment Project (BIP) grant, attended the Aging Advisory Board, worked with Mustang Graphics for vehicle logos, has been in discussion with the Staplehurst Village Board about various subjects and will contact a local senator about possible legislation.

Commissioner Ahmic led discussion about an RFP for a grant writer for Seward County. Funding would come from American Rescue Plan Act (ARPA) funds. Due to many grants being made available, the Commissioners feel that applying, submitting data for the grants and the administration of the grants is more than what the Commissioners themselves can do. Also, having someone full-time would enable more grant applications.

Moved by Hain and seconded by Zabrocki to approve the RFP for the Seward County Grant Writer and open up acceptance for applications for three weeks to close on November 22, 2024.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

Moved by Zabrocki and seconded by Hain to approve the request of Seward County Chamber & Development Partnership (SCCDP) for permission to use the Courthouse Lawn for the Christmas Festival on November 30, 2024 with restrooms available from

8:30 a.m. to 7:30 p.m. and the Santa House available on Thursdays 6-8 pm and Sundays in December.

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic Motion Carried

Moved by Hain and seconded by Culver to authorize the Chair to sign the agreement with Schneider Geospatial LLC for document Access Report Module in the amount of \$512.00 for Year 1 and \$768.00 for Year 2.

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic Motion Carried

Moved by Hain and seconded by Culver that we accept the revised letter to the villages and cities and ask that they be submitted.

Affirmative Vote: Hain, Culver, Zabrocki, Schmieding, Ahmic Motion Carried

Moved by Zabrocki and seconded by Culver to accept the County Treasurer's Certification of Distress Warrants for Tax Year 2023 to be collected by the Seward County Sheriff.

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

Known items on the agenda for Board of Commissioners on November 5, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of October 29, 2024
4. Discuss/Action – Claims for the period through October 25, 2024
5. Discuss/Action – Agenda for November 12, 2024

Moved by Zabrocki and seconded by Hain to adjourn at 11:17 a.m.

Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 5th day of November 2024.

County Clerk

Chairperson

November 5, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 8:30 a.m. on November 5, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on November 5, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Culver to approve the minutes of October 29, 2024.

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

Moved by Hain and seconded by Zabrocki to approve claims through October 25, 2024 except Claim # 24110098.

SEWARD COUNTY CLAIMS THROUGH OCTOBER 25, 2024					
ADP INC	SE	\$2,870.10	WYTHERS LAW	SE	\$5,923.50
ADVANCED OFFICE AUTOM	SU	\$201.90	YORK CO SHERIFF	SE	\$70.90
AGING SERVS FUND	SE	\$42,527.00	ZABKA PERDUE FUNERAL	SE	\$500.00
AMAZON CAPITAL SERV	SE	\$1,773.84	BEATRICE CONCRETE	SU	\$3,781.12
AMERITAS LIFE INS	FE	\$22,181.03	BLACK HILLS ENERGY	UT	\$150.69
BOB BARKER CO	SE	\$88.96	BLUE VALLEY DOOR CO	SE	\$2,113.00
BRENNAN,NIELSON LAW	SE	\$9,052.06	COUNTY ROAD TIRE	SE	\$313.00
CAPITAL BUSINESS SYS	SE	\$45.32	HOTSY EQUIPMENT	EQ	\$399.60
CLINCH LAW FIRM	SE	\$2,197.50	HYDRAULIC EQUIP SERV	EQ	\$98.18
COMFORT INN	TR	\$344.85	J R WELDING INC	SE	\$292.82
E 911	SE	\$39,183.83	JOHNSON SAND & GRAVEL	SU	\$50,878.33
EAKES OFFICE PLUS	SU	\$1,456.46	MIDWEST PETRO EQUIP	EQ	\$518.50
BRIAN FORAL	SE	\$1,307.56	NE EQUIPMENT INC	EQ	\$168.04
GALLS LLC	SE	\$124.66	TRUCK CENTER CO	EQ	\$6,428.11
GREAT PLAINS COMM	UT	\$452.99	MIDWEST ENGINEERING	SE	\$4,550.00
GUARDIAN RFID	EQ	\$6,696.00	DALE JOHNSON ENT	SU	\$1,219.02
HD SUPPLY	SU	\$892.60	DOUG'S HEATING & AIR	SE	\$14,180.00
HEATTRAK LLC	SE	\$1,887.37	BRYCE JOHNSON	SE	\$568.89
INDOFF INC	SU	\$310.91	JONES AUTOMOTIVE	EQ	\$4,876.86
JONES BANK (FICA)	FE	\$22,355.06	PETERS, BRIAN	SE	\$366.54
LANCASTER CO SHERIFF	SE	\$7.40	GREAT PLAINS UNIFORMS	SE	\$1,192.96
MATTSON RICKETTS LAW	SE	\$447.07	HERPOLSHEIMERS INC	EQ	\$664.84
MCKESSON MED SURG	SU	\$42.61	JONES BANK	SE	\$50.00
MEMORIAL CLINIC	SE	\$35.00	NORRIS PUB POWER DIST	UT	\$540.97
MID-AMERICAN INS	FE	\$45,810.96	OREILLY AUTOMOTIVE	SU	\$207.09
MY CENTRAL SUPPLY	SU	\$101.47	URIBE REFUSE SERV	SE	\$156.00
NE ASSN CO OFFICIALS	FE	\$320.00	US BANK EQUIP FINANCE	EQ	\$167.99
NE PUB HLTH ENVIR LAB	SE	\$210.00	BUTLER CO LANDFILL	SE	\$7,568.04
NE STATE BAR ASSOC	FE	\$385.00	FELSBURG HOLT & ULLEVIG	SE	\$3,670.00

PER MAR SECURITY SERV	SE	\$713.64	MARVIN PLAN CONSULT	SE	\$1,500.00
C. JO PETERSEN	SE	\$2,104.93	APCO INTERNATIONAL	SE	\$391.00
POLARIS LAW GRP	SE	\$2,639.50	FIRST WIRELESS	UT	\$125.00
POLLACK AND BALL	SE	\$1,837.50	NATL EMER NUMBER ASSN	FE	\$152.00
POSTMASTER	SU	\$350.00	ST OF NE DAS ST ACCNTNG	SE	\$115.00
QUADIENT, INC	SU	\$2,343.91	CENTURYLINK	SE	\$4,582.63
SARPY CO SHERIFF	SE	\$26.54	LANGUAGE LINE SERV	SE	\$38.55
SEWAR CO HLTH CLM FND	FE	\$109,763.38	SALARIES		\$315,159.10
SEWARD CO TREASURER	SE	\$15.00	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
JOY SHIFFERMILLER	SE	\$6,600.00	AMERITAS DENTAL		
SARA SIDLO	SE	\$150.00	AMERITAS VISION		
SOARIN GROUP	SE	\$237.00	COLONIAL SUPPLEMENTAL INSURANCE		
ST OF NE DAS COMMUNIC	SE	\$1,382.40	MID AMERICAN CO WISCONSIN		
SUMMIT FOOD SERV	SE	\$9,674.60	POINT C FSA		
VERITAS LEGAL ASSOC	SE	\$15,669.72	WADDELL & REED		
VERIZON WIRELESS SERV	SE	\$2,463.55			
VISA	FE	\$1,428.81			

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

Known items on the agenda for Board of Equalization on November 12, 2024 are as follows:
8:30 a.m.

- 1. Convene and announce Open Meetings Law
- 2. Pledge of Allegiance
- 3. Discuss/Action - Approve minutes of October 22, 2024
- 4. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on November 12, 2024 are as follows:
9:00 a.m.

- 1. Convene and announce Open Meetings Law
- 2. Pledge of Allegiance
- 3. Discuss/Action - Approve minutes of November 5, 2024

Other Business Matters to Address When Time Allows

- 4. Discuss/Action - Public/Organizations/Officials
- 5. Commissioners Reports
- 6. Discuss/Action – Agenda for November 19, 2024

Moved by Zabrocki and seconded by Schmieding to adjourn at 8:33 a.m.
Affirmative Vote: Zabrocki, Schmieding, Hain, Culver, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 12th day of November 2024.

County Clerk

Chairperson

November 12, 2024
Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:30 a.m. on November 12, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Equalization has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on November 12, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky
Absent: Member: John Culver, Ken Schmieding

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the minutes of October 22, 2024.
Affirmative Vote: Zabrocki, Hain, Ahmic Motion Carried

The Commissioners reviewed a letter from Carol Schildt pertaining to the rejection of her Homestead Exemption due to failure to file all documents associated with the application. A rejection letter was sent to her from the Assessor and in response, a letter was sent from her CPA asking the Board to change the decision of the Assessor and approve the application.

Moved by Hain and seconded by Zabrocki to approve the Homestead Exemption for Carol Schildt on the S ½ NE ¼ and the NW ¼ SE ¼ and SW ¼ SW ¼ and E ½ SW ¼ of Section 2 Township 10 North Range 4 East of the 6th p.m.

Affirmative Vote: Hain, Zabrocki, Ahmic Motion Carried

Hladky then updated the Commissioners on activities of her office.

Known items on the agenda for Board of Equalization on November 26, 2024 are as follows:
8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of November 12, 2024
4. Discuss/Action – Assessor Information Update

Moved by Zabrocki and seconded by Hain to adjourn at 8:43 a.m.
Affirmative Vote: Zabrocki, Hain, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do

hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 26th day of November 2024.

County Clerk

Chairperson

November 12, 2024
Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on November 12, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on November 12, 2024 at 9:00 a.m.

- Present: Chairperson: Misty Ahmic
 Members: Raegan Hain, Darrell Zabrocki
 County Clerk: Sherry Schweitzer
Absent: Members: John Culver, Ken Schmieding

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the consent agenda consisting of:

- a. Minutes of November 5, 2024
- b. Utility Permit: H&S Plumbing to bore under 448th Road North of Old Mill Rd. in the SE ¼ of Section 4 & SW ¼ of Section 3 Township 11 North, Range 1 East of the 6th p.m. to install a natural gas line for a residence
- c. Utility Permit: Norris Public Power District to bore under Old Mill Road at 2,140 ft East of 336th Road in the NW ¼ of Section 11 Township 11 North, Range 2 East of the 6th p.m. to provide service to a new residence
- d. County Clerk Fee Report for October 2024 in the amount of \$41,277.25
- e. Zoning Fee Report for October 2024 in the amount of \$1,950.00
- f. District Court Fee Report for October 2024 in the amount of \$3,365.83
- g. Authorized the Chair to sign two Surplus Property Disposal Requests for the Road Dept.

Affirmative Vote: Zabrocki, Hain, Ahmic

Motion Carried

Sherry Schweitzer updated the Commissioners on activities of her office, specifically about the General Election held on Nov. 5, 2024.

Commissioner Reports:

Commissioner Hain reported she has been working with the Road Dept. in regard to 420th Road signs, looked at the costs of trail cameras, completed edits to the Juvenile Justice Plan, connected our state senator about legislation, worked with the Village Clerks on email addresses of their Chair, gave a presentation about Public Health Policy, worked on Appointed Employee evaluations and worked on information about Opioid Fund Applications.

Commissioner Ahmic reported on the Public Defender Contract, received a call about drainage issues by Ruby, worked on grants, visited with Marvin Planning and the Zoning Administrator about the proposed zoning regulations, had a Zoom meeting with BNSF railroad about a crossing by Milford, finished the RFP for a grant writer, attended the Milford City Council meeting and worked on information about the Workers Compensation Form.

Commissioner Zabrocki reported he attended the Seward City Council meeting, a roundtable forum, two department head meetings, and gave information about a possible solution to road signs being stolen.

The Commissioners discussed the revised Interlocal for Apace. Previously, Region 5 and Apace were together, but because funds given to Region 5 are statutorily mandated and Apace funds are not mandated, the contracts are being revised. The Commissioners noted several changes that need to be made and will wait until Region 5 and Apace revise it. It was noted that other counties belonging to this group are also hesitant about the revised contract.

The Commissioners discussed the estimate for additional office space at the West Wing. Eric Hofer, Building & Grounds Supt., received quotes for changing the Aging Services Office Space and expanding the small meeting room used for Telehealth for the Veteran’s Service Office which is in the main room of the Extension Office. Equipment in the Telehealth space was purchased by American Rescue Plan Act (ARPA) funds. These changes would help make some work more confidential and allow for more room for the Aging Services Office. Funds for this would come out of the Commissioners Sinking Fund.

Moved by Zabrocki and seconded by Hain to approve the estimate from Rolfsmeier Construction and Handyman LLC for renovations at the West Wing in the amount of \$11,065 with funding to be paid out of the Commissioners Sinking Fund.
Affirmative Vote: Zabrocki, Hain, Ahmic Motion Carried

The Commissioners then discussed the Contract for the Public Defender. There is a Policy Board for the contracted Public Defender, which first made a contract that was reviewed by the County Attorney’s Office. The Policy Board then made additional changes. Those changes were reviewed by the Commissioners.

Moved by Hain and seconded by Zabrocki to approve the proposed public defender contract as listed below:

SEWARD COUNTY PUBLIC DEFENDER CONTRACT

THIS AGREEMENT is made this ____ day of _____, 202__, by and between **Seward County, Nebraska**, hereinafter called “County”, and _____, hereinafter called “Defender”.

WHEREAS, County desires to contract for the services of the public defender; and

WHEREAS, Defender desires the position of public defender for the County and will assume the duties imposed upon him/her by the statutes of the State of Nebraska; and

WHEREAS, the parties understand that _____ shall serve as Seward County Public Defender;

IT IS THEREFORE, mutually agreed between the County and the Defender as follows:

- 1. Appointment. The County hereby appoints Defender as public defender for Seward County for a term of thirty-six (36) months commencing _____, 202__, and terminating on _____, 202__.

2. Compensation. As compensation for services rendered to County by Defender, the County shall pay to Defender the sum of \$125,000.00 for each year of the contract, payable in equal installments every two weeks as part of the regular claims process of Seward County. Said compensation shall be paid by claims submitted to County for approval for each two-week pay period for services performed by Defender the previous two weeks.

3. Additional Compensation. In the event of cases which require an extraordinary amount of time and preparation, Defender may bill the County at a rate of \$125.00 per hour. Additional compensation shall be submitted to the county, along with an itemized accounting of the services provided.

4. Independent Contractor. For purposes of this contract, the Defender is not an employee of Seward County, but is a contractor and is assigned duties as specified by this contract and Nebraska statute. Activities performed by the Defender will be performed as an independent contractor for all purposes including, but not limited to, the application of the Fair Labor Standards Act minimum wage and overtime payments, Federal Insurance Contribution Act, Social Security Act, Federal Unemployment Tax Act, Provisions of the Internal Revenue Code, Nebraska revenue and taxation law, Nebraska workers' compensation law, and Nebraska employment insurance law, and other applicable laws. This contract shall not be construed as creating any joint employment relationship between Seward County and the Defender and neither party shall be liable for any obligation incurred by the other except as outlined herein.

5. Office and Staff. Defender agrees to maintain a physical office within the City of Seward, County of Seward, at the Defender's expense. The parties acknowledge and agree that Defender shall utilize the services of additional attorneys and staff as is necessary to perform his/her duties as public defender. Activities performed by Defender's staff will be under the supervision and control of Defender and performed as employees or independent contractors of Defender's law firm. Defender's staff are not employees of Seward County. Activities performed by the Defender's staff will be performed as an independent contract for all purposes including, but not limited to, the application of the Fair Labor Standards Act minimum wage and overtime payments, Federal Insurance Contribution Act, Social Security Act, Federal Unemployment Tax Act, Provisions of the Internal Revenue Code, Nebraska revenue and taxation law, Nebraska workers' compensation law, and Nebraska employment insurance law, and other applicable laws. This contract shall not be construed as creating any joint employment relationship between Seward County and the Defender's staff and neither party shall be liable for any obligation incurred by the other except as outlined herein.

6. Professional Liability Insurance. Defender agrees to maintain in full force and effect a professional liability policy with aggregate liability limits of at least \$900,000, and furnish proof thereof to the County.

7. Continuing Legal Education. The parties agree that the Defender shall receive at least ten (10) hours of continuing legal education annually in the area of criminal law and that the County shall reimburse Defender for the expenses thereof, upon appropriate claim by Defender. The County agrees to reimburse Defender, for reasonable fees related to this continuing legal education requirement, for up to a total combined annual amount of \$2,000.00. Proof of fees shall be provided to the Seward County Clerk for reimbursement.

8. Other Expenses. Subject to the approval and consent of the appropriate Court, the County shall pay necessary costs ordered to be paid by the Court, including: appellate court costs, felony grade case depositions, felony grade investigative personnel costs, felony grade expert witness costs, reimbursement for blood sample re-testing in DUI cases. The county may pay other miscellaneous expenses reasonably necessary to enable the Defender to effectively and competently represent the clients of the Defender. Such miscellaneous expenses exceeding \$1,000 in any one case shall require prior approval from the County Board.

9. Termination. This agreement may be terminated prior to _____, as follows:

A. By mutual agreement of the parties;

B. For good cause.

Ninety (90) days written notice is required by contracted public defender should Defender desire to terminate this contract. Should Defender terminate this contract prior to the expiration of the contract, or without 90 days written notice, the following penalties will apply: (1) if terminated within the first year of the contract term, the penalty will be \$5,000.00, payable to

Seward County; (2) if terminated after the first year of the contract term, the penalty will be \$2,500.00, payable to Seward County.

10. Duties. Defender shall perform as counsel in all cases in which court appointments are made for indigent clients in: criminal cases, mental health board cases, extradition cases, civil contempt cases and any cases filed in the Juvenile Court, as well as appeals related to any of these types of cases. In order to ensure that Defendant is not overburdened by court appointments, to the point where Defender is incapable of providing effective assistance of counsel, there shall be a cap on the amount of certain types of open cases that can be assigned to Defender at any given time, as follows: (1) The Public Defender's Office shall have no more than thirty-five [35] open felony cases at any given time; (2) The Public Defender's Office shall have no more than six [6] open mental health board cases at any given time; (3) The Public Defender's Office shall have no more than [5] open civil contempt cases at any given time. Additionally, this contract shall not cover appointment in first degree murder cases or second degree murder cases. Defender shall not be obligated to perform as counsel where a conflict of interest arises as defined by the Canons of Ethics for the Bar Association in the State of Nebraska. Defender shall provide services to clients in a professional, skilled manner consistent with the standards required by the Nebraska State Bar Association and the Canon of Ethics in the State of Nebraska. Defender shall further comply with all standards for appointment of Court Appointed Counsel as may be adopted and amended by the Nebraska Supreme Court. Defender may decline to represent clients with no reduction in compensation if the contracting attorney is assigned more cases which require an extraordinary amount of time and preparation than the contracting attorney can competently handle.

11. Additional Duties. The Defender and the County agree that there are provisions of R.R.S. Section 23-3404 et. seq., which are not explicitly stated in this Agreement, but which are required by said statute and which are binding to both parties.

12. **Anti-discrimination.** Defender, with regard to the work performed by it during the contract, shall not discriminate on the grounds of race, color, religion, sex, national origin, age, disability, genetic information, sexual orientation, gender identity or expression, marital status, veteran status, or any other legally protected characteristic.

13. Severability. In the event any part of this Agreement shall be declared void as a result of any law in the State of Nebraska, then the remainder of said Agreement shall remain in full force and effect.

14. Assignment. This contract may be assigned with the consent of the Seward County Board of Commissioners.

IN WITNESS WHEREOF, the parties have hereunto set their hands the day and year first above written.

SEWARD COUNTY, NEBRASKA

By: _____
Chairperson, Seward County Board of Commissioners

By: _____
Seward County Public Defender

[illegible]

Before me, a notary public qualified for said county, personally came _____, Chairperson of the Seward County Board of Commissioners, known to me to be the identical person who signed the foregoing instrument and acknowledged the execution thereof to be his voluntary act and deed.

Witness my hand and notarial seal on this _____ day of _____, 202__.

Notary Public

) ss.

Before me, a notary public qualified for said county, personally came _____, known to me to be the identical person who signed the foregoing instrument and acknowledged the execution thereof to be his voluntary act and deed.

Notary Public

Motion Carried

Known items on the agenda for Board of Commissioners on November 19, 2024 are as follows:

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of November 19, 2024
4. Discuss/Action – Claims for the period through November 8, 2024

5. Discuss/Action – Public/Organizations/Officials
6. Commissioners Reports
7. Discuss/Action – Agenda for November 26, 2024

Motion Carried

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

Chairman

November 19, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on November 19, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board, on the Commissioner’s Room door, the Seward County website: sewardcountyne.gov, published in the Seward County Independent and the Milford Times. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on November 19, 2024 at 9:00 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Schmieding to approve the consent agenda consisting of:

- a. Minutes of November 12, 2024
- b. Affirm Utility Permit for Charger/Spectrum to repair cut fiber line between Sections 7 & 8 of Township 10 North Range 4 East of the 6th p.m.
- c. Two Applications for members of the Extension Board – Jennifer Nantkes and Richard Newman

Affirmative Vote: Zabrocki, Schmieding, Hain, Ahmic
Voting Yes: Culver but he abstained from approving the minutes as he was not in attendance. Motion Carried

Moved by Hain and seconded by Culver to approve claims for the period through November 8, 2024.

SEWARD COUNTY CLAIMS THROUGH OCTOBER 25, 2024					
ADVANCED OFFICE AUTOM	SU	\$108.16	VISA	FE	\$2,973.50
ALLO COMMUNICATIONS	UT	\$5,466.07	VISUAL EDGE IT	SE	\$44.94
AMERITAS LIFE INS	FE	\$21,233.07	WATER ENGINEERING	SE	\$210.00
BLACK HILLS ENERGY	UT	\$109.22	WELLS FARGO LEASING	EQ	\$230.66
BLUE VALLEY BEHAV HLTH	SE	\$360.00	BEATRICE CONCRETE	SU	\$4,907.16
BRYAN MEDICAL CENTER	SE	\$1,377.22	BEAVER HARDWARE	SU	\$206.44
BURESH LAWN CARE	SE	\$700.00	CENTRAL STATES HYDRAULIC	SU	\$226.41
CAMPBELL CLEANING	SE	\$4,625.00	EHLERS ELECTRONICS	SE	\$95.00
CAPITAL BUSINESS SYS	SU	\$1,381.34	HEARTLAND TIRES & TREADS	EQ	\$12,245.23
CITY OF SEWARD	UT	\$12,861.94	HYDRAULIC EQUIP SERVICE	SE	\$28.89
CLERK OF DIST COURT	SE	\$148.00	JOHNSON SAND & GRAVEL	SU	\$12,607.57
CONSOLIDATED MGMT CO	SE	\$68.10	MAINELLI WAGNER & ASSOC	SE	\$10,266.28
CORI J STAVA	SE	\$300.00	MEDICAL ENTERPRISES	SU	\$35.00
CROWNE PLAZA KEARNEY	TR	\$371.85	MEMORIAL CLINIC	SE	\$35.00
CULLIGAN	SE	\$119.25	MIDWEST AUTO PARTS	SU	\$626.15
DIAMOND DRUGS	SE	\$2,285.64	MIDWEST PETROLEUM EQUIP	EQ	\$1,696.00
DOUGLAS CO SHERIFF	SE	\$20.60	NE EQUIPMENT	EQ	\$168.04
EAKES OFFICE PLUS	SU	\$237.30	NE PUBLIC POWER DIST	UT	\$58.18
ELECTION WORKERS	SE	\$16,926.15	NEBRASKA TRUCK REPAIR	SE	\$17.10

EQUIFAX WORKFORCE/TALX	SE	\$162.85	NE WEED CONTROL ASSN	FE	\$235.00
KEARNEY HOSPITALITY	TR	\$247.90	NEXTLINK AIS	UT	\$51.07
FARMERS COOP	SU	\$13,617.26	NMC, INC	EQ	\$6,058.22
BRIAN FORAL	SE	\$4,158.93	NORRIS PUB POWER DIST	UT	\$1,116.12
GBE CPA	SE	\$7,615.00	OREILLY AUTOMOTIVE	SU	\$10.64
GREAT PLAINS UNIFORMS	SE	\$2,168.50	PAC N SAVE	SU	\$218.34
GUARDIAN RFID	SE	\$15.90	POWERPLAN	SE	\$5,333.43
HOBSON AUTO	SE	\$2,068.64	RDO TRUCK CENTERS	EQ	\$3,124.04
HOMETOWN LEASING	EQ	\$588.20	ROCKMOUNT RESEARCH	SE	\$224.10
HOPE CRISIS CENTER	SE	\$18,011.00	SACK LUMBER	SU	\$43.52
JOHN DEERE FINANCIAL	SE	\$57.26	SAPP BROS PETROLEUM	SU	\$22,081.69
JONES BANK (FICA)	SE	\$21,471.84	TROYER CONCRETE	SE	\$375.00
LANCASTER CO SHERIFF	SE	\$56.80	VERIZON CONNECT NWF	SE	\$696.38
LANGUAGE LINE SERV	SE	\$30.29	VILLAGE OF GARLAND	UT	\$87.13
LEE ENTERPRISES	SE	\$275.00	VILLAGE OF UTICA	UT	\$53.60
LEE'S REFRIGERATION	SE	\$88.92	DALE JOHNSON ENT	SU	\$5,590.01
RELX INC	SE	\$444.00	MURPHY TRACTOR & EQUIP	EQ	\$1,000.00
HOLLY MATZKE	SE	\$180.00	SMALL ENGINE SPECIALISTS	SE	\$6,408.60
MEMORIAL HOSPITAL	SE	\$8,199.64	SOUTHWEST GRAVEL PRODUCT	SU	\$4,725.96
MIDWEST AUTOMOTIVE	EQ	\$4,116.79	CHAPTERS BOOKS	SU	\$85.53
MIDWEST CARD & ID	SE	\$716.38	FLAGSHIP PUBLISHING	SU	\$292.50
MIPS INC	SE	\$2,672.46	VALENTINO'S SEWARD	SU	\$464.36
MY CENTRAL SUPPLY	SU	\$562.86	SEWARD CO HLTH CLM FND	FE	\$92,674.05
NE ASSN CO OFFICIALS	FE	\$4,674.20	BLUE VALLEY PEST CONTROL	SE	\$320.00
NE LAW ENFORC TRAIN	FE	\$800.00	CREATIVE PRODUCT SOURCING	SE	\$399.86
NE NOTARY ASSOC	FE	\$166.00	GALLS LLC	SE	\$390.79
NEBRASKA.GOV	FE	\$113.50	GREAT PLAINS COMM	UT	\$629.89
ONESOURCE	SE	\$241.00	HERPOLSHEIMERS	EQ	\$199.70
ORKIN LLC	SE	\$147.00	TRANSUNION RISK	FE	\$854.60
PAPER TIGER SHREDDING	SE	\$235.00	UTICA BODY & PAINT	SE	\$400.00
PETTY CASH FUND	FE	\$39.60	WESTERN OIL II	SU	\$117.51
PHYSICIANS LAB SERV	SE	\$600.00	DILLON WILLIAMS	SE	\$750.00
REDWOOD TOX LAB	SE	\$50.40	VIGILNET	SE	\$152.90
REGION V SYSTEMS	SE	\$642.00	KIRKHAM, MICHAEL & ASSOC	SE	\$7,629.00
SARPY CO SHERIFF	SE	\$9.32	PICTOMETRY INTL CORP	SE	\$28,744.50
SEWARD CO CHAMBER	SE	\$60,100.00	UPPER BIG BLUE NRD	UT	\$1,565.18
SEWARD CO INDEPENDENT	SE	\$3,143.83	UNITE PRIVATE NETWORKS	SE	\$327.00
SEWARD CO PUB TRANSIT	EQ	\$32.00	CIDNET	SE	\$2,300.62
SEWARD CO SHERIFF	SE	\$54.40	WELLBEING INITIATIVE	FE	\$1,000.00
SEWARD SHERIFF UNCOLL FEES	FE	\$270.00	SALARIES		\$303,436.49
SEWARD LUMBER	SU	\$214.77	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
JOY SHIFFERMILLER	SE	\$831.25	AMERITAS DENTAL		
SOARIN GROUP	SE	\$592.00	AMERITAS VISION		
ST OF NE DAS ST ACCNTNG	SE	\$22.00	COLONIAL SUPPLEMENTAL INSURANCE		
SUMMIT FOOD SERV	SE	\$9,254.43	MID AMERICAN CO WISCONSIN		
SVEHLA LAW	SE	\$650.00	POINT C FSA		
VIRTUAL IMPRESSIONS	SE	\$36.00	WADDELL & REED		

Affirmative Vote: Hain, Culver, Schmieding, Zabrocki, Ahmic

Motion Carried

John Regnier, Highway Supt., and Trever Trebilcock, Asst Highway Supt., were present to update the Commissioners on activities of the Road Dept. Regnier stated that they have a belly dump trailer that is rusting out and not usable. He said he has a truck and pup that is surplus. He has contacted a dealer that would take the trailer and truck and trade for a new belly dump trailer. Regnier also talked about communication from Lancaster County about a bridge that is on the county line that they want to repair and want Seward County to pay for half. There has been no communication about this previously so that we can budget for it. A meeting with Lancaster County is scheduled for December 9, 2024. Regneir said a door to the Milford Road Shop needs repair. They will call on the company who fixed it last for repair. Also discussed were road conditions after the recent rain.

Roxanne Knutson, HR Director, was present to ask the Commissioners to approve a hiring bonus for the Road Dept. positions. They have several positions that have remained vacant for several months.

Moved by Hain and seconded by Culver to approve a Tier 1 hiring bonus for the motor grader operator and heavy-duty equipment positions of the Road Dept. which is \$500 at 90 days of employment, \$500 at 6 months of employment and \$1,000 at 1 year of employment.

Affirmative Vote: Hain, Culver, Schmieding, Ahmic

Voting No: Zabrocki

Motion Carried

Commissioners Reports:

Commissioner Zabrocki reported he attended a City of Seward Planning Commission meeting and a Seward County Planning Commission meeting, a Broadband Task Force Meeting, communicated with the Building & Grounds Supt. about the grounds by the West Wing, and communicated with the city officials about the TIF Report.

Commissioner Schmieding reported he was unable to go to the Visitors Meeting this past week. He commended the Extension Office for helping with an event for the Fairgrounds. He participated in a Zoom meeting with Region 5 and Apace.

Commissioner Ahmic reported she attended a Broadband Taskforce Meeting, participated in a Community Safety Action Plan (CSAP) review meeting, a Seward County Chamber & Development Partnership (SCCDP) meeting, attended the Seward County Planning Commission and dealt with Region V and Apace items. She also noted that Seward County was awarded the Safe Street and Road Grant in the amount of \$400,000 to help with a feasibility study for a bypass corridor near Milford.

Commissioner Culver reported he had a Seward/Saline Solid Waste meeting and visited with two constituents about roads.

Commissioner Hain reported she helped with the Caregivers Retreat planned by the Aging Services Dept., participated in the Community Safety Action Plan (CSAP) review meeting, met with the HR Director, completed two employee evaluations and gave information about the buildings at the main road shop.

The contract for Region 5/Apace that is on the agenda was briefly discussed. Commissioner Schmieding participated in a meeting yesterday with the Region 5/Apace organization and voted yes on the contracts and so the need to vote on the contract was not needed. The issue of Region 5/Apace not updating their bylaws and other paperwork since Apace changed their name was discussed.

Moved by Culver and seconded by Zabrocki to not authorize the Chairman to sign Region 5 and Apace contracts.

Affirmative Vote: Culver, Zabrocki, Hain, Schmieding, Ahmic

Motion Carried

Known items on the agenda for Board of Equalization on November 26, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of November 12, 2024
4. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on November 26, 2024 are as follows:

9:00 a.m.

5. Convene and announce Open Meetings Law
6. Pledge of Allegiance
7. Discuss/Action - Approve minutes of November 19, 2024

Other Business Matters to Address When Time Allows

8. Discuss/Action - Public/Organizations/Officials
9. Commissioners Reports
10. Discuss/Action – Change Seward County Representative for the

Region 5/Apace Board

11.Executive Session - Personnel

12.Discuss/Action – Agenda for December 3, 2024

- 9:15 a.m. Discuss/Action – Veteran of the Month
- 9:30 a.m. Discuss/Action – Res. – Vacate Jordan Addition in the SE ¼ of Section 2 Township 10 North, Range 2 East of the 6th p.m.
- 10:00 a.m. Discuss/Action – Mary Dolan/Daughters of the American Revolution – Update on their work with Seward County Abandoned Cemeteries
- 10:30 a.m. Executive Session- Personnel

Moved by Zabrocki and seconded by Hain to adjourn at 10:29 a.m.
Affirmative Vote: Zabrocki, Hain, Schmieding, Culver, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 26th day of November 2024.

County Clerk

Chairperson

November 26, 2024
Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 8:30 a.m. on November 26, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board, on the Commissioner's Room door, on the Seward County website: sewardcountyne.gov and published in the Seward County Independent and the Milford Times. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on November 26, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky
Absent: Member: Darrell Zabrocki

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

Moved by Schmieding and seconded by Hain to approve the minutes of November 12, 2024.
Affirmative Vote: Schmieding, Hain, Culver, Ahmic Motion Carried

The Pledge of Allegiance was recited.

Hladky updated the Commissioners on activities of her office.

Known items on the agenda for Board of Equalization on December 10, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of November 26, 2024
4. Discuss/Action – Assessor Information Update

Moved by Culver and seconded by Hain to adjourn at 8:49 a.m.

Affirmative Vote: Culver, Hain, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 10th day of December 2024.

County Clerk

Chairperson

November 26, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on November 26, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on November 26, 2024 at 9:00 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding
County Clerk: Sherry Schweitzer
Absent: Member: Darrell Zabrocki

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Hain and seconded by Culver to approve the consent agenda consisting of:

- a. Minutes of November 19, 2024
- b. Sheriff Fee and Mileage Reports for September 2024 in the amount of \$1,370.00 and \$773.70 respectively

Affirmative Vote: Hain, Culver, Schmieding, Ahmic

Motion Carried

Wendy Elston, County Attorney, updated the Commissioners on activities of her office.

The Board discussed changing the Seward County Representative for the Region 5/Apace Board. Commissioner Schmieding, as the current Seward County representative to the Board, gave information about his current tenure on the Board and that he would be OK if the other members of the Board wanted him to change organizations to which he is a liaison. Commissioner Ahmic stated that Region 5/Apace has a very long monthly meeting and that all should be attentive to what is going on during the meeting. Commissioner Hain said there are many documents that always need to be looked at meetings of various organizations and it is hard to get informed of every agenda item. Commissioner Culver also stated he felt that input from the various County Board members are not taken into consideration by Region5/Apace. Commissioner Zabrocki will change with Commissioner Schmieding on liaison for them.

Ray Foreman, Veteran's Service Officer, introduced Russell Anderson as Veteran of the Month. He is involved with the current veteran programs such as "Buddy Check" and "Coffee with Joe". He gave information on his service times including joining the Navy at 17 years old and being in the armed services for 20 years. He talked about aircraft, being on a ship and being stationed in many different parts of the US.

Moved by Culver and seconded by Hain to open a Public Hearing at 9:30 a.m. for a permit from ATC Verizon to upgrade/modify existing equipment on a Wireless tower in F Precinct in Section 22 Township 11 North, Range 2 East of the 6th p.m.

Affirmative Vote: Culver, Hain, Schmieding, Ahmic

Motion Carried

Marissa Pfile, Zoning Administrator, explained that she received a request from ATC Verizon to upgrade equipment for an existing tower and gave information about it.

No one was in attendance to oppose or make any statement in favor of such permit.

Schmieding is absent at 9:32 a.m.

Moved by Culver and seconded by Hain to close the public hearing at 9:36 a.m.
Affirmative Vote: Culver, Hain, Zabrocki Motion Carried

The Commissioners completed the Findings of Facts form for the permit.

BEFORE THE SEWARD COUNTY NEBRASKA COUNTY COMMISSIONERS
IN THE MATTER OF EQUIPMENT MODIFICATIONS/UPGRADES AT EXISTING SITE
REQUESTED USE: Equipment modification/equipment upgrade
APPLICANT: ATC/Verizon
CURRENTLY ZONED: A-1

This matter came before the Board of Commissioners at the request of the applicant. A public hearing was held on the 26th day of November 2024. Notice of said hearing was publicized on the 13th day of November 2024.

The Board of Commissioners recommends to:

- ☒ Approve the Conditional Use Permit
- ☐ Deny the Conditional Use Permit

With a roll call vote of: 3 For 0 Against 2 Absent Not Voting

Upon review of all necessary facts, the Seward County Board of Commissioners makes the following findings:

- 1. ☒ The use, in all other respects, conforms to the applicable regulations of the district in which it is located (unless specifically authorized by the Board).
- 2. ☒ The use will have adequate water and sewer facilities.
- 3. ☒ The use will be in harmony with the character of the area and the most appropriate use of the land.
- 4. ☒ The establishment, maintenance, or operation of the conditional use will not be detrimental to or endanger the public health, safety, moral, comfort, or general welfare of the county.
- 5. ☒ The conditional use will not be injurious to the use and enjoyment of other property in the immediate vicinity for the purpose already permitted, nor substantially diminish and impair property values within the neighborhood.
- 6. ☒ The establishment of conditional use will not impede the normal and orderly development of the surrounding property for uses permitted in the district.
- 7. ☒ Adequate utilities, access roads, and drainage facilities have been or are being provided.
- 8. ☒ That adequate measures have been or will be taken to provide ingress and egress so designed as to minimize traffic congestion in the public streets.
- 9. ☒ The use does not include noise, which is objectionable due to volume, frequency, or beat unless muffled or otherwise controlled

10. X The use does not involve any pollution of the air by fly-ash, dust, vapors, or other substance which is harmful to health, animals, vegetation, or other property or which can cause soiling, discomfort, or irritation.
11. X The use does not involve any malodorous gas or matter, which is discernible on any adjoining lot or property.
12. X The use does not involve any direct or reflected glare, which is visible from any adjoining property or from any public street, road, or highway.
13. X The use does not involve any activity substantially increasing the movement of traffic on public streets unless procedures are instituted to limit traffic hazards and congestion.
14. X The use does not involve any activity substantially increasing the burden on any public utilities or facilities unless provisions are made for any necessary adjustments.

Further, the County Commissioners recommend the following specific conditions that are necessary or desirable to address the most appropriate use of the land, the conservation and stabilization of the value of property, the provision of adequate open space for light and air, concentration of populations, congestion of public streets, and the promotion of the general health, safety, welfare, convenience, and comfort of the public:

Dated this 26th day of November 2024.

Ayes: John K. Culver, Raegan Hain

Misty Ahmic, Chair of the Board

Moved by Hain and seconded by Culver to adopt Resolution No. 3824 in regard to a permit from ATC Verizon to upgrade/modify existing equipment on a wireless tower in F Precinct in Section 22 Township 11 North, Range 2 East of the 6th p.m.

RESOLUTION NO 3824 OF THE
SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS ATC/Verizon have applied for a Wireless upgrade or equipment add on to an existing structure permit located in the Northeast Quarter of Section 22, Range 2E, township 11N, to remove 2 89.5 inch PANEL Antennas, 2 94.5 inch PANEL antennas, 4 96.5 inch PANEL antennas, 1 96 inch PANEL antenna, 1 19.2 BOB/SSB, 2 174 inch OMNI Antennas, 3 20.4 inch RRU/RRH Radios, 6 13.1 inch TTA, 1 79 inch DISH-RANDOME, 14 1 5/8 inch Coax Cables, 1 1 and 5/8 inch, Fiber and adding 3 30 inch PANEL Antennas, 3 95.9 inch PANEL Antennas, 1 29.5 inch BOB/SSB, 3 20.6 inch RRU/RRH Radios, 3 20.6 RRU/RRH Radios, 2 1 ¼ inch Fiber.

WHEREAS The Seward County Planning Commission held a meeting on November 18, 2024, to consider the Wireless upgrade or equipment add on to existing structure permit, and

WHEREAS the Planning Commission recommended approval of the Wireless upgrade or equipment add on to existing structure permit with a vote of 9 For, 0 against, and 0 Absent and Not Voting, and

WHEREAS X No one appeared to oppose the permit

 Individuals appeared to oppose the permit

 X No one appeared to support the permit

 Individuals appeared to support the permit

 Individuals appeared without commitment, and

THEREFORE, BE IT RESOLVED that the Seward County Board of Commissioners do hereby Approve X , Deny the Wireless upgrade or equipment add on to existing structure permit with Resolution NO: 3824 .

Moved by: Hain Seconded by: Culver November 26, 2024
Ayes: Raegan Hain, John K. Culver,
Misty Ahmic, Chair of the Board
Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Hain, Culver, Ahmic Motion Carried

Phile also gave information for an application for an Administrative Replat for Jordan Addition in K Precinct in the SE ¼ of Section 2 Township 10 North, Range 2 East of the 6th p.m.

Moved by Culver and seconded by Hain to adopt Resolution No. 3825 in regard to an Administrative Replat for Jordan Addition in K Precinct in the SE ¼ of Section 2 Township 10 North, Range 2 East of the 6th p.m.

RESOLUTION NO 3825 OF THE
SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS Owner Jordan and Kimberly Owens, and Beverly Kennedy have applied for an administrative plat to the Jordan ADDITION Short Form Plat, described as a tract of land in the Southeast ¼ of, Section 2, Township 10N, Range 2E, Seward County, Nebraska, and

WHEREAS The Seward County Planning Commission held a meeting on November 18, 2024, to consider the Administrative Plat of the JORDAN ADDITION Short Form Plat, and

WHEREAS the Planning Commission recommended approval of the Administrative Plat the JORDAN ADDITION Short Form Plat

with a vote of 9 For, 0 against, and 0 Absent and Not Voting, and

WHEREAS X No one appeared to oppose the subdivision.

- Individuals appeared to oppose the subdivision
- X No one appeared to support the subdivision
- Individuals appeared to support the subdivision.
- Individuals appeared without commitment, and

THEREFORE, BE IT RESOLVED that the Seward County Board of Commissioners do hereby Approve X , Deny the Administrative Plat of the JORDAN ADDITION Short Form Plat with Resolution NO: 3825 .

Moved by: Culver Seconded by: Hain November 26, 2024
Ayes: Raegan Hain, John K. Culver,
Misty Ahmic, Chair of the Board
Attest: Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Culver, Hain, Ahmic Motion Carried

The Commissioners recessed at 9:49 a.m.
The Commissioners reconvened at 9:53 a.m.

Mary Dolan, representing the Daughters of the American Revolution, was present to give information about her organization where she is the Regent to the David City Chapter. She explained that there are grants available to use for a Restoration Project for the Seward County Abandoned Cemeteries. She gave information that she had put together for a plan for the project. The organization had already done much work researching the abandoned cemeteries in Seward County.

Moved by Hain and seconded by Culver to go into Executive Session at 10:30 a.m. for personnel. It being necessary to protect the reputation of the individual(s).
Affirmative Vote: Hain, Culver, Ahmic Motion Carried

The Chair reiterated the Executive Session is for personnel.

Moved by Culver and seconded by Hain to come out of Executive Session at 11:49 a.m.
Affirmative Vote: Culver, Hain, Ahmic Motion Carried

The chair stated that while in Executive Session, personnel was discussed and no decisions were made.

Commissioner Reports:

Commissioner Hain reported she spent a lot of time on the Juvenile Justice Plan, received complaints about roads and gave information about the Aging Services Director and her event that will give information about being scammed during the holidays.

Commissioner Culver reported he attended a Blue Valley Community Action (BVCA) meeting.

Commissioner Ahmic reported she worked on the Community Safety Action Plan (CSAP) grant, attended the Water Leaders Academy’s last meeting, participated in the Legislative Interim Hearing via Zoom involving the Inheritance Tax, worked on paperwork for a zoning judgement and gave information about village zoning.

The Commissioners discussed submissions received for grant writer. Previously, an RFP was offered with submissions due by November 22, 2024. The submissions were received from Sunflower Grant Writers, Eleventh House and LCH Consulting. They will ask the County Attorney’s Office to look at two of the submissions and the item will be put back on the agenda at a later date.

Known items on the agenda for Board of Commissioners on December 3, 2024 are as follows:
8:30 a.m.

- 1. Convene and announce Open Meetings Law
- 2. Pledge of Allegiance
- 3. Discuss/Action – Public/Organizations/Officials
- 4. Discuss/Action - Approve minutes of November 26, 2024
- 5. Discuss/Action – Claims for the period through November 22, 2024

Other Business Matters to Address When Time Allows

- 6. Commissioners Reports
- 7. Discuss/Action – Seward County Abandoned Cemetery Restoration Project
- 8. Discuss/Action – Agenda for December 10, 2024

Moved by Culver and seconded by Hain to adjourn at 12:11 p.m.
Affirmative Vote: Culver, Hain, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 3rd day of December 2024.

County Clerk

Chairman

December 3, 2024
Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 8:30 a.m. on December 3, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board, on the Commissioner's Room door, on the Seward County website: sewardcountyne.gov and published in the Seward County Independent and the Milford Times. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on December 3, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Jonathan Jank, Executive Director of Seward County Chamber & Development Partnership (SCCDP), updated the Commissioners on activities of his organization.

Marilyn Hladky, Assessor, and Sherry Schweitzer, County Clerk, were present to update the Commissioners on activities of their offices.

Moved by Hain and seconded by Schmieding to approve the consent agenda consisting of:

- a. Minutes of November 26, 2024
- b. Surplus Property Request of Road Dept.
- c. Utility Permit for Windstream to bore under Old Mill Road to place a new copper line at 1604 Old Mill Road located in the SE ¼ of Section 2 Township 11 North, Range 4 East of the 6th p.m.
- d. Utility Permit to bore under Waverly Road and plow 588' to replace copper service line at 1635 Waverly Road located in the SE ¼ of Section 14 Township 11 North, Range 4 East of the 6th p.m.

Affirmative Vote: Hain, Schmieding, Culver, Schmieding Motion Carried
Voting Yes: Zabrocki but he abstained from approving the minutes as he was not in attendance.

Moved by Zabrocki and seconded by Culver to approve claims for the period through November 22, 2024.

SEWARD COUNTY CLAIMS THROUGH NOVEMBER 22, 2024					
ACCURATE CONTROLS	SE	\$1,856.36	THOMSON REUTERS-WEST	EQ	\$1,926.90
ADP INC	SE	\$2,814.60	CHRISTINA THORNTON	SE	\$1,292.26
ADVANCED OFFICE AUTOM	SE	\$252.98	US BANK EQUIP FINANCE	EQ	\$182.24
AMAZON CAPITAL SERV	SE	\$129.00	VANGUARD APPRAISALS	SE	\$4,680.00
AMERITAS LIFE INS CORP	FE	\$22,373.06	VERIZON WIRELESS SERV	SE	\$802.34
BLACK HILLS ENERGY	UT	\$1,536.34	VISA	FE	\$40.02
BOB BARKER CO	SE	\$369.94	BEATRICE CONCRETE CO	SU	\$15,526.49
BRENNAN.NIELSEN LAW	SE	\$1,500.00	FASTENAL COMPANY	SU	\$275.29

CAMPBELL CLEANING	SE	\$4,975.00	HEARTLAND TIRES	SU	\$4,212.00
CAPITAL BUSINESS SYS	SU	\$45.32	INLAND TRUCK PARTS	SU	\$645.18
CHARTER COMM	UT	\$333.59	JOHNSON SAND & GRAVEL	SU	\$79,714.79
CONTINENTAL FIRE	SE	\$1,097.36	MATHESON TRI-GAS	SE	\$304.78
DICKSON LAW	SE	\$500.00	MEDICAL ENTERPRISES	SU	\$140.00
E 911	FE	\$39,183.83	MEYER AUTOMOTIVE	EQ	\$900.00
EAKES OFFICE PLUS	SU	\$670.32	MH EQUIPMENT	EQ	\$18,310.00
EGR BIRKEL & WOLLMER	SE	\$375.00	NEBRASKA TRUCK REPAIR	SE	\$9.87
KEARNEY HOSPITALITY	TR	\$239.90	VILLAGE OF UTICA	UT	\$54.08
FARMERS COOP	SU	\$2,024.62	DALE JOHNSON ENT	SU	\$8,053.62
GREAT PLAINS UNIFORMS	SE	\$45.00	SOUTHWEST GRAVEL	SU	\$6,465.10
HELMINK PRINTING	SU	\$668.00	CATTLE BANK & TRUST	FE	\$595,830.00
HERPOLSHAIMERS	EQ	\$3,632.95	MILFORD AGING SERV	SE	\$1,774.80
JONES BANK (FICA)	FE	\$22,666.67	SEWARD AGING SERV	SE	\$2,073.00
LIFEGUARD MD	SE	\$168.00	UTICA AGING SERV	SE	\$1,691.80
MATTSON RICKETTS LAW	SE	\$127.00	THERESA M VOS	SE	\$1,000.00
MCHENRY, HASZARD	SE	\$718.50	CUMMINS ALLISON	SE	\$605.00
MID-AMERICAN INS GRP	FE	\$45,261.04	DHHS	FE	\$300.00
MORROW, POPPE	SE	\$3,099.82	GREAT PLAINS COMM	UT	\$629.89
NAT'L ASSN OF COUNTIES	FE	\$450.00	NORRIS PUB POWER DIST	UT	\$456.65
NE FSMA	FE	\$35.00	SECURITY EQUIP INC	EQ	\$366.06
NE HLTH & HUMAN SERV	SE	\$93.00	SUMMIT FIRE PROTECT	SE	\$835.00
PAPER TIGER SHREDDING	SE	\$35.00	DILLON WILLIAMS	SE	\$625.00
POINT C HEALTH	FE	\$108.50	FEDERAL SIGNAL CORP	EQ	\$28,749.40
QUADIANT, INC	SU	\$248.90	FELSBURG HOLT & ULLEVIG	SE	\$9,153.91
SAMUELSON LAW FIRM	SE	\$351.50	LANGUAGE LINE SERV	SE	\$11.80
MELANIE SANNER	SE	\$6.00	CENTRALSQUARE TECHN	SE	\$2,126.61
SCHNEIDER GEOSPATIAL	SE	\$512.00	CIDNET	SE	\$0.30
SEWARD CO HLTH CLM FND	FE	\$108,681.62	LINCOLN JOURNAL STAR	SE	\$8,715.00
SEWARD CO INDEPENDENT	SE	\$28.63	SALARIES		\$318,722.17
SHEEPDOG GUARDIAN CONSULT	SE	\$450.00	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
JOY SHIFFERMILLER	SE	\$3,807.75	AMERITAS DENTAL		
SOARIN GROUP	SE	\$281.25	AMERITAS VISION		
ST OF NE DAS STATE ACCNTG	SE	\$888.50	COLONIAL SUPPLEMENTAL INSURANCE		
ST OF NE DAS COMM	SE	\$537.60	MID AMERICAN CO WISCONSIN		
SUMMIT FOOD SERV	SE	\$9,387.10	POINT C FSA		
SVEHLA LAW OFFICES	SE	\$2,100.00	WADDELL & REED		

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic

Motion Carried

Commissioners Reports:

Commissioner Zabrocki reported he attended the Seward City Council meeting and a 4th of July committee meeting.

Commissioner Schmieding reported he will have a Visitors Committee meeting and plans to attend the Drug Court graduation. He also mentioned several meetings/events he will attend in the months of December and January.

Commissioner Ahmic reported she finished the paperwork for a court case for the county, reached out to the two grant writers to hear information about their proposals, gave information about working/helping villages with their Extra Territorial Jurisdiction (ETJ) and the enforcement of zoning in those areas. She also received a call about road conditions.

Commissioner Culver reported he finished up reports for Blue Valley Community Action (BVCA) and worked with G & P Landfill as Chairman of the Seward/Saline Solid Waste Agency.

Commissioner Hain reported she spent time with the County Comprehensive Youth Services Plan and participated in the Four Corners Health Dept. Zoom meeting.

The Commissioners discussed the Seward County Abandoned Cemetery Restoration Project. A representative of the Daughters of the American Revolution was at a previous meeting and suggested a plan and timeline for restoration. Because there is a

cost to repairs, it was decided that all cemeteries have a green sign(s) at the entrance that states it is an abandoned cemetery with the name of the cemetery, and repair fencing. Flag/poles were discussed and each Commissioner had different thoughts about the costs, maintenance, proper lighting, etc. Commissioner Hain suggested working with Extension Office/4-H Clubs to get all cemeteries adopted and develop a protocol for taking care of a flag/pole. It was decided benches and planting/shrubs not be put in the cemeteries.

The Commissioners discussed whether to have a meeting on December 24, 2024.

Moved by Zabrocki and seconded by Schmieding to cancel the Board of Commissioners meeting for December 24, 2024.

Affirmative Vote: Zabrocki, Schmieding, Hain, Culver, Ahmic Motion Carried

The Commissioners then discussed hours for Seward County personnel on December 24, 2024.

Moved by Hain and seconded by Zabrocki that Seward County offices/departments close for December 24, 2024 in observance of the Christmas Eve Holiday.

Affirmative Vote: Hain, Zabrocki, Schmieding, Culver, Ahmic Motion Carried

Known items on the agenda for Board of Equalization on December 10, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of November 26, 2024
4. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on December 10, 2024 are as follows:

9:00 a.m.

5. Convene and announce Open Meetings Law
6. Pledge of Allegiance
7. Discuss/Action - Approve minutes of December 3, 2024

Other Business Matters to Address When Time Allows

8. Discuss/Action - Public/Organizations/Officials
9. Commissioners Reports
10. Discuss/Action – Agenda for December 17, 2024

Moved by Zabrocki and seconded by Culver to adjourn at 9:39 a.m.

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

State of Nebraska)

County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 9th day of December 2024.

County Clerk

Chairperson

December 10, 2024

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 8:30 a.m. on December 10, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board, on the Commissioner's Room door, on the Seward County website: sewardcountyne.gov and published in the Seward County Independent and the Milford Times. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on December 10, 2024 at 8:30 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer
County Assessor: Marilyn Hladky

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Hain and seconded by Zabrocki to approve the minutes of November 26, 2024.
Affirmative Vote: Hain, Zabrocki, Culver, Schmieding, Ahmic Motion Carried

Hladky updated the Commissioners on activities of her office.

Known items on the agenda for Board of Equalization on December 31, 2024 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of December 10, 2024
4. Discuss/Action – Assessor Information Update

Moved by Zabrocki and seconded by Culver to adjourn at 8:43 a.m.

Affirmative Vote: Zabrocki, Culver, Hain, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 31st day of December 2024.

County Clerk

Chairperson

December 10, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on December 10, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner's Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on December 10, 2024 at 9:00 a.m.

Present: Chairperson: Misty Ahmic

Members: Raegan Hain, John Culver, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the consent agenda consisting of:

1. Minutes of December 3, 2024
2. County Clerk Fee Report for November 2024 in the amount of \$47,371.25
3. District Court Fee report for November 2024 in the amount of \$7,680.43
4. Application for Investment Funds of Seward County with Nebraska Federal Investment Trust (NFIT)
5. Application of Investment Funds of Seward County with Nebraska Public Agency Investment Trust (NPAIT)
6. 2026 Fiscal Year Community-Based Juvenile Services Aid Application

Affirmative Vote: Zabrocki, Hain, Culver, Schmieding, Ahmic

Motion Carried

Commissioners Reports:

Commissioner Hain reported she participated in a Zoom meeting with representatives of the Well Being Initiative, participated in another Zoom meeting with those that submitted proposals for a grant writer and met with the Road Dept. officials about road concerns.

Commissioner Culver reported he will have a Court Appointed Special Advocate (CASA) meeting later this week. He has been busy with Blue Valley Community Action (BVCA) representatives as they work on a new building project.

Commissioner Ahmic reported she attended the Milford City Council meeting, participated in two employee evaluations, participated in a Zoom meeting with Region V and Apace representatives and also a grant meeting. She viewed the telecom meeting via Zoom, participated in the grant writer proposal Zoom meeting, and attended a meeting with the Lower Platte South Natural Resource District. She attended two Nebraska Association of County Officials (NACO) meetings involving possible legislation and village zoning concerns, a meeting with the Highway Supt. & Asst. Supt. and Lancaster Representatives about road projects along the county boundary and also worked with the Policy Board in regard to the Public Defender contract.

Commissioner Schmieding reported he attended a Drug Court graduation in York County, visited with the Extension Office staff, and said he would have a Visitors Committee meeting and the 4th of July Committee meeting coming up.

Commissioner Zabrocki reported he attended the Seward City Council meeting, participated in the Region V & Apace Zoom meeting, a Zoom meeting for Southeast Nebraska Development District (SEND), and a Zoom meeting for the Nebraska Intergovernmental Risk Management Agency (NIRMA). He helped present an award to a 911 dispatcher for her work helping in North Carolina with their emergency systems.

Known items on the agenda for Board of Commissioners on December 17, 2024 are as follows:

9:00 a.m.

- 1. Convene and announce Open Meetings Law
- 2. Pledge of Allegiance
- 3. Discuss/Action - Approve minutes of December 10, 2024
- 4. Discuss/Action – Claims for the period through December 6, 2024
- 5. Discuss/Action – Seward & Butler County’s Comprehensive Juvenile Services Community Plan for July 1, 2025 – June 30, 2029

Other Business Matters to Address When Time Allows

- 6. Discuss/Action – Public/Organizations/Officials
- 7. Commissioners Reports
- 8. Discuss/Action – Agenda for December 31, 2024

Moved by Zabrocki and seconded by Culver to adjourn at 9:20 a.m.
Affirmative Vote: Zabrocki, Culver, Schmieding, Hain, Ahmic Motion Carried.

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 17th day of December 2024.

County Clerk

Chairman

December 17, 2024

Seward County Board of Commissioners

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Commissioners was convened in open and public session at 9:00 a.m. on December 17, 2024 in the Commissioner’s room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board and on the Commissioner’s Room door. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk’s Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Commissioners convened on December 17, 2024 at 9:00 a.m.

Present: Chairperson: Misty Ahmic
Members: Raegan Hain, Ken Schmieding, Darrell Zabrocki
County Clerk: Sherry Schweitzer

Absent: John Culver

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to add “Discuss/Action - Security at The Courthouse” as an emergency item.

Affirmative Vote: Zabrocki, Hain, Schmieding, Ahmic Motion Carried

Sheriff Vance, Captain Borges and E911 Director Mariah Scamehorn were present to talk about an incident at the courthouse yesterday. A suspicious person spent an extended time at the office where he was consistently asked if he needed help. The person did not converse with employees but constantly looked around at offices and went into rooms at the various offices. Several panic buttons were activated. These are new panic buttons that need to be held longer than the previous buttons and some were not held long enough to be activated. Vance also stated he would like to have the cameras views available in his office. Currently, only the Buildings and Grounds Dept. are able to view the cameras. The officials present were told that the Safety Committee will need to address issues such as training on the new panic buttons, shelter in place plan, phone code for dangerous conditions, etc.

Moved by Hain and seconded by Zabrocki to approve the consent agenda consisting of:

- 1. Minutes of December 10, 2024
- 2. Utility Permit – Nelson Electric to bore electrical service under Fletcher Rd., 1000 feet east of the intersection of 294th & Fletcher Rd. located in the NW ¼ of Section 5, Township 10 North, Range 3 East of the 6th p.m.

Affirmative Vote: Hain, Zabrocki, Schmieding, Ahmic Motion Carried

Moved by Zabrocki and seconded by Hain to approve the claims for the period through December 6. 2024.

SEWARD COUNTY CLAIMS THROUGH DECEMBER 6, 2024					
ADVANCED OFFICE AUTOM	EQ	\$156.56	VISUAL EDGE IT	SE	\$44.94
AGING PARTNERS	SE	\$43,573.00	VOSS LIGHTING	SU	\$95.70
ALLO COMM	UT	\$5,495.38	ALL STAR GLASS	SE	\$375.00
AMAZON CAPITAL SERV	SU	\$164.80	BEATRICE CONCRETE CO	SU	\$11,774.43
AMERITAS LIFE INS	FE	\$22,618.98	G & P DEVELOP LANDFILL	SE	\$20.50

BLUE RIVER ELECTRIC	SE	\$873.26	HUSKER AUTO GRP	EQ	\$138,417.00
BLUE360 MEDIA	SU	\$99.95	J R WELDING	SE	\$173.66
CITY OF SEWARD	UT	\$9,853.98	JOHNSON SAND & GRAVEL	SU	\$11,128.59
CLERK OF DIST COURT	S	\$326.00	LANCASTER CO ENGINEER	SE	\$1,522.00
CORNHUSKER INTL TRCKS	EQ	\$464.70	MAINELLI WAGNER	SE	\$10,181.35
CO VETRNS SERV ASSN	FE	\$200.00	MIDWEST AUTO PARTS	EQ	\$2,329.68
CULLIGAN	SE	\$326.00	NE PUBLIC POWER DIST	UT	\$80.29
DIAMOND DRUGS	SU	\$576.72	NE STATE FIRE MARSHAL	SE	\$360.00
DIVERSIFIED DRUG TESTING	SE	\$326.00	NEXTLINK AIS	UT	\$47.95
EAKES OFFICE PLUS	SU	\$679.55	NMC, INC	EQ	\$20,669.35
ELECTION WORKERS	SE	\$30.00	OVERHEAD DOOR CO	SE	\$233.50
EQUIFAX WORKFORCE	SE	\$458.55	PAC N SAVE	SU	\$1,086.42
FARMERS COOP	SU	\$35,195.20	RDO TRUCK CENTERS	EQ	\$2,762.04
FEHLHAFERS	SE	\$20.00	SEWARD CO TREASURER	SE	\$45.00
GALLS LLC	SE	\$219.99	SHAFFER COMMUNIC	EQ	\$5,072.70
HOBSON AUTO & TIRE	SE	\$380.95	SMALL ENGINE SPECIALISTS	SE	\$1,126.41
HOLIDAY INN EXP OGALLALA	TR	\$296.00	SUMMIT FIRE PROTECT	SE	\$3,397.65
HOMETOWN LEASING	EQ	\$505.64	TRUCK CENTER COMPANIES	SE	\$71.76
INT ASSN ASSESS OFFICRS	FE	\$240.00	VERIZON CONNECT NWF	UT	\$696.38
JONES BANK (FICA)	SE	\$22,748.78	VILLAGE OF GARLAND	UT	\$86.23
KINER SUPPLY CO	SU	\$270.72	DALE JOHNSON ENT	SU	\$8,354.75
LANCASTER CO SHERIFF	SE	\$47.90	SOUTHWEST GRAVEL	SU	\$6,501.69
LANGUAGE LINE SERV	SE	\$26.77	NEUTRAL GROUNDS	SE	\$2,500.00
LEE'S REFRIGERATION	SE	\$125.00	SEWARD CO HLTH CLM FND	FE	\$130,267.64
MEMORIAL HOSPITAL	SE	\$581.40	MORGAN CAMPBELL	SE	\$71.57
MIPS INC	SE	\$2,264.46	ART ON DISPLAY	SE	\$820.00
MARK MOORE	SE	\$837.52	MAXMILIAN MCKEEVER	SE	\$17,428.54
NE PUB HLTH ENVIR LB	SE	\$105.00	FAST FORENSICS	SE	\$5,410.00
NEBRASKA.GOV	FE	\$1.00	SPORTS EXPRESS	SU	\$1,151.55
ONESOURCE	SE	\$600.05	POLICE OFFICERS ASSN NE	FE	\$163.00
OREILLY AUTOM	SU	\$32.48	WESTERN OIL II LLC	SU	\$108.30
PAPER TIGER SHRED	SE	\$35.00	MOTIVATE 2 COMMUNICATE	SE	\$150.00
PETTY CASH FUND	FE	\$76.01	KIRKHAM, MICHAEL & ASSOC	SE	\$18,281.63
RIXSTINE TROPHY	SU	\$1,151.60	BLACK HILLS ENERGY	UT	\$40.19
SEWARD CO CHAMBER	SE	\$610.00	FIRST WIRELESS,	UT	\$1,047.06
SEWARD CO INDEPENDENT	SE	\$1,448.00	ST OF NE DAS COMMUNIC	SE	\$844.80
SEWARD CO SHERIFF	SE	\$54.40	CENTURYLINK	SE	\$4,582.63
SEWARD SHRIF UNCOL FEES	FE	\$290.00	FIBER PLATFORM	SE	\$327.00
SEWARD LUMBER	SU	\$12.98	CIDNET	SE	\$2,692.82
SITE ONE LANDSCAPE	SE	\$265.35	WELLBEING INITIATIVE	FE	\$1,000.00
SOARIN GROUP	SE	\$14,601.50	SALARIES		\$320,664.04
NE DAS STATE ACCNTING	SE	\$773.50	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
SUMMIT FOOD SERV	SE	\$8,954.40	AMERITAS DENTAL		
TIMECLOCK PLUS	FE	\$24.00	AMERITAS VISION		
VANGUARD APPRAISALS	SE	\$3,420.00	COLONIAL SUPPLEMENTAL INSURANCE		
VERIZON WIRELESS SERV	SE	\$1,787.24	MID AMERICAN CO WISCONSIN		
VIRTUAL IMPRESSIONS	SE	\$36.00	POINT C FSA		
VISA	FE	\$5,583.91	WADDELL & REED		

Affirmative Vote: Zabrocki, Hain, Schmieding, Ahmic

Motion Carried

Donna Hendrickson of the Seward County Chamber & Development Partnership (SCCDP)was present to ask permission to use the Courthouse sidewalk for a job completion celebration for the Allo Fiber Project.

Moved by Hain and seconded by Schmieding to allow use of the Courthouse sidewalk for a Job Completion Celebration for the Allo Fiber County Project on Tuesday, December 17, 2024 at 11:30 a.m.

Affirmative Vote: Hain, Schmieding, Zabrocki, Ahmic

Motion Carried

The Commissioners discussed the Lancaster County Bridge Deck Project located on 140th Rd between Raymond Rd & Branched Oak Rd. Trever Trebilcock, Asst. Highway Supt., was present to answer any questions about the Lancaster County Project. The Project is on the border between Seward and Lancaster County and because of an agreement between the two counties, both have to share in the cost of the project. Seward County’s estimated share is \$50,000. Seward County was not aware of this project until recently and did not budget for

the project. After having a meeting with the Lancaster County representatives, the project will be let this year with construction to start next fiscal year to give time for Seward County to fund it in their budget.

Moved by Zabrocki and seconded by Hain to approve the Lancaster County Bridge Deck Project located on 140th Road between Raymond Road and Branched Oak Road with the project costs to be approximately \$50,000 for construction to begin sometime in the fall of 2025.

Affirmative Vote: Zabrocki, Hain, Schmieding, Ahmic

Motion Carried

Joan Shurtliff was present at the meeting to give information about burials at the former Nebraska Industrial Home in Milford. This was also called the "home for unwed mothers". She stated that there were some deaths over the course of time it was open and would like the county to recognize this burial site as abandoned. Commissioner Ahmic stated there is a process set out in statutes for declaring a cemetery abandoned and directed Shurtliff to look at them for further action.

Shurtliff also stated that the Genealogical Society of Seward inherited some very old county documents. She asked if the county would be interested in helping with utilities of the house at which the documents are stored. Commissioner Ahmic stated that these documents could be stored at a county storage facility near Milford if need be. Shurtliff stated they have gone through the boxes of these documents and while some are not necessarily important, there are some that have lists of names.

Shurtliff also gave a status on the preservation of the School Census Records that her organization has been putting in sleeves to help preserve them. Ahmic stated she will forward any grants that are available for preserving old records.

Commissioners Reports:

Commissioner Zabrocki reported he attended the ribbon cutting for Highway 15 last week and he will be at the Nebraska Association of County Officials (NACO) conference this coming week.

Commissioner Schmieding reported he has a 4th of July committee meeting this week and will participate in the Allo ribbon cutting ceremony later this morning.

Commissioner Ahmic reported she worked with the Policy Board for the Public Defender position, completed a form for a HUD Grant, participated in a Zoom meeting with a HUD representative about a grant, received a call about 252nd Road, attended the Planning Commission meeting, the Chili cook-off hosted by the Sheriff's Office, will attend that Allo ribbon cutting ceremony later this morning and the Nebraska Association of County Officials (NACO) conference this week.

Commissioner Hain reported she took part in a grant meeting this week, participated in three employees evaluations, listened to the Safe Street and Road Webinar, attended the Sheriff's Office Chili Cook-off, met with director of the Seward Wellness Center, gave information on the availability of a meeting room to the Wellness Initiative, attended the Ag Society meeting and reached out to another local supplier about motor vehicle decals.

Commissioner Hain led discussion on Seward & Butler County's Comprehensive Juvenile Service Community Plan for July 1, 2025 through June 30, 2029.

Moved by Hain and seconded by Schmieding to approve the Seward and Butler County Comprehensive Juvenile Services Community Plan for July 1, 2025 through June 30, 2029.

Affirmative Vote: Hain, Schmieding, Zabrocki, Ahmic

Motion Carried

The Commissioners discussed a document for the Community Funding Grant for FY 2024 that needed to be approved. The item will be put on next week's agenda for approval to give time for the County Attorney's Office to look at the document.

Commissioner Ahmic led discussion on the grant writer RFP that was recently released. Two proposals were received. The two companies that submitted proposals have been interviewed. Discussion was held on the pros and cons of each proposal. The recommendation from Commissioners Ahmic and Hain was for the “Eleventh Hour” organization’s proposal.

Moved by Zabrocki and seconded by Hain to work to retain the proposal submitted by “Election House” grant service organization with funding to come from American Rescue Plan Act (ARPA) funds.
Affirmative Vote: Zabrocki, Hain, Schmieding, Ahmic Motion Carried.

Known items on the agenda for Board of Equalization on December 31, 2024 are as follows:
8:30 a.m.

- 1. Convene and announce Open Meetings Law
- 2. Pledge of Allegiance
- 3. Discuss/Action - Approve minutes of December 10, 2024
- 4. Discuss/Action – Assessor Information Update

Known items on the agenda for Board of Commissioners on December 31, 2024 are as follows:
9:00 a.m.

- 1. Convene and announce Open Meetings Law
- 2. Pledge of Allegiance
- 3. Discuss/Action - Approve minutes of December 17, 2024
- 4. Discuss/Action – Claims for the period through December 20, 2024

Other Business Matters to Address When Time Allows

- 5. Discuss/Action – Public/Organizations/Officials
- 6. Commissioners Reports
- 7. Discussion/Action – Authorize the Chair to sign FY 2024 Community Project Funding Grant Agreement No. B-24-CP-NE-1365
- 8. Discuss/Action – Agenda for January 7, 2025

9:05 a.m. Discuss/Action – Veteran of The Month

Moved by Zabrocki and seconded by Hain to adjourn at 10:20 a.m.
Affirmative Vote: Zabrocki, Hain, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 31st day of December 2024.

County Clerk

Chairman

December 31, 2024

Seward County Board of Equalization

State of Nebraska)
County of Seward) ss.

A regular meeting of the Seward County Board of Equalization was convened in open and public session at 8:33 a.m. on December 31, 2024 in the Commissioner's room at the Seward County Courthouse. Notice of the meeting was posted on the Courthouse bulletin board, on the Commissioner's Room door, on the Seward County website: sewardcountyne.gov and published in the Seward County Independent and the Milford Times. The agenda for all meetings is kept continually current and is available for public inspection at the County Clerk's Office during normal business hours. The agenda is held open until one business day prior to the meeting for appearance before the Board. The Board of Commissioners has the right to modify the agenda to include items of an emergency nature only at such public meeting.

The Seward County Board of Equalization convened on December 31, 2024 a.m.

Present:	Chairperson: Misty Ahmic
	Members: Raegan Hain, Ken Schmieding, Darrell Zabrocki
	County Clerk: Sherry Schweitzer
	County Assessor: Marilyn Hladky
Absent:	Member: John Culver

The Chairperson noted that the public meeting information is posted as required by law and available for public distribution if requested.

The Pledge of Allegiance was recited.

Moved by Zabrocki and seconded by Hain to approve the minutes of December 10, 2024.

Affirmative Vote: Zabrocki, Hain, Schmieding, Ahmic Motion Carried

Moved by Hain and seconded by Zabrocki to approve the following Tax List Corrections:

- a. 439-24R for Delores Gray
- b. 440-24R for Carol A. Schildt c/o Jones Bank Trust Dept.
- c. 441-24R for William W. Beckler
- d. 442-24R for Ronald & Melissa Troyer
- e. 208-24P for Bruce Ihde

Affirmative Vote: Hain, Zabrocki, Schmieding, Ahmic Motion Carried

Hladky then updated the Commissioners on information about her office.

Known items on the agenda for Board of Equalization on January 14, 2025 are as follows:

9:00 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Approve minutes of December 31, 2024
4. Discuss/Action – Assessor Information Update

Moved by Zabrocki and seconded by Hain to adjourn at 8:50 a.m.

Affirmative Vote: Zabrocki, Hain, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 14th day of January 2025.

Chairperson

State of Nebraska)
County of Seward) ss.

The Seward County Board of Commissioners convened on December 31, 2024 at 9:00 a.m.

SEWARD COUNTY CLAIMS THROUGH DECEMBER 20, 2024

SERIALS SORTED BY SERIAL NUMBER, DECEMBER 20, 2017					
ADP INC	SE	\$3,292.40	SVEHLA LAW OFFICES	SE	\$1,412.50
AMERITAS LIFE INS CORP	FE	\$21,279.37	THOMSON REUTERS-WEST	EQ	\$1,184.90
BLACK HILLS ENERGY	UT	\$1,976.75	VANGUARD APPRAISALS	SE	\$250.00
BLUE RIVER ELECTRIC	SE	\$90.00	VERIZON WIRELESS SERV	SE	\$802.34
BLUE VALLEY BEHAV HLTH	SE	\$360.00	VISA	FE	\$3,689.17
BLUE VALLEY PUB SAFETY	SE	\$1,467.42	WELLS FARGO FIN LEAS	EQ	\$230.66
BOB BARKER CO	SE	\$212.36	ACKERMAN ENGINEERING	SE	\$10.00
BRENNAN, NIELSEN LAW	SE	\$7,122.62	BEATRICE CONCRETE	SU	\$17,459.87
CAMPBELL CLEANING	SE	\$4,975.00	CHEMSEARCH	SE	\$2,046.40
CAPITAL BUSINESS SYS	SU	\$45.32	HEARTLAND TIRES	SU	\$2,343.34
CHARTER COMM	UT	\$333.59	MARTIN MARIETTA MAT	SU	\$1,752.76
EAKES OFFICE PLUS	SU	\$319.43	MEDICAL ENTERPRISES	SU	\$70.00
HAMPTON INN	TR	\$374.85	MIDWEST SERV & SALES	EO	\$28,372.80

HERPOLSHEIMERS	SE	\$174.86	NORRIS PUB POWER DIST	UT	\$2,019.99
IDEMIA IDENTITY	EQ	\$3,257.00	SAPP BROS PETROLEUM	SU	\$19,984.00
CHRISTOPHER JOHNSON	SE	\$1,025.00	SHAFFER COMMUNIC	EQ	\$52.50
JONES BANK (FICA)	FE	\$21,574.97	TRUCK EQUIP SERVICE	EQ	\$1,514.10
KOTIK & MCCLURE LAW	SE	\$1,364.27	VILLAGE OF GOEHNER	UT	\$399.00
LAUBER FUNERAL SERV	SE	\$725.00	DALE JOHNSON ENT	SU	\$6,771.10
LINCOLN POLICE GARAGE	SE	\$61.49	JOHNSON SAND	SU	\$10,461.68
MATTSON RICKETTS LAW	SE	\$1,131.28	SOUTHWEST GRAVEL	SU	\$7,381.33
MCKESSON MED SURG	SU	\$135.89	AWARDS UNLIMITED	SU	\$75.00
MEMORIAL HOSPITAL	SE	\$520.98	CHAPTERS BOOKS	SU	\$113.41
SPORTS EXPRESS	SU	\$271.00	ANDERSON AUTO	EQ	\$21,000.00
MIDWEST SPECIAL SERV	SE	\$2,968.05	MAXMILIAN MCKEEVER	EQ	\$41,609.88
MIPS INC	SE	\$577.28	FLOCK GROUP	FE	\$12,600.00
MORROW, POPPE	SE	\$459.78	GLOCK PROFESSIONAL	EQ	\$465.68
NE HLTH & HUMAN SERV	SE	\$90.00	GREAT PLAINS COMM	UT	\$629.89
NE LAW ENF TRAIN	FE	\$642.00	GREAT PLAINS UNIFORMS	SE	\$398.91
PER MAR SECURITY SERV	SE	\$165.00	TEDDER INDUSTRIES	SU	\$178.19
PETTY CASH FUND	FE	\$151.14	US BANK EQUIP FINANCE	EQ	\$261.76
PHYSICIANS LAB SERV	SE	\$5,500.00	CENTURYLINK	EQ	\$4,582.63
POINT C HEALTH	FE	\$784.00	HOLIDAY INN EXP OMAHA	TR	\$940.42
POLLACK AND BALL	SE	\$3,017.00	PATRICK HOTOVY, MD	SE	\$1,000.00
QUADIENT LEASING USA	SE	\$231.00	LANGUAGE LINE SERV	SE	\$4.13
QUADIENT	EQ	\$2,525.64	SALARIES		\$306,122.15
SEC OF STATE - ELEC	SU	\$20.00	GROSS SALARIES INCLUDE DEDUCTIONS TO:		
SEWARD CO CHAMBER	SE	\$220.00	AMERITAS DENTAL		
SEWARD CO INDEPENDENT	SE	\$30.92	AMERITAS VISION		
JOY SHIFFERMILLER	SE	\$13,606.00	COLONIAL SUPPLEMENTAL INSURANCE		
SOARIN GROUP	SE	\$126.00	MID AMERICAN CO WISCONSIN		
ST OF NE DAS ST ACCNT	SE	\$137.00	POINT C FSA		
SUMMIT FOOD SERV	SE	\$9,125.34	WADDELL & REED		

Affirmative Vote: Hain, Schmieding, Zabrocki, Ahmic

Motion Carried

The Commissioners recessed at 9:03 a.m.

The Commissioners re-convened at 9:05 a.m.

Ray Foreman, Seward County Veterans Service officer, was present to give information about Joe Zochol, Veteran of the Month.

Zochol gave information about his service as security in the Air Nebraska Guard for six years. He joined the Pleasant Dale American Legion and has been active in helping families with military rites of a deceased relative who was a veteran.

Commissioners Reports:

Commissioner Hain reported she attended the Nebraska Association of County Officials (NACO) Conference, worked on the Community Safety Action Plan (CSAP) documents and the Juvenile Plan.

Commissioner Ahmic reported she also attended the Nebraska Association of County Officials (NACO) conference, gave information about the New Commissioner Workshop in January and said she will be going to it to give a presentation, gave Community Safety Action Plan (CSAP) information, sent the grant writer contract to the County Attorney's Office for them to look over, attended the Seward County Planning Commission meeting and received a request to have telephone "on-hold" music.

Commissioner Schmieding gave information from the Visitors Committee about a possible hotel coming to Seward County. He will have a 4th of July Committee meeting and an Extension Board meeting in the near future.

Commissioner Zabrocki reported he attended the Nebraska Association of County Officials (NACO) Conference, had a meeting with the HR staff and met with the Building and Grounds Supt.

Marissa Pfile, Zoning Administrator, presented two plats for the Commissioners consideration.

Moved by Zabrocki and seconded by Hain to adopt Resolution No. 3826 in regard to approving the short form plat of Radford Subdivision in I Precinct in the NE ¼ of Section 17 Township 10 North Range 4 East of the 6th P.M.

RESOLUTION NO 3826 OF THE
SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS Jason Radford owns approximately 80 acres of land and has applied for a Short Form Plat to separate 5.26 acres, and described as a tract of land in the Southeast ½ of the Northeast 1/4 of, Section 17, Township 10N, Range 4E, Seward County, Nebraska, and

WHEREAS the Short Form Plat shall be called the RADFORD SUBDIVISION Short Form Plat and

WHEREAS The Seward County Planning Commission held a meeting on December 16, 2024 to consider the Short Form Plat, and

WHEREAS, the Planning Commission recommended approval of the RADFORD SUBDIVISION Short Form Plat, with a vote of 6 For, 0 Against, and 3 Absent Not Voting, and

WHEREAS X No one appeared to oppose the subdivision.

 Individuals appeared to oppose the subdivision

 X No one appeared to support the subdivision

 Individuals appeared to support the subdivision.

 Individuals appeared without commitment, and

THEREFORE, BE IT RESOLVED that the Seward County Board of Commissioners do hereby Approve or Deny the RADFORD SUBDIVISION Short Form Plat, with Resolution NO: 3826 .

Moved by: Zabrocki Seconded by: Hain December 31, 2024
Ayes: Ken Schmieding, Darrell J. Zabrocki, Raegan Hain,
Misty Ahmic, Chair of the Board of Commissioners
Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Zabrocki, Hain, Schmieding, Ahmic

Motion Carried

Moved by Hain and seconded by Zabrocki to adopt Resolution No. 3827 in regard to approving the short form plat of Hamling Subdivision in N Precinct in the SE ¼ of Section 20 Township 9 North Range 2 East of the 6th P.M.

RESOLUTION NO 3827 OF THE
SEWARD COUNTY BOARD OF COMMISSIONERS

WHEREAS Bernette Hamling owns approximately 160 acres of land and has applied for a Short Form Plat to separate 7.05 acres, and described as a tract of land in the Southeast 1/4 of, Section 20, Township 9N, Range 2E, Seward County, Nebraska, and

WHEREAS the Short Form Plat shall be called the HAMLING SUBDIVISION Short Form Plat and

WHEREAS The Seward County Planning Commission held a meeting on December 16, 2024 to consider the Short Form Plat, and

WHEREAS, the Planning Commission recommended approval of the HAMLING SUBDIVISION Short Form Plat, with a vote of 6 For, 0 Against, and 3 Absent Not Voting, and

WHEREAS X No one appeared to oppose the subdivision.

 Individuals appeared to oppose the subdivision

 X No one appeared to support the subdivision

 Individuals appeared to support the subdivision.

 Individuals appeared without commitment, and

THEREFORE, BE IT RESOLVED that the Seward County Board of Commissioners do hereby Approve or Deny the HAMLING SUBDIVISION Short Form Plat, with Resolution NO: 3827.

Moved by: Hain Seconded by: Zabrocki December 31, 2024

Ayes: Ken Schmieding, Darrell J. Zabrocki, Raegan Hain,
Misty Ahmic, Chair of the Board of Commissioners
Sherry Schweitzer, Seward County Clerk

Affirmative Vote: Hain, Zabrocki, Schmieding, Ahmic Motion Carried

The 2024 Community Project Funding Grant Agreement item on the agenda was not discussed.

The Commissioners recessed at 9:26 a.m.
The Commissioners re-convened at 9:30 a.m.

Jon Regnier, Highway Supt., was present to discuss a request for the Board to approve a lease for a Skid Steer Loader.

Moved by Zabrocki and seconded by Schmieding to authorize the Chair to sign a 1-year Lease with Nebraska Machinery Company (NMC) for a skid steer loader for \$8,600.
Affirmative Vote: Zabrocki, Schmieding, Hain, Ahmic Motion Carried

Known items on the agenda for Board of Commissioners on January 7, 2025 are as follows:

8:30 a.m.

1. Convene and announce Open Meetings Law
2. Pledge of Allegiance
3. Discuss/Action - Public/Organizations/Officials
4. Discuss/Action - Approve minutes of December 31, 2024

Other Business Matters to Address When Time Allows

5. Commissioners Reports
6. Discuss/Action - Grant Writer Contract with 11th House Grant Writing Services
7. Discuss/Action – Consider Additional Allo Phone Service Feature

9:15 a.m. Discuss/Action – Consider Application from Planning Commission

Moved by Zabrocki and seconded by Hain to adjourn at 9:37 a.m.
Affirmative Vote: Zabrocki, Hain, Schmieding, Ahmic Motion Carried

State of Nebraska)
County of Seward) ss.

I, Sherry Schweitzer, the undersigned County Clerk of Seward County, Nebraska do hereby certify the foregoing minutes are true and are part of the official records of this office.

IN WITNESS WHEREOF, I have hereunto set my hand and affixed my official seal this 7th day of January 2025.

County Clerk

Chairman